**M I N U T E S**

**CHATHAM-KENT POLICE SERVICES BOARD MEETING   
(REGULAR)**

**Boardroom September 10, 2024**

**Chatham-Kent Police Headquarters Time: 10: 00 A.M.**

**PRESENT:** Motion #

Mr. Patrick Weaver, Chair

Mrs. Darlene Smith-Vieira, Vice-Chair

Mayor Darrin Canniff

Councillor Marjorie Crew

Mr. Douglas Sulman

Chief Kirk Earley

Acting Deputy Chief Mike Domony

**Guest:**

Ron LeClair, Police Services Advisor-Zone 6,

Inspectorate of Policing, Ministry of the Solicitor General

1. **Call to Order**

Welcome everyone and Guests.

2. a) **Declaration of Conflict of Interest**

None declared.

b) **Approval of Agenda**

Moved by Councillor Crew and seconded by Darlene Smith-Vieira

**“MOTION TO APPROVE THE AGENDA”** #3184

Carried

Chair: We will move directly to Reports #4.2 and #4.3 to accommodate our guests today.

4.2 Chief’s Commendation – Suicidal Person -CK24022053

The Chief presented the report on the Chief’s Commendation-The Chief’s Commendation Letter is posted on the Website.

The Chief presented the commendations to: Constables Nathan Pratt, Ryan Gardiner, Alex Mungar, Avery Wilson, Branden Grellmore, Marko Sapateiro, Joel Rehill, Rick Bertok, Sergeant Flikweert, Emergency Communication Operators Brock Bechard, Helen Grubb, Samantha Cowdrey, Danielle Bird, Jennifer Roesch, Tori Labadie, Keely Smith, McKenna Ladd, Brook-lyn Phelan, and Camryn Dudley.

Moved by Doug Sulman and seconded by Mayor Canniff

**“MOTION TO RECEIVE THE REPORT AND PRESENT THE COMMENDATIONS**

#3185

Carried

4.3 Deputy Chief’s Letter 0f Recognition – Possession of Stolen Property and Possession of a Controlled Substance for the Purpose of Trafficking-CK24023903

Acting Deputy Chief Mike Domony presented the report on the Deputy Chief’s Letter of Recognition,

The Deputy’s Chief’s Letter of Recognition is posted on the website.

Acting Deputy Chief Domony presented the Letter of Recognition to: Constables, Sommer Phenix, Ken Morrell, and Jake Reed

Moved by Darlene Smith-Vieira and seconded by Councillor Crew

**“MOTION TO RECEIVE THE REPORT AND PRESENT THE LETTER OF RECOGNITION”** #3186

Carried

1. c) **Approval of Minutes of June 19, 2024**

Moved by Darlene Smith-Vieira and seconded by Mayor Canniff

**“MOTION TO APPROVE THE MINUTES OF JUNE 19, 2024”** #3187

Carried

3. **Business Arising from Previous Minutes:**

June 19, 2024, CKPSB Meeting:

**Sponsorship/Donation Requests-Auction Account**

Board Member Mr. Sulman raised a question regarding the donations. The Board’s Policy was amended and passed at the April Meeting. The Chair requested that a copy of the Policy be submitted for information purposes for the September Meeting.

-Copy of Auction Account and Governance Policy attached for information purposes

Moved by Councillor Crew and seconded by Doug Sulman

**“MOTION TO RECEIVE THE POLICY FOR INFORMATION PURPOSES”** #3188

Carried

4. **Reports from Chief of Police**:

4.1 New Hires, Promotions, Elevations, Reclassifications and Retirements

The Chief presented the report.

**New Hires:** Moved by Mayor Canniff and seconded by Darlene Smith-Vieira

“MOTION TO APPROVE THE FOLLOWING NEW HIRES:

-THAT RICCA NG AND JENNIFER PEREIRA BE HIRED AS SPECIAL CONSTABLES – FORENSIC IDENTIFICATION CIVILIAN TECHNICIANS (GRADE 8B LVL 1), EFFECTIVE JULY 8, 2024.

-THAT BRANDON MCKEEN BE HIRED AS A FIRST-CLASS CONSTABLE EFFECTIVE JULY 29, 2024.

-THAT ERIK OLEJNIK, BRYCE UNGAR, JOSE BRAVO-PALLERO, IAN BADDER, JUSTIN KONDRUK AND DERIAN WAUTHIER TO BE HIRED AS CADETS, LEVEL 1, EFFECTIVE AUGUST 6, 2024.

-THAT AMANDA BLACKBURN BE HIRED AS THE HEALTH AND WELLNESS COORDINATOR, GRADE 8 LVL 1, EFFECTIVE SEPTEMBER 17, 2024.

#3189

Carried

**Promotions:**

Moved by Councillor Crew and seconded by Darlene Smith-Vieira

“MOTION TO APPROVE THE FOLLOWING PROMOTIONS:

-THAT CADETS NICHOLAS VAN EYK, CAROL CHRISTOPOULOS, MITCHELL TETZLAFF, JAMES MUHARREM, NOAH CARYN AND JUSTIN CHRISTIAN BE PROMOTED TO THE RANK OF FOURTH CLASS CONSTABLES, EFFECTIVE JUNE 24, 2024.

#3190

Carried

Moved by Councillor Crew and seconded by Darlene Smith-Vieira

“MOTION TO APPROVE THE FOLLOWING PROMOTIONS:

-THAT CONSTABLE ROBERT MCNEAR BE PROMOTED TO THE RANK OF SERGEANT EFFECTIVE JULY 29, 2024.

-THAT SERGEANT COLE ABBOTT BE PROMOTED TO THE RANK OF STAFF-SERGEANT EFFECTIVE JULY 29, 2024.

-THAT STAFF-SERGEANT MIKE THOMPSON BE PROMOTED TO THE RANK OF INSPECTOR EFFECTIVE JULY 29, 2024.

#3191

Carried

The Chief presented the badges and warrant cards.

Congratulations!

**Reclassification** Moved by Councillor Crew and seconded by Doug Sulman

“MOTION TO APPROVE THE FOLLOWING RECLASSIFICATIONS:

-THAT THIRD-CLASS CONSTABLE JORDAN TONE, BE ELEVATED TO SECOND CLASS CONSTABLE EFFECTIVE JUNE 1, 2024.

-THAT THIRD-CLASS CONSTABLE MANUELA CARMONA-MORENO AND TARYN APERS BE ELEVATED TO SECOND CLASS CONSTABLES EFFECTIVE AUGUST 23, 2024.

-THAT SECOND-CLASS CONSTABLE COLIN TETREAULT BE ELEVATED TO FIRST-CLASS CONSTABLE EFFECTIVE SEPTEMBER 20, 2024.   
 #3192

Carried

**ELEVATIONS** Moved by Doug Sulman and seconded by Mayor Canniff

“MOTION TO APPROVE THE FOLLOWING ELEVATIONS:

-THAT FULL-TIME ECOS SAMANTHA COWDREY AND ALLIE MATTHEWS BE ELEVATED FROM GRADE 7B LVL 2 TO 7B LVL 3, EFFECTIVE SEPTEMBER 24, 2024.

#3193

Carried

**Resignations**

Moved by Darlene Smith-Vieira and seconded by Councillor Crew

“MOTION TO ACCEPT THE FOLLOWING RESIGNATIONS:

-INSPECTOR MICHAEL PEARCE HAS TENURED HIS RESIGNATION, EFFECTIVE JULY 28, 2024.

-PART-TIME ECO CHANTELLE HENRIQUES TENURED HER RESIGNATION, EFFECTIVE JULY 2, 2024.

-SUMMER STUDENT, ZAYDA SPRIK, HAS FULFILLED HER CONTRACT POSITION AND HAS CEASED EMPLOYMENT WITH CKPS EFFECTIVE AUGUST 30, 2024.

#3194

Carried

4.4 2024 Special Olympics School Championship Games

Sergeant Jason Herder presented the report on the 2024 Special Olympics School Championship Games.

The Full report is posted on the website.

Moved by Doug Sulman and seconded by Councillor Crew

**“MOTION TO RECEIVE THE REPORT**

#3195

Carried

The Board Members spoke highly to Sgt. Jason Herders dedication to the games.

It was amazing how you were able to organize and host the event with less than 13 months’ notice, due to the host city slated for 2024 being unable to fulfill their role. You did an amazing job, and every challenge was seamlessly taken care of. You showed true dedication in the challenge of fundraising. Surpassing the requirement of raising one-half of the required $400,000 budget by a host, you secured sponsorships and exceeded the funding in excess of $415,000 to fully fund the games. It was truly awe inspiring! You set the bar to new levels of how games should be run throughout the province.

Thank you and your Team for all their hard work and dedication in making the 2024 Special Olympics School Championship Games such a success!!

5. **Reports from Deputy Chief:** None

6. **Acknowledgement Letters:**

6.1 Thank-you letter from Chatham-Kent Crime Stoppers for Local Charity Golf Tournament Sponsor

Moved by Councillor Crew and seconded by Doug Sulman

**“MOTION TO RECEIVE THE CORRESPONDENCE”** #3196

Carried

7. **Consent Agenda:**

7.1 Renewal of support-Courageous Companions-placing an ad in Courageous K-9

-Business Card advertisement $319.00 (plus HST if applicable) to be paid from the Auction Account

7.2 OAPSB Labour Conference-Membership Sponsorship Request

-Yearly Sponsorship-Bronze-$1,000 to be paid from the Board Reserve Account.

Moved by Darlene Smith-Vieira and seconded by Councillor Crew

**“MOTION TO RECEIVE THE CONSENT AGENDA AND TO PAY ITEMS #7.1 AND #7.2”** #3197

Carried

8. **Non-agenda items:**

9. **Date and time of next meeting**

The date and time of the next regular meeting is scheduled for October 9, 2024, at 10:00 A.M.

**Board Resolution re: Next Closed Session Meeting-MOTION**

**THE BOARD WILL CONVENE IN CLOSED SESSION TO DISCUSS MATTERS THAT IT IS OF THE OPINION FALLS UNDER SECTION 44 1 (A) SUBSECTIONS (2) OR (3) OF THE COMMUNITY SAFETY AND POLICING ACT, 2019 AND THAT THE NEXT CLOSED SESSION MEETING WILL BE HELD WEDNESDAY, OCTOBER 9, 2024, FOLLOWING THE REGULAR AGENDA.**

Moved by Darlene Smith-Vieira seconded by Councillor Crew

#3198

Carried

**Chair: This concludes our Regular Agenda we shall enter In-Camera/Closed Session after a quick 10-minute break to conduct our In-Camera Agenda. May I have a motion to move into In-Camera and a Motion to adjourn the Regular Session.**

Moved by Doug Sulman seconded by Mayor Canniff

**MOTION TO MOVE INTO IN-CAMERA/CLOSED SESSION** #3199

Carried

10. Adjournment of Regular Session

Moved by Doug Sulman

**“MOTION TO ADJOURN REGULAR MEETING”**

Carried

Time: 10: 45 a.m.

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Mr. Patrick Weaver, Chair

Chatham-Kent Police Services