



Chatham-Kent Police Service Board Policies

PSB.LE.07 – HATE/BIAS MOTIVATED CRIME

Effective January 14, 2026 – Chair Patrick Weaver

Approved by Chair of the Chatham-Kent Police Service Board

A **STANDARDS**

- A1 *Community Safety and Policing Act, 2019*
- A2 *Ontario Regulation 392/23 – Adequate and Effective Policing (General)*
- A3 *Policing Standards Manual (2012), Ministry of Community Safety and Correctional Services – LE.007*

B **POLICY**

- B1 It is the policy of the Chatham-Kent Police Service Board (the “**Board**”) with respect to undertaking and managing investigations into hate/bias motivated crime that the Chief of Police of the Chatham-Kent Police Service (the “**Service**”) will:
 - a. ensure that community organizations, school boards, victims' organizations, social services agencies and the media are informed about the Service's procedures for investigating hate/bias motivated crime;
 - b. ensure that the Service works with community organizations, school boards, victims' organizations and social service agencies to prevent the repetition of hate/bias motivated crime and to counter the activities of organized hate groups in the community;
 - c. develop and maintain procedures on and processes for undertaking and managing investigations into hate/bias motivated crime;
 - d. ensure that members of the Service are provided with information and training on hate/bias motivated crime;
 - e. ensure that the Service works with other law enforcement and government agencies to respond to hate/bias motivated crime and the activities of organized hate groups; and
 - f. assess and report back to the Board on the need for, cost and feasibility of establishing a dedicated unit to investigate hate/bias motivated crime.



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