

REPORT OF THE POLICE SERVICE

TO

THE CHATHAM-KENT POLICE SERVICES BOARD**Board Report Number: 4.1 (Regular)****Date of Report: April 30, 2024****Date of Board Meeting: May 08, 2024****Reference:****New Hires**

As a result of a hiring process, it is recommended that Sean Savage, Autumn Sloan, Kyle Cattrysse and Sydney Bakker be hired as Special Constables, Level 1, effective Monday April 29, 2024.

As a result of a hiring process, it is recommended that Jacob Leveille, Garrett Sanchez, Jacqueline Brown, Daniel McFadden and Baljinder Bhatti to be hired as Cadets, Level 1, effective Monday April 29, 2024.

As a result of a hiring process, it is recommended that Zayda Sprik to be hired as Contract Summer Student - Office of the Chief and Traffic Management Assistant, effective Monday May 6, 2024.

Promotions

As a result of a promotional process, it is recommended that Cadets Jay Ritchie, Trey Kameka, Cole Brigley and Robert Small be promoted to the rank of Fourth Class Constable, effective April 12, 2024.

Reclassification

It is recommended that Fourth Class Constables, Ashleigh LaBlance, Dylan Moniz and Cole Freeman, be elevated to Third Class Constable effective April 21, 2024. They have successfully obtained the 2024 fitness pin and their immediate supervisors supports this elevation.

It is recommended that Second Class Constables, Sommer Phenix and Steven White, be elevated to First Class Constable effective May 12, 2024. They have successfully obtained the 2024 fitness pin, passed the First-Class Constable exam and their immediate supervisors supports this elevation.

Resignations

Effective April 12, 2024, Auxiliary Officer, Sean Savage, has tenured their resignation.

Retirements

ECC Manager, Sheri Somerville, has tenured her retirement notice, effective November 30, 2024. She will have completed over 34 years of service with CKPS.

Recommendation:

A Board resolution approving the above-mentioned new hires, promotions, elevations, reclassifications, resignations and retirements.

Recommended by:


Chief of Police, Gary Conn

REPORT OF THE POLICE SERVICE

TO

THE CHATHAM-KENT POLICE SERVICES BOARD

Board Report Number: 4.2 (Regular)

Date of Report: May 2, 2024

Date of Board Meeting: May 8, 2024

Reference: Operational Support Branch Annual report

Recommendation: In compliance with section 41(1) of the Community Safety and Policing Act (CSPA), we request the Board receive the report for information purposes and approval

The Operational Support Branch is comprised of Investigative Services and Professional Standards. There are 28 sworn and civilian staff that make up this Investigative Services Branch. All members have specialized training in their respective fields and provide direct support to the Community Patrol officers.

Inspector Mike Domony is assigned to oversee and manage the Operational Support Branch. Staff Sergeant Matt Stezycki is in charge of Professional Standards, and Sergeant Lynette Rosina represents the Public Information Office, along with the Equity, Diversity and Inclusion Unit, Sergeant Brent Middel leads the Career Development and Training Unit. Detective Sergeant Greg Cranston oversees the Major Crime Unit. Sergeant Jason Herder is in charge of the Drugs/Intelligence Section. Sergeant Dan Hamilton provides leadership to the Internet Child Exploitation Unit (ICE), Forensic Identification Unit (IDENT), Digital Forensics Unit (DFU), Child Abuse Investigation Team, Crime Stoppers, Analytical Unit, Polygraph Unit and the Sex Offender Registry. Sergeant Cole Abbott role of Investigative Sergeant and is lead investigator in major cases and the direct supervisor of Major Crimes

The members of the Operational Support Branch investigate all serious criminal offences where the investigative expertise required is beyond the normal training of a Community Patrol officer. The Operational Support Branch annual report outlines statistics that are a direct reflection of calls for service to this Investigative Branch but the amount of work and dedication that goes into these investigations is difficult to quantify.

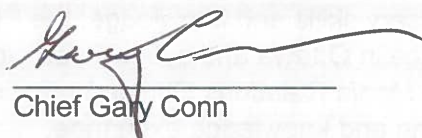
Attached is a brief overview and statistical information on the various units in the Operational Support Branch.

Prepared by:



Inspector Mike Domony

Approved by:

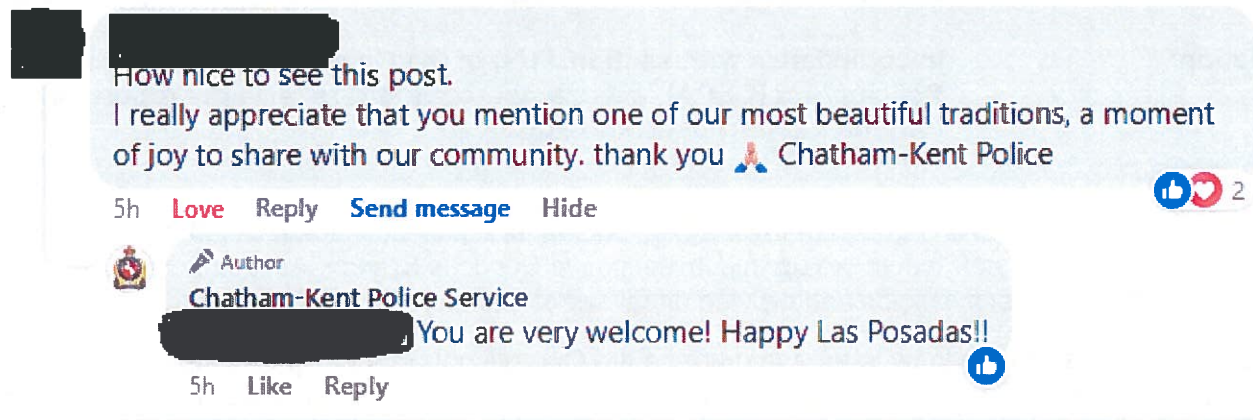


Chief Gary Conn

Public Information Officer 2023

In 2023, the Public Information Officer (PIO) actively participated in enhancing community engagement and promoting a positive public image through public information and communication strategies. As the main point of contact between the police service and the public, the PIO was responsible for disseminating accurate and timely information to the media and the community regarding police activities, incidents, and initiatives. This has helped to maintain transparency, build public trust, and shape a positive perception of the police service.

The PIO made significant efforts to acknowledge and celebrate cultural and religious days, guided by the Municipality's Diversity, Equity, Inclusion, and Justice calendar. This inclusive approach received positive feedback from the community.



The CKPS social media platforms were used in proactive ways to educate the public on various safety topics, such as driving safety and scams. By raising awareness and providing valuable information, the police service aimed to ensure the safety of community members.

Also, by utilizing social media platforms, the PIO humanized the police uniform and strengthen officer-community connections. By sharing relatable and engaging content, the police service built positive online relationships with the community.

Active participation in various events and collaborations was another key aspect of the PIO's role. Initiatives such as the "Holiday with a Hero" and the "Little Hero Halloween Costume Contest" allowed the police service to engage with the community and establish positive interactions. Collaborations with the Canadian Department of Defense, St. Clair College, and The Chatham-Kent Health Alliance on communication exercises also strengthened partnerships and preparedness.

The efforts made by the PIO and the police service have yielded positive results. The police service has experienced significant growth on social media platforms, with an increase in Facebook followers from 20,420 to 22,740. There was also a slight increase in followers on X (formerly Twitter) from 11.2k to 11.3k and on Instagram from 2,875 to 3,114. Media releases also increased from 386 in 2022 to 474 in 2023.

To further enhance necessary skills and knowledge, the PIO attended the OACP 2023 Crisis Communicators Conference in Ottawa and actively participated in the OACP Corporate Communicators Network (formally Ontario Media Relations Officers) meetings. These gatherings provided valuable opportunities for networking and knowledge exchange.

Overall, the actions taken by the PIO have had a positive impact on community engagement and the public image of the police service. Through effective communication, inclusivity, education, and

collaboration, the PIO has contributed to fostering positive relationships within the community and promoting a safe and supportive environment for all residents of Chatham-Kent.

Equity, Diversity, and Inclusion Coordinator

Throughout the year, the Chatham-Kent Police Service has made significant progress in promoting equity, diversity, and inclusion. We have established strong relationships with cultural and religious groups, fostering understanding and inclusivity. To illustrate this, our partnership with Imam Bakhityar Ahmed of the Jami Masjid Mosque, allowed us to develop a meaningful connection with the local Muslim community, promoting dialogue and cultural exchange.

We have also maintained strong ties with organizations such as the CK DEIJ committee, CK Pride, CK Local Immigration Partnership, Maawnjidimi Network, Chatham Hindu Cultural Association, and OACP EDI Networking Group. By actively participating in various celebrations, flag raisings, and community events such as Diwali, the Navaratri Festival, the CK Pride parade, Bimaadzii Minwendam and the CK Local Immigration Partnership Anti-Racism Discussion, we demonstrated our support for our communities. These engagements allowed us to collaborate with other agencies and organizations, working towards common equity, diversity, and inclusion goals.

The EDI Coordinator took the initiative to follow-up with individuals who were negatively affected by crimes suspected to be motivated by hate or discrimination. By being a point of contact for the service, providing support, the PIO aimed to build understanding and trust.

Within EDI, personal development was a priority. We are happy to report that a member of the CKPS EDI Committee completed the OACP EDI course, while the EDI Coordinator successfully completed the EDI Influencer program through the Canadian Centre for Diversity and Inclusion. To further demonstrate our commitment to equity, diversity, and inclusion, we actively attended various events and conferences. Our participation in the OACP EDI Summit and the International Women in Policing Conference enabled us to join other officers in promoting gender equality and empowerment.

On a provincial level, the EDI Coordinator was actively involved in the OACP Race Based Data Collection Champions Group. This group aimed to develop a provincial framework for Race and Identity Based Data Collection (RIBD) and understand the capacity, limitations, and needs of police services when implementing RIBD. Additionally, the EDI Coordinator was involved in the OACP Policing Pathways Tables, which aimed to improve frontline police recruitment in Ontario. Through five engagement tables focusing on Women in Policing, Black, Indigenous, and Racialized persons in policing, Recruitment Leaders, New Recruits, and Non-Policing Community Stakeholders, diverse perspectives assisted in identifying factors impacting recruitment and growth.

The EDI Coordinator also took on various additional responsibilities, including supporting recruitment efforts by attending career fairs and working in collaboration with Abstract Marketing to create engaging displays and recruiting brochures.

One notable achievement of the EDI Coordinator was the successful completion of Project RISE and the continuation of Project ACHIEVE, both of which incorporated important elements of equity, diversity, and inclusion. These grants allowed for the purchase of smudging kits, as well as items to create a more welcoming environment at our headquarters and satellite offices, such as a multi-language welcome sign and Indigenous artwork. Furthermore, funding was allocated towards EDI-focused educational opportunities, as well as the acquisition of an EDI vehicle.

In conclusion, we take great pride in the efforts we have made to promote equity, diversity, and inclusion at the Chatham-Kent Police Service. Our commitment to creating a safe and inclusive environment remains strong. In the coming year, we will continue to expand our network, support, and knowledge to further advance our Service goals.

The EDI Coordinator will prioritize reviewing and updating our policies and procedures to ensure they align with best practices in equity, diversity, and inclusion. Additionally, they will recommend educational initiatives to enhance awareness and understanding throughout the organization. The completion of an EDI Strategy will be a key focus, allowing us to establish a comprehensive roadmap for our ongoing efforts.

Future Outlook

In the upcoming year, the EDI Coordinator will focus on reviewing and updating policies and procedures to ensure they align with best practices in equity, diversity, and inclusion. Specifically, two policies, "Found Human Remains" and "Search Persons," are currently under review. Additionally, the coordinator will recommend educational initiatives to enhance awareness and understanding across the organization. To further strengthen our efforts, we are committed to enhancing our basic EDI Strategy and developing a comprehensive roadmap for the year 2024. This will be a key priority for us as we strive to foster an inclusive and diverse environment.

Training and Career Development Unit

“Where my reason, imagination or interest were not engaged, I would not or could not learn.”

- Sir Winston Churchill

The Training and Career Development Unit was overseen by Sergeant Brent Middel, and included five part-time Use of Force trainers.

As part of the Training Unit’s objectives, local and regional training providers were used to contain costs of travel and accommodation. CKPS hosted the Standard Field Sobriety Testing course, the Frontline Supervisor course, and the Help Team Training course. Hosting these courses provided more of our members with training opportunities at a reduced cost on the service and in-turn helped support other community agencies and our local economy.

The 2023 approved budget for travel and seminars which included training costs was \$229,502.00. Actual training costs totaled \$542,710.94. This is an overage of \$313,208.94.

Career Development

| Training Time (represented in hours) | 2023 | 2022 | 2021 | 2020 | 2019 | 2018 |
|--|---------------|---------------|---------------|--------------|--------------|---------------|
| OPC Courses | 9,360 | 10,068 | 3,320 | 576 | 2,128 | 3,870 |
| CPC Courses | 768 | 40 | 608 | 40 | 180 | 304 |
| Out-of-Town Sessions, Seminars & Conferences | 3,448 | 2,520 | 1,897 | 1256 | 2424 | 1,789 |
| Local Training Seminars, Conferences & Courses | 160 | 1,972 | 304 | 744 | 160 | 625 |
| In-Service Training | 8,621 | 6,496 | 3,960 | 2640 | 3,960 | 3,960 |
| | | | | | | |
| Total | 22,357 | 21,096 | 10,089 | 5,256 | 8,852 | 10,548 |

Cadet Training

In 2023 The Training Unit ran two 10-day Cadet on-boarding programs, preparing 14 Cadets and 4 Special Constables for service in Community Patrol, Community Mobilization Section, and the Ontario Court of Justice.

The Training Unit ran two 8-day pre-OPC training programs preparing 8 Cadets for the Basic Constable Training program at the Ontario Police College.

The Training Unit ran two 10-day post-OPC programs preparing 13 new Constables for Community Patrol.

The Training Unit also assisted a member with reintegration training, successfully transitioning the member back to work through a 7-day training program.

CKPS In-Service Training

Academic – Winter: Our members assembled at the Chatham Capitol Theatre for the following presentations:

1. Investigations involving young persons and adults living with autism spectrum disorder.
2. CKPS operations update on digital evidence management (DEM), automated licence plate readers (ALPR), in-car cameras (ICC), and radio communications.
3. Family Service Kent – trauma informed care and the effects of trauma
4. Changing Ways – programming and services
5. CK Women's Centre – the impact of intimate partner violence on victims and the services of CKWC
6. LINCK – duty to report and impact of violence on children.
7. Restorative Justice – programming
8. Victim Services – impact of police presence and body language while approaching victims.
9. Sex Assault/Domestic Violence Treatment Centre – effects of strangulation, importance of medical assessment, and obtaining of sexual assault kits.
10. Sexual assault survivor testimonial

Practical – Spring: Our sworn officers were trained on suspect apprehension pursuits. This training was conducted at the municipal airport and the highways surrounding the airport. This training focused on two areas:

1. Ordering and coordinating alternative tactics to engaging in pursuits
2. Determining and directing the most appropriate tactics to stop the fleeing vehicle

Practical – Fall: Our sworn members participated in firearms practical training, judgmental scenario training, defensive tactics training, and completed all ministry required requalification. As a service, we increased scenario-based training with a focus on de-escalation while satisfying training regulation requirements.

CKPS Firearms Range

CKPS continued with renewed memorandums of understanding with LaSalle PS and Sarnia PS for rental of the firearms range and classroom.

Other Equipment Updates

Hemorrhage Control items were purchased and issued to Sworn Officers, Special Constables, and Cadets. These items consisted of a 4-inch trauma pressure bandage, medical shears, and a C.A.T.-7 tourniquets. Training on this equipment was two-fold. Members were first trained on use and storage of these items. Secondly, during pistol re-certification training, members participated in drills involving rescuing injured officers while under gun fire and deploying life saving techniques through the application of these items.

E-Learning

In effort to control costs and provide efficient delivery of training, employee orientation or certification requirements, e-Learning continued to be used in combination with, or as an alternative to, traditional methods of learning. E-Learning was provided by the Canadian Police Knowledge Network (CPKN), CK Learning, and the Ontario Police Video Training Alliance (OPVTA).

The Fitness Challenge

The CKPS Fitness Challenge continued with 94 members achieving their 2023 Ontario police fitness pins. Of those members, 10 obtained a score of 100 % or better.

Use of Force Reports

In 2023, incidents reported where force was used on the public increased from the year prior. This is largely due to new ministry reporting requirements which direct police to report incidents where a Conducted Energy Weapon is drawn or displayed for the purpose of achieving compliance and pointing a CEW at a subject. In 2023 we had 39 incidents to report that were not required in previous years.

Officers submitted 122 use of force reports, indicating they used force 145 times. Although there were 122 reports, these reports were only in relation to 103 occurrences. 19 reports were due to having several officers deploying reportable tactics.

The following are helpful general definitions:

Physical Control: any physical techniques used to control the subject that did not involve the use of a weapon. There are two levels of physical control:

- Soft techniques are control oriented and have a lower probability of causing injury. They may include restraining techniques, joint locks, and non-resistant handcuffing.
- Hard techniques are intended to stop a subject's behavior or to allow application of control techniques and have a higher probability of causing injury. They may include empty hand strikes such as punches and kicks.

Intermediate Weapons: This use of force option involved the use of less-lethal weapons. Less-lethal weapons are those whose use is not intended to cause serious injury or death. Impact weapons and aerosols fall under this heading.

Lethal Force: This use of force option involved the use of any weapons or techniques that are intended to or are reasonably likely to cause grievous bodily harm or death.

The following provides the incidents of Use of Force in a three-year comparison:

| Use of Force Type: | 2023 | 2022 | 2021 |
|--------------------------------------|-------------------------------------|---------------------------------------|-------------------------|
| Total Incidents of Force Used | 145 | 66 | 60 |
| Firearm | | | |
| Firearm (Discharge to protect self) | 0 | 0 | 1 |
| Firearm (Drawn/Pointed to effect) | 51 | 33 | 33 |
| Firearm (Drawn to destroy an animal) | 20 | 14 | 11 |
| | Fox (1) Raccoon (2) Deer (17) | Coyote (1) Raccoon (5) Deer (8) | Raccoon (3) Deer (8) |
| Other Force Types | | | |
| Oleoresin Capsicum Spray | 0 | 2 | 1 |
| Conducted Energy Weapon (Taser) | 56 | 13 | 12 |
| Bean Bag | 0 | 0 | 1 |
| Arwen | 2 | 0 | 0 |
| Impact Weapons | | | |
| Impact Weapon – Hard | 0 | 1 | 1 |
| Impact Weapon – Soft | 0 | 1 | 0 |
| Empty Hand Techniques | | | |
| Empty Hand Techniques – Hard | 13 | 0 | 1 |
| Empty Hand Techniques – Soft | 2 | 1 | 0 |
| Force Used by Police Canine | 1 | 1 | 0 |

Future Outlook

This year in May, the Training Unit is hosting another Frontline Supervisor Course. This will be the third time hosting this course since 2022. This course provides our supervisors with the tools to coach our frontline officers to success while satisfying the new requirements for supervisor competencies in the Community Safety and Policing Act.

The Training Unit is continually looking for innovative ways to cross yearly re-certification training with dynamic scenario-based training. The Training Unit is creating lesson plans for our fall in-service training to include a variety of situational occurrences leading officers to formulate a response to occurrences through de-escalation and use of force. The scenarios will end with a trainer led debrief, coaching the officers to articulate their perception of the incident and justify their actions.

Finally, the Training Unit is currently on-boarding five Special Constables and five Cadets. We are anticipating the on-boarding of an additional four to eight Cadets later this year. We continue to build a robust training program for our new members while searching for economical ways to house the increased number of new hires trained by the Training Unit.

Professional Standards Branch

The objective of the Professional Standards Branch was to improve the professionalism of our members, correct misconduct, and maintain the trust of the public in the integrity and professionalism of the Police Service. Public Complaints were complaint investigations as required by Part V of the Ontario Police Services Act (P.S.A.) and Chief's Complaints involved internally generated investigations of personnel and discipline issues relating to both sworn and civilian members.

The Inspector of the Operational Support Branch (O.S.B.) was designated by the Chief of Police and pursuant to the P.S.A. to render decisions relative to both Public Complaints and Chief's complaints investigations.

The Office of the Independent Police Review Director (O.I.P.R.D.) was created on October 19, 2009 (Bill 103) to oversee the public complaint process in Ontario.

There were 33 Public Complaint (O.I.P.R.D.) investigations and 41 Chief's Complaint investigations in 2023. Many of these investigations were resolved through formal/informal resolutions, internal discipline, policy changes, remedial training, and findings that allegations were unsubstantiated, unfounded or frivolous.

The Professional Standards Branch investigates the majority, if not all of the complaints. On occasion, and depending on circumstances, the Criminal Investigative Division, along with Community Patrol assist when required.

| OIPRD Complaint Summary | 2021 | 2022 | 2023 |
|--|-------------|-------------|-------------|
| Total Officers | 161 | 164 | 177 |
| | | | |
| Complaints | 33 | 15 | 33 |
| of Conduct | 33 | 15 | 33 |
| of Service | 0 | 0 | 0 |
| of Policy | 0 | 0 | 0 |
| Carried Over | 0 | 0 | 0 |
| Results | | | |
| Inquiry Only | 0 | 0 | 0 |
| Inquiry - Processed into Chief's Complaint | 0 | 0 | |
| Withdrawn – At request of Complainant | 0 | 2 | 6 |
| Continuing | 3 | 1 | 1 |
| Unsubstantiated | 9 | 1 | 5 |
| OIPRD Refused Complaint | 15 | 10 | 18 |
| Informal Resolution | 1 | 1 | 3 |
| Other | 5 | 0 | 0 |

Definitions

O.I.P.R.D. Refused Complaint – at the initial vetting opportunity, the O.I.P.R.D. chose not to continue with the complaint.

Unsubstantiated – an investigation was conducted, and the allegations were not substantiated. The O.I.P.R.D. reviews these cases and the complainant has a 30-day appeal period.

Informal Resolution – an allegation is substantiated, but the misconduct is deemed minor, and the officer and complainant agree to the outcome.

Other – the O.I.P.R.D. terminates an investigation after initially screening in the complaint.

| Chief's Complaint Summary | 2021 | 2022 | 2023 |
|---|-------------|-------------|-------------|
| Total Officers (actual sworn complement) | 161 | 164 | 177 |
| Total Investigations | 67 | 58 | 41 |
| SIU Parallel S. 11 O.R. 673/98 | | | |
| Neglect of Duty | 5 | 3 | 0 |
| Discreditable Conduct | 3 | 7 | 3 |
| Excessive Force | 13 | 5 | 2 |
| Departmental Motor Vehicle Collision | 0 | 0 | 1 |
| Other | 26 | 22 | 16 |
| Resolutions | 2021 | 2022 | 2023 |
| Criminal Charges | 20 | 21 | 19 |
| Highway Traffic Charges | 0 | 0 | 0 |
| Police Services Act Hearing | 0 | 0 | 0 |
| Police Services Act Discipline Section 76(10) | 2 | 0 | 0 |
| Counseled, Admonished | 8 | 21 | 6 |
| Unsubstantiated | 12 | 6 | 2 |
| Resignation | 2 | 0 | 1 |
| Termination | 1 | 0 | 0 |
| Other (training, policy changes, no action) | 0 | 0 | 0 |
| Investigation Continuing | 36 | 28 | 21 |
| Assist Other Police Service | 6 | 3 | 11 |
| | 0 | 0 | 0 |

The investigation "other" category includes many items like; damaged or lost equipment, damage to vehicles not covered by collision, damaged property (doors) of places we have had to enter for police or life-saving purposes, and civil matters. These are created for tracking purposes, as cost may be associated to them.

Commendations and Letters of Recognition

Through the recommendation of the Chief's Office and/or the Police Services Board, we are proud to acknowledge in this report the numerous officers and civilian members that were recognized in 2023 with three Police Services Board Citations, 58 Chief Commendations and 16 Deputy Chief Letters of Recognition awarded.

Recruiting

The CKPS recruit selection process is designed to hire the best possible candidates. In 2023, 14 new cadets, to compliment our future sworn capacity, and four new special constables.

Background Checks

Within the Professional Standards Unit there were 25 applicant background investigations conducted in 2023. These included both successful and unsuccessful background investigations for sworn applicants and special constables.

Educational Reimbursement Program

This program provides financial support to members who pursue professional development by taking University or College courses on their own time. The Service reimburses officers for tuition at a rate of 80%. The CKPS had 22 members participate in this program and were reimbursed at total of \$34,300.41 in 2023.

Risk Management

Risk management activities included review of WSIB reports, departmental motor vehicle collisions, workplace inspections and other health and safety activities. One prime objective of the Professional Standards Branch continues to be mitigation of risk through training.

Future Outlook

Moving into 2024, the focus of the Professional Standards Branch will remain with recruitment and retention, as we continually grow and expand our deployable compliment. Additionally, all internal policy and procedures will be reviewed and edited, aligning with the new Community Safety and Policing Act. From an investigative standpoint, all internal and external complaints will be handled with the utmost amount of integrity and professionalism, as we continue to build on a solid foundation of trust within our Community.

Chaplaincy Program 2023

In 1999, then Police Chief John Kopinak, formulated the idea of developing a Chaplaincy Program for the CKPS. Most Police Services have one or two Chaplains, generally a Roman Catholic Chaplain and a Protestant Chaplain. Chief Kopinak's vision was to develop several teams of Chaplains to be active across the Municipality.

Originally, 16 Chaplains were sworn in from different faiths to start the program in April of 2000, consisting of four team leaders to cover the four districts. The program was an immediate success.

To this day the Chaplains are very active in all levels of the Police Service. Chaplains have their own training days as well as joining in on regular Police Training, from patrolling with officers, to death notifications, memorial walk for the late Mike Curry, contact with some retired officers, attend the Ottawa Peace Office Memorial, took part in the Holiday With A Hero, Emotional Debriefing and conducting weddings and funeral services for members of our Police Service.

We have five ordained, volunteer, sworn-in Police Chaplains placed throughout the Municipality of Chatham-Kent. The Chaplains are available 24/7. North District (Wallaceburg, Dresden and Thamesville) – Chaplain Albert Lambkin. South District (Blenheim, Ridgetown, Thamesville, Tilbury and Wheatley) – Chaplain Tim Joyce, Central District (Chatham) – Chaplain Bill Sharrow, Chaplain Michael Koppes and Chaplain Paul McPhail.

Chaplain Fr. Chris Gillespie was moved to a new parish and received a plaque of appreciation for the CKPS September 13, 2023.

Two new Chaplains have been recruited Chaplain Michael Borgert and Chaplain Fr. Paul Kim. They were sworn in March 6, 2024.

Each district has assigned one Team Leader, who oversees the activities and gathers the stats. Chaplain Paul McPhail serves as the coordinator.

Chaplains stayed in contact with CKPS Officers and staff by text messages, and telephone conversations.

| | |
|--------------------|-------|
| Training events | - 2 |
| Prayer gathering | - 2 |
| Ride-along | - 6 |
| Death Notification | - 1 |
| Hours | - 216 |

We feel truly blessed to receive the support of our Chief Gary Conn and his support personnel. We thank you for Constable Nicole Kadour as our liaison.

I take this opportunity to say thank-you to all the members of the Police Service Board. Thank you for listening and allowing me to share our ministry that takes place on the streets within the Municipality of Chatham-Kent.

We believe that we bring the real presence of Jesus Christ into situations that call for compassion, consolation, healing, emotional and friendly support. Thank you for allowing us to continue as volunteers in the Chatham-Kent Police Service.

May God bless you, all our police officers, support staff and administration personnel.

In the interest of Cultural diversity within the Chatham-Kent Police service and the community of Chatham-Kent, the Chaplaincy program will be expanding to include members of other faith communities. Discussions and meetings are currently taking place between the Muslim faith community in Chatham-Kent as well as the Ojibwe, Potawatomi, and Odawa peoples of the Walpole Island First Nation and the peoples of the Delaware Nation at Moraviantown First Nation with Constable Lynette (Hodder) Rosina.

Major Crime Unit 2023

The Chatham-Kent Police Service, Major Crime comparison illustrates a few noteworthy differences from 2022 to 2023. A concerted effort to monitor serial offenders both locally and in neighboring jurisdictions through patrol initiatives as well as collaborative information sharing with neighboring police agencies along with public messaging through the services information officer has led to positive results in a reduction in some of our property crimes.

We found 2023 was once again a busy year for major crimes. The investigative team was stretched to investigate 2 complex homicides and 1 attempt homicides, 14 aggravated assaults in addition to sexual assaults, home invasions, robberies, frauds and assisting front-line patrol.

Reviewing our major crime statistics, we saw a decrease in murder cases by 2, from 4 to 2 from the previous year. Our Attempt murder investigations also decreased by 2, to 1 which is a significantly less from the 10 the unit had investigated in in 2021. This indicates the ebbs and flows of violent crime. With a larger sample size, you get a clearer picture, or can see a more blended average.

Reported robberies increased by 21% from 28 to 34, while Weapon offences continued the downward trend as seen in the previous year end report (from 69 to 37 incidents) with a decrease of 14%, from 37 to 32 reported in 2023. The Police Service did respond to a 22% increase in residential break and enters from 368 to 450 and an 8 % increase in commercial break and enters from 263 to 283. There was a decrease of 16% in vehicle thefts, a 10 % decrease in bicycle thefts and a 6 % decrease in theft over \$5000, and 7 % decrease in theft under \$5000.00.

The CKPS continues to focus attention and resources on a small local group of known criminals as well as criminals who commit crimes in a number of municipalities. We work tirelessly with our neighboring services to keep these individuals in check. The entire service works to keep these numbers as low as possible. Further, our ability to engage the community to assist in crime reduction via social media, and educational opportunities is another key component. These have and will have a positive effect in combatting property crime throughout the Municipality.

Drug offences is always something we as a service pay close attention to, as these offences are typically related to several other offences you see on this list (break and enters, theft, mischief, cause disturbance and violent crimes). Our focus continues to be directed towards street level drug use and sales, to assist in identifying the main players and limiting their negative effects on our community.

The number of reported frauds and incidents involving counterfeit money both increased this past calendar year, fraud investigations increased by 24, from 160 to 184 while incident involving counterfeit monies increased by 11, from 16 to 27. These numbers can be accounted for by the members of the public being more mindful of possible scams and electronic (phishing) types of occurrences relative to frauds and reported the suspected Frauds to the CKPS.

Chatham-Kent Police Service

Major Crime Comparison

2022-2023

| Criminal Code | Yearly Total | | +/-%' |
|----------------------------|--------------|------|-------|
| | 22 | 23 | |
| Persons Crimes | | | |
| Murder | 4 | 2 | -50% |
| Attempt Murder | 3 | 1 | -67% |
| Aggravated Assault | 9 | 14 | 56% |
| Sexual Assault | 74 | 115 | 55% |
| Criminal Harassment | 130 | 132 | 2% |
| Abduction | 14 | 9 | -36% |
| Robbery | 28 | 34 | 21% |
| Assault | 467 | 581 | 24% |
| Missing Persons | 222 | 203 | -9% |
| Disturbance | 51 | 63 | 24% |
| Weapons | 37 | 32 | -14% |
| Drugs | 152 | 104 | -32% |
| Property Crimes | | | |
| B&E - Residence | 368 | 450 | 22% |
| B&E - Business | 263 | 283 | 8% |
| Theft-Vehicle | 320 | 269 | -16% |
| Theft-Bicycle | 135 | 122 | -10% |
| Theft - Over | 89 | 84 | -6% |
| Theft - Under | 1724 | 1597 | -7% |
| Possession Stolen Property | 75 | 52 | -31% |
| Mischief | 653 | 697 | 7% |
| Fraud | 160 | 184 | 15% |
| Counterfeit Money | 16 | 27 | 69% |
| Arson | 24 | 22 | -8% |

Sex Offender Registry 2023

The Ontario Sex Offender Registry is a provincial registration system for sex offenders who have been released into the community. These offenders must report to police every year. During the registration process, police enter information about these individuals into an online database.

The Ontario Sex Offender Registry sends information about offenders to the National Sex Offenders Registry. Federal legislation requires all provinces to send sex offender information to the national database. Members of the public do not have access to the Ontario Sex Offender Registry, however in 2008 new legislation made it possible for media to enquire as to the number of non-compliant offenders and total number of offenders registered on an agency's registry. It is a database that provides police services with important information that improves their ability to investigate sex related as well as other crimes and monitor and locate convicted sex offenders in the community.

As a Police Service, we will have 2 more members that have the training to register offenders in 2024; making 8 total within the organization. We are also encouraging others to complete the training, so that they can access the offender database, to be used as an investigative tool.

Currently the Chatham-Kent Police Service has **314 total** Sex Offenders registered on the Ontario Sex Offender Registry. This number increased by **15** offenders from 2022. Of the **314** offenders, **311** are males and **3** are females.

We currently have 1 non-compliant active offender at the time of this report. During 2023, 4 offenders were arrested and charged for not complying with their obligations as per the Sex Offender Information Registration Act and Christopher's Law Act. As a Police Service, CKPS is consistently in the top tier of agencies in Ontario, for compliancy percentage.

| Chatham-Kent Police Service | Report for the Year 2023 | |
|------------------------------------|-----------------------------------|------------------------------|
| | <u>Number of Offenders</u> | <u>% of Offenders</u> |
| <u>Age of Offender</u> | | |
| 10 - 19 | 0 | 0 % |
| 20 - 29 | 18 | 5.7% |
| 30 - 39 | 45 | 14.3% |
| 40 - 49 | 61 | 19.4% |
| 50 - 59 | 62 | 19.7% |
| 60 - 69 | 58 | 18.5% |
| Over 70 | 70 | 22.3% |
| <u>Gender of Offender</u> | <u>Number of Offenders</u> | <u>% of Offenders</u> |
| Male | 296 | 99% |
| Female | 3 | 1% |

Child Abuse Investigation Team 2023

It has been a busy yet rewarding year representing the most vulnerable citizens in Chatham-Kent, our children. In many cases, we are the voice for these children and their families while they endure heartbreaking incidents of physical and sexual abuse.

The number of cases increased slightly, however, over the past four years it has remained relatively consistent. We continue to encourage victims and their families to report abuse and trust the Justice System to provide them with at least a small sense of justice and comfort. We believe we are doing that in this Unit and we will continue to be a source of support along with the Chatham-Kent Children's Services and Chatham-Kent Victims Services.

The Child Abuse Investigation Team investigates incidents of alleged physical and/or sexual abuse where the victim is less than 18-years of age and the abuse is caused by a caregiver. The Chatham-Kent Police Service team is currently led by Constable Jodie FOSTER and Supervised by Sgt Dan HAMILTON. This unit is attached to the Investigative Support Section of our Service.

The Child Abuse Investigation Team Officer collaborates with LINCK, Intake Social Worker, and the investigation is conducted jointly and in parallel. This allows each agency to respond to its own mandate while conducting interviews and investigations one time, with victims and witnesses; instead of several times. This helps reduce the trauma associated to this very sensitive work. When the actual team is unavailable, the investigators of the Major Crime Unit of the Criminal Investigation Branch, who are also qualified in sexual assault and child abuse investigations, conduct investigations with the Chatham-Kent Children's Services as required.

All Interviews are video recorded in a child-friendly environment at headquarters whenever possible. There is a "soft room" in the Criminal Investigation Branch (CIB) that is used to ease a child's anxiety. The advantage to completing the investigation at headquarters is the on-hand assistance and the proper facility to deal with the suspect or accused party.

The integrated Investigation Team works closely with our schools, the Crown Attorney's Office, Victim Services, the C-K Health Alliance, and other social service agencies and partners.

Quick Glance of 2019-2023

| Child Abuse Team | 2019 | 2020 | 2021 | 2022 | 2023 |
|---|------------|------------|------------|-----------|------------|
| Total Investigations | 58 | 36 | 68 | 69 | 54 |
| Sexual Assault Investigations | 24 | 13 | 39 | 46 | 44 |
| Physical Assault Investigations | 14 | 12 | 12 | 12 | 10 |
| Assist other Police Services, Follow up Investigations | 20 | 11 | 21 | 41 | 26 |
| Total Interviews | 152 | 115 | 206 | 95 | 136 |
| Victim Interviews | 44 | 29 | 48 | 28 | 40 |
| Accused Interviews | 22 | 20 | 18 | 19 | 32 |
| Witness Interviews | 86 | 66 | 89 | 46 | 64 |
| Total Arrests | 15 | 8 | 28 | 12 | 15 |
| Total Charges | 38 | 21 | 76 | 60 | 68 |

CONCLUSION

In 2023, the Child Abuse Team was involved in numerous child abuse investigations, the total amount of investigations in the calendar year was similar to that of 2022 with similar trends observed in arrests and charges. Of note the number of interviews had increased approximately 30 percent with the majority of the increase found in the amount of accused interviews.

Refer to the chart in the handout provided for all the statistics. The most significant statistics being:

Total Investigations- 54 (down 15 from 69 in 2022)

Arrests- 15 (up 3 from 12 in 2022)

Charges laid- 68 (up 8 from 60 in 2022)

Interviews- 136 (up 41 from 95 in 2022)

Overall, the amount of Sexual Abuse Investigations remained consistent with 2022 only varying by 2. Sexual Assault investigations involving children continue to be quite complex, the investigative team continues to produce positive results for victim's and families, as well as for both agencies and just as importantly to the community we serve.

Constable Jodie FOSTER has been part of the Child abuse investigative team since 2019 and has plans to retire in the near future. Constable FOSTER is a highly skilled investigator, having tremendous compassion for victims of crime. Throughout her career, Constable FOSTER has been steadfast in

investigating all matters to completion, relentless in the quest for the truth and a consummate professional when encountering those being accused of a crime. During the latter portion of her career Constable FOSTER has focused her efforts to assist the most vulnerable persons in our community our children. A pride of the CKPS, Constable FOSTER will be greatly missed. Congratulations Constable FOSTER on a tremendous career thank-you!

Internet Child Exploitation (ICE) Unit 2023

Child sexual abuse material (CSAM), or child pornography (as defined by the Criminal Code), is the sexual abuse of children – these are real children and this is a real crime against the most vulnerable members of our society. Child sexual abuse material and the exploitation of child pornography via the internet is a criminal offence that involves repeated victimization of children through sexual abuse and the dissemination of that abuse over the internet.

Often mistaken as victimless or merely image-based offences, most child pornography/luring offences in Ontario involve the actual sexual exploitation, sexual assault of children, including infants, on camera. Such cases include images of penetrative sexual activity between adults and very young children and infants, sexual bondage of children, bestiality and increasingly “live” web-cam streaming of real-time abuse of infants and children. Those who possess or collect child pornography have a hand in child sexual abuse and are party to the sexual assault.

Chatham-Kent Police Service has been a part of the Ontario Provincial Strategy to combat Internet crimes against children since 2014. Over the past several years, we have come to find that our community is not immune from this threat to our children and youth. Our digital age has allowed for predators to virtually enter our homes and connect with our kids.

In 2023, the ICE unit expanded its capabilities to investigate these offences by attending various training opportunities. This training has provided the capability to engage in proactive investigations to identify offenders that seek to harm children.

The statistics below represent only a small portion of where these types of investigations will lead us. These investigations require a consistent pro-active approach and training in order to remain current with emerging trends and crime patterns. During 2023, more resources were focused on the investigation of Internet Child Exploitation related offences.

| Chatham-Kent Police Service | 2021 | 2022 | 2023 |
|---|-------------|-------------|-------------|
| NCECC | 11 | 3 | 34 |
| IP Investigations | 2 | 5 | 7 |
| Luring investigations | 1 | 6 | 13 |
| Other Internet investigations | 13 | 15 | 13 |
| Self-Generated Investigations | 4 | 4 | 11 |
| Total investigations | 31 | 33 | 77 |
| Total investigations not currently acted upon | 63 | 58 | 10 |
| Total Production Orders/Jurisdiction Requests | 11 | 4 | 18 |
| Total Search Warrants (residences etc) | 11 | 5 | 19 |
| Referrals to other jurisdictions | 4 | 4 | 6 |
| Total arrests | 14 | 12 | 15 |
| Total charges | 48 | 55 | 56 |
| Presentations/Media Releases | 2 | 4 | 7 |
| Total number of devices analyzed for investigations | 302 | 142 | 156 |

NCECC – National Child Exploitation Coordination Center - The NCECC functions as the point of contact for investigations related to the sexual exploitation of children on the Internet in Canada.

IP Investigations - Internet Protocol (IP) is the principal communications protocol in the Internet. IP investigations are often times proactive and serve as a starting point to identifying offenders that make child sexual abuse material available on the internet.

Luring Investigations - A luring investigation involves and offender communicating with a child for a sexual purpose by means of telecommunication (any electronic means). These offences have lasting negative impacts on the children who are offended against.

Self-generated – Often the police will be made aware of children (under 18) who have created child sexual abuse material of themselves and made it available on the internet. These investigations often require a significant amount of resources such as search warrants, open source intelligence research and/or a combination of other investigative techniques in order to identify these children and ensure their safety.

Production Order - A Judicial Authorization Request (Search Warrant) made to the courts for the agency or person named to produce records associated to a criminal investigation.

Digital Forensics Unit 2023 Report

The year 2023 was yet another busy year for the Digital Forensics Unit (DFU). The Services' only Digital Forensic Analysis Officer provided electronic device examinations for several sections of the Service including the Traffic Management Section, Intelligence Section, Criminal Investigative Section, Front-line Patrol Section, and the Internet Child Exploitation Section.

As we have seen since the conception of the DFU in 2014, the use of technology is ever increasing in occurrences being investigated by the CKPS and is not limited to any specific crime. Again, in 2023 the DFU supported a wide array of investigations where technology was used in the commission of offence or where the electronic device examination assisted the Investigating Officer with the investigation.

With the affordability of digital video surveillance systems for both business and home, the police are seeing more and more incidents being captured on video that assists in the investigation as well as the prosecution for these matters.

The different types of occurrences in which the DFU assisted include the following:

| Type of Occurrences Supported | | | | |
|--------------------------------------|---------------|---------------------------|-------------------|----------------|
| Domestics | Assaults | Criminal Harassment | Police Assistance | Sudden Deaths |
| Sexual Assaults | Threats | Child Pornography | MVC's | Fraud |
| Found Property | Luring | Breach (Probations, etc.) | Internet Luring | Robbery |
| Weapons | Public Morals | Voyeurism | Drugs | Break & Enters |
| Impersonation | Fire | Missing Persons | Homicide | Attempt Murder |
| Arson | Thefts | Public Morals | Home Invasions | |

In total, DFU Officer saw an increase of 315 electronic devices to be examined in 2023 compared to 218 devices in 2022. That is a 44.5 % increase in devices from the previous year. Of those 315 devices, 56 of them were carried over into 2024 for examination.

The breakdown of these 315 devices are as follows: -

| CKPS DFU Device Examination Breakdown By Type | |
|---|-----------------------------------|
| Device Type | Number of Devices Examined |
| Windows and Apple Based Desktop Computers and Laptops | 47 |
| Apple Based Mobile Devices (iPhones, iPad, iPods) | 84 |
| Android Based Mobile Devices (Samsung Phones Tablets, Sony Phones, etc.) | 114 |
| Blackberry Mobile Devices | 1 |
| Google Devices | 2 |
| Miscellaneous electronic devices (external Hard Drives, Thumb Drives, SD Cards, Digital Camera, Cd's, etc.) | 53 |
| DVR's | 14 |
| Total | 315 |

During 2022, the DFU Officer was kept busy with the office network maintenance, hardware, and software updates, as well as the regular hardware and software licensing renewals for programs utilized both by the DFU and by ICE Units. The DFU Officer was also kept busy by researching the latest tools used in the industry and making recommendations on those tools to keep the CKPS DFU current in its ability to conduct digital forensic examinations.

It is expected that technology will continue to be an important avenue to investigate in any given situation. Like the previous years, 2024 will continue to be a busy year for the DFU Officer. As technology continues to advance, so will the need to have the Digital Forensic Officers properly trained in its advancements.

Technology based crime is an area that is continually evolving and as such those assigned to investigate in need to maintain proper training and equipment to effectively acquire the evidence, prepare it, and properly present it in a court of law.

Forensic Identification Unit

The FIU is committed to identifying individuals and analyzing forensic evidence in a professional, objective, and efficient manner. FIU members also oversee the work completed by eight SOCO (scenes of crime officers) assigned to front-line general patrol duties.

The FIU is comprised of three sworn first class constables who are responsible for fingerprint analysis/comparison, scene examination, DNA collection/coordination, contamination control, footwear impressions, hair/fibre collection, photography, tire impressions and scene measurement/scale drawing.

The unit's major role is to apply forensic sciences to collecting evidence that will be admissible in court. The unit is a support service to all officers within the Chatham-Kent Police with gathering forensic evidence.

Chatham-Kent Police Service

Report for the Year of

| Investigative Details | 2019 | 2020 | 2021 | 2022 | 2023 |
|---|------|------|------|------|------|
| Crime Scene | 194 | 186 | 218 | 242 | 183 |
| Fingerprint Comparisons | 132 | 152 | 117 | 78 | 139 |
| Fingerprint Identifications | 12 | 19 | 10 | 5 | 12 |
| Scenes of Crime Officer (requests) | 753 | 658 | 603 | 416 | 538 |
| Further Disclosure Requests | 669 | 638 | 634 | 746 | 535 |
| DNA Hit | 58 | 51 | 63 | 85 | 59 |
| Centre of Forensic Science Submissions | 72 | 91 | 127 | 109 | 82 |
| Motor Vehicle Collisions | 37 | 24 | 29 | 25 | 26 |
| Sudden Death Investigations | 23 | 32 | 39 | 45 | 26 |

Polygraph Unit

As a new unit 2023 marked the inaugural year for the Polygraph Unit in the Chatham-Kent Police Service. Constable Ed VANNOORD was the successful candidate for the Forensic Polygraph Examiner position and is tasked with the responsibility of developing the program. Although the Forensic Polygraph Examiner falls under the Investigative Support Branch, the unit was established to enhanced the investigative abilities across the entire service. Polygraph can help with any criminal investigation, not just within the criminal investigation section/major crime.

Common ways in which Polygraph can help investigators is by Elimination of Potential Suspects allowing officers to focus their investigation, obtain more evidence through the polygraph interview process, and to assist with closing files.

Often referred to as a 'lie detector', the polygraph instrument and its related attachments allow a person's physiology to be measured and recorded. This includes breathing rate, sweat gland activity, blood pressure, and blood flow. The polygraph examiner records the physiological responses to questions. The collected data is analyzed in order to come to an opinion on deception.

The full certification into the Canadian Association of Police Polygraphists (CAPP) is an extensive process and consists of three phases.

2023 saw the completion of phases one and two. Phase one was the completion of the 10 week Polygraph Examiners Course at the Canadian Police College in Ottawa. The course consisted of polygraph theory and instruction set out by American Polygraph Association. The course included students/officers from across Canada, UK and Trinidad and Tobago. Phase two was the internship period and was successfully completed in December 2023. The internship period involves live field polygraph examinations under the direct supervision of a qualified examiner. These tests were completed under the guidance of the London Police Service.

2024 is consisting of the third phase, which is the certification period. The certification period involves completing live field polygraph examinations under indirect supervision of qualified examiner. This is again being completed with guidance primarily from the London Police Service. The certification period lasts 6 to 12 months depending on testing availability.

Chatham-Kent Crime Stoppers



Chatham-Kent Crime Stoppers is a community-based program that brings local citizens, the media, and the police together in partnership to solve crime. This is accomplished by offering cash rewards and guaranteeing anonymity to persons who provide information leading to the arrest of or laying of charges against offenders. Chatham-Kent Crime Stoppers is governed by a civilian Board of Directors. It is a registered, not for profit organization that receives no government funding. The program operates through the fundraising efforts of the Board and the generous donations from business and individuals throughout Chatham-Kent.

| | 2022 | 2023 | Since 1987 |
|------------------------------------|------------------|--------------------|----------------------|
| Calls Received | 479 | 543 | 30,002 |
| Arrests | 15 | 10 | 7,666 |
| Cases Cleared | 109 | 86 | 11,316 |
| Charges Laid | 41 | 32 | 16,456 |
| Weapons Recovered | 5 | 34 | 340 |
| Value of Property Recovered | \$2,000 | \$0 | \$10,507,651 |
| Value of Drugs Seized | \$102,780 | \$1,000,000 | \$104,896,346 |
| Total Drugs and Property | \$104,780 | \$1,000,000 | \$115,549,902 |

When a call is received by Crime Stoppers, the Tipster is provided with an identification code that is known only to the Tipster and the coordinator. The tip information is forwarded to an investigator in one of the partner agencies. Once the investigation is complete the coordinator is advised of the disposition and the board determines the value of the reward. The Tipster contacts Crime Stoppers and is advised of the reward. They are then given directions on how to claim the reward without their identity being revealed.

In 2023 Crime Stoppers continued to make its presence known through the use of social media. Officers continued to request Crime Stoppers for public assistance in identifying suspects.

Intelligence Section



PREAMBLE

The Intelligence Section of the Chatham-Kent Police Service (“CKPS”) is a multi-purpose unit consisting of members specializing in drug investigations, property crimes, crime analysis, asset forfeiture, and human trafficking. The members are overseen by a Sergeant who liaises with the Criminal Intelligence Service of Ontario (“CISO”). Information gathered analytically is disseminated to front-line officers and other agencies as required.

The Intelligence Section also gathers and monitors information on organized crime groups, such as outlaw motorcycle gangs, street gangs, and traditional organized crime. The members also support other investigative units with investigations such as homicides, serial arsons, and other significant crimes employing surveillance, video and still photography, wiretaps, and other covert means.

In addition to the above-referenced duties, in 2023, members of the Intelligence Unit:

- Assisted in helping members of the Criminal Investigation Branch come to successful conclusions in several investigations and
- Led a joint forced operation with the St. Thomas Police Service and the Ontario Provincial Police in a multi-jurisdictional investigation dubbed *Project Breakout* in response to the opioid epidemic, wherein several individuals were arrested and charged with various offences.

COMPOSITION

Currently, the Intelligence Section is comprised of one Sergeant and six Detective-Constables. In 2023, the Intelligence Section was supervised by Sergeant Nelson Das Neves from January 2023 until July 2023. Sgt. Cole Abbott was the interim supervisor with the assistance of Acting Supervisors within the unit itself. With Sgt. Jason Herder becoming the supervisor of the unit from October 2023 onward. Sgt. Herder reports directly to Staff Sergeant Greg Cranston and Inspector Mike Domony.

Under the umbrella of the Operational Support Branch, the Intelligence Section is responsible for collecting, analyzing, and disseminating all confidential and anonymously received information.

The Intelligence Section consists of the following specialized units:

- Drug Investigations Unit;
- Street Crimes;
- Organized Crimes;
- Guns & Gangs;
- Biker Enforcement Unit;
- Asset Forfeiture; and
- Human Trafficking.

In 2023, the staffing complement for the Intelligence Section consisted of the following:

- 1 Sergeant – responsible for the management of the Section (*Nelson Das Neves and Jason Herder*); and
- 6 Detective/Constables – responsible for day-to-day operations/investigations (*Jeff Teetzel, Robert McNear, Greg Dilllott, Adrian Roy, Fraser Curtis, and Kyle Bakker*).

From a staffing perspective, 2023 was a rewarding yet challenging year for the Intelligence Unit. The unit dealt with transitioning and supervisors' promotions, requiring members to handle multiple roles throughout the summer and early fall of 2023. Regardless of the changing personnel to lead the unit in 2023, the intelligence unit remained committed and dedicated to its tasks throughout the year.

The Deloitte Operational Resource Review reflected the need to expand and grow the Intelligence Unit to adapt to modern-day policing and shifting trends in crime within the Municipality of Chatham-Kent. To assist with the anticipated expenditures that are associated with the expansion of any specialized unit.

The intelligence unit applied for and was approved for multiple provincial grants in 2023. These provincial grants will provide an additional \$698,000 a year for three years to provincially fund additional officers to combat street crime in auto theft and bail compliance of repeat offenders in the Municipality.

DRUGS AND STREET CRIMES

As previously stated, all serious property or street crime offences are investigated by members of the Intelligence Section. Such investigations include significant or serial break-and-enters, significant or serial thefts, and other serious or complex property investigations. As a result of our Street Crime investigations, our unit recovered over \$38,000 in stolen property in 2023.

Members of the Intelligence Section conduct all significant drug investigations. The investigations include trafficking, possession for the purpose of trafficking, and production of controlled substances, all contrary to the Controlled Drugs and Substance Act.

Since 2016, there have been over 32,000 reported Canadian overdoses leading to death. In 2023, there were 97 reported opioid poisoning-related incidents in Chatham-Kent, with 25 of these incidents leading to an overdose death.

Methamphetamine, cocaine, fentanyl, and a variety of other opioids continue to be the main drugs of choice. The fight against the sale and consumption of illegal drugs continued throughout the year, with 26 search warrants being executed, which resulted in over \$7,741,000 in illicit drugs being seized and removed from our city streets.

As can be seen in the comparison chart below, the value of drug seizures in years past was much higher as compared to 2022. The reasons for this are multi-faceted.

Notwithstanding the incredible challenges faced by the Intelligence Unit in 2023, the perseverance displayed by its members is to be commended and admired.

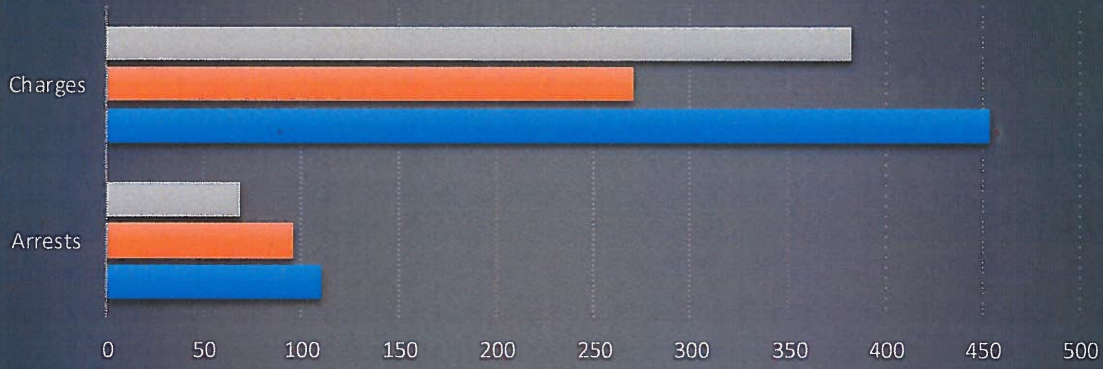
As mentioned above, in 2023, members of the CKPS Intelligence Unit led and were joined by the St. Thomas Police Service, the Ontario Provincial Police Guns and Gangs Unit, and the Criminal Intelligence Service Ontario (CISO) in a multi-jurisdictional investigation dubbed Project Breakout. This joint force operation focused on the trafficking of substances most directly linked to the overdose epidemic in Chatham-Kent. The joint forces operation culminated with the execution of multiple search warrants on October 4th, resulting in the seizure of methamphetamine, cocaine, fentanyl, and other controlled substances with a street value of \$942,955, as well as over \$3,000 in offence-related and stolen property. Eight individuals were arrested and charged with a combined total of 87 offences.

To assist in this joint forces operation and future intelligence-led operations. The intelligence unit secured funding from CISO to offset the costs of technology-based intelligence policing operations, offsetting bottom-line costs by \$128,000.

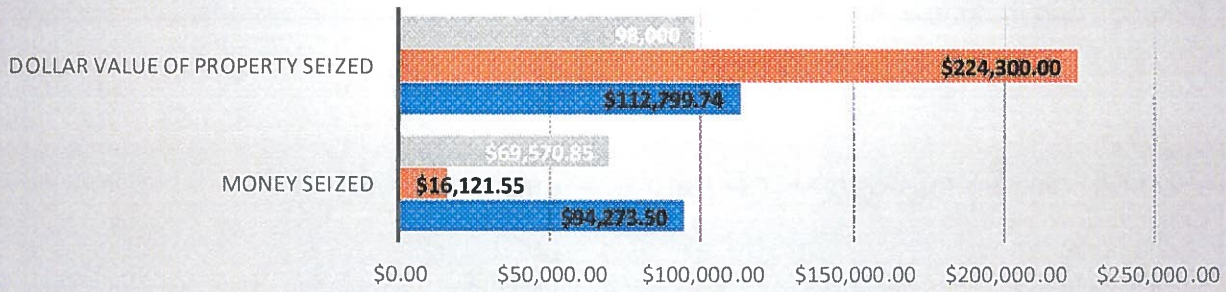
In 2023, the intelligence office can offer an officer specializing in technology to provide additional covert methods to intelligence-led policing. This officer is also utilized in projects with other justice sector partners in southwest Ontario, and resource and information sharing is vital to any intelligence-led policing operation.

| | | |
|-------------------------|---|-------------|
| Statistical Information | A. Arrests for Major Drug and Property Crime Offences | 69 |
| | B. Total Criminal Charges laid. | 382 |
| | C. Dollar value of drugs seized | \$7,741,472 |
| | D. Dollar value of property recovered | \$98,000 |
| | E. Cash seized relevant to Drug & Criminal investigations | \$69,570.85 |
| | F. Illegal Guns / Prohibited Weapons seized | 97 |
| | G. Intelligence Reports and Surveillance Details | 245 |
| | H. Total number of Executed Warrants | 44 |

Arrests/Charges - 2021-2023



| | Arrests | Charges |
|------|---------|---------|
| 2023 | 69 | 382 |
| 2022 | 96 | 270 |
| 2021 | 111 | 454 |

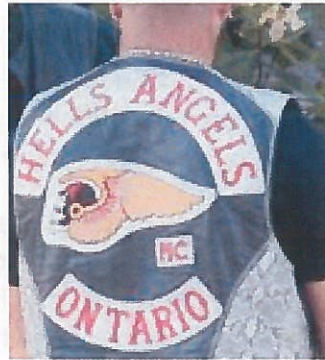
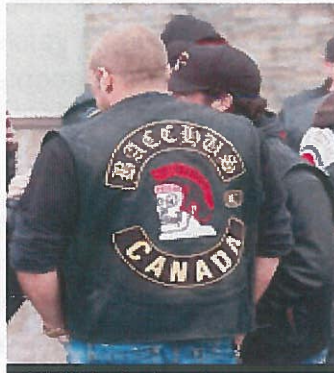


| | Money seized | Dollar Value of Property seized |
|------|--------------|---------------------------------|
| 2023 | \$69,570.85 | \$98,000 |
| 2022 | \$16,121.55 | \$224,300.00 |
| 2021 | \$94,273.50 | \$112,799.74 |

BIKER ENFORCEMENT

In 2023, the Intelligence Section continued to monitor the local Outlaw Motorcycle Gang (“OMG”) element within Chatham-Kent. OMG investigations and enforcement are generally conducted by a provincial Biker Enforcement Unit (“BEU”) overseen by the Ontario Provincial Police. The CKPS Intelligence Section works with the BEU to monitor local OMGs and conduct related investigations.

Currently, Chatham-Kent has two motorcycle clubs classified as OMGs, the BACCHUS MC (formerly Red Devils MC) and the Horsemen MC (an associate of the Hell’s Angels). The BACCHUS MC is one of the longest-serving 1% groups in Canada. Locally, the BACCHUS MC has nine members. The Horsemen MC operates two chapters, one in Chatham-Kent and one in Lambton County. Locally, the Horsemen MC have 21 members in total. Two members of the Windsor Hells Angels Chapter continue living in Chatham in 2023.



ASSET FORFEITURE

The Intelligence Section has one Asset Forfeiture Unit (“AFU”) investigator. The AFU investigator supports members in a wide range of investigations relating to proceeds of crime, such as cash seizures, offence-related property, and the seizure of high-value assets. The AFU investigator is seconded to the Provincial Asset Forfeiture Unit and assists with ongoing investigations throughout the Province.

Locally, in 2023, the AFU investigator assisted in several investigations, assisting both the Criminal Investigations Branch and the Street Crimes and the Drug Enforcement Unit.

| Statistical Information | Asset Forfeiture Unit | Report for the Year 2023 |
|-------------------------|--|--|
| | <ul style="list-style-type: none"> a. Vehicles seized/forfeited in relation to investigations b. Cash Forfeited as Offence Related Property - Conviction c. Cash Seized restrained by ongoing Court proceedings d. Search Warrants / Production Orders Prepared e. Expert Opinion Reports Completed f. Total number of seizure intakes to PAFU unit g. Assistance in Provincial PAFU Projects | <ul style="list-style-type: none"> 0 \$47,896.10 \$83,515.95 0 0 19 0 |

HUMAN TRAFFICKING

Human trafficking involves the recruitment, transportation, transfer, harbouring, or receipt of people through force, fraud, or deception, intending to exploit them for profit. The most common forms of human trafficking include sexual exploitation and forced labour. In recent years, human trafficking has been identified as a major global concern due, in some part, to the proliferation of escort websites on the internet.

The Municipality of Chatham-Kent is not immune to the issue of human trafficking. There have been many incidents of or related to human trafficking. Such incidents often involve individuals who are transient and typically do not reside in Chatham-Kent. These individuals are often linked to other related offences involving drugs, violence, and organized crime.

The CKPS continues to take a proactive approach to stop this from becoming a significant problem in this jurisdiction and, to this endeavour, is a partner in the Provincial Anti-Human Trafficking Strategy Team. The Intelligence Unit currently has one officer, with the support of its other members, dedicated to the provincial anti-human trafficking strategy. This dedicated officer conducts investigations into human trafficking, which investigations include monitoring escort advertisements, outreach and support to suspected victims, coordination with partner agencies, the laying of charges where applicable, and the guidance and provision of expertise to other members of the Service.

In 2023, the CKPS received grant funding to support human trafficking investigations and initiatives. To date, multiple pieces of equipment and technology have been purchased using grant funds and designed to assist with human trafficking investigations. In addition, the grant funds were used to secure additional equipment for officers in the intelligence unit, which should increase the ability to provide human trafficking investigations in the intelligence unit.

In addition, soon, the CKPS will also become a member of a local Anti-Human Trafficking Coalition. Although in its infancy, the Coalition aims to increase partnerships and share resources designed to combat human trafficking.

| | Human Trafficking | Report for the Year 2023 |
|--------------------------------|--|---------------------------------|
| Statistical Information | a. New Investigations | 7 |
| | b. Proactive Operations | 0 |
| | c. New investigations with other Services | 2 |
| | d. Proactive Initiatives with Other Services | 0 |
| | e. Presentations, Awareness Sessions, Community Coalitions, and Situation Tables | 3 |
| | f. Search Warrants concerning Human Trafficking | 0 |

CONCLUSION

The challenges for the Intelligence Section from 2022 carried over to 2023 as the pandemic overturned long-established processes and standard functions. The ability to investigate and prosecute intelligence-led investigations only continues to become more complex and complicated. The intelligence unit has seen and is adapting to both the increasing and changing trends, such as the nature of and ease of access to drugs such as fentanyl and other synthetic drugs, as well as the proliferation of illegal guns. The

use of readily available technology to those in the criminal subculture will continue to challenge the Intelligence Section into 2024.

As crime trends continue to globalize and modernize with technological improvements, so must the response from the public safety sector. The Intelligence Unit, in 2023, was able to secure additional funding from multiple revenue streams, including both the Criminal Intelligence Service of Ontario (CISO) and the Provincial Government of Ontario, with \$2,000,000 in grants being supplied over the next three years to provide further supports in technology and operational support to combat both bail compliance and property crime (auto theft). These funds assist with the costs associated with the expansion of the Intelligence Unit identified in the Deloitte Operational Resource Review. They will directly impact crime prevention and intelligence-led policing initiatives in the future.

Notwithstanding, the well trained and adaptable members of the Intelligence Section will continue to meet all challenges with the same perseverance and relentless vigor they have had. This remains a vital team attribute and will continue to guide it through the challenges that will undoubtedly arise in 2024.

The members of the Intelligence Section look forward to providing the Municipality of Chatham-Kent with continued quality service in 2024.

**REPORT OF THE POLICE SERVICE
TO
THE CHATHAM-KENT POLICE SERVICES BOARD**

Board Report Number: 5.1 (Regular)

Date of Report: April 30, 2024

Date of Board Meeting: May 8, 2024

Reference: Sponsor Request from Military Support Publications and Wounded Warrior Canada.

Recommendations: Receive the report and endorse \$559.35 sponsorship from Chatham-Kent Police Auction Account.

Wounded Warrior Canada is teaming up Military Support Publications to offer a series of digital Canadian Military History Guides for the Wounded Warrior Website, with original stories from Canada's storied military past. These stories will also include information on the Mental Health Challenges that many members of our Armed Forces faced during their service to our Country.

Military Support Publications is an organization dedicated to supporting Canada's Veterans and as you know, Wounded Warrior Canada is a key partner and mental health advocate for first responders and members of Canada's military.

The ability to show our financial support for our veterans and first responders is key in not only remembering those who have served, but also support the continued goal of strengthening the mental health support systems for our first responder and military veterans.

There are several options for sponsorship, and it is recommended that the board sponsor a ¼ page ad in the amount of \$559.35 (tax included). This aligns with other previous sponsorships such as: Courageous K-9 and Canadian Legion.

If approved, it is recommended that the funding for this initiative be allocated from the Chatham-Kent Police Service Auction Account.

Prepared by:



Deputy Chief Kirk Earley

Recommended by:



Chief Gary Conn



Canadian Military History Guides Project

Dear Sir/Madam

Thank you for interest in this special project for **Wounded Warriors Canada** by **Military Support Publications**.

Military Support Publications is an organization dedicated to supporting Canada's Veterans.

Wounded Warriors main office is in Ontario and is our country's leading mental health service provider for injured Fire Fighters, Paramedics, Police Officers, other First Responders and members of Canada's Armed Forces and their families. It provides life changing mental health services for PTSD and other mental health challenges for Ontario's Heroes and better access to the care that they need and deserve along with a shared understanding that help is available.

Wounded Warriors has helped over 77,000 first responders and members of Canada's military to date and provides a staggering 330,000 hours of mental health Clinical Treatments per year.

The results are life changing and, at times, life-saving.

We are putting together a series of digital **Canadian Military History Guides** for **Wounded Warriors Website** with original stories from Canada's storied military past, including information on the Mental Health Challenges that many members of our Armed Forces faced during their service to our Country.

We would like to count on your compassionate support for this special project for our **Wounded Warriors** by sponsoring an advertisement in the **Ontario Edition** of our **Canadian Military History Guides**. All editions will be available to view online at www.militarysupport.ca and www.woundedwarriors.ca by January 2025.

Supporting **Wounded Warriors** leads to better access to care and a shared understanding that help is available.

Please find enclosed an advertising rate sheet for your consideration. We will be in touch with you in the near future to confirm your interest.

For further information please contact our **Project Office** at **1-855-559-5056(Toll Free)**.

Thank you for your consideration and/or support for Ontario's Heroes.

Respectfully,

Mark T. Fenety
Executive Director
Military Support Publications

Stephen Topham
National Partnerships Director
Wounded Warriors Canada



“Canadian Military History Guide Advertisement price list”

Prices are the same for b&w or colour!!

| Advertisement Size | Price | | GST | | Total |
|-----------------------------|-------------|---|-----------|---|-------------|
| 2 Page spread | \$ 2,590.00 | + | \$ 337.35 | = | \$ 2,932.35 |
| Outside Back Cover | \$ 1,995.00 | + | \$ 259.35 | = | \$ 2,254.35 |
| Inside Front Cover | \$ 1,695.00 | + | \$ 220.35 | = | \$ 1,915.35 |
| Inside Back Cover | \$ 1,695.00 | + | \$ 220.35 | = | \$ 1,915.35 |
| Full Page (7" x 9.735") | \$ 1,295.00 | + | \$ 168.35 | = | \$ 1,463.35 |
| 1/2 Page (7" x 4.735") | \$ 795.00 | + | \$ 103.35 | = | \$ 898.35 |
| 1/4 Page (3.375" x 4.735") | \$ 495.00 | + | \$ 64.35 | = | \$ 559.35 |
| 1/10 Page (3.375" x 1.735") | \$ 295.00 | + | \$ 38.35 | = | \$ 333.35 |

G.S.T. Registration # 796619427 RT0001



▶ **Please Make Cheques Payable to** ◀
Military Support WW Guide (MSPWW GUIDE)
 PO Box 8001 STN T CSC
 Ottawa, ON
 K1G 3H6



Note: Digital Guide size will be a full 8 ½" X 11".

Any advertiser purchasing a 1/10th Page size advertisement and up will receive a complimentary certificate of appreciation. Our digital guide will be available for viewing or downloading on our website, <http://woundedwarriors.ca> and www.militarysupport.ca

REPORT OF THE POLICE SERVICE
TO
THE CHATHAM-KENT POLICE SERVICES BOARD

Board Report Number: 5.2 (Regular)
Date of Report: April 16, 2024
Date of Board Meeting: May 8, 2024
Reference: Thirty-year Ontario Police Fitness PIN Award
Recommendations: Receive the report for information and recognition of the award recipient.

The Ontario Police Fitness Award (OPFA) is a provincial incentive program developed to motivate Ontario police officers and police service employees to remain physically fit throughout their entire careers. The OPFA program is sanctioned by the Public Safety Division of the Ministry of Community Safety and Correctional Services and the Ontario Association of Chiefs of Police (OACP).

The Chatham-Kent Police Service has participated in this program since its inception in 1988 and as a result, is well established within our Service. The Ontario Police Fitness Award program has played an integral role in helping to build a corporate culture that fosters and values health and fitness for work.

Operational fitness is important for the critical physical tasks inherent to policing, but equally important is the positive impact of physical activity on many facets of a member's overall well-being and in aiding in the prevention of illness and injury.

The Ontario Police Fitness Award has 5-year milestones which are provided to those members who achieve these records. Our service now celebrates a member, Chief of Police Gary Conn, who has earned the special distinction of achieving the fitness award over each of the last thirty years. Chief Conn is the first Chief in the history of the Chatham-Kent Police Service to achieve this award and is undoubtedly a pioneer amongst the leaders in the province with respect to improvement and excellence in health. The personal commitment to health and fitness demonstrated by this individual is not only noteworthy, it has also created a path for members of our Organization to follow, as they too strive for excellence in health and well-being.

As a result of his actions and commitment to health, Chief Conn is being recognized by way of this award. Congratulations and well done!

Prepared by: 
Inspector Matt Stezycki

Approved by: 
Deputy Chief Kirk Earley

