

**AGENDA
CHATHAM-KENT POLICE SERVICE BOARD MEETING
(REGULAR)**

**Boardroom
Chatham-Kent Police Headquarters**

**November 12, 2025
Time: 8:30 A.M.**

-
1. Call to Order
 2.
 - a) Declaration of Conflict of Interest
 - b) Approval of Agenda
 - c) Approval of Minutes of October 8, 2025
-A Motion was previously adopted by the Board at the September 10 CKPSB Meeting to donate to The Royal Canadian Legion Ontario Command Military Service Recognition Book. The Motion for Item #7.3 in the Minutes of October 8, 2025, is a duplicate Motion which is not required, due to the Motion being approved at the September 10, 2025, meeting.
Item #7.3 will be deleted from Minutes/Motion. The draft Minutes have been amended and presented to Board to be approved as corrected.
 3. Business arising from previous Minutes: None
 4. Reports from Chief of Police:
 - 4.1 New Hires, Elevations, Promotions, Appointments and Resignations
 - 4.2 Chief Commendation CK25038347
 - 4.3 CCTV Reserve Transfer
 - 4.4 Final Year End Financial Report 2024
 5. Reports from Deputy Chief:
 - 5.1 2026 Fleet Acquisitions
 - 5.2 Donation from 100 King Street CK Holdings
 6. Acknowledgement letters:
 - 6.1 Certificate of Appreciation from the Royal Canadian Legion Ontario Command for the Board's sponsorship of the Military Service Recognition Book.
 - 6.2 Thank you Letter from the Chatham Goodfellows for the Board's generous yearly donation to the campaign "No Child Without a Christmas"-
 7. Consent Agenda:
 - 7.1 OAPSB 2026 Membership Fees- Invoice #661 \$7,491.90, plus Zone 6 2026 Membership Fees-Invoice# 400 \$150.00= TOTAL FEES OWING \$7,641.90
Payable to OAPSB
 8. OAPSB-Zone 6-Update
 9. Non-agenda items:

10. Date and time of next meeting scheduled for December 10 at 8:30 a.m.

Board Resolution re: Next Closed Session Meeting- MOTION

THE BOARD WILL CONVENE IN CLOSED SESSION TO DISCUSS MATTERS THAT IT IS OF THE OPINION FALLS UNDER SECTION 44 1 (A) SUBSECTIONS (2) OR (3) OF THE COMMUNITY SAFETY AND POLICING ACT, 2019 AND THAT THE NEXT CLOSED SESSION MEETING WILL BE HELD WEDNESDAY, DECEMBER 10, 2025, FOLLOWING THE REGULAR AGENDA.

11. Motion to Go into Closed Session

The Board will move into Closed Session Meeting pursuant to Section 44 1(a) subsections (2) or (3) of the *Community Safety and Policing Act, 2019*, for the following reasons:

- C.S.P.A. Sec. 44(2)(h)- dealing with a financial review of the budgetary process with an organization.

Two Matters:

- C.S.P.A.- Sec. 44 (2) (e)- matter before administrative tribunal

Two Matters:

- C.S.P.A. Sec. 44 (2)-labour relations and employee negotiations

12. Motion to Reconvene in Open Session

13. Motions arising from Closed Session

14. Adjournment

MINUTES
CHATHAM-KENT POLICE SERVICE BOARD MEETING
(REGULAR)

Boardroom
Chatham-Kent Police Headquarters

October 8, 2025

Time: 8:29 A.M.

PRESENT:

Mr. Patrick Weaver, Chair
Mayor Darrin Canniff
Councillor Marjorie Crew
Mr. Douglas Sulman
Chief Kirk Earley
Deputy Chief, Jason Chickowski

Guest:

Ron LeClair, Police Services Advisor-Zone 6,
Inspectorate of Policing, Ministry of the Solicitor General

Regrets:

Mrs. Darlene Smith-Vieira, Vice-Chair

1. **Call to Order**

Welcome everyone and Guests.

Darlene Smith-Vieira has sent her regrets; she is unable to attend today.

2. a) **Declaration of Conflict of Interest**

Chair- Patrick Weaver declared a conflict on the Consent Agenda Item #7.2

b) **Approval of Agenda**

Amendment to the Agenda-Item # 5.1 Title of Report should read:

Donation of Police Vehicle to OPC not OIPC- a typographical error.

Moved by Councillor Crew and seconded by Doug Sulman

"MOTION TO APPROVE THE AMENDED AGENDA"

Carried

c) **Approval of Minutes of September 10, 2025**

Moved by Doug Sulman and seconded by Mayor Canniff

"MOTION TO APPROVE THE MINUTES OF SEPTEMBER 10, 2025"

Carried

3. **Business Arising from Previous Minutes:** None

4. **Reports from Chief of Police:**

4.1 New Hires, Reclassifications, Elevations, Resignations

New Hires

Moved by Mayor Canniff and seconded by Councillor Crew

"MOTION TO APPROVE THE FOLLOWING NEW HIRES"

-THAT KARLEY SOUCIE AND MEGAN DEBRESSER BE HIRED AS ADMINISTRATIVE CLERKS, COURT SUPPORT, EFFECTIVE SEPTEMBER 15, 2025."

-THAT ALLY PIROUET BE HIRED AS AN ADMINISTRATIVE CLERK, COURT SERVICES, EFFECTIVE SEPTEMBER 15, 2025."

Carried

Reclassifications

Moved by Doug Sulman and seconded by Mayor Canniff

"MOTION TO APPROVE THE RECLASSIFICATION THAT FOURTH CLASS CONSTABLE NICK MILORD BE ELEVATED TO THIRD CLASS CONSTABLE EFFECTIVE AUGUST 08, 2025."

Carried

Elevations:

Moved by Doug Sulman and seconded by Mayor Canniff

"MOTION TO APPROVE THE FOLLOWING ELEVATIONS:

-THAT HEALTH AND WELLNESS COORDINATOR AMANDA BLACKBURN, BE ELEVATED FROM GRADE 8 LEVEL 2 TO GRADE 8 LEVEL 3, EFFECTIVE SEPTEMBER 1, 2025.

-THAT QUARTERMASTER MARIAH MYERS, BE ELEVATED FROM GRADE 7 LEVEL 1 TO GRADE 7 LEVEL 2, EFFECTIVE OCTOBER 28, 2025.

-THAT EXECUTIVE HUMAN RESOURCE COORDINATOR LORI MCDONALD, BE ELEVATED FROM GRADE 9 LEVEL 3, TO GRADE 9 LEVEL 4, EFFECTIVE OCTOBER 31, 2025.

-THAT SPECIAL CONSTABLES DAVID CORRADO AND LAUREN OSWALD BE ELEVATED FROM GRADE 7 LEVEL 1 TO GRADE 7 LEVEL 2, EFFECTIVE NOVEMBER 06, 2025.

-THAT SPECIAL CONSTABLES DERRICK RICCIOTTI, ALLISON TOLL, ERIC JAMIESON, AND ZACH ZIMMERMAN BE ELEVATED FROM GRADE 7B LEVEL 1 TO GRADE 7B LEVEL 2, EFFECTIVE NOVEMBER 06, 2025."

Carried

Resignations:

Moved by Mayor Canniff and seconded by Councillor Crew

"MOTION TO APPROVE THE RESIGNATION OF AUXILIARY MEMBER RAY TRAHAN, EFFECTIVE DECEMBER 31, 2025."

Carried

4.2 2024 Annual Report

Hard Copies of the 2024 Annual Report were presented during the meeting.

The Chief presented and highlighted the 2024 Annual Report.

An Annual Report is a requirement under the *Community Safety and Policing Act*.

Thank you to Sarah VandenBrand for her assistance in preparing the Annual Report

The full report will be posted on our website.

Annual Reports – Chatham-Kent Police Service

Moved by Mayor Canniff and seconded by Doug Sulman
"MOTION TO APPROVE THE 2024 ANNUAL REPORT"
Carried

5. Reports from Deputy Chief:

5.1 Donation of Police Vehicle to OPC

The Deputy Chief presented the report on the donation of a surplus police vehicle to the Ontario Police College (OPC). The college relies upon services to donate end-of-life equipment including police vehicles to be used in training.

The Municipal Legal Service Department drafted and provided an Agreement to OPC covering off the specific conditions of the donation absolving the Board of any jeopardy once the donation is complete. The estimated salvage value of the end-of-life vehicle is \$5,000.00. The donation amount is reasonable and would have a very minimal budget impact on the CKPS Fleet.

Mr. Sulman mentioned that the college should indemnify and save harmless from a third party. The Agreement does not presently state that.

The Chief will have Legal review and amend the current draft agreement to ensure that the College indemnifies and saves CKPSB against any claims whatsoever, including any claims by third parties.

Moved by Councillor Crew and seconded by Doug Sulman
"MOTION TO RECEIVE THE REPORT AND APPROVE THE DONATION OF THE POLICE VEHICLE TO OPC AS AMENDED."
Carried

6. Acknowledgement Letters:

6.1 Thank you letter/email from Joelle Brown-Detailleur, Relationship Manager of United Way, thanking the Board for their on-going support and recent contribution to the Back-to-School Program.

6.2 Letter dated September 26, 2025, from Ryan Teschner, Inspector General of Policing of Ontario observing the Canadian Police and Peace Officers' memorial and honouring the brave officers who made the ultimate sacrifice in serve to our communities.

The Chief attended the service in Ottawa.

Moved by Doug Sulman and seconded by Mayor Canniff
"MOTION TO RECEIVE THE CORRESPONDENCE"
Carried

Chair- Councillor Crew could you conduct the business for Item#7 Consent Agenda while I step out of the room, due to my conflict with #7.2.

The Chair Exited the meeting.

7. **Consent Agenda:**

Councillor Crew presented the Consent Agenda

7.1 **2025 Chatham Goodfellows Campaign- Annual Sponsorship Request**

The Board has donated yearly to the campaign "No Child Without a Christmas"-we donated \$2,000.00 last year from the Auction Account.

7.2 **2025 Salvation Army-Toy Drive- Annual Sponsorship Request**

Annual Toy Drive, benefiting the local Salvation Army- we donated \$2,000.00 last year from the Auction Account

Moved by Mayor Canniff and seconded by Doug Sulman

"MOTION TO APPROVE THE CONSENT AGENDA AND TO PAY THE SPONSORSHIP REQUESTS NOTED IN ITEMS # 7.1, #7.2."

Carried

Deputy Chief, could you ask the Chair to return to the meeting please? The Chair returned to the meeting.

8. **OAPSB-Zone 6 Update-**

Chair- in the absence of our Vice Chair, I will present the update:

-The next Zone 6 Meeting will be held October 27, 2025, hosted by the London Police Service.

Once the agenda is prepared it will be forwarded to the members. Hopefully, you can attend the Zone 6 meeting.

Labour conference is being held on November 25 & 26, 2025 at the Hilton Toronto Airport & Suites being presented by OAPSB. It is highly informative conference, to learn about any changes and what other services have negotiated throughout the province. Hopefully, you can attend the conference.

Moved by Councillor Crew and seconded by Mayor Canniff

"MOTION TO APPROVE THE VERBAL UPDATE"

Carried

9. **Non-agenda items:** None

10. **Date and time of next meeting**

The date and time of the next regular meeting is scheduled for November 12, 2025, at 10:00 A.M.

Board Resolution re: Next Closed Session Meeting-MOTION

THE BOARD WILL CONVENE IN CLOSED SESSION TO DISCUSS MATTERS THAT IT IS OF THE OPINION FALLS UNDER SECTION 44 1 (A) SUBSECTIONS (2) OR (3) OF THE *COMMUNITY SAFETY AND POLICING ACT, 2019* AND THAT THE NEXT CLOSED SESSION MEETING WILL BE HELD WEDNESDAY, NOVEMBER 12, 2025, FOLLOWING THE REGULAR SESSION WHICH STARTS AT 8:30 AM.

Moved by Councillor Crew and seconded by Doug Sulman

Carried

Chair: this concludes our business noted on Regular Agenda-we shall enter into In-Camera/Closed Session to conduct our In-Camera Agenda.

11. **Motion to go into Closed Session**

The Board will move into Closed Session Meeting pursuant to Section 44 1(a) subsection (2) or (3) of the *Community Safety and Policing Act, 2019*, for the following reasons:

- Three Matters under CSPA-Sec. 44. (2) (d) Labour relations or employee negotiations
 - (1) Job Equity Review
 - (2) Job Evaluation Committee Report
 - (3) Negotiations
- One Matter under CSPA-Sec. 44. (2) (e)
 - (1) Potential Matter before administrative tribunal
- One Matter under C.S.P.A.- Sec. 44 (2) (b) & (d)
 - (1) Human Resources Matter and Labour Relations

Moved by Councillor Crew seconded by Mayor Canniff
"MOTION TO MOVE INTO IN-CAMERA/CLOSED SESSION"
Carried

12. **Motion to Reconvene in Open Session**

Moved by Doug Sulman seconded by Councillor Crew
"MOVED TO RECONVENE IN OPEN SESSION"
Carried

13. **Motions arising from Closed Session**

Motions were read during the CKPS Meeting on Wednesday October 8th, 2025.
-SEE ATTACHED

14. **Adjournment**

Moved by Doug Sulman
"MOTION TO ADJOURN"
Carried

Time: 10:35 a.m.

CKPSB Closed Session/In-Camera Report

Wednesday, October 8, 2025

Time: 9:05am – 10:30 am

BOARD MEMBERS PRESENT: Chair-Patrick Weaver, Mayor Canniff, Councillor Crew, Doug Sulman

The Board received information on:

- **C.S.P.A.- Sec. 44. (2) (d) – two matters** -Labour relations or employee negotiations
 - (4) Job Equity Review
 - (5) Job Evaluation Committee Report

The Board gave directions to the Chief:

- **C.S.P.A.- Sec. 44. (2) (e)-** Potential matter before administrative tribunal
- **C.S.P.A.- Sec. 44. (2) (d)-** Labour relations or employee negotiations
- **C.S.P.A.- Sec. 44. (2) (b) & (d)-**Human Resource Matter and Labour Relations

Read during the Board Meeting on Wednesday October 8, 2025.

**REPORT OF THE POLICE SERVICE
TO
THE CHATHAM-KENT POLICE SERVICE BOARD**

Board Report Number: 4.1 (Regular)

Date of Report: Nov 03, 2025

Date of Board Meeting: Nov 12, 2025

Reference: New Hires, Elevations, Promotions,
Appointments and Resignations

Recommendation: Receive and approve the report

New Hires

As a result of a hiring process, it is recommended that Administrative Clerk Mike James be hired as a Special Constable, Grade 7 Level 1, effective November 17, 2025.

As a result of a hiring process, it is recommended that Alysha Plouffe be hired as a Full-Time ECO, Grade 7b Level 4, effective October 20, 2025.

As a result of a hiring process, it is recommended that Samantha Holland be hired as a Full-Time ECO, Grade 7b Level 3, effective October 20, 2025.

Elevations

It is recommended that Inspector Greg Cranston be elevated from Inspector Level 2 to Inspector Level 1, effective December 01, 2025.

Promotions

Cadets Mollie Derooy, Patrick Uzoma, and Brilee Gebal recently graduated from Basic Constable Training at The Ontario Police College, and it is recommended that they be promoted to the rank of Fourth Class Constables, effective October 03, 2025.


Appointments

It is recommended that Romeo Fernandes and Dan Christiaans be assigned to the CKPS Chaplaincy Unit effective October 09, 2025.

Resignations

Constable Tammy Merry has tenured their resignation effective October 17, 2025.

Prepared by:


Lori McDonald

Recommended by:


Chief of Police, Kirk Earley

**REPORT OF THE POLICE SERVICE
TO
THE CHATHAM-KENT POLICE SERVICES BOARD**

Board Report Number: 4.2 (Regular)

Date of Report: September 23, 2025

Date of Board Meeting: November 12, 2025

Reference: Chief Commendation CK25038347

Recommendations: Receive the report for information.

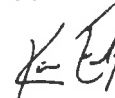
See attached Chief Commendation.

Recommended by:



Deputy Chief Jason Chickowski

Approved by:



Chief Kirk Earley



November 12, 2025

CHIEF'S COMMENDATION

To: Constables Cole Brigley, Steven Gagnon, Acting Sergeant Chris Reynolds, Sergeant Fraser Leontowicz, Emergency Communications Operators Brock Bechard, Camryn Dudley, McKenna Ladd and Victoria Labadie

RE: Suicidal Person in Distress – CK25038347

On Tuesday, July 1, 2025 at approximately 8:00 pm, officers from the Chatham-Kent Police were dispatched to the area of the Lacroix Street bridge in the City of Chatham regarding a citizen that was standing on the bridge, threatening to jump.

Officers responded and encountered a distressed man who had traversed the bridge railing and was hanging over the edge, threatening to end his life by jumping into the river below. Constable's Cole Brigley, Steve Gagnon, Sergeant Fraser Leontowicz and Acting Sergeant Chris Reynolds immediately coordinated their efforts to engage the man in verbal communication, which worked effectively enough to distract him while Constable Brigley and Gagnon strategically positioned themselves to affect a rescue should it be required.

During this incident, the man became overwhelmed with emotion and lost his grip on the bridge railing, causing him to fall. Without hesitation, the officers were able to take control of him physically, removing him from danger. Once safe and under apprehension, the man was transported to the local hospital, where they received the care that they desperately needed.

During this dynamic encounter, Emergency Communications Operators (ECO), Brock Bechard, Camryn Dudley, McKenna Ladd and Victoria Labadie demonstrated exceptional professionalism and focus, gathering essential information, relaying information to all Emergency responders, which allowed for a quick response that played a vital role in the outcome of this incident.

The actions of Constables Brigley, Constable Gagnon, Sergeant Leontowicz, Acting Sergeant Reynolds, ECO Bechard, ECO Dudley, ECO Ladd and ECO Labadie exemplify the highest standards in terms of Serving and Protecting. Bravery, quick-thinking, empathy and an unwavering commitment to the preservation of life has brought honour to themselves, the Chatham-Kent Police Service and the community that they serve.



Chatham-Kent Police Service

24 Third Street, Chatham Ontario, N7M 2M1

Website: www.ckpolice.com Tel: (519) 436-6600 Fax: (519) 436-6641

Kirk Earley - Chief of Police

Constables Brigley, Constable Gagnon, Sergeant Leontowicz, Acting Sergeant Reynolds, ECO Bechard, ECO Dudley, ECO Ladd and ECO Labadie we would like to present you with this Commendation at our next Police Services Board meeting, scheduled for Wednesday, November 12, 2025, at 8:30am at the Chatham-Kent Police Headquarters, 24 Third Street, Chatham. Please contact Administrative Assistant, Larissa Jackson, at 519-436-6600 ext. 80228 or larissaj@chatham-kent.ca to advise if you can attend the meeting.

Sincerely,

Kirk Earley
Chief of Police

**REPORT OF THE POLICE SERVICE
TO
THE CHATHAM-KENT POLICE SERVICES BOARD**

Board Report Number: 4.3 (Regular)

Date of Report: September 11, 2025

Date of Board Meeting: November 12, 2025

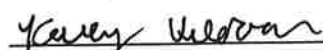
Reference: CCTV Reserve Transfer

Recommendation: Receive the Report for Approval and Information Purposes

On July 14, 2025, a report went to Council to approve the Closed Circuit Television (CCTV) Expansion project. One-time costs of \$94,000 were to be funded from the Municipal Strategic Reserve Account (17266). After factoring in our non-recoverable portion of tax (1.76%), the total cost of this project came to \$95,578.84. Municipal Finance is recommending and requesting that we make a one-time transfer from our Police Mandatory Issues Reserve Account (17361) to cover the overage.

Description	Total
Subtotal	\$ 93,925.75
Plus HST (13%)	\$ 12,210.35
Total with HST	\$106,136.10
Less HST Rebate (11.24%)	\$ 10,557.25
Total Project Costs	\$ 95,578.84
Strategic Reserve Funding	\$ 94,000.00
Difference Owing	\$ 1,578.84

Prepared by:


Kaley Veldboom, Financial Coordinator

Approved by:


Kirk Earley, Chief of Police

REPORT OF THE POLICE SERVICE TO THE CHATHAM-KENT POLICE SERVICE BOARD

Board Report Number: 4.4 (Regular)

Date of Report: May 15, 2025

Date of Board Meeting: November 12, 2025

Reference: Final Year-End Report for 2024

Recommendation: Receive the Report for Approval and Information Purposes

Please find attached the final year-end report, as prepared by Financial Coordinator, Kaley Veldboom.

Our projected budget calculations indicate that we will be in a surplus position of **\$1,659,556.57**. This will be split 50/50 with the Municipality, giving police a final surplus of **\$829,778.29** for 2024.

MUNICIPALITY OF CHATHAM-KENT Total Budget with YTDs Multi yr by BU Selected Year: 2024

	2024 Approved Final Budget	2024 Actuals To-date	2024 Remaining Budget
00100 - CHATHAM-KENT OPERATING			
Total Administrative Support	9,618,138	10,723,881.37	(1,105,743)
Total Community Patrol	21,447,201	17,423,208.81	4,023,992
Total Investigative Support	4,632,922	4,138,467.48	494,454
Total Office of the Chief	1,326,336	1,557,635.59	(231,300)
Total Operational Support	1,115,819	2,619,030.58	(1,503,211)
Total Police Services Board	292,735	311,370.90	(18,636)
	\$ 38,433,151.30	\$ 36,773,594.73	\$ 1,659,556.57

Finally, as stated above, the report is indicative that we will be in a surplus position of **\$1,659,556.57** for our reconciliation of 2024.

Prepared by:

Kaley Veldboom
Kaley Veldboom, Financial Coordinator

Approved by:

Kirk Earley
Kirk Earley, Chief of Police

REPORT OF THE POLICE SERVICE TO THE CHATHAM-KENT POLICE SERVICES BOARD

Board Report Number: 5.1 (Regular)

Date of Report: October 31, 2025

Date of Board Meeting: November 12, 2025

Reference: 2026 Fleet Acquisitions

On an annual basis, the Chatham-Kent Police Service reviews fleet vehicles to ascertain those that are due for replacement as per the pre-determined life cycle appropriate for its use has been reached. These are usually replaced through the purchase of new vehicles. On occasion there may be circumstances, depending on a number of factors, which may cause that number to fluctuate slightly. (E.g., Collisions, costly repairs etc.)

The Service is now in the process of replacing several front-line vehicles which are high mileage vehicles and/or have been in service for the pre-determined life cycle (3 years or 150,000 km) or longer. The replacement vehicles will be used for General Patrol and the Emergency Response Team. The replacement vehicles will be seven (7) Durango's and two (2) Ford F150's.

These vehicles will be purchased through the Provincial Police Co-operative Group (PCPG), which offers discounted pricing for policing agencies across the province. The cost associated with the purchase of these vehicles through our normal life cycle budget is **\$779,930** including the required equipment packages. The purchase price per vehicle falls within anticipated budgeted costs.

Capital Costs covered through Annual Lifecycle Budget:

7	2026 Durango	\$53,990	\$377,930
2	2026 Ford F150	\$47,500	\$95,000
7	Equipment Packages - Durango	\$31,000	\$217,000
2	Equipment Packages – F150	\$45,000	\$90,000

\$779,930

Recommendation:

Receive the report and approve the donation to be received.

Prepared by:



Deputy Chief of Police, Jason Chickowski

Approved by:



Chief of Police, Kirk Earley

**REPORT OF THE POLICE SERVICE
TO
THE CHATHAM-KENT POLICE SERVICES BOARD**

Board Report Number: 5.2 (Regular)

Date of Report: October 31, 2025

Date of Board Meeting: November 12, 2025

Reference: Donation from 100 King Street CK

At the January 15, 2025, meeting of the Police Services Board, a new donation policy (PSB.AI.019) was approved to govern how the Police Service was to handle offers of donations, sponsorships or private sector funding from the community. The Board recognized that public partnerships are a valuable form of public support for the Police but that the receipt of donations needed to be processed through a clear, transparent and accountable process.

In September 2025, representatives from 100 King Street CK Holdings Inc. contacted CKPS and sought approval to make a financial donation to assist in continuing efforts to proactively tackle crime in core of Downtown Chatham. The Holdings group has committed to providing the CKPS with an initial \$30,000 in 2025 and a further \$10,000 in both 2026 and 2027 to further support crime prevention initiatives and safety in the downtown area. Please refer to the attached letter of commitment.

Due to donation being more than \$5,000, approval from the Board is required.

When considering the guiding principles and criteria within the policy, the donation offer from the 100 King Street CK Holdings:

- is supportive of the objectives and priorities of the Board;
- does not include any binding conditions attached;
- will not commit the Service to additional, unbudgeted resources; and
- would not compromise the integrity, objectivity or impartiality of the Service.

After reviewing different crime prevention opportunities in the Downtown core, it is the recommendation of Administration that the donated funds be directed to further enhance an already successful Closed-Circuit Television (CCTV) program in place in Downtown Chatham.

The \$50,000 to be received would cover the capital and annual operating costs for an additional four (4) camera locations or sixteen (16) cameras in total, for three years. At

the conclusion of the three years, the Service has the option of discontinuing the use of the cameras, seeking further donations from the 100 King Street CK Holdings or to allocate budget resources towards the sites to keep them operational.

This donation is similar in scope to the one received from the Chatham-Kent BIA earlier in 2025 and approved by the Board at the March 4, 2025 board meeting also to enhance safety in the downtown core.

Chief Earley has reviewed the request and believes that a donation supporting this CCTV enhancement will provide crime deterrence and investigative benefit to the community and service. Lastly, the 100 King Street CK Holdings group is a reputable entity and has made considerable contributions to the downtown core and other locations within the Municipality of Chatham-kent and is a qualified donor.

Recommendation:

Receive the report and approve the donation to be received.

Prepared by:



Deputy Chief of Police, Jason Chickowski

Approved by:



Chief of Police, Kirk Earley



Certificate of Appreciation



Presented to



Chatham Kent Police Board

For supporting the **Military Service Recognition Book - Volume XII** of **The Royal Canadian Legion Ontario Command**. Your recognition and support for Veterans in Ontario is sincerely appreciated. Thank you for your participation.



Derek Moore
Provincial President

2025

THE ROYAL CANADIAN LEGION ONTARIO COMMAND

"LEST WE FORGET"



Chatham Goodfellows

P.O. BOX 114
CHATHAM, ONTARIO
N7M 5K1

CKPSB REGULAR

ITEM #

6.2

Chatham Kent Police Services Board
24 Third Street South
Chatham ON
N7M 2M5

Dear Friends:

The Chatham Goodfellows are most appreciative of your generous donation. Season after season, we have the privilege of providing hundreds of families with Christmas dinner and toys for the children. None of this would be possible were it not for people like you! Any and all contributions are helpful to us in meeting this special challenge. Donations come in many forms, whether they are monetary or gifts of time and talent, they all enable us to continue in our effort to bring holiday cheer into the homes of the less fortunate people in our community during the Yuletide Season. We feel blessed to have the support of our countless volunteers and friends of Goodfellows. Thank you for being members of this special group of people.

Sincerely,

Chatham Goodfellows

President Kevin Shaw

7.1

Ontario Association of Police Services Boards
 PO Box 43058
 London RPO Highland, ON N6J 0A7
 Tel 1-800-831-7727
 E-Mail oapsb@oapsb.ca



Ontario
 Association of
 Police Services
 Boards

INVOICE 661 PO NUMBER

2025-10-31

BILL TO

MESSAGE

Chatham-Kent Police Service Board
 Carol Holling
 24 Third Street PO Box 366
 Chatham, ON N7M 5K5

QUANTITY	DESCRIPTION	UNIT PRICE	TOTAL
1	Force Size 101-200 Annual	6,630.00	6,630.00

SUBTOTAL	6,630.00
SALES TAX	861.90
SHIPPING & HANDLING	0.00
TOTAL	7,491.90

PAYMENT/CREDIT/WRITE OFF/DISCOUNTS APPLIED	(0.00)
TOTAL DUE BY 2026-01-31	7,491.90

Thank you for your business!

CURRENT	31-60 DAYS PAST DUE	61-90 DAYS PAST DUE	OVER 90 DAYS PAST DUE	TOTAL OPEN INVOICE
7,641.90	0.00	0.00	0.00	7,641.90

[Submit payment online here](#)

Ontario Association of Police Services Boards
PO Box 43058
London RPO Highland, ON N6J 0A7
Tel 1-800-831-7727
E-Mail oapsb@oapsb.ca



Ontario
Association of
Police Services
Boards

INVOICE 400 PO NUMBER

2025-10-30

BILL TO

MESSAGE

Chatham-Kent Police Service Board
Carol Holling
24 Third Street PO Box 366
Chatham, ON N7M 5K5

QUANTITY	DESCRIPTION	UNIT PRICE	TOTAL
1	Zone 6 Dues	150.00	150.00
SUBTOTAL			150.00
SALES TAX			0.00
SHIPPING & HANDLING			0.00
TOTAL			150.00
PAYMENT/CREDIT/WRITE OFF/DISCOUNTS APPLIED			(0.00)
TOTAL DUE BY 2026-01-31			150.00

Thank you for your business!

CURRENT	31-60 DAYS PAST DUE	61-90 DAYS PAST DUE	OVER 90 DAYS PAST DUE	TOTAL OPEN INVOICE
7,641.90	0.00	0.00	0.00	7,641.90

[Submit payment online here](#)