

**AGENDA
CHATHAM-KENT POLICE SERVICE BOARD MEETING
(REGULAR)**

**Boardroom
Chatham-Kent Police Headquarters**

**September 16, 2026
Time: 8:30 A.M.**

-
1. Call to Order
 2.
 - a) Declaration of Conflict of Interest
 - b) Approval of Agenda
 - c) Approval of Minutes of June 17, 2026
 3. Business arising from previous Minutes: None
 4. Reports from Chief of Police:
 - 4.1 New Hires, Reclassification, Elevations, Promotions, Retirement, Resignation
 - 4.2 Board Citation for Life Saving Measures Board Citation CK26031177-Brigley Case
 - 4.3 Board Citation for Life Saving Measures CK25031779-Christian
 - 4.4 Final Year-End Report for 2025
 - 4.5 Special Investigations Unit Parallel Investigation #25-OCI-483 and Chatham-Kent Police Service IA-25-061
 5. Reports from Deputy Chief:
 - 5.1 Deputy Chief Letter of Recognition-CK26049465
 6. Acknowledgement letters:
 - 6.1 Thank you Letter dated June 17, 2026, from Police Governance of Ontario for sponsoring the 2026 Spring Conference and AGM.
 - 6.2 Invite to attend CKPA Member Appreciation Banquet- October 24, 2026, at 6:00 p.m.
 7. Consent Agenda:
 - 7.1 Sponsorship Renewal Request-2026-CK Back to School Program (Donated \$500.00 in 2025- Auction Account)
 - 7.2 Sponsorship Renewal Request-Courageous K9 Yearbook Advertising (Donated \$329.00 plus HST-Auction Account)
 8. Sponsorship/Donation New Requests-Auction Account
 - 8.1 Sponsorship request letter from AWIP Wellness Committee to support the Wellness Retreat being held October 16-18, 2026-Women in Policing.
-Replenish Sponsor \$1,000 - \$1,500 (Women's Health Initiative Sponsorship-Auction Account)
 9. OAPSB-Zone 6-Update
 10. Non-agenda items:

11. The date and time of the next regular meeting is scheduled for October 21, 2026, at 8:30 a.m.
Board Resolution re: Next Closed Session Meeting-MOTION
THE BOARD WILL CONVENE IN CLOSED SESSION TO DISCUSS MATTERS THAT IT IS OF THE OPINION FALLS UNDER SECTION 44 1 (A) SUBSECTIONS (2) OR (3) OF THE *COMMUNITY SAFETY AND POLICING ACT, 2019* AND THAT THE NEXT CLOSED SESSION MEETING WILL BE HELD WEDNESDAY, OCTOBER 21, 2026, FOLLOWING THE REGULAR SESSION WHICH STARTS AT 8:30 AM.
12. Motion to Go into Closed Session
The Board will move into Closed Session Meeting pursuant to Section 44 1(a) subsections (2) or (3) of the *Community Safety and Policing Act, 2019*, for the following reasons:
- CSPA Sec. 44 (2) (c)- Labour relations or employee negotiations
 - Two matters under Sec. 44 (2) (k):
 - CSPA Sec. 44 (2) (k) -policing governance
 - CSPA Sec. 44 (2) (k)-Title Modernization-future organizational growth
 - CSPA Sec.44(2) (b)-personal matter about an identifiable individual
 - CSPA Sec. 44(2) (e)-matter before administrative tribunal
13. Motion to Reconvene in Open Session
14. Motions arising from Closed Session
15. Adjournment

MINUTES
CHATHAM-KENT POLICE SERVICE BOARD MEETING
(REGULAR)

Boardroom

June 17, 2026

Chatham-Kent Police Headquarters

Time: 8:30 A.M.

PRESENT:

Mr. Patrick Weaver, Chair

Councillor Marjorie Crew

Mr. Douglas Sulman

Chief Kirk Earley

Deputy Chief, Jason Chickowski

On-Line/Cellular Attendance

Mrs. Darlene Smith-Vieira, Vice-Chair

Regrets

Mayor Darrin Canniff

Ron LeClair, Police Services Advisor-Zone 6,

Inspectorate of Policing, Ministry of the Solicitor General

1. **Call to Order**

Welcome everyone and Guests

2. a) **Declaration of Conflict of Interest**

Councillor Crew declared a conflict on Item #7.1

b) **Approval of Agenda**

Moved by Doug Sulman and seconded by Councillor Crew

"MOTION TO APPROVE THE AGENDA"

Carried

c) **Approval of Minutes of May 13, 2026**

Moved by Councillor Crew and seconded by Doug Sulman

"MOTION TO APPROVE THE MINUTES OF May 13, 2026"

Carried

3. **Business Arising from Previous Minutes: None**

Chief before you present your reports, Darlene has suggested she may have to leave the meeting at a moment's notice and due the conflict declared by Councillor Crew, I would like to ensure that we deal with the Consent Agenda while we have the appropriate number for quorum when Councillor Crew exists the room. Thank you.

Councillor Crew, may I ask you to exit the meeting briefly please.

7. **Consent Agenda:**

- 7.1 Sponsorship Renewal Request- W.I.S.H. Centre Golf Scramble on September 26, 2026, at Hidden Hills Golf & Country Club (2025-\$150 Hole Sponsorship & \$500 Team Sponsorship=Total \$650.00)

Moved by Darlene Smith-Vieira and seconded by Doug Sulman

"MOTION TO RECEIVE THE CONSENT AGENDA AND PAY ITEM #7.1 FROM THE AUCTION ACCOUNT."

Carried

Deputy Chief could ask Councillor Crew to re-join the meeting.

Councillor Crew rejoined the meeting.

4. **Reports from Chief of Police:**

4.1 **New Hires, Reclassification, Elevations**

New Hires

Moved by Councillor Crew and seconded by Darlene Smith-Vieira,

"MOTION TO APPROVE THE FOLLOWING NEW HIRES"

-THAT KEN MUIR BE HIRED FOR A CONTRACTED CONSTABLE POSITION, FOR THE TERM OF JUNE 05, 2026, TO JUNE 04, 2027.

-THAT REESE OLTROP, COLETON DIEWOLD, NICHOLAS BELANGER, JOSHUA KING, CLAYTON SHREVE AND DANE BISHOP BE HIRED AS CADETS LEVEL 1, EFFECTIVE MAY 25, 2026.

-THAT NOAH BRIGHT, RYVER JEFFERSON, NATHAN HANDSON AND KHALED ALRAHMOUN BE HIRED AS CADETS LEVEL 1, EFFECTIVE JUNE 15, 2026."

Carried

Reclassifications

Moved by Doug Sulman and seconded by Darlene Smith-Vieira

"MOTION TO APPROVE THE FOLLOWING RECLASSIFICATIONS:

-THAT THIRD-CLASS CONSTABLES NIC VANEYK, JUSTIN CHRISTIAN, NOAH CARYN, JAMES MUHARREM, MITCH TETZLAFF AND CAROL CHRISTOPOULOS BE ELEVATED TO SECOND CLASS CONSTABLES EFFECTIVE JUNE 24, 2026.

-THAT FOURTH-CLASS CONSTABLE VICTOR MORASSUTTI BE ELEVATED TO THIRD CLASS CONSTABLES EFFECTIVE JULY 9, 2026.

-THAT FOURTH-CLASS CONSTABLES AUTUMN SLOAN, KYLE CATTRYSSSE, GRAYSON LADD, DAWSON ILES AND NOOR HAZIM BE ELEVATED TO THIRD CLASS CONSTABLES EFFECTIVE JULY 14, 2026.

-THAT THIRD-CLASS CONSTABLE NICK MILORD BE ELEVATED TO SECOND CLASS CONSTABLE EFFECTIVE AUGUST 8, 2026. "

Carried

Elevations:

Moved by Darlene Smith-Vieira and seconded by Councillor Crew

"MOTION TO APPROVE THE FOLLOWING ELEVATIONS:

-THAT SPECIAL CONSTABLES NOLAN HAKR AND BRENT BOUNDY BE ELEVATED GRADE 3B LEVEL 3 TO LEVEL 4, EFFECTIVE: JULY 31, 2026."

Carried

4.2 2025 Annual Report

Hard Copies of the 2025 Annual Report were presented during the meeting.

The Chief presented and highlighted the 2025 Annual Report.

The Chief introduced each Inspector to present each branch report.

Inspector Matthew Stezycki presented the Administrative Support Branch report pages 13-15

Inspector Nelson Das Neves presented the Investigative Support Branch report pages 16-18

Inspector Mike Thompson presented the Community Patrol Branch report pages 19-21

Chaplain Paul McPhail presented the Chaplaincy Report for 2025 on behalf of Chaplain Tim Luimes

Inspector Greg Cranston presented the Operational Support Branch report pages 22-24

An Annual Report is a requirement under the *Community Safety and Policing Act*.

Thank you to Sarah VandenBrand, Project Manager, for her assistance in preparing the Annual Report

The full report will be posted on our website.

ANNUAL REPORT CHATHAM-KENT POLICE SERVICE LINK: <https://ckpolice.com/about/annual-reports/>

Moved by Doug Sulman and seconded by Councillor Crew

"MOTION TO APPROVE THE 2025 ANNUAL REPORT

Carried

5. Reports from Deputy Chief: None

6. Acknowledgement Letters: None

8. Sponsorship/Donation Requests- Auction Account

8.1 Sponsorship request letter for the 2026 annual *Rob Herder Memorial Golf Tournament*.

This is a request from the Police Association that they are requesting a donation in the range of \$1,000 to \$2,500.

They are supporting the Ontario Student Nutrition Program for Chatham-Kent .

Moved by Councillor Crew and seconded by Darlene Smith-Vieira

"MOTION TO RECEIVE THE CORRESPONDENCE AND TO SPONSOR THE 2026 ANNUAL ROB HERDER MEMORIAL GOLF TOURNAMENT IN THE AMOUNT OF \$2,000.00. THE SPONSORSHIP WILL BE PAID FROM THE AUCTION ACCOUNT."

Carried

9. **OAPSB-Zone 6 Update**

The Zone 6 Meeting was a joint meeting with Ontario Association of Chiefs of Police (OACP) it was held on April 24, 2026, in Central Elgin

An Election was held and Sherry Bondy was elected as the Zone 6 Chair and Jim Maudsley was elected as the Zone 6 Vice Chair.

The PGO Spring Conference and AGM was held June 1-3, 2026, in Niagara Falls
Mr. Weaver attended, possibly he could share the highlights of the AGM with us?

Thank you Darlene,

This was the first time the conference was a joint session including the PGO and the OACP.

In brief discussions evolved around Governance, the Bail Reform Bill 119, Labour Negotiations and the structuring of police boards across the province.

Discussion centered around the Indigenous based because the Indigenous Community have finally interpreted the legislation and how it applies to them. Several of the Indigenous Communities/Boards are coming forward to join the act. To date there has been one Indigenous Nation sign on the CSPA and there will be more joining soon with the understanding of the Act.

The majority of the discussions were centered around the various interpretations of the Act.

Moved by Doug Sulman and seconded by Councillor Crew

"MOTION TO APPROVE THE VERBAL REPORT

Carried

10. **Non-agenda items:** None

11. **Date and time of next meeting**

The date and time of the next regular meeting is scheduled for September 16, 2026,
at 8:30 a.m.

Board Resolution re: Next Closed Session Meeting-MOTION

THE BOARD WILL CONVENE IN CLOSED SESSION TO DISCUSS MATTERS THAT IT IS OF THE OPINION FALLS UNDER SECTION 44 1 (A) SUBSECTIONS (2) OR (3) OF THE *COMMUNITY SAFETY AND POLICING ACT, 2019* AND THAT THE NEXT CLOSED SESSION MEETING WILL BE HELD WEDNESDAY, SEPTEMBER 16, 2026, FOLLOWING THE REGULAR SESSION WHICH STARTS AT 8:30 AM.

Moved by Darlene Smith-Vieira seconded by Doug Sulman

Carried

Chair: this concludes our business noted on Regular Agenda-we shall enter In-Camera/Closed Session to conduct our In-Camera Agenda.

12. **Motion to go into Closed Session**

The Board will move into Closed Session Meeting pursuant to Section 44 1(a) subsection (2) or (3) of the *Community Safety and Policing Act, 2019*, for the following reasons:

Three Matters:

-CSPA-Sec. 44 (2) (k)-Section 8 *Municipal Freedom of Information Act*

One Matter:

-CSPA Sec. 44 (2) (c)- Labour relations or employee negotiations

Moved by Doug Crew seconded by Councillor Crew

"MOTION TO MOVE INTO IN-CAMERA/CLOSED SESSION"

Carried

13. **Motion to Reconvene in Open Session**

Moved by Doug Sulman seconded Councillor Crew

"MOVED TO RECONVENE IN OPEN SESSION"

Carried

14. **Motions arising from Closed Session**

Motions were read during the CKPS Meeting on Wednesday date, 2026

-SEE ATTACHED

Moved by Councillor Crew seconded by Doug Sulman

Carried

15. **Adjournment**

Moved by Doug Sulman

"MOTION TO ADJOURN"

Carried

Time: 10:48 a.m.

CKPSB Closed Session/In-Camera Report

Wednesday, June 17, 2026

Time: 9:44 a.m.- 10:45 a.m.

BOARD MEMBERS PRESENT: Patrick Weaver, Darlene Smith-Vieira, Councillor Crew, Doug Sulman

The Board received information on:

Three matters:

- CSPA Sec. 44 (2) (k)-Section 8 of *Municipal Freedom of Information Act*

One Matter:

- CSPA Sec. 44 (2) (c)- Labour relations

Read during the Board Meeting on Wednesday June 17, 2026.

**REPORT OF THE POLICE SERVICE
TO
THE CHATHAM-KENT POLICE SERVICE BOARD**

Board Report Number:	4.1 (Regular)
Date of Report:	September 8, 2026
Date of Board Meeting:	September 16, 2026
Reference:	New Hires, Reclassifications, Elevations, Promotion, Retirement, Resignation
Recommendation:	Receive and approve the report

New Hires

It is recommended that Jodie Foster be renewed as Contract Part-Time Temporary Admin Clerk, Data Entry Clerk, Grade 2 Level 1, effective July 15, 2026 to July 14, 2027.

It is recommended that Hunter Twigg be hired as a Full-Time Permanent Admin Clerk – Records Support, Grade 2 Level 1, effective July 27, 2026.

It is recommended that Emily Verkaik be hired as a Part-Time Contracted Admin Clerk – Records Support, Grade 2 Level 1, effective July 27, 2026 to December 31, 2026.

It is recommended that Ashley Lindsay be hired as a Full-Time Permanent Admin Clerk – DEMS, Grade 2 Level 1, effective July 27, 2026.

It is recommended that Dharmik Shah be hired as a Full-Time Permanent Information Services Technician – Data Analytics, Grade 4 Level 4, effective July 13, 2026.

It is recommended that Sherri Keller be hired as a Contract Part-Time Temporary Quartermaster, effective August 10, 2026 to January 09, 2027.

It is recommended that Patricia Jackson be hired as a Full-Time Experienced ECO, Grade 3b Level 4, effective August 24, 2026.

It is recommended that Shawn Mather be hired as a First Class Constable (+15 years), effective September 14, 2026.

It is recommended that John Kopinak be hired as a Contracted Full-Time Temporary Admin Clerk – Criminal Record Checks, Grade 2 Level 1, effective September 21, 2026 to December 31, 2026.

It is recommended that Jordan Denine be hired as a Experienced Special Constable, Grade 3b Level 2, effective September 14, 2026.

It is recommended that Mikala Beaulé be hired as a Experienced Special Constable, Grade 3b Level 2, effective September 17, 2026.

Reclassification

It is recommended that Third-Class Constables Brandon Martons, Cornelius Unger, Vanessa Vegso, Conner Quinton, Daniel Chan, Tess Dickson, Dean Vanherpe, Garrett Sanchez and Jacqueline Brown be reclassified to Second Class Constables effective September 24, 2026.

It is recommended that Fourth-Class Constables Mollie Derooy, Patrick Uzoma and Brilee Gebal be reclassified to Third Class Constables effective October 03, 2026.

Elevations

It is recommended that Madison Parry, Part-Time ECO, be elevated from Grade 3b Level 1 to Level 2, effective June 14, 2026.

It is recommended that Jennifer Pereira and Ricca Ng, Special Constables, be elevated from Grade 4b Level 2 to Level 3, effective July 08, 2026.

It is recommended that Grace Hyatt, Crime Analyst, be elevated from Grade 3 Level 3 to Level 4, effective July 31, 2026.

It is recommended that Brook-Lyn Phelan, Full-Time ECO, be elevated from Grade 3b Level 3 to Level 4, effective August 17, 2026.

It is recommended that Melissa Daigneau be elevated from Grade 3 Level 3 to Level 4, effective September 05, 2026.

It is recommended that Karly Soucie, Megan Debresser and Ally Pirouet be elevated from Grade 2 Level 1 to Level 2, effective September 15, 2026.

It is recommended that Nelson Das Neves be elevated from Inspector Level 2 to Level 1, effective September 01, 2026.

Promotions

It is recommended that Cadets Matthew Marentette and Mike Cottingham be promoted to Fourth Class Constables, effective June 29, 2026.

As a result of a Promotional Process, it is recommended that Lisa Rodger be promoted to the rank of Sergeant, effective August 10, 2026.

Retirements

Constable Larry Johnson tenured their resignation with CKPS, effective July 31, 2026.

Constable Chris Robb has tenured their resignation with CKPS, effective September 29, 2026.

Sergeant Mike Curran has tenured their resignation with CKPS, effective September 24, 2026.

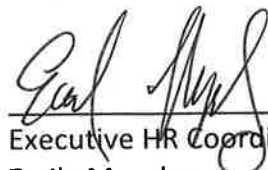
Resignations

Special Constable Eric Jamieson has tenured their resignation with CKPS, effective June 15, 2026.

Part-Time Permanent ECO Emily Verkaik tenured their resignation with CKPS, effective July 07, 2026.

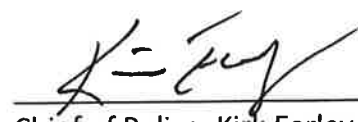
Chaplain Tim Luimes tenured their resignation with CKPS, effective July 09, 2026.

Prepared by:



Executive HR Coordinator,
Emily Murphy

Recommended by:



Chief of Police, Kirk Earley

**REPORT OF THE POLICE SERVICE
TO
THE CHATHAM-KENT POLICE SERVICES BOARD**

Board Report Number:	4.2 (Regular)
Date of Report:	July 20, 2026
Date of Board Meeting:	September 16, 2026
Reference:	Board Citation for Life Saving Measures CK26031177-Brigley, Case
Recommendation:	Receive and Approve the Citation

Medical Assistance call – Infant not breathing and unresponsive - CK26031177

On Sunday, May 3, 2026, at approximately 9:09 pm, the mother of a newly born child called 911 reported that her two-month-old infant son was unresponsive, cold and not breathing. Emergency Communications Operator (ECO) Abigail Case took the initial call and immediately transferred it to Chatham-Kent Medical Services (EMS) as this was ultimately a medical-related call. She utilized her experience and skill set by generating an incident during the transfer for her co-worker to immediately dispatch a call for service to all available Chatham police units.

At approximately 9:10 pm, Constable Brigley arrived on scene and was met by family members who were holding an infant, who was pale and unresponsive. Constable Brigley quickly took control and continued CPR and rescue breaths on the infant child. Constable Brigley's life saving efforts were successful resulting in the infant breathing on his own and regaining consciousness.

Chatham-Kent Paramedics arrived on scene at approximately 9:15 pm, taking over the care and monitoring of the infant's vital signs. The infant and his mother were eventually escorted to the Chatham-Kent Health Alliance Emergency Department. The infant was triaged in Chatham and ultimately transported to the London Children's hospital for further care. We are pleased to report that he has made a full recovery. ECO Case confidently decided, based on what she initially heard, that an immediate police response was necessary for life saving measures, after transferring the call to EMS dispatch.

This was a standout incident in which ECO's experience and intuitive decision-making enabled an immediate response that ultimately saved a young life. Equally, the actions of Constable Brigley during an emotional and chaotic situation were instrumental in saving the young infant. Together, their coordinated efforts exemplify our shared commitment to public safety and demonstrate the profound impact of communication and teamwork during critical incidents.

Upon the approval of the Board, ECO Case and Constable Brigley are to be recognized by way of a Board Citation for their extraordinary efforts.

Prepared by:



Deputy Chief, Jason Chickowski

Approved by:



Chief of Police, Kirk Earley

CHATHAM-KENT POLICE SERVICE

COMMITTED TO SERVICE, DEDICATED TO YOU.



September 16, 2026

CHATHAM-KENT POLICE SERVICES BOARD CITATION

To: Constable Cole Brigley and Emergency Communications Officer (ECO) Abigail Case

RE: Medical Assistance call – Infant not breathing and unresponsive - CK26031177

On Sunday, May 3, 2026, at approximately 9:09 pm, the mother of a newly born child called 911 reported that her two-month-old infant son was unresponsive, cold and not breathing. Emergency Communications Operator (ECO) Abigail Case took the initial call and immediately transferred it to Chatham-Kent Medical Services (EMS) as this was ultimately a medical-related call. She utilized her experience and skill set by generating an incident during the transfer for her co-worker to immediately dispatch a call for service to all available Chatham police units.

At approximately 9:10 pm, Constable Brigley arrived on scene and was met by family members who were holding an infant, who was pale and unresponsive. Constable Brigley quickly took control and continued CPR and rescue breaths on the infant child. Constable Brigley's life saving efforts were successful resulting in the infant breathing on his own and regaining consciousness.

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This was a standout incident in which an ECO's experience and intuitive decision-making enabled an immediate response that ultimately saved a young life. Equally, the actions of Constable Brigley during an emotional and chaotic situation were instrumental in saving the young infant. Together, their coordinated efforts exemplify our shared commitment to public safety and demonstrates the profound impact of communication and teamwork during critical incidents.

24 Third Street, Chatham, Ontario, N7M 2M5

P: 519.436.6600 F: 519.436.6643

ckpolice.com

All Correspondence to be addressed to the Chair.

CHATHAM-KENT POLICE SERVICE

COMMITTED TO SERVICE, DEDICATED TO YOU.



ECO Case and Constable Brigley we would like to present you with this Commendation at our next Police Services Board meeting, scheduled for Wednesday, September 16, 2026, at 8:30am at the Chatham-Kent Police Headquarters, 24 Third Street, Chatham. Please contact Administrative Assistant, Larissa Jackson, at 519-436-6600 ext. 80228 or larissaj@chatham-kent.ca to advise if you can attend the meeting.

Sincerely,

Pat Weaver
Chair - Police Services Board

cc. Chief of Police Kirk Earley
Personnel File

**REPORT OF THE POLICE SERVICE
TO
THE CHATHAM-KENT POLICE SERVICES BOARD**

Board Report Number:	4.3 (Regular)
Date of Report:	July 20, 2026
Date of Board Meeting:	September 16, 2026
Reference:	Board Citation for Life Saving Measures CK25031779-Christian
Recommendation:	Receive and Approve the Report

Medical Assistance call – Lifesaving efforts - CK25031779

On Sunday, June 1, 2025, at 9:43 pm Chatham-Kent Police Service received an emergency call regarding a disturbance in progress and that one person involved had been stabbed with an edged weapon by another individual.

Constable Justin Christian was on duty and responded immediately to the scene. Upon arrival, he was approached by a male who was suffering from a severe arm injury and bleeding heavily. The individual was in obvious distress and ran toward Constable Christians seeking assistance, expressing his belief that he was going to die. The injury was causing significant arterial bleeding, making it evident to Constable Christian this was a life-threatening emergency.

Constable Christian maintained a calming presence and reassured the victim that help was on the way and then applied a tourniquet to the victim's arm, which successfully controlled the bleeding until Paramedics were able to take-over the victim's treatment. Through investigation, it was determined that an acquaintance of the victim was responsible for the stabbing and that individual was arrested and charged with Aggravated Assault and Possession of a Dangerous Weapon.

Although there were other members of the Chatham-Kent Police Service that contributed to the successful outcome of this incident, it was the immediate action on behalf of Constable Christian that is to be recognized. Constable Christian stayed composed under stress, responding to a call for service with skill and urgency. His quick thinking and confident application of first aid made a critical difference in the outcome for this victim as well as the outcome of the subsequent investigation.

As a result of his outstanding action, Constable Christian is to be presented a Board Citation for those efforts.

Prepared by:



Deputy Chief, Jason Chickowski

Approved by:



Chief of Police, Kirk Earley

CHATHAM-KENT POLICE SERVICE

COMMITTED TO SERVICE, DEDICATED TO YOU.



September 16, 2026

CHATHAM-KENT POLICE SERVICES BOARD CITATION

To: Constable Justin Christian

RE: Medical Assistance call – Lifesaving efforts - CK25031779

On Sunday, June 1, 2025, at 9:43 pm Chatham-Kent Police Service received an emergency call regarding a disturbance in progress and that one person involved had been stabbed with an edged weapon by another individual.

Constable Justin Christian was on duty and responded immediately to the scene. Upon arrival, he was approached by a male who was suffering from a severe arm injury and bleeding heavily. The individual was in obvious distress and ran toward Constable Christians seeking assistance, expressing his belief that he was going to die. The injury was causing significant arterial bleeding, making it evident to Constable Christian this was a life-threatening emergency.

Constable Christian maintained a calming presence and reassured the victim that help was on the way and then applied a tourniquet to the victim's arm, which successfully controlled the bleeding until Paramedics were able to take-over the victim's treatment.

Through investigation, it was determined that an acquaintance of the victim was responsible for the stabbing and that individual was arrested and charged with Aggravated Assault and Possession of a Dangerous Weapon.

Although there were other members of the Chatham-Kent Police Service that contributed to the successful outcome of this incident, it was the immediate action on behalf of Constable Christian that is to be recognized. Constable Christian stayed composed under stress, responding to a call for service with skill and urgency. His quick thinking and confident application of first aid made a critical difference in the outcome for this victim as well as the outcome of the subsequent investigation.

As a result of his outstanding action, Constable Christian is to be presented a Board Citation for those efforts.

Sincerely,

Pat Weaver
Chair - Police Services Board

cc. Chief of Police Kirk Earley
Personnel File

24 Third Street, Chatham, Ontario, N7M 2M5
P: 519.436.6600 F: 519.436.6643

ckpolice.com

All Correspondence to be addressed to the Chair.

**REPORT OF THE POLICE SERVICE
TO
THE CHATHAM-KENT POLICE SERVICE BOARD**

Board Report Number:	4.4 (Regular)
Date of Report:	August 4, 2026
Date of Board Meeting:	September 16, 2026
Reference:	Final Year-End Report for 2025
Recommendation:	Receive the Report for Approval and Information Purposes

Below is our final year-end report for 2025, as prepared by Financial Coordinator Kaley Veldboom.

Our 2025 year-end variance indicates that we will end the year in a surplus position of \$4,661.12. Consistent with our standard practice, this surplus will be shared equally with the Municipality, resulting in a final CKPS surplus of \$2,330.56 for 2025.

Since the summer of 2024, we have made significant progress in hiring both uniform and civilian personnel as we work toward achieving our authorized staffing complement. This approach was approved by the Board, and we anticipate reaching full complement by early 2027. While these staffing investments were expected to reduce our year-end surplus, they represent a deliberate and necessary commitment to maintaining adequate service levels, enhancing organizational resilience, and supporting long-term operational sustainability.

The benefits of these staffing investments are already being realized. We have seen reductions in sick leave usage, fewer members on long-term illness, increased capacity for proactive policing initiatives, and expanded community engagement efforts. These operational improvements have occurred alongside a 36% reduction in property crime and a continued decline in our Crime Severity Index.

As part of our ongoing budget review process, we identified several areas where budget allocations had remained largely unchanged for many years despite increasing operational demands and costs. Progress toward full staffing levels has given us a more accurate understanding of the resources required to maintain expected service levels and support long-term sustainability. Addressing these pressures in our next multi-year budget will ensure the budget more accurately reflects the true cost of delivering effective policing services to the community of Chatham-Kent.

In summary, the 2025 surplus reflects disciplined financial management while supporting strategic investments in staffing and organizational capacity. It also demonstrates a more accurate alignment of the budget with the true cost of delivering effective, professional, and sustainable policing services to the community.

	2025 Approved Final Budget	2025 Actuals Total	2025 Remaining Budget
00100 - CHATHAM-KENT OPERATING			
Total Administrative Support	10,413,134	10,976,315 84	(563,182)
Total Community Patrol	23,179,228	17,226,137 27	5,953,091
Total Investigative Support	4,679,470	5,734,387 94	(1,054,917)
Total Office of the Chief	1,382,034	1,650,885 32	(268,852)
Total Operational Support	1,140,108	5,014,542 34	(3,874,434)
Total Police Services Board	292,735	479,779 82	(187,044)
	\$ 41,086,709.65	\$ 41,082,048.53	\$ 4,661.12

Prepared by:

Kaley Veldboom
Kaley Veldboom, Financial Coordinator

Approved by:

Kirk Earley
Kirk Earley, Chief of Police

**REPORT OF THE POLICE SERVICE
TO
THE CHATHAM-KENT POLICE SERVICES BOARD**

Board Report Number: 4.5 (Regular)

Date of Report: August 14, 2026

Date of Board Meeting: September 16, 2026

Reference: Special Investigations Unit Parallel
Investigation #25-OCI-483 and Chatham-Kent
Police Service IA-25-061

Recommendation: Receive and approve the report

BACKGROUND

As per Sec. 81 (1) and O. Reg. 603/20 of the Community Safety and Policing Act (CSPA) if an investigation is conducted by the Special Investigations Unit (SIU), the Chief of Police shall investigate,

- a) The member's conduct in relation to the incident;
- b) the policing provided by the member in relation to the incident; and
- c) the procedures established by the chief of police as they relate to the incident.

In a letter dated March 25, 2026, SIU Director Joseph Martino notified the Chatham-Kent Police Service (CKPS) Chief of Police that SIU file #25-OCI-483 had been concluded, "as there are no reasonable grounds to believe that either subject official committed a criminal offence in connection with the events under investigation".

Below is a review of the incident and relevant parallel investigation conducted by CKPS.

INCIDENT SUMMARY

On November 26, 2025, at approximately 2:18 p.m., CKPS Drug Unit officers executed a drug-related search warrant at a residence in Chatham. The individual was arrested and transported to CKPS headquarters, arriving at 2:33 p.m., where the individual was processed, searched and lodged in a cell. Later that evening, the individual became ill and was transported to the Chatham-Kent Health Alliance, Chatham Campus. While in hospital, the individual was admitted with a diagnosis of drug overdose and by late evening was in stable condition.

SIU FINDINGS

In a letter dated March 25, 2026, the SIU Director advised that the investigation had concluded and found no reasonable grounds to believe that either subject officer committed a criminal offence in relation to the incident.

The Director further noted conduct by a member that may constitute a breach of paragraph F2 of CKPS Policy LE.03.003 – Prisoner Care and Control and section 27 of the Police Code of Conduct. While the policy requires physical checks of prisoners every 30 minutes, the evidence suggests that this did not occur. As a result, the matter was referred to the Service for review and to the Law Enforcement Complaints Agency (LECA).

On June 15, 2026, LECA notified CKPS they had reviewed the information provided by the SIU and referred the information to CKPS for investigation.

INTERNAL INVESTIGATION / CONCLUSION

In accordance with Section 81(1) and O. Reg. 603/20 of the Community Safety and Policing Act, the Chief of Police is required to complete an internal investigation into the incident and review the member's conduct, the policing provided by the member, and the procedures related to the incident. This review supports transparency, accountability, and compliance. The CKPS investigation was initiated to meet these responsibilities.

The Professional Standards Branch conducted an internal investigation to ensure transparency, accountability, and compliance. As a result of this investigation, the following findings were made:

- **LE.03.003 – Prisoner Care and Control**, Section F2 – The Prisoner Control Officer (PCO) is responsible for continuous video monitoring of each person in custody and must conduct physical checks of each prisoner in the Detention Centre at minimum thirty-minute intervals, or more frequently as directed by the Officer in Charge (OIC). An investigator from the Professional Standards Branch reviewed the incident using officer notes and video recordings. The review determined that one physical check had not been completed prior to 30 minutes elapsing. The physical check was completed shortly thereafter.
- **LE.03.006 – Search of Persons**, Section E8 – Upon review of the incident, evidence indicated that the Complainant had concealed a controlled substance on their person and later consumed it, resulting in an overdose. A video review of the booking process was completed. The review concluded that the search of the Complainant was conducted in accordance with procedure and that the level of search was reasonable in the circumstances.
- **LE.09.004 – SIU Investigations** – The SIU was contacted by the CKPS SIU Liaison Officer, and CKPS continued to assist the SIU as required throughout the investigation.

Based on a review and analysis of all available information, the Professional Standards Branch determined that the search of the Complainant and CKPS cooperation with the SIU were conducted in accordance with applicable legislation, policy, and procedure. The review also determined that the Prisoner Control Officer did not comply with the required thirty-minute physical prisoner checks under LE.03.003 – Prisoner Care and Control. This matter has been addressed through the appropriate accountability process. Overall, the review found that CKPS policies provided adequate and appropriate guidance to members involved in the incident, and the identified prisoner-check compliance issue has been addressed.

Prepared by:

Inspector Greg Cranston

Recommended by:



Chief of Police, Kirk Earley

**REPORT OF THE POLICE SERVICE
TO
THE CHATHAM-KENT POLICE SERVICES BOARD**

Board Report Number:	5.1 (Regular)
Date of Report:	July 20, 2026
Date of Board Meeting:	September 16, 2026
Reference:	Deputy Chief Letter of Recognition – CK26049465
Recommendation:	Receive and Approve the Report

On Tuesday, July 7, 2026, a local business on King Street in Chatham reported a break and enter in which approximately \$10,000 worth of property was stolen.

Constable Trent Fox obtained video footage from the business, as well as the downtown CCTV camera system, which captured the offence. Constable Fox continued canvassing the area for additional footage and successfully obtained further video evidence that assisted him and fellow officers, Constables Cole Brigley and Garrett Sanchez, in identifying a suspect responsible for the break and enter.

The officers conducted patrols in targeted locations and spoke with individuals known to police, which ultimately led to the positive identification and arrest of the suspect. Upon arrest, some of the stolen property was recovered; however, the officers continued to pursue every available investigative avenue to locate the remaining outstanding property.

Working collaboratively and drawing upon their knowledge of individuals involved in similar offences, the effective use of tombstone data, and solid investigative police work, the officers were able to locate the remainder of the stolen property.

The tenacity, teamwork, and attention to detail demonstrated throughout this investigation, combined with their knowledge of their patrol areas, prior police interactions, and strong investigative instincts, led to the successful resolution of this occurrence. The suspect was charged with Break and Enter, Theft, and Possession of Property Obtained by Crime, and all stolen property was recovered and returned to its owner.

Constables Fox, Sanchez and Brigley should be proud of the excellent level of service that they provided their community in investigating and solving this crime in our downtown corridor and as a result are to receive this Deputy Chief Letter of Recognition.

Prepared by:



Deputy Chief, Jason Chickowski

Approved by:



Chief of Police, Kirk Earley

CHATHAM-KENT POLICE SERVICE

COMMITTED TO SERVICE, DEDICATED TO YOU.



September 16, 2026

Deputy Chief's Letter of Recognition

To: Constables Trent Fox, Cole Brigley and Garrett Sanchez

RE: Commercial Break, Enter and Theft Investigation – CK26049465

On Tuesday, July 7, 2026, a local business on King Street in Chatham reported a break and enter in which approximately \$10,000 worth of property was stolen.

Constable Trent Fox obtained video footage from the business, as well as the downtown CCTV camera system, which captured the offence. Constable Fox continued canvassing the area for additional footage and successfully obtained further video evidence that assisted him and fellow officers, Constables Cole Brigley and Garrett Sanchez, in identifying a suspect responsible for the break and enter.

The officers conducted patrols in targeted locations and spoke with individuals known to police, which ultimately led to the positive identification and arrest of the suspect. Upon arrest, some of the stolen property was recovered; however, the officers continued to pursue every available investigative avenue to locate the remaining outstanding property.

Working collaboratively and drawing upon their knowledge of individuals involved in similar offences, the effective use of tombstone data, and solid investigative police work, the officers were able to locate the remainder of the stolen property.

The tenacity, teamwork, and attention to detail demonstrated throughout this investigation, combined with their knowledge of their patrol areas, prior police interactions, and strong investigative instincts, led to the successful resolution of this occurrence. The suspect was charged with Break and Enter, Theft, and Possession of Property Obtained by Crime, and all stolen property was recovered and returned to its owner.

Constables Fox, Sanchez, and Brigley should be proud of the exceptional level of service they provided to their community in investigating and solving this crime in the downtown core. In recognition of their professionalism, dedication, and successful efforts, they are deserving recipients of this Deputy Chief's Letter of Recognition.

Constable Brigley, Fox and Sanchez, we would like to present you with this Commendation at our next Police Services Board meeting, scheduled for Wednesday, September 16, 2026, at 8:30am at the Chatham-Kent Police Headquarters, 24 Third Street, Chatham.

Please contact Administrative Assistant, Larissa Jackson, at 519-436-6600 ext. 80228 or larissaj@chatham-kent.ca to advise if you can attend the meeting.



POLICE GOVERNANCE ONTARIO

Education · Advocacy · Expertise

Carol Holling
Chatham-Kent Police Service Board
315 King Street West, P.O. Box 640
Chatham, Ontario N7M 5K8

June 17, 2026

Dear Carol,

On behalf of the **Police Governance Ontario (PGO – formerly OAPSB)**, it is our sincere pleasure to thank you for sponsoring the 2026 Spring Conference and AGM. Your partnership is appreciated and valued.

This year's conference was a great success. We had an excellent agenda, a great group of speakers and many generous supporters. Perhaps the greatest value was in the discussion and questions that were raised as we collectively worked through some important and timely issues related to our evolving governance roles. Together we shared information and different perspectives and learned from each other. We have some great momentum that we need to continue to build on. We can and will accomplish more together.

Your sponsorship contribution was used to:

- Help keep costs as low as possible for Members to attend the Spring Conference
- Offset the expenses related to delivering the event
- Support the marketing and outreach required to inform and communicate with members
- Compensation for speakers and entertainment
- Deliver upgrades to our education & training to membership

We thank you so much for providing your partnership and hope you will return in 2027!

Sincerely,

Lisa Darling
Executive Director

CC Alan Boughton
Chair, Police Governance Ontario (PGO)
PO Box 43058 London RPO Highland ON N6J 0A7

CC Holly Doty
Police Governance Ontario (PGO)
PO Box 43058 London RPO Highland ON N6J 0A7
T: 1-800-831-7727 | C: 519-636-7707



THE CHATHAM-KENT POLICE
ASSOCIATION
INVITES YOU TO THE

MEMBER APPRECIATION BANQUET

FRIDAY, OCTOBER 24, 2025

LINKS OF KENT GOLF COURSE

DOORS WILL OPEN AT 5PM
COCKTAIL HOUR WILL BE FROM 5PM- 6PM
DINNER WILL BEGIN AT 6:15PM

THE DINNER IS THE FOLLOWING:
BUFFET STYLE

PRIME RIB AU JUS WITH YORKSHIRE PUDDING,
HERBED ROASTED CHICKEN BREAST WITH THYME,
GARLIC MASHED POTATO AND MORE.

DIETARY RESTRICTIONS CAN BE ACCOMMODATED UPON
REQUEST.

Entertainment: *The Hopfather*

RSVP by October 17th 2025 to terryk@chatham-kent.ca

This year we will be recognizing Jon Mulder, Sheri Somerville, Steve Hubley, Colleen Stonchouse, Jodie Foster, Jim Lynds, Gary Conn, Jeff Teetzel, Marcel Demaiter, Mike Hahr.

Larissa Jackson

From: Joelle Detailleur <jdetailleur@weareunited.com>
Sent: July 7, 2026 12:16 PM
Subject: Support the 2026 BaCK-To-School Program
Attachments: 2026 Flyer - CK BaCK to School.pdf

EXTERNAL EMAIL - This email from (jdetailleur@weareunited.com) was sent by a person from outside of the organization. Exercise caution and validate its authenticity before clicking links, opening attachments or taking further action.

Hello,

I hope this email finds you well.

Thank you for your generous support of the BaCK-To-School Program last summer. Your contribution helped make a meaningful difference in the lives of local students and families. We are truly grateful for your commitment to strengthening our community.

Attached, you will find this year's BaCK-To-School Program marketing materials, which outline our goals and plans for the upcoming campaign. Included on it is last year's results to highlight the impact of your previous donation and the difference it made throughout Chatham-Kent.

United Way's BaCK-To-School Program helps ensure students are prepared for a successful school year by providing gift cards for essential school supplies, such as backpacks, notebooks, and clothing. The program also supports families with grocery gift cards, helping ensure children are well-nourished and ready to learn.

Last summer, thanks to the generosity of donors like you, we provided \$50 gift cards to 535 students across Chatham-Kent. This year, we hope to expand our reach and support even more local children and families.

If you would like to support this year's campaign, donations can be made online through the United Way website using the link below:

[Support the BaCK to School Program Today! - United Way Windsor-Essex Chatham-Kent](#)

Alternatively, donations can be made by mail or in person at the United Way office:

425 McNaughton Ave. W.
Chatham, ON N7L 4K4

Thank you for considering this request and for your continued support of the BaCK-To-School Program. Together, we can help ensure every child starts the school year with the tools and confidence they need to succeed.

Kind regards,

Joelle Brown-Detailleur (she/her)

Relationship Manager

United Way Centraide Windsor-Essex Chatham-Kent

W:519-259-6191| M: 519-354-0430

Donations are 100% local.

Funds raised in Windsor-Essex stay in Windsor-Essex!

Funds raised in Chatham-Kent stay in Chatham-Kent!

We commit to moving beyond diversity and inclusion to become an anti-oppressive, anti-racist, and equity-minded organization that is more effective in advancing equity with the community. Learn more [here](#).



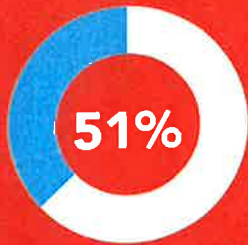
United Way
Centraide
Windsor-Essex
Chatham-Kent

WE BACK TO SCHOOL

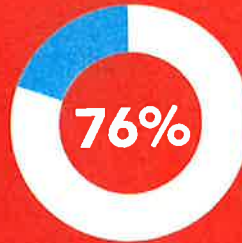
You Can Help Children Start School with Confidence!

Providing kids with back-to-school supplies is about more than just giving them the right tools. When children have what they need to succeed, they are able to fully participate, build confidence, and feel prepared to take on the school year ahead. The high cost of living means basic items like lunch bags, water bottles & sneakers are out of reach for many families. Providing something as simple as a gift card lessens the stress around making sure every child has what they need to start the year at their best.

LAST YEAR, 535 GIFT CARDS WERE PROVIDED TO FAMILIES IN CHATHAM-KENT



Students felt **more prepared** for the first day of school



Families expressed feeling **less 'back to school' stress**

The Gift Card Program

We work with local agencies to identify students and families in need of this support across Chatham-Kent. Through our gift card program, they are provided with a \$50 gift card to purchase back-to-school supplies for their children. These cards empower parents to choose what's right for their children, whether that's a new backpack, healthy lunch snacks or a new pair of shoes.

Support BaCK to School Today:



- Online: Scan the QR code or visit: www.weareunited.com/chatham-kent
- In Person: 425 McNaughton Avenue W., Chatham, ON N7L 4K4
- By Mail: Send a cheque to the address above

Emily Murphy

From: Mike <mike@courageousk9.ca>
Sent: August 26, 2026 2:17 PM
To: Emily Murphy
Subject: Courageous K9 Yearbook Advertising Proof

EXTERNAL EMAIL - This email from (mike@courageousk9.ca) was sent by a person from outside of the organization. Exercise caution and validate its authenticity before clicking links, opening attachments or taking further action.

[You don't often get email from mike@courageousk9.ca. Learn why this is important at <https://aka.ms/LearnAboutSenderIdentification>]

Hi Emily,

It was great to hear from you again today. As per our discussion, please find our annual request below for renewal of Your sponsorship ad in our annual Veterans and First Responders annual yearbook with Courageous Companions.

For quite a number of years, Chatham-Kent Police Service has been a dedicated advocate for our injured Veterans and First Responders, consistently placing a Business-card size supportive ad in the annual Courageous K9 publication. This ad supports the incredible work of Courageous Companions. We have been truly grateful to have had your backing throughout these years.

We are hoping that we can count on that traditional support again this year. By placing your advertisement, you have helped provide certified service dogs at no cost to our military veterans and first responders who suffer with physical and/or psychological injuries as a result of their service. With your help, you have given our Veterans and First Responders a chance to live whole again in our community with their heads held high.

For your consideration for our upcoming edition, please find attached a copy of your previous ad. Please see our rates and the stories from our last edition at www.courageousk9.ca/index.php/rates-2/. I have also copied our rates below for your convenience.

- Ad sizes:
- Business Card:\$329***
- Eighth Page: \$429
- Banner: \$599
- Quarter Page: \$699
- Half Page: \$899
- Full Page: \$1,300
- Inside Covers:\$1,600
- Back Cover: \$2,200

We sincerely hope to count on your participation once again. Thank you for making a difference in the lives of our Veterans and First Responders..

Yours truly,
Mike Bennett
T: (866) 767-1731 Ext. 202
E: mike@courageousk9.ca
W: courageousk9.ca

INAUGURAL WOMEN IN POLICING WELLNESS RETREAT SPONSORSHIP PACKAGE

*(Image for reference)*

Advancing WE in Policing – Ontario (AWIP ON) is a collaborative initiative dedicated to supporting leadership development, mentorship, allyship, and psychologically safe workplaces within policing organizations.

Through workshops, professional gatherings, and collaborative dialogue, AWIP ON creates opportunities for women and men in policing from across Ontario to strengthen leadership confidence, build professional connections, and contribute to healthy organizational cultures.

Reflect • Replenish • Renew

On October 16th – 18th, 2026, AWIP ON will host its first Women in Policing Wellness Retreat, a three-day event designed to support the wellbeing, resilience, and professional development of women working within policing organizations.

The retreat offers a rare opportunity to step away from daily pressures and reconnect with yourself, your policing peers, and your support network. Through expertly designed workshops, team-building activities, and wellness-focused training, participants will:

- Strengthen self-awareness and build personal resilience
- Gain practical skills to balance professional and personal demands
- Build meaningful connections with peers from across Ontario
- Leave inspired, energized, and ready to lead positive change

The retreat will provide participants with opportunities to:

- Focus on personal and professional wellness
- Explore leadership development and resilience
- Connect with colleagues from across police organizations
- Engage in meaningful conversations about workplace culture and support networks

Sessions will include topics such as:

- Mindfulness and reflection
- Mental health and resilience
- Leadership development and mentorship
- Burnout and moral injury

Retreat Details

Date: Friday, October 16th – Sunday, October 18th, 2026

Location: Crieff Hills Retreat Centre
7098 Concession 1
Puslinch, ON
N0B 2J0

Participants are women sworn officers and police professionals from policing organizations throughout Ontario. They are invited to experience this retreat with a friend or ally, as experiences are richer and more memorable when shared.

Attendance capacity: Approximately 40–44 participants.

Why Sponsorship Matters

Women in policing face unique professional and personal demands. Providing opportunities for reflection, wellness, and professional support strengthens both individual wellbeing and organizational culture. AWIP ON is committed to advancing barrier-free organizational cultures where everyone feels a sense of safety, belonging, and connection. We cannot achieve this mission without the generous support of community partners and organizations who share these values. We invite you to consider supporting this important initiative by participating in one of the sponsorship opportunities outlined below.

Sponsorship support helps us:

- reduce costs for participants
- provide high-quality instructors and facilitators
- offer wellness materials and retreat resources
- create a meaningful and supportive retreat experience.

On behalf of AWIP, thank you for your consideration,

Julia Piening



AWIP Wellness Committee Chair

Sponsorship Levels

Reflect Sponsor

\$2,000+ *Guest Presenter Sponsorship)*

Benefits

- Public recognition across all AWIP ON social media and affiliated platforms
- Recognition message and logo included in retreat program booklet
- Acknowledgement during opening remarks and throughout event
- Opportunity to pre record personal message video for attendees to view during opening

Replenish Sponsor

\$1,000 - \$1500 (*Women's Health Initiative Sponsorship)*

- Recognition, logo linked to a specific wellness initiative or meet-and-greet
- Public acknowledgement across all AWIP ON social media and affiliated platforms

Renew Sponsor

\$500 – \$1,000 (*Meet-and-Greet Sponsorship, Wellness Breaks)*

- Name and logo recognition at refreshment and break tables
- Public acknowledgement across all AWIP ON social media and affiliated platforms

Retreat Support Sponsor

Organizations may also sponsor specific retreat elements such as:

- Name and logo recognition at refreshment and break tables

- Participant journals
- Welcome bags, swag, raffle prizes

Sponsorship Confirmation Form

Please complete the information below to confirm your sponsorship:

Business / Organization Name: _____

Contact Name: _____

Address: _____

City: _____

Province: _____

Postal Code: _____

Email: _____

Phone: _____

Website: _____

Sponsorship Level Selected: _____

Total Sponsorship Amount: _____

Please email your **company or organization logo** to juliapawip.on@gmail.com
(Maximum file size: 50 MB)

All monies to be e-transferred to awip.on2020@gmail.com



stand for together

Support Our Women in Policing Wellness Retreat Through Gift & Swag Donations

Reflect • Replenish • Renew

Advancing WE in Policing – Ontario (AWIP ON) is excited to host our inaugural **Women in Policing Wellness Retreat** from **October 16–18, 2026**, at Crieff Hills Retreat Centre. This three-day retreat will bring together approximately 40–44 women working in policing organizations across Ontario for a weekend focused on wellness, resilience, leadership, and connection.

To help create a memorable and meaningful experience, we are seeking donations of:

- Swag bag items
- Sample products
- Gift certificates
- Wellness products
- Handmade or locally crafted items
- Room welcome gifts
- Breakfast basket items
- Door prizes and raffle gifts

Supporting the retreat through gift donations also provides an opportunity to showcase and promote local businesses, artisans, and community organizations to women leaders and professionals from policing services across Ontario.

Donor Recognition

Organizations and businesses that contribute items will receive:

- Recognition in retreat materials
- Acknowledgement on AWIP ON social media platforms
- Inclusion in donor recognition displays at the retreat

Your generosity will help create a warm, inspiring, and memorable experience for the women who dedicate themselves to serving their communities every day.

For gift donation inquiries, please contact:
juliapawip.on@gmail.com

Thank you for considering supporting this important initiative.

Julia Piening

AWIP ON Wellness Committee Chair

