

**AGENDA  
CHATHAM-KENT POLICE SERVICE BOARD MEETING  
(REGULAR)**

**Boardroom  
Chatham-Kent Police Headquarters**

**October 8, 2025  
Time: 8:30 A.M.**

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1. Call to Order
2.
  - a) Declaration of Conflict of Interest
  - b) Approval of Agenda
  - c) Approval of Minutes of September 10, 2025
3. Business arising from previous Minutes: None
4. Reports from Chief of Police:
  - 4.1 New Hires, Reclassifications, Elevations, Resignations
  - 4.2 2024 Annual Report (Hard Copies will be handed out)
5. Reports from Deputy Chief:
  - 5.1 Donation of Police Vehicle to OIPC
6. Acknowledgement letters/ Correspondence:
  - 6.1 Thank you letter/email from Joelle Brown-Detailleur, Relationship Manager of United Way, thanking the Board for their on-going support and recent contribution to the Back-to-School Program.
  - 6.2 Letter dated September 26, 2025, from Ryan Teschner, Inspector General of Policing of Ontario observing the Canadian Police and Peace Officers' memorial and honouring the brave officers who made the ultimate sacrifice in serve to our communities.
7. Consent Agenda:
  - 7.1 2025 Chatham Goodfellows Campaign- Annual Sponsorship Request  
The Board has donated yearly to the campaign "No Child Without a Christmas"-we donated \$2,000.00 last year from the Auction Account.
  - 7.2 2025 Salvation Army-Toy Drive- Annual Sponsorship Request  
Annual Toy Drive, benefiting the local Salvation Army- we donated \$2,000.00 last year from the Auction Account
  - 7.3 The Royal Canadian Legion Ontario Command-Military Service Recognition Book  
Renewal of support-we donated \$650.00 last year from the Auction Account  
-1/4 Page size add \$575.22 + \$74.78=\$650.00 to be paid from the Auction Account
8. OAPSB-Zone 6-Update
9. Non-agenda items:

10. Date and time of next meeting scheduled for November 12, 2025, at 8:30 a.m.

**Board Resolution re: Next Closed Session Meeting- MOTION**

**THE BOARD WILL CONVENE IN CLOSED SESSION TO DISCUSS MATTERS THAT IT IS OF THE OPINION FALLS UNDER SECTION 44 1 (A) SUBSECTIONS (2) OR (3) OF THE COMMUNITY SAFETY AND POLICING ACT, 2019 AND THAT THE NEXT CLOSED SESSION MEETING WILL BE HELD WEDNESDAY, NOVEMBER 12, 2025, FOLLOWING THE REGULAR AGENDA.**

11. Motion to go into Closed Session

The Board will move into Closed Session Meeting pursuant to Section 44 1(a) subsections (2) or (3) of the *Community Safety and Policing Act, 2019*, for the following reasons:

- Three Matters under CSPA-Sec. 44. (2) (d) Labour relations or employee negotiations
  - (1) Job Equity Review
  - (2) Job Evaluation Committee Report
  - (3) Negotiations
- One Matter under CSPA-Sec. 44. (2) (e)
  - (1) Potential Matter before administrative tribunal

12. Motion to Reconvene in Open Session

13. Motions arising from Closed Session

14. Adjournment

**MINUTES**  
**CHATHAM-KENT POLICE SERVICE BOARD MEETING**  
**(REGULAR)**

**Boardroom**  
**Chatham-Kent Police Headquarters**

**September 10, 2025**  
**Time: 8: 32 A.M.**

**PRESENT:**

Mr. Patrick Weaver, Chair  
Mrs. Darlene Smith-Vieira, Vice-Chair  
Mayor Darrin Canniff  
Councillor Marjorie Crew  
Mr. Douglas Sulman  
Chief Kirk Earley  
Deputy Chief, Jason Chickowski

**Guest:**

Ron LeClair, Police Services Advisor-Zone 6,  
Inspectorate of Policing, Ministry of the Solicitor General

1. **Call to Order**

Welcome everyone and Guests

2. a) **Declaration of Conflict of Interest**

None declared.

b) **Approval of Agenda**

Moved by Doug Sulman and seconded by Darlene Smith-Vieira  
**"MOTION TO APPROVE THE AGENDA"**

Carried

c) **Approval of Minutes of June 18, 2025**

Moved by Councillor Crew and seconded by Mayor  
**"MOTION TO APPROVE THE MINUTES OF June 18, 2025"**  
Carried

3. **Business Arising from Previous Minutes:** None

4. **Reports from Chief of Police:**

4.1 **New Hires, Reclassifications, Elevations, Resignations, and Promotions**  
**New Hires**

Moved by Councillor Crew and seconded by Darlene Smith-Vieira  
**"MOTION TO APPROVE THE FOLLOWING NEW HIRES:**  
**-THAT JODIE FOSTER BE HIRED AS TEMPORARY (CONTRACT) PART-TIME DATA**  
**ENTRY, EFFECTIVE JULY 15, 2025.**

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**-THAT COLE COTE, TRISTAN ROBINET, AUSTIN POWER-WAGENAAR, KYLE CAMPEAU, AND DEREK GIGNAC BE HIRED AS CADETS LEVEL 1, EFFECTIVE AUGUST 25, 2025.**

**- THAT MEGHAN MYERS BE HIRED AS A TEMPORARY (CONTRACT) PART-TIME ADMINISTRATIVE CLERK (DEMS), EFFECTIVE SEPTEMBER 15, 2025, TO SEPTEMBER 14, 2026.**

**-THAT PART-TIME ECO'S ABIGAIL CASE, LUCAS TRAHAN, AND CAMRYN DUDLEY, BE HIRED AS FULL-TIME ECO'S, GRADE 7B LEVEL 2, EFFECTIVE OCTOBER 01, 2025."**

Carried

#### Reclassifications

Moved by Mayor Canniff and seconded by Doug Sulman

**"MOTION TO APPROVE THE FOLLOWING RECLASSIFICATIONS:**

**-THAT FOURTH CLASS CONSTABLES BRANDON MARTINS, CORNELIUS UNGER, VANESSA VESGO, CONNER QUINTON, DANIEL CHAN, TESS DICKSON, DEAN VANHERPE, GARRETT SANCHEZ, AND JACQUELINE BROWN BE ELEVATED TO THIRD CLASS CONSTABLES EFFECTIVE SEPTEMBER 24, 2025.**

Carried

#### Elevations:

Moved by Councillor Crew and seconded by Darlene Smith-Vieira

**"MOTION TO APPROVE THE ELEVATIONS:**

**-THAT ADMINISTRATIVE CLERK (DEMS) MELISSA DAIGNEAU, BE ELEVATED FROM GRADE 6 LEVEL 2, TO GRADE 6 LEVEL 3, EFFECTIVE SEPTEMBER 05, 2025.**

**-THAT FULL-TIME ECO SAM COWDREY, BE ELEVATED FROM GRADE 7B LEVEL 3 TO GRADE 7B LEVEL 4, EFFECTIVE SEPTEMBER 24, 2025."**

Carried

#### Resignations

Moved by Doug Sulman and seconded by Mayor Canniff

**"MOTION TO APPROVE THE FOLLOWING RESIGNATIONS:**

**-SUMMER STUDENT, ZAYDA SPIRK, HAS FULFILLED HER CONTRACT POSITION AND HAS CEASED EMPLOYMENT WITH CKPS EFFECTIVE AUGUST 29, 2025.**

**-THAT FOURTH CLASS CONSTABLE DAN MCFADDEN HAS TENURED HIS RESIGNATION EFFECTIVE JULY 04, 2025.**

Carried

#### Promotions

Moved by Darlene Smith-Vieira and seconded by Councillor Crew

**"MOTION TO APPROVE THE FOLLOWING PROMOTIONS:**

**-THAT STAFF SERGEANT NELSON DAS NEVES BE PROMOTED TO INSPECTOR, EFFECTIVE SEPTEMBER 01, 2025.**

**-THAT SERGEANT KEN LAUZON BE PROMOTED TO STAFF SERGEANT, EFFECTIVE SEPTEMBER 01, 2025.**

**-THAT SERGEANT DAN HAMILTON BE PROMOTED TO STAFF SERGEANT, EFFECTIVE SEPTEMBER 10, 2025.**

**-THAT CONSTABLE DWAYNE JUNE BE PROMOTED TO SERGEANT, EFFECTIVE AUGUST 01, 2025.**

- THAT CONSTABLE JARED CORNISH BE PROMOTED TO SERGEANT, EFFECTIVE SEPTEMBER 01, 2025.
  - THAT CONSTABLES JOSH ROSE AND RYAN FEDERMAN BE PROMOTED TO SERGEANT, EFFECTIVE SEPTEMBER 10, 2025.
  - THAT CADETS KYLE CATTRYSSSE, AUTUMN SLOAN, TAMMY MERRY, GRAYSON LADD, DAWSON ILES, AND NOOR HAZIM RECENTLY GRADUATED FROM THE BASIC CONSTABLE TRAINING AT THE ONTARIO POLICE COLLEGE, AND IT IS RECOMMENDED THAT THEY BE PROMOTED TO THE RANK OF FOURTH-CLASS CONSTABLES EFFECTIVE JULY 14, 2025."
- Carried

CHIEF: There will be a small presentation at 10:00 am at the Civic Centre in Council Chambers where the Promotions will be presented. Please feel free to attend.

4.2 Radio Frequency Identification "RFID" for Equipment Tracking and Equipment Room Renovation

The Chief presented the report on Radio Frequency Identification "RFID" for Equipment Tracking and Equipment Room Renovation.

The implementation of the RFID technology offers significant advantages in accountability, efficiency, and cost management for the Chatham-Kent Police Service. By adopting this system, the Service can modernize its equipment management system process, enhance officer safety, and strengthen transparency to the community and the Board. Further, the renovated equipment room will improve the secure storage and accountability of police equipment, this will also enhance officer safety by ensuring quick and efficient access to properly maintained equipment. This renovation also demonstrates our commitment to our members and operational readiness.

RFID will be implemented in a phased process. The first two stages will be at our Dillon Road and Wallaceburg Substation. The cost for the initial launch of RFID technology is \$7,000. If RFID technology meets our needs, the program will then be implemented service wide. The capital costs of RFID Technology are \$75,000, with a yearly software maintenance cost of \$3,000. Renovations for the new equipment room are \$31,772. All costs for the project will be paid from the police mandatory issues reserve #100.17361.

Moved by Mayor Canniff and seconded by Councillor Crew

**"MOTION TO RECEIVE AND APPROVE THE REPORT, ALL COSTS FOR THE PROJECT WILL BE PAID FROM THE POLICE MANDATORY ISSUES RESERVE #100.17361"**

Carried

- 5. Reports from Deputy Chief: None
- 6. Acknowledgement Letters: None
- 7. Consent Agenda:
  - 7.1 Sponsorship of Courageous K9 Publication-Annual Request (2024-Business Card Ad size \$319.00 plus HST-Paid from Auction Account)
  - 7.2 Sponsorship of The Royal Canadian Legion Ontario Command-Military Service Recognition Book-Annual Request (2024- ¼ page full colour size ad \$650.00 (\$575.22 + HST \$74.78)-Paid from the Auction Account)

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- 7.3 Sponsorship of OAPSB 2025 Labour Seminar- Membership Sponsorship-Annual Request (2024 Bronze Sponsor \$1,000.00-Paid from the Board Reserve Account)

Moved by Councillor Crew and seconded by Mayor Canniff

**"MOTION TO APPROVE THE CONSENT AGENDA AND TO PAY THE SPONSORSHIP FEES NOTED IN ITEM # 7.1, #7.2 AND #7.3"**

Carried

8. The Chatham-Kent Police Association Invite to the Member Appreciation Banquet being held Friday October 24, 2025, at the Links of Kent

Moved by Councillor Crew seconded by Darlene Smith-Vieira

**"MOTION TO RECEIVE THE INVITATION/CORRESPONDENCE"**

Carried

9. **OAPSB-Zone 6 Update**

Presented by Darlene Smith-Vieira

-No Zone Update currently

-OAPSB 2025 Labour Seminar is being held on November 25 & 26, 2025 at the Hilton Toronto Airport & Suites at 5875 Airport Rd, Mississauga- hopefully you can attend-Registration can be found on the OAPSB Website.

Moved by Councillor Crew seconded by Mayor Canniff

**"MOTION TO RECEIVE THE VERBAL REPORT"**

Carried

10. **Non-agenda items:**

-Wish Centre Golf Tournament-September 27, 2025, at Hidden Hills shot gun start 10:00 am.

The Board will be submitting a Team- please contact Carol to let her know if you are available to play.

11. **Date and time of next meeting**

The date and time of the next regular meeting is scheduled for October 8, 2025, at 8:30 A.M.

**Board Resolution re: Next Closed Session Meeting-MOTION**

**THE BOARD WILL CONVENE IN CLOSED SESSION TO DISCUSS MATTERS THAT IT IS OF THE OPINION FALLS UNDER SECTION 44 1 (A) SUBSECTIONS (2) OR (3) OF THE *COMMUNITY SAFETY AND POLICING ACT, 2019* AND THAT THE NEXT CLOSED SESSION MEETING WILL BE HELD WEDNESDAY, OCTOBER 8, 2025, at 8:30 AM**

Moved by Darlene Smith-Vieira seconded by Councillor Crew

Carried

Chair: this concludes our business noted on Regular Agenda-we shall enter In-Camera/Closed Session to conduct our In-Camera Agenda. May I have a Motion to move into In-Camera

12. **Motion to go into Closed Session**

The Board will move into Closed Session Meeting pursuant to Section 44 1(a) subsection (2) or (3) of the *Community Safety and Policing Act, 2019*, for the following reasons:

- 
- Three Matters under: **C.S.P.A.- Sec. 44 (2) (d)**
    - (1) Ministry of Labour (MOL)-Field Visit
    - (2) Ministry of Labour (MOL)-Field Visit
    - (3) Coroner's Inquest-Notice of upcoming inquest being held October 15, 2025

Moved by Doug Sulman seconded by Darlene Smith-Vieira  
**"MOTION TO MOVE INTO IN-CAMERA/CLOSED SESSION"**  
Carried

13. **Motion to Reconvene in Open Session**  
Moved by Councillor Crew seconded by Darlene Smith-Vieira  
**"MOVED TO RECONVENE IN OPEN SESSION"**  
Carried

14. **Motions arising from Closed Session**  
Motions were read during the CKPS Meeting on Wednesday September 10, 2025  
-SEE ATTACHMENT

15. **Adjournment**  
Moved by Doug Sulman  
**"MOTION TO ADJOURN"**  
Carried

Time: 9:34 a.m.

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Mr. Patrick Weaver, Chair  
Chatham-Kent Police Service

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**CKPSB Closed Session/In-Camera Report**

**Wednesday, September 10, 2025**

**Time: 8:50 am – 9:32 am**

**BOARD MEMBERS PRESENT: Chair-Patrick Weaver, Vice-Chair-Darlene Smith-Vieira, Mayor Canniff, Councillor Crew, Doug Sulman**

**The Board received information on:**

- **C.S.P.A.- Sec. 44 (2) (d) – three matters:**
  - (1) Ministry of Labour (MOL)-Field Visit
  - (2) Ministry of Labour (MOL)-Field Visit
  - (3) Coroner's Inquest-Notice of upcoming inquest being held October 15, 2025

Read during the Board Meeting on Wednesday September 10, 2025.



**REPORT OF THE POLICE SERVICES  
TO  
THE CHATHAM-KENT POLICE SERVICES BOARD**

**Board Report Number:** 4.1 (Regular)

**Date of Report:** September 26, 2025

**Date of Board Meeting:** October 08, 2025

**Reference:** New Hires, Reclassifications, Elevations, and Resignations

**Recommendation:** Receive and approve the report

**New Hires**

As a result of a hiring process, it is recommended that Karley Soucie and Megan DeBresser be hired as Administrative Clerks, Court Support, effective September 15, 2025.

As a result of a hiring process, it is recommended that Ally Pirouet be hired as an Administrative Clerk, Court Services, effective September 15, 2025.

**Reclassifications**

It is recommended that Fourth Class Constable Nick Milord be elevated to Third Class Constable effective August 08, 2025. Their immediate supervisor supports this elevation.

**Elevations**

It is recommended that Health and Wellness Coordinator Amanda Blackburn, be elevated from Grade 8 Level 2 to Grade 8 Level 3, effective September 1, 2025.

It is recommended that Quartermaster Mariah Myers, be elevated from Grade 7 Level 1 to Grade 7 Level 2, effective October 28, 2025.

It is recommended that Executive Human Resource Coordinator Lori McDonald, be elevated from Grade 9 Level 3 to Grade 9 Level 4, effective October 31, 2025.

It is recommended that Special Constables David Corrado and Lauren Oswald be elevated from Grade 7 Level 1 to Grade 7 Level 2, effective November 06, 2025.

It is recommended that Special Constables Derrick Ricciotti, Allison Toll, Eric Jamieson, and Zach Zimmerman be elevated from Grade 7b Level 1 to Grade 7b Level 2, effective November 06, 2025.

### **Resignations**

Auxiliary Member Ray Trahan has tenured their resignation effective December 31, 2025.

Prepared by:

  
Lori McDonald

Recommended by:

  
Chief of Police, Kirk Earley

**REPORT OF THE POLICE SERVICE  
TO  
THE CHATHAM-KENT POLICE SERVICES BOARD**

<b>Board Report Number:</b>	<b>4.2 (Regular)</b>
<b>Date of Report:</b>	<b>September 23, 2025</b>
<b>Date of Board Meeting:</b>	<b>October 8, 2025</b>
<b>Reference:</b>	<b>2024 Annual Report</b>
<b>Recommendations:</b>	<b>Receive and approve the report.</b>

2024 Annual Report hard copy to be presented during the meeting.

Approved by:



Chief Kirk Earley



**REPORT OF THE POLICE SERVICE  
TO  
THE CHATHAM-KENT POLICE SERVICES BOARD**

<b>Board Report Number:</b>	<b>5.1 (Regular)</b>
<b>Date of Report:</b>	<b>September 23, 2025</b>
<b>Date of Board Meeting:</b>	<b>October 8, 2025</b>
<b>Reference:</b>	<b>Donation of Police Vehicle to OPC</b>
<b>Recommendation:</b>	<b>Receive and approve the report</b>

As the Board is aware, Ontario Police College relies upon police services to free up experienced officers for secondment to the college for extended durations to facilitate proper training for the over 2,000 new recruits annually. In the same vein, the college has also relied upon services to donate end-of-life equipment including police vehicles to be used in training.

Recently, administrators at the Ontario Police College expressed consideration be made that if an excess police vehicle became available, they would greatly appreciate receipt of the vehicle for training purposes at the new DEV satellite campus for the police college in Cornwall, Ontario.

The service has been able to identify a high mileage end of life police vehicle that was scheduled to be removed from frontline patrol in the coming days. Its replacement has already been purchased and is about to be deployed.

The estimated salvage value of the end-of-life vehicle is \$5,000.

An agreement was drafted by the Municipal Legal Services staff and provided to the Ontario Police College covering off the specific conditions of the donation absolving the Board of any jeopardy once the donation is complete.

To continue supporting the growth of training opportunities for all police services, it is recommended that the Board approve the donation of the vehicle. The donation amount is reasonable and would have a very minimal budget impact on the CKPS Fleet going forward. It is recommended the board approve the donation.

Prepared by:



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Deputy Chief of Police, Jason Chickowski

Approved by:



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Chief of Police, Kirk Earley

**THIS AGREEMENT** shall become effective upon execution hereof by the parties hereto.

**B E T W E E N:**

**The Chatham-Kent Police Services Board**

(hereinafter referred to as the "**Board**")

and

**Ontario Police College** (hereinafter

referred to as the "OPC")

**WHEREAS:**

- A. The Board wishes to donate a surplus police vehicle (hereinafter, the "**Asset**") to the OPC and the OPC agrees to accept ownership of the Asset on the terms and conditions specified herein.
- B. The parties wish to formalize their contractual relationship through this Agreement;

**IN CONSIDERATION** of the mutual covenants and other terms and conditions hereinafter contained, the parties hereby covenant, promise and agree each with the other as follows:

1. The Asset to be donated is a (2021, Dodge Charger) bearing Vehicle Identification Number (VIN) [REDACTED].
2. The Board shall transfer ownership to the OPC of the Asset by executing the Application for Transfer portion of the vehicle permit for the Asset and delivering same along with the vehicle permit to the OPC no later than October 15, 2025, but in any case before or concurrently with the delivery of the Asset as contemplated in Section 3 below.
3. The parties acknowledge the Asset is currently in the possession of the Board. The Board shall be responsible for delivering the Asset (along with the keys for it) to [REDACTED] (OPC) on or before October 15, 2025 and transfer of possession and ownership of the Asset shall occur at the time said delivery is completed.
4. Upon the occurrence of the events specified under Sections 2 and 3 above, the Board's responsibilities to donate and transfer the Asset contemplated by this Agreement shall be complete. Any costs incurred by the OPC in relation to the transfer of ownership of the Asset or the condition thereof shall be the sole responsibility of the OPC.
5. It is understood, acknowledged, and agreed that the Asset being donated by the Board to the OPC is in a used condition. The Asset is being donated without any representations and or warranties as to condition, fitness, roadworthiness, value or merchantability. The OPC hereby waives any and all claims or causes of action that it may now or in the future have against the Board, its respective agents, officers, elected officials, employees, insurers and reinsurers arising out of the condition of the Asset.
6. The OPC and the Board agree that the OPC and its servants, agents and employees shall under no circumstances be deemed agents or representatives of the Board.

7. This Agreement shall be governed by and construed in accordance with the laws of the Province of Ontario and the federal laws of Canada applicable therein.
8. This Agreement embodies the entire agreement between the parties with regard to the provision of deliverables and supersedes any prior understanding or agreement, collateral, oral or otherwise with respect to the provision of the deliverables existing between the parties at the date of execution of this Agreement.
9. This Agreement shall not be assignable by the OPC without the prior written consent of the Board, in its sole discretion.
10. This Agreement may be executed in counterpart and exchanged by scanned or faxed copy. A combination of counterparts shall be deemed to be an original.
11. This Agreement shall ensure to the benefit of, and be binding upon, the heirs, executors, administrators, successors and permitted assigns of the parties hereto.

**IN WITNESS WHEREOF**, the Board and the OPC have respectively executed and delivered this Agreement on the dates set out below.

**The Chatham-Kent Police Services Board**  
by:

\_\_\_\_\_  
Date

\_\_\_\_\_  
Name:  
Title:

\_\_\_\_\_  
Date

\_\_\_\_\_  
Name:  
Title:

I/We have authority to bind the Board

**ONTARIO POLICE COLLEGE (OPC)**

By Name: [REDACTED]

\_\_\_\_\_  
Date

\_\_\_\_\_  
Signature:

Title: Deputy Director

\_\_\_\_\_  
Date

\_\_\_\_\_  
Name: [REDACTED]

Title: Chief Instructor - Operations

I/We have authority to bind the OPC



**Larissa Jackson**

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**From:** Joelle Detailleur <jdetailleur@weareunited.com>  
**Sent:** September 10, 2025 1:53 PM  
**Subject:** Thank you !  
**Attachments:** 2025 BACK TO SCHOOL FLYER - FINAL.pdf

EXTERNAL EMAIL - This email from (jdetailleur@weareunited.com) was sent by a person from outside of the organization. Exercise caution and validate its authenticity before clicking links, opening attachments or taking further action.

Hello,

I hope this email finds you well.

On behalf of United Way, thank you for your ongoing support and generosity. Your recent contribution to our Back-to-School Program is making a meaningful difference in our community.

Thanks to your donation, 535 children and their families received \$50 gift cards this summer to help ease the financial burden of preparing for the school year. Your support plays a vital role in ensuring that every child has the tools they need to succeed, and we are incredibly grateful for your commitment to this cause.

Together, we are building a stronger, more equitable Chatham-Kent—one where everyone has the opportunity to thrive. Your continued partnership is helping us address our community's most pressing needs and create lasting, positive change.

Once again, thank you for standing with us.

**Joelle Brown-Detailleur (she/her)**

**Relationship Manager**

United Way Centraide Windsor-Essex Chatham-Kent  
W: 519-259-6191 | M: 519-354-0430

**Donations are 100% local.**

**Funds raised in Windsor-Essex stay in Windsor-Essex!**

**Funds raised in Chatham-Kent stay in Chatham-Kent!**

*We commit to moving beyond diversity and inclusion to become an anti-oppressive, anti-racist, and equity-minded organization that is more effective in advancing equity with the community. Learn more [here](#).*



**Inspectorate  
of Policing****Office of the Inspector  
General of Policing**777 Bay St.  
7<sup>th</sup> Floor, Suite 701  
Toronto ON M5G 2C8**Service d'inspection  
des services policiers****Bureau de l'inspecteur général  
des services policiers**777, rue Bay  
7<sup>e</sup> étage, bureau 701  
Toronto ON M5G 2C8

September 26, 2025

Dear Chiefs of Police and Board Chairs,

As we observe the Canadian Police and Peace Officers' Memorial this weekend, I pause to honour the brave officers who made the ultimate sacrifice in service to our communities. Their courage and commitment to public safety will never be forgotten.

Every day, officers across the province put on their uniforms knowing they may face real risks in the line of duty. With each call they respond to, they demonstrate bravery, integrity, and an unwavering commitment to public service — values that lie at the heart of the policing profession.

This weekend in Ottawa, I will join families, colleagues, and communities to honour the fallen and pay tribute to their legacy. I will stand with the officers who continue to serve, united in our shared commitment to community safety.

I recognize that this day carries a heavy weight for many of you. As leaders in this space, you shoulder immense responsibility, and I want to acknowledge that with deep appreciation. Thank you for your continued service — your dedication honours those we've lost and strengthens those who continue to serve.

This Sunday, and in every day that follows, let us honour these officers not only through ceremony, but through our continued commitment to building safer communities. Their sacrifice calls us to lead with integrity, serve with purpose, and uphold the values they gave their lives to protect.

Sincerely,

*Ryan Teschner*  
**Inspector General of Policing of Ontario**





# Chatham-Kent Police Service

## Inter-Office Memorandum

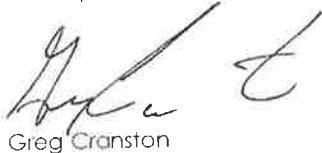
**To: Chatham-Kent Police Services Board and Chatham-Kent Police Association**  
**From: Greg Cranston**  
**Date: 24 Sept 2025**  
**Re: 2025 Chatham Goodfellows Campaign**

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The 2025 Chatham Goodfellows campaign is well underway; this will mark the 71<sup>st</sup> year the organization has committed to ensure "No Child is Without a Christmas". Over the years the Chatham-Kent Police Services Board and the Chatham-Kent Police Association have both generously donated money that has been utilized to purchase children's toys and food baskets. Keeping in line with previous years I am requesting the Chatham-Kent Police Services Board and the Chatham-Kent Police Association consider donating \$2000.00 in support of this charitable cause.

If approved, please mail cheques to: Chatham Goodfellows, P.O. Box 114, Chatham, ON N7M 5K1 or you may give to me and I will hand deliver.

Thank-you for your consideration.



Greg Cranston

Chatham-Kent Police Service

Chatham Goodfellows Board member.

Recommended: \_\_\_\_\_

Approved: \_\_\_\_\_

*"Committed to Service, Dedicated to You"*



**Carol Holling**

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**From:** Kayla Johnson  
**Sent:** September 29, 2025 2:24 PM  
**To:** Carol Holling  
**Cc:** Caitlyn Weaver  
**Subject:** Holiday Toy Drive 2025

Good Afternoon,

Caitlyn Weaver and I are the organizers of the annual toy drive benefiting the local Salvation Army. This is our second year coordinating the event, and we look forward to helping bring joy to families in our community.

As the demand for services has been especially high this year, we are hoping to begin the process a little earlier. We are requesting a \$2,000 donation to assist in the purchase of children's toys, which will be provided to the local Salvation Army for distribution to families in need.

We are also requesting that the CKPS Association match your donation, as they have generously done in the past.

Respectfully,

Caitlyn and Kayla

**Kayla Johnson #107368**

**CPIC & Records | Department**  
Chatham-Kent Police Service  
**Office** 519-352-1234 x 80615  
**Cell** 519-566-2284  
[kaylaj@chatham-kent.ca](mailto:kaylaj@chatham-kent.ca)









THE ROYAL CANADIAN LEGION  
ONTARIO COMMAND  
RECEIVED  
SEP 24 2025

CHATHAM KENT  
POLICE SERVICE

## DEAR VALUED SUPPORTER

Thank you for your pledge to the "Military Service Recognition Book", a project of The Royal Canadian Legion, Ontario Command.

This annual publication helps identify and recognize many of the Veterans of Ontario who served their country. As "Keepers of Remembrance", The Royal Canadian Legion strives to perpetuate the sacrifices that our soldiers and their families made for our freedom. The Military Service Recognition Book serves as a reminder for generations to come, of the contributions our veterans made to the creation of our nation and the continuance of Canada as a protector of freedom.

Our organization is Canada's largest Veterans organization dedicated to serving them through advocacy, emergency assistance and providing free of charge assistance with pension applications. We are not affiliated with any level of government, nor do we receive funding from any level of government. Branches rely on membership dues, fundraising activities and donations. In Ontario we have over 390 Branches with over 200 Ladies' Auxiliaries made up of over 100,000 men and women. Together they support their communities through countless hours of volunteer work to support sponsorships of youth activities such as track and field, soccer, hockey, Cadets, Boy Scouts and Girl Guides. Branches award over \$815,000 each year in grants from poppy funds to ex-service and still serving personnel and/or their dependents.

With the support of our Branches and Ladies' Auxiliaries our Command disburses over \$670,000 each year through our Charitable Foundation to Hospitals, Long Term Care Homes and Volunteer Fire Services for much needed medical equipment and over \$440,000 in bursary awards to deserving students.

Your support for this project helps support Veteran Transition Programs of the Royal Canadian Legion, Ontario Command.

**Please Note: The Royal Canadian Legion Ontario Command is a non-profit association, but not a registered charitable organization, therefore a tax receipt will not be issued.**

There will be over 10,000 hard copies of this book printed and distributed free of charge in our communities throughout Ontario. Copies will be given by branches to public schools and libraries which can be used as a teaching tool. Electronic versions of our publications are also posted on our website [www.on.legion.ca](http://www.on.legion.ca). You may scan the QR Code below for easy access.

Again thank you for your sponsorship and support of this very worthwhile project.

Yours sincerely,

Lynn McClellan  
President  
Ontario Command



MSR Guide

# Advertiser's Checklist

**Ensuring satisfaction, to you - our valued supporter.**

*If you have already made arrangements with our Telephone Representative to re-run your advertisement that we have on file, then please disregard this notice.*

**If you have purchased a 1/10-page (business card size) advertisement or larger, then please remember to...**



- ✓ Include a business card or letterhead
- ✓ Include an image or logo you may want in your ad
- ✓ Compose your ad or message to your best advantage

## **Please DO NOT:**

- X Staple, bend or write over logos or graphics
- X Send vinyl, reflective, high-gloss or holographic materials
- X Send more information or images reasonable for allocated ad space (see dimensions below)

## **Reminder:**

- If you require your artwork to be returned to you, a proof of your ad or any other special instructions, please specify in writing.
- If you do not provide ad copy before press time, an advertisement will be created for you, including your business name, address and phone number.

## **IMPORTANT!**

**I have enclosed:** ☐ **My Artwork / Ad Info** ☐ **Payment**

## **Advertisement Dimensions for Large Format Publication (8" x 10.75")**

Size W x H (INCHES)

1/10 page	3.375 X 1.735	1/2 page	7 X 4.735
1/4 page	3.375 X 4.735	FULL PAGE	7 X 9.735

**Please be sure digital images are at least 200 dpi in resolution (300 is preferred). A higher resolution gives a better print quality. We can accept files in Mac or PC format. However we cannot accept Publisher files. If an advertisement is sent in Word, please also include the photos (images) as a separate attachment. Please feel free to contact us with any questions or concerns.**

## ***To contact our Publication Department:***

email: **ONCL@fenety.com** or call Tracy: **1-855-584-1374** • Fax: 1-800-631-2211  
Ontario Command - The Royal Canadian Legion - Campaign Office  
P.O. Box 8055, Station T CSC, Ottawa, ON K1G 3H6

***Thank You Again For Your Support!***