**M I N U T E S**

**CHATHAM-KENT POLICE SERVICES BOARD MEETING   
(REGULAR)**

**Boardroom May 8, 2024**

**Chatham-Kent Police Headquarters Time: 10:24 A.M.**

**PRESENT:** Motion #

Mr. Patrick Weaver, Chair

Mrs. Darlene Smith-Vieira, Vice-Chair

Mayor Darrin Canniff

Councillor Marjorie Crew

Mr. Douglas Sulman

Chief Gary Conn

**Guest:**

Ron LeClair, Police Services Advisor-Zone 6,

Inspectorate of Policing, Ministry of the Solicitor General

**Regrets:**

Deputy Chief Kirk Earley

1. **Call to Order**

Welcome everyone and Guests

2. a) **Declaration of Conflict of Interest**

None declared

b) **Approval of Agenda**

Moved by Doug Sulman and seconded by Darlene Smith-Vieira

**“MOTION TO APPROVE THE AGENDA”** #3157

Carried

c) **Approval of Minutes**

Moved by Councillor Crew and seconded by Mayor Canniff

**“MOTION TO APPROVE THE MINUTES OF APRIL 10, 2024”** #3158

Carried

d) **Approval of Special Electronic Minutes**

Moved by Darlene Smith-Vieira and seconded by Doug Sulman

**“MOTION TO APPROVE THE MINUTES OF APRIL 29, 2024”** #3159

Carried

3. **Business Arising from Previous Minutes:** None

4. **Reports from Chief of Police**:

The Chief requested we change the order of the reports # 4.1 to #5.1, #5.2 and then #4.2

4.1 The Chief presented the report New Hires, Promotions, Reclassification, Resignations and Retirements

New HiresMoved by Councillor Crew and seconded by Mayor Canniff

**“MOTION TO APPROVE THE FOLLOWING NEW HIRES:**

**-THAT SEAN SAVAGE, AUTUMN SLOAN, KYLE CATTRYSSE AND SYDNEY BAKKER BE HIRED AS SPECIAL CONSTABLES, LEVEL 1, EFFECTIVE MONDAY APRIL 29, 2024.**

**-THAT JACOB LEVEILLE, GARRETT SANCHEZ, JACQUELINE BROWN, DANIEL MCFADDEN AND BALJINDER BHATTI TO BE HIRED AS CADETS, LEVEL 1, EFFECTIVE MONDAY APRIL 29, 2024.**

**-THAT ZAYDA SPRIK TO BE HIRED AS CONTRACT SUMMER STUDENT - OFFICE OF THE CHIEF AND TRAFFIC MANAGEMENT ASSISTANT, EFFECTIVE MONDAY MAY 6, 2024.”**  
 #3160

Carried

Promotions

Moved by Darlene Smith-Vieira seconded by Doug Sulman

**“MOTION TO APPROVE THE FOLLOWING PROMOTIONS:**

**-THAT CADETS JAY RITCHIE, TREY KAMEKA, COLE BRIGLEY AND ROBERT SMALL BE PROMOTED TO THE RANK OF FOURTH CLASS CONSTABLE, EFFECTIVE APRIL 12, 2024.**

#3161

Carried

Reclassification**s**Moved by Councillor Crew and seconded by Doug Sulman

**“MOTION TO APPROVE THE FOLLOWING RECLASSIFICATIONS:**

**-THAT FOURTH CLASS CONSTABLES, ASHLEIGH LABLANCE, DYLAN MONIZ AND COLE FREEMAN, BE ELEVATED TO THIRD CLASS CONSTABLE EFFECTIVE APRIL 21, 2024.**

**-THAT SECOND CLASS CONSTABLES, SOMMER PHENIX AND STEVEN WHITE, BE ELEVATED TO FIRST CLASS CONSTABLE EFFECTIVE MAY 12, 2024.”**

#3162

Carried

Resignation

Moved by Darlene Smith-Vieira and seconded by Mayor

**“MOTION TO APPROVE THE RESIGNATION OF AUXILIARY OFFICER, SEAN SAVAGE, EFFECTIVE APRIL 12, 2024.**

#3163

Carried

Retirement

Moved by Doug Sulman and seconded by Darlene Smith-Vieira

**“MOTION TO APPROVE THE RETIREMENT OF ECC MANAGER, SHERI SOMERVILLE, EFFECTIVE NOVEMBER 30, 2024.**

#3164

Carried

5. **Reports from Deputy Chief:**

5.1 Sponsor request from Military Support Publications and Wounded Warrior Canada

The Chief presented the report regarding the proposed financial support for our veterans and first responders. Wounded Warrior Canada is teaming up with Military Support Publication to offer a series of digital Canadian Military History Guide for the Wounded Warrior Website, The stories will include information on the Mental Health Challenges that many members of our Armed Forces faced during their service to our Country.

The Deputy Chief is recommending the Board sponsor a ¼-page ad for $559.35 (tax included) with the funds being paid from the Auction Account. This aligns with previous sponsorships such as Courageous K-9 and the Canadian Legion.

Moved by Councillor Crew and seconded by Darlene Smith-Vieria

**“MOTION TO RECEIVE THE REPORT AND ENDORSE THE SPONSORSHIP TO THE CANADIAN MILITARY HISTORY GUIDES PROJECT IN THE AMOUNT OF $559.35 FROM THE AUCTION ACCOUNT”** #3165

Carried

5.2 Thirty-Year Ontario Police Fitness PIN Award

Inspector Matt Stezycki presented the report celebrating Chief Gary Conn, who has earned the special distinction of achieving the fitness award over the last thirty years. Chief Conn is the first Chief in the history of the Chatham-Kent Police Service to achieve this award and is undoubtedly a pioneer amongst the leaders in the province with respect to improvement an excellence in health.

As a result of his actions and commitment of health, Chief Conn is being recognized by way of this award.

**Congratulation and well done on 30 years of fitness!**

Inspector Matt Stezycki presented Chief Conn with his 30 Year PIN.

Moved by Darlene Smith-Vieira and seconded by Doug Sulman

**“MOTION TO RECEIVE THE REPORT FOR INFORMATION AND RECOGNITION OF THE AWARD RECIPIENT.** # 3166

Carried

The Chief spoke briefly to accepting the reward:

“It certainly reminds me just how fast time passes,” he said. “But it also reminds me of the fact that our profession is one that can creep into all facets of our life — physical, cognitive (and) emotional.”

He often tells recruits to keep in mind the four Fs — *family, friends, fitness and food* (nutrition) — to help maintain their overall health. Conn noted the issue-hit home in recent times.

“A couple of years ago now, I went through what I would refer to as my own minor health scare,” he said. “But hindsight being 20/20, it allowed me the opportunity to refocus, on policing priorities, personal priorities and all of the four Fs.

“I was able to come back even stronger, self-care and work-life balance are critical in maintaining your health.”

Insp. Matt Stezycki, who made the presentation, touted the chief’s accomplishments.

“Operational fitness is important for the critical physical tasks inherent to policing,” he said. “But equally important is the positive impact of physical activity on many facets of a member’s overall well-being, and in aiding and prevention of illness and injury.” Conn is a “pioneer amongst the leaders in the province with respect to improvement and excellence in health,” and has created a path for other members to follow, Stezycki added.

4.2 Operational Support Branch Annual Report

**The Full Report is posted on our website.**

The Chief gave a brief presentation on the 2023 Annual Report-Operational Support Branch then turned the report over to Inspector Mike Domony to expand on the report.

The Operational Support Branch is comprised of Investigative Services and Professional Standards. There are 28 sworn and civilian staff that make up this Investigative Services Branch. All Members have specialized Training in their respective fields and provide direct support to the Community Patrol officers.

The annual report outlines statistics that are a direct reflection of calls for service to the Investigative Branch but the amount of work and dedication that goes into these investigation is difficult to quantify.

Inspector Mike Domony introduced the speakers/presenters.

Presenters:

-Inspector Matt Stezycki presented the report on Professional Standards Branch

-Sergeant Lynette Rosina presented to the report on Public Information Officers and Equity, Diversity and Inclusion Unit (EDI)

-Sergeant Brent Middel presented the report on Career Development and Training Unit

-Paul McPhail coordinator presented the report on the Chaplaincy Program

-Staff Sergeant Greg Cranston presented the report on the Major Crime Unit

-Staff Sergeant Greg Cranston presented on behalf of Sergeant Cole Abbott role of Investigative

Sergeant and the lead investigator in major crimes and the direct supervisor of Major Crimes.

-Jodie Foster (Retired Constable) presented the report on Child Abuse Investigation

-Constable Steve Hubley presented the report on Forensics Identification Unit (IDENT)

-Constable Josh Rose presented the role on Internet Child Exploitation, Sex Offender Registry and he presented the Digital Forensics Unit (DFU) on behalf of Tony Fasoullo

-Constable Ed Vannoord presented the report on Polygraph Unit

-Sergeant Jason Herder presented the reports on Drugs/ Intelligence Unit Analytical Unit, Polygraph Unit and the Sex Offenders Registry

Thank you, the report was very informative.

Moved by Darlene Smith-Vieira and seconded by Doug Sulman

**“MOTION TO APPROVE THE REPORT FOR INFORMATION PURPOSES IN COMPLIANCE WITH SECTION 41(1) OF THE *COMMUNITY SAFETY AND POLICING ACT* (CSPA)”** #3166

Carried

Councillor Crew left the meeting at 11:14 am for a previous engagement

6. **Acknowledgement Letters:** None

7. **Consent Agenda:** None

8. **Non-agenda items:**

The Chief and Sergeant Jason Herder spoke to the upcoming event being hosted in Chatham-Kent.

The 2024 Special Olympics Ontario School Championship Games will be held June 10-12, 2024 at different venues across the municipality. Most of the athletes will be housed at The University of Guelph Ridgetown College and St. Clair College in Chatham.

Truly a great opportunity for the 1000 participants and coaches along with 200 volunteers

This is the first time since 1997 that any Special Olympics Games have been held in Chatham-Kent

A big shout out to all the people and businesses helping to make this a great success!!! I hope that you will have an opportunity to attend.

The Medal Ceremonies together with the Opening and Closing Ceremony will be held at the Bradley Centre. If any Board Member would like to assist with the Ceremonies, please let Jason know.

A special thank you to the Board for your generous support.

9. **Date and time of next meeting**

The date and time of the next regular meeting is scheduled for June 19, 2024 at 10:00 A.M.

**Board Resolution re: Next Closed Session Meeting-MOTION**

**THE BOARD WILL CONVENE IN CLOSED SESSION TO DISCUSS MATTERS THAT IT IS OF THE OPINION FALLS UNDER SECTION 44 1 (A) SUBSECTIONS (2) OR (3) OF THE *COMMUNITY SAFETY AND POLICING ACT, 2019* AND THAT THE NEXT CLOSED SESSION MEETING WILL BE HELD WEDNESDAY, JUNE 19, 2024 at 8:30 AM**

Moved by Darlene Smith-Vieira seconded by Doug Sulman #3167

Carried

10. **Adjournment**

Moved by Doug

**“MOTION TO ADJOURN”**

Carried

Time: 12:18 a.m.

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Mr. Patrick Weaver, Chair

Chatham-Kent Police Services