

**AGENDA
CHATHAM-KENT POLICE SERVICE BOARD MEETING
(REGULAR)**

**Boardroom
Chatham-Kent Police Headquarters**

**June 17, 2026
Time: 8:30 A.M.**

1. Call to Order
2.
 - a) Declaration of Conflict of Interest
 - b) Approval of Agenda
 - c) Approval of Minutes of May 13, 2026
3. Business arising from previous Minutes: None
4. Reports from Chief of Police:
 - 4.1 New Hires, Reclassification, Elevations
 - 4.2 Regular 2025 Annual Report- Hard copies will be provided at the board meeting
5. Reports from Deputy Chief: None
6. Acknowledgement letters: None
7. Consent Agenda:
 - 7.1 Sponsorship Renewal Request- W.I.S.H. Centre Golf Scramble on September 26, 2026, at Hidden Hills Golf & Country Club (2025-\$150 Hole Sponsorship & \$500 Team Sponsorship)
8. Sponsorship/Donation New Requests-Auction Account
 - 8.1 Sponsorship request letter for the 2026 annual *Rob Herder Memorial Golf Tournament*.
9. OAPSB-Zone 6-Update
10. Non-agenda items:
11. The date and time of the next regular meeting is scheduled for September 16, 2026, at 8:30 a.m.

Next Closed Session Meeting-MOTION

THE BOARD WILL CONVENE IN CLOSED SESSION TO DISCUSS MATTERS THAT IT IS OF THE OPINION FALLS UNDER SECTION 44 1 (A) SUBSECTIONS (2) OR (3) OF THE *COMMUNITY SAFETY AND POLICING ACT, 2019* AND THAT THE NEXT CLOSED SESSION MEETING WILL BE HELD WEDNESDAY, SEPTEMBER 16, 2026, FOLLOWING THE REGULAR SESSION WHICH STARTS AT 8:30 AM.

12. Motion to Go into Closed Session

The Board will move into Closed Session Meeting pursuant to Section 44 1(a) subsections (2) or (3) of the *Community Safety and Policing Act, 2019*, for the following reasons:

Three Items:

-CSPA-Sec. 44 (2) (k)-Section 8 *Municipal Freedom of Information Act*

13. Motion to Reconvene in Open Session
14. Motions arising from Closed Session
15. Adjournment

MINUTES
CHATHAM-KENT POLICE SERVICE BOARD MEETING
(REGULAR)

Boardroom

Chatham-Kent Police Headquarters

May 13, 2026

Time: 8: 28 a.m.

PRESENT:

Mr. Patrick Weaver, Chair
Mrs. Darlene Smith-Vieira, Vice-Chair
Mayor Darrin Canniff
Councillor Marjorie Crew
Mr. Douglas Sulman
Chief Kirk Earley
Deputy Chief, Jason Chickowski

Guest:

Ron LeClair, Police Services Advisor-Zone 6,
Inspectorate of Policing, Ministry of the Solicitor General

1. **Call to Order**

Welcome everyone and Guests

2. a) **Declaration of Conflict of Interest**

None declared

b) **Approval of Agenda**

Moved by Darlene Smith-Vieira and seconded by Doug Sulman

"MOTION TO APPROVE THE AGENDA"

Carried

c) **Approval of Minutes of APRIL 15, 2026**

Moved by Councillor Crew and seconded by Mayor Canniff

"MOTION TO APPROVE THE MINUTES OF APRIL 15, 2026"

Carried

3. **Business Arising from Previous Minutes:** None

4. **Reports from Chief of Police:**

4.1 **Retirements, Promotions and Reappointments**

Retirements

Moved by Councillor Crew and seconded by Doug Sulman

"MOTION TO APPROVE THE RETIREMENT OF CONSTABLE WAYNE PLAQUET, EFFECTIVE JULY 31, 2026"

Carried

Special Constable Appointments

Moved by Darlene Smith-Vieira and seconded by Councillor Crew

"MOTION TO APPROVE THE RE-APPOINTMENT OF SPECIAL CONSTABLE JOHN CARTER'S MINISTRY OF COMMUNITY SAFETY & CORRECTIONAL SERVICES APPOINTMENT AS OF MAY 11, 2026"

Carried

Promotions

Moved by Darlene Smith-Vieira and seconded by Doug Sulman

"MOTION TO APPROVE THE FOLLOWING PROMOTIONS"

-THAT SERGEANT JASON HERDER BE PROMOTED TO THE RANK OF STAFF SERGEANT EFFECTIVE MAY 1, 2026

-THAT CONSTABLES SHAWN TREMBLAY AND VAN KESTEREN BE PROMOTED TO THE RANK OF SERGEANT EFFECTIVE MAY 1, 2026"

Carried

The Chief presented the Promotions.

5. Reports from Deputy Chief:

5.1 Missing Persons Act Regulatory Annual Report

The Deputy Chief presented the report on *Missing Persons Act* Regulatory Annual Report

Section 8 of the Act requires a police service to report annually on the numbers and type of urgent demands made to assist in locating a missing person. In 2025, the Chatham-Kent Police Service made forty-two (42) total urgent demands over the course of investigations involving thirty (38) missing persons.

Moved by Councillor Crew and seconded by Doug Sulman

"MOTION TO RECEIVE AND ACKNOWLEDGE THE REPORT"

Carried

6. Acknowledgement Letters: None

7. Consent Agenda:

7.1 Sponsorship Renewal Request- MADD Message Yearbook- Honour Roll Listing \$199.00 plus HST. Annual Request-(Honour Roll Listing in 2025 \$199.00 + HST-Auction Account)

7.2 Sponsorship Renewal Request- The Royal Canadian Legion Ontario Command-Military Service Recognition Book-\$650.00-(1/4 Page full colour 2025 (\$575.22+74.78=\$650.00-Auction Account.

Moved by Councillor Crew and seconded by Darlene Smith-Vieira

"MOTION TO RECEIVE THE CONSENT AGENDA AND PAY ITEMS # 7.1 AND #7.2 FROM THE AUCTION ACCOUNT.

Carried

8. **Sponsorship/Donation New Requests- Auction Account:** None

9. **OAPSB-Zone 6 Update:**

Zone 6 Meeting held on April 24, 2026, at Masonic Centre of Elgin, Central Elgin

-Election of Zone Officers were held, Zone 6 Chair: Sherry Bondy-Mayor of Essex and Vice-Chair: Jim Maudsley were elected to represent Zone 6

-Police Governance Ontario (PGO) gave an overview of the new brand and website and gave a brief member's portal tutorial on how to use the key tools and resources.

PGO Spring Conference and AGM is being held June 1-3, 2026, in Niagara Falls at the Brock Niagara Falls-Fallsview Hotel. Mr. Weaver will be attending and representing the Board.

Moved by Councillor Crew seconded by Mayor Canniff

"MOTION TO ACCEPT THE VERBAL REPORT"

Carried

10. **Non-agenda items:**

11. **Date and time of next meeting**

The date and time of the next regular meeting is scheduled for June 17, 2026, at 8:30 a.m.

Board Resolution re: Next Closed Session Meeting-MOTION

THE BOARD WILL CONVENE IN CLOSED SESSION TO DISCUSS MATTERS THAT IT IS OF THE OPINION FALLS UNDER SECTION 44 1 (A) SUBSECTIONS (2) OR (3) OF THE *COMMUNITY SAFETY AND POLICING ACT, 2019* AND THAT THE NEXT CLOSED SESSION MEETING WILL BE HELD WEDNESDAY, JUNE 17, 2026, FOLLOWING THE REGULAR SESSION WHICH STARTS AT 8:30 AM.

Moved by Darlene Smith-Vieira seconded by Doug Sulman

Carried

Chair: this concludes our business noted on Regular Agenda-we shall enter into In-Camera/Closed Session to conduct our In-Camera Agenda.

May I have a Motion to move into In-Camera

12. **Motion to go into Closed Session**

The Board will move into Closed Session Meeting pursuant to Section 44 1(a) subsection (2) or (3) of the *Community Safety and Policing Act, 2019*, for the following reasons:

- CSPA Sec. 44 (2) (k)-Section 8 of *Municipal Freedom of Information Act*
- CSPA-Sec. 44 (2) (h)- dealing with a financial budgetary request with an organization

Moved by Mayor Canniff seconded by Councillor Crew

"MOTION TO MOVE INTO IN-CAMERA/CLOSED SESSION"

Carried

13. **Motion to Reconvene in Open Session**

Moved by Darlene Smith-Vieira seconded by Councillor Crew

"MOVED TO RECONVENE IN OPEN SESSION"

Carried

14. **Motions arising from Closed Session**

Motions were read during the CKPS Meeting on Wednesday May 13, 2026

-SEE ATTACHED

Moved by Doug Sulman seconded Councillor Crew

Carried

15. **Adjournment**

Moved by Councillor Crew

"MOTION TO ADJOURN"

Carried

Time: 9:32 a.m.

Mr. Patrick Weaver, Chair
Chatham-Kent Police Service

CKPSB Closed Session/In-Camera Report

Wednesday, May 13, 2026

Time: 8:55 a.m.- 9:31a.m.

**BOARD MEMBERS PRESENT: Patrick Weaver, Darlene Smith-Vieira Mayor Canniff,
Councillor Crew, Doug Sulman**

The Board received information on:

- CSPA Sec. 44 (2) (k)-Section 8 of *Municipal Freedom of Information Act*
- CSPA-Sec. 44 (2) (h)- dealing with a financial budgetary request with an organization

Read during the Board Meeting on Wednesday May 13, 2026.

**REPORT OF THE POLICE SERVICE
TO
THE CHATHAM-KENT POLICE SERVICE BOARD**

Board Report Number: 4.1 (Regular)
Date of Report: June 8, 2024
Date of Board Meeting: June 17, 2024
Reference: New Hires, Reclassifications, Elevations
Recommendation: Receive and approve the report

New Hires

As a result of a hiring process, it is recommended that Ken Muir be hired for a contracted Constable position, for the term of June 05, 2026, to June 04, 2027.

As a result of a hiring process, it is recommended that Reese Oltrop, Coleton Diewold, Nicholas Belanger Joshua King, Clayton Shreve and Dane Bishop be hired as Cadets Level 1, effective May 25, 2026.

As a result of a hiring process, it is recommended that Noah Bright, Ryver Jefferson, Nathon Handson and Khaled Alrahmoun be hired as Cadets Level 1, effective June 15, 2026.

Reclassification

It is recommended that Third-Class Constables Nic VanEyck, Justin Christian, Noah Caryn, James Muharrem, Mitch Tetzlaff and Carol Christopoulos be elevated to Second Class Constables effective June 24, 2026. Their immediate supervisors support these elevations.

It is recommended that Fourth-Class Constable Victor Morassti be elevated to Third Class Constables effective July 9, 2026. Their immediate supervisor supports this elevation.


It is recommended that Fourth-Class Constables Autumn Sloan, Kyle Cattrysse, Grayson Ladd, Dawson Iles and Noor Hazim be elevated to Third Class Constables effective July 14, 2026. Their immediate supervisors support these elevations.

It is recommended that Third-Class Constable Nick Milord be elevated to Second Class Constable effective August 8, 2026. Their immediate supervisor supports this elevation.

Elevations

It is recommended that Special Constables Nolan Hakr and Brent Boundy be elevated Grade 3b Level 3 to Level 4, effective: July 31, 2026.

Prepared by:



Emily Murphy

Recommended by:



Chief of Police, Kirk Earley

**REPORT OF THE POLICE SERVICE
TO
THE CHATHAM-KENT POLICE SERVICE BOARD**

Board Report Number: 4.2 (Regular)
Date of Report: June 7, 2026
Date of Board Meeting: June 17, 2026
Reference: 2025 Annual Report
Recommendations: Receive and approve the report.

Attached is the 2025 Annual Report, finalized hard copies will be provided at the board meeting.

Prepared by:

Project Manager Sarah VandenBrand

Recommended by:



Deputy Chief Jason Chickowski

Approved by:



Chief Kirk Earley



We are pleased to announce the **2nd Annual W.I.S.H. Centre Golf Scramble**, building on the success of our inaugural 2025 event. Last year's tournament was a tremendous success, and we are excited to continue this momentum in 2026.

We invite your organization to become a sponsor of this year's tournament. Your support will directly benefit the W.I.S.H. Centre, enabling us to provide a safe, structured, and supportive environment for local youth, fostering personal growth, confidence, and positive development.

Please see the attached sponsorship package for opportunities to showcase your organization while making a meaningful impact in our community. We look forward to partnering with you to continue making a lasting difference in the lives of young people.

Sincerely,

Tammy Lucas - W.I.S.H. Center- Operation Manager
Jamie Ireland- W.I.S.H. Center - Programs
Chris McLeod – Committee Member
Marjorie Crew – Committee Member

The W.I.S.H. Center 2026 Golf Scramble Committee



W.I.S.H. Centre Golf Scramble – Sponsorship Opportunities

Join us on September 26, 2026, at Hidden Hills Golf & Country Club and support local youth while gaining great exposure for your business!

Elite Tournament Sponsor – \$3,000

Headline Tournament Sponsor + Banner Recognition

- Foursome registration included
- Logo prominently featured on event signage
- Logo included on all marketing and social media
- Two hole signs on the course with your sponsorship level
- Verbal acknowledgment during dinner reception

Beer Cart Sponsor – \$2,000 (2 available)

- Foursome registration included
- Logo prominently featured on event signage
- Logo included on all marketing and social media
- Signage on the Beer Cart—high visibility throughout the day
- Verbal acknowledgment during dinner reception

“Who Let the DOG Out?” Hot Dog Sponsor – \$1,500

- Logo displayed on 2 signs at the refreshment hut on the turn
- Logo included on all marketing and social media
- Verbal acknowledgment during dinner reception

Friends of the W.I.S.H. Centre – \$700

- Logo featured on event signage
- One sponsor sign on the course with sponsorship level
- Recognition on all marketing and social media

Hole Sponsor – \$150

- One sponsor sign on the course with this sponsorship level

Prize or Raffle Table Donation

- Acknowledgment on event print materials

Enter a Team – \$500

- Full day of golf, fun, and community

Contact the W.I.S.H. Centre to sponsor the 2nd Annual Golf Scramble.

519-354-5248 or email reception@wishcentre.ca

We accept credit cards, cash or e-transfer. Thank you for considering our request.



**THANK YOU FOR SUPPORTING
THE W.I.S.H. CENTRE AND EMPOWERING LOCAL YOUTH!**



**Chatham-Kent Police Association**

Affiliated with Police Association of Ontario
Box 515 Chatham, ON N7M 5K6

Phone: 519-437-0716
519-350-0563

Email: mackenzie@chatham-kent.ca
joelr@chatham-kent.ca

June 1st, 2026

Mr. Weaver,

Join Us in Making a Difference!

The Chatham-Kent Police Association is proud to announce the return of the Rob Herder Memorial Charity Golf Tournament, taking place on Tuesday, August 11, 2026, at Willow Ridge Golf Club in Blenheim, Ontario. This much-anticipated event brings together members of our community for a fun-filled day of golf, camaraderie, and, most importantly, charitable giving.

This year, we are honoured to support the Ontario Student Nutrition Program Chatham-Kent. The OSNP vision statement is "that all students in Chatham-Kent have access to nourishing food, providing the fuel they need to succeed at school and beyond". The OSNP provides funding to all schools in Chatham-Kent coordinating with school boards, public health and our community.

The Chatham-Kent Police Association represents over 260 dedicated members committed to serving our community both on and off duty. Each year, we proudly support a wide range of local charities, sports teams, and community groups. Over the past eight years, our tournament has raised significant funds for organizations such as Chatham-Kent Hospice, Make-A-Wish Foundation, Ronald McDonald House, the Children's Treatment Centre, and the Alzheimer's Society of Chatham-Kent among others.

Thanks to generous partnerships, our tournament has reached new heights of success. We hope to build on that momentum this year.

Our choice to support the school nutrition program was an easy one. Our members see families suffering to feed their children. The OSNP reports that in 2024-25 in Chatham-Kent the nutrition program was in 41 schools assisting over 10 400 students and over 1.8 million snacks/meals served.

How your support will be recognized:

- Promotion through our official Chatham-Kent Police Service social media platforms (Facebook and Instagram)
- Sponsorship signage with your logo displayed throughout the golf course
- Inclusion of your logo on printed tournament materials, including rule sheets and event info distributed to all golfers
- Participation in a cheque presentation ceremony, to be shared on our social media platforms

We are respectfully requesting a financial contribution in the range of \$1,000 to \$2,500 to help make this year's tournament our most successful yet.

How to donate:

- E-transfer: ckpatres@gmail.com
- Cheque: Payable to Chatham-Kent Police Association

Your support will make a lasting impact. Together, we can create a memorable event that benefits a truly worthy cause.

If you have any questions, please don't hesitate to reach out. Thank you for your continued generosity and commitment to our community.

Warm regards,

Mackenzie Rehill and Joel Rehill

On behalf of the Rob Herder Memorial Golf Tournament Committee
Chatham-Kent Police Association

