

CHATHAM-KENT POLICE SERVICE BOARD  
POLICIES

Section:	PSB.AI.18	Subject:	AUCTION ACCOUNT - GOVERNANCE POLICY
Effective Date:	2024/04/10	Approval:	Chair, Chatham-Kent Police Service Board
Revised:	2024/03/08		

**A**     **SUBJECT**

- A 1     ~~Annually~~, The Chatham-Kent Police Services conducts a public auction of a wide range of items that have been recovered by various means and remain unclaimed by the original owners.
- A 2     Chatham-Kent Police Services has partnered with Police Auctions of Canada to offer on-line bidding for various seized, lost or stolen items that have never been claimed.
- A 3     The proceeds from this auction are placed into an Auction Account administered by the Chatham-Kent Police Services Board. The Board, at its discretion, has the authority to dispense these funds provided such funds are used in the public interest other than supplementing the operational budget of the Service. ~~Police Services Act, Section s 132 (2) and 133(3).~~ Community Safety and Policing Act, Section 258(2) and 259(3).

**B**     **POLICY**

- B 1     To ensure these funds, from the Auction Account, are distributed throughout the Municipality of Chatham-Kent in a consistent and equitable manner.
- B 2     To ensure that recipients of such funds will be non-profit organizations or groups that work with and support specific needs of the community and/or have a close association with the Police Service.

**C**     **PROCESS**

- C 1     All request for funding from this Account will be submitted to the Board (in writing), through the Office of the Chief of Police, not less than 10 days prior to the monthly Board meetings. Requests will be included on the ~~In-Camera Regular Meeting Agenda. The Chair may, if approved by the Board, recommend reporting this expenditure during the Public Agenda.~~
- C 2     Requests must provide complete details of the submitting organization, reason for funds, how funding will be utilized and specific timeframes. The submission must be signed by the Originator and processed by the Chief or his designate. ~~Further, the recipient is required to send a follow-up letter within three (3) months confirming the actual expenditure of funds received. Any surplus should be returned for redistribution within the Auction Account.~~
- C 3     All decisions of the Board will be duly voted upon and recorded in the Board ~~In-Camera Regular~~ minutes. All decision of the Board shall be final.
- C 4     ~~Except in unusual circumstances, and in consideration of the uncertainty of annual funding, allocations from the Auction Account will be \$500.00 or less.~~

**D**     **REVIEW**

- D 1     The Chief of Police or designate staff shall prepare and submit an annual report to the Board that will summarize for the completed fiscal year all requests approved by the Board. At the time the annual report is presented the Board will review the policy to ensure that the funding priorities and criteria remain reasonable and reflective of the Board's own priorities.

**REPORT OF THE POLICE SERVICE****TO****THE CHATHAM-KENT POLICE SERVICES BOARD****Board Report Number: 4.1 (Regular)****Date of Report: March 28, 2024****Date of Board Meeting: April 10, 2024****Reference:****New Hires**

As a result of a hiring process, it is recommended that Constable Matt Parent be hired as First Class Constable, effective Monday April 15, 2024.

As a result of a hiring process, it is recommended that Victor Morassutti to be hired as Cadet - Level 1, effective Monday April 29, 2024.

As a result of a hiring process, it is recommended that Cory Henry to be hired as Special Constable – Grade 7 Level 1, effective Monday April 29, 2024.

**Elevations**

It is recommended that Grade 6 Level 2 Data Entry Clerk, Joanna Flikweert, be elevated to Grade 6 Level 3 effective April 25, 2024.

It is recommended that Grade 8 Level 1 Information System Technician, Sebastien Bourgeois-Beachemin, be elevated to Grade 8 Level 2 effective May 01, 2024.

It is recommended that Grade 7b Level 3 Full-Time ECO, Caitlin Luno, be elevated to Grade 7b Level 4 effective April 17, 2024.

**Reclassification**

It is recommended that Fourth Class Constables, Destinee Dagenais, Nate Lavoie, John Goulet, Travis Maxwell and Kyle Merritt, be elevated to Third Class Constable effective April 21, 2024. They have successfully obtained the 2024 fitness pin and their immediate supervisors supports this elevation.

**Resignations**

Effective April 28, 2024, Auxiliary Member, Cory Henry, has tenured their resignation.

Effective June 04, 2024, Constable Scott Nevills, has tenured their resignation.

**Retirements**

Data Entry Clerk, Shelia La Rose, has tenured her retirement notice, effective June 28, 2024. She will have completed over 24 years of service with CKPS.

Property Coordinator, Colleen Stonehouse, has tenured her retirement notice, effective December 31, 2024. She will have completed over 33 years of service with CKPS.

Constable Jodie Foster, has tenured her retirement notice, effective February 28, 2025. She will have completed over 30 years of service with CKPS.

**Recommendation:**

A Board resolution approving the above mentioned new hires, elevations, reclassifications, resignation notices and retirements.

Recommended by:

  
Chief of Police, Gary Conn

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## REPORT OF THE POLICE SERVICE

TO

## THE CHATHAM-KENT POLICE SERVICES BOARD

Board Report Number: 4.2 (Regular)

Date of Report: March 28, 2024

Date of Board Meeting: April 10, 2024

**Reference: Board Auction Account – Year End Reconciliation for 2023**

Please find below the Reconciliation Report of the Board Auction Account for the year 2023, prepared by Executive HR Coordinator, Emily Murphy.

The report indicates a total of \$5,640.07 in funds generated from Police Auctions Canada Inc. in 2023. There were disbursements of \$22,332.06, for an ending balance of \$25,141.48 when the 2022 carried-forward balance is taken into account.

In 2023 CKPS continued with the “on-line” auction conducted by Police Auctions Canada Inc. We received 4 separate payments totaling \$5,640.07. This system continues to work well and has eliminated the manpower and the expenses associated with hosting auctions.

**CHATHAM-KENT POLICE SERVICE BOARD- AUCTION ACCOUNT**  
2023 Year End Reconciliation Report

<b>Revenue:</b>	
Police Auction Revenue	\$ 5,640.07
<b>Revenue Total</b>	<b>\$ 5,640.07</b>
<b>Deductions:</b>	
Wallaceburg Soccer Association	\$ 400.00
Polar Plunge -Special Olympics 2023	\$ 3,000.00
JG Taylor Park Redevelopment Project	\$ 2,257.74
MADD Canada - Annual Year Book	\$ 190.97
Special Olympics Ontario - 2024 School Championship Games	\$ 10,000.00
CKPS/Salvation Army Toy Drive	\$ 2,000.00
Royal Canadian Legion - Ontario Command (Annual Book)	\$ 650.00
Courageous K9 - Annual Sponsor	\$ 333.35
Chatham Goodfellows - Porch light campaign	\$ 2,000.00
Chatham-Kent Victim Services - Bowling Thunder Fundraiser	\$ 1,500.00
<b>Deduction Total</b>	<b>\$ 22,332.06</b>
<b>SUBTOTAL</b>	<b>-\$ 16,691.99</b>
<b>2022 BALANCE CARRIER FORWARD</b>	<b>\$ 41,833.47</b>
<b>AUCTION ACCOUNT BALANCE AS OF DEC 31</b>	<b>\$ 25,141.48</b>

**Recommendation:** Receive the report for information.

Submitted by:

  
Chief Gary Conn

**REPORT OF THE POLICE SERVICE**  
**TO**  
**THE CHATHAM-KENT POLICE SERVICES BOARD**

**Board Report Number:** 4.3 (Regular)

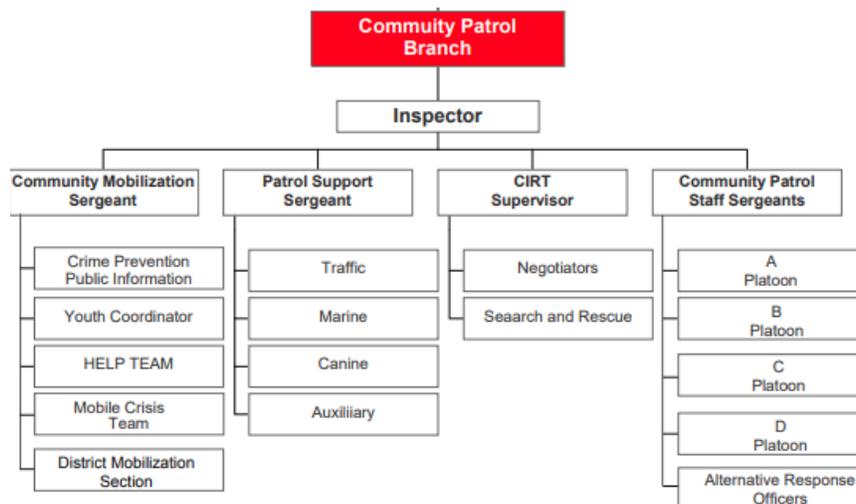
**Date of Report:** March 21, 2024

**Date of Board Meeting:** April 10, 2024

**Reference:** 2023 Annual Report - Community Patrol Branch

**Recommendation:** In compliance with section 41(1) of the *Community Safety and Policing Act*, we request the Board receive the report for information purposes

The Community Patrol Branch is primarily comprised of uniform front line officers. The branch consists of four sections: Community Mobilization, Patrol Support, Critical Incident Response Team, and Community Patrol.



## Uniform Platoons

Uniform police officers perform a wide range of duties, including preserving the peace, preventing crimes and other offences, assisting victims of crime, apprehending criminals and other offenders, laying charges and participating in prosecutions, executing warrants, enforcing municipal by-laws, responding to emergency and non-emergency calls, conducting investigations, and collaborating with community organizations, social services, schools, and other agencies in an effort to improve outcomes for citizens. Their responsibility and tasks are vast. Through their dedication, bravery, and commitment to our citizens, these officers contribute to the overall well-being and security of Chatham-Kent.

In 2023, the supervisory teams of each platoon were:

### **A Platoon**

S/Sgt. Nelson Das Neves, Sgt. Mike Hakr, and Sgt. Jason Herder

### **B Platoon**

S/Sgt. Mike Thompson, Sgt. Mike Stokes, Sgt. Fraser Leontowicz

### **C Platoon**

S/Sgt. Brent Milne, Sgt. Neal Iles, Sgt. Jayme O'Reilly

### **D Platoon**

S/Sgt. Shawn Mungar, Sgt. Aaron Medenblik, Sgt. Doug Cowell

## Patrol Support Section

The Patrol Support Section is responsible for issues relating to road and waterway safety, enforcement and education.

The section is responsible for the following specialized units:

- Traffic Management
- Marine Unit
- Unmanned Aerial System (Drone)
- Auxiliary Unit

In 2023, Sergeant Jim Lynds supervised Patrol Support. Acting Sergeant Josh Flikweert served as assisting supervisor.

## Traffic Management



### **Mandate**

Members of Traffic Management strive to make Chatham-Kent safer through traffic education and enforcement-related initiatives. Their mandate is to meet the adequacy standard of being able to investigate and reconstruct life threatening and/or fatal motor vehicle collisions.

They also provide escorts for major municipal events and funerals and are responsible for training front-line officers in:

- Collision investigation
- Radar and laser operation
- *Highway Traffic Act* enforcement
- Commercial vehicle enforcement

Although Traffic officers assist with investigating many collisions, the statistics below refer to those collisions that are life threatening and/or fatal.

### **Traffic Management Collision and Investigative Statistics**

<b>Classification</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>
Life Threatening	19	8	8	7	8
Fatal	12	8	10	11	14
Support	1	5	9	7	3
<i>Total</i>	32	21	27	26	25

The number of callouts in 2023 decreased from 26 to 25. An analysis for causal factors of the 14 fatal motor vehicle collisions revealed:

- 8 collisions involved impairment by drugs, alcohol or both
- 1 collision resulted from the driver suffering a medical event prior to the collision taking place.
- The remaining 5 fatal collisions were as a result of other various driving behaviours.

Of the 22 fatal and serious motor vehicle collision callouts:

- 8 collision investigations resulted in charges being laid
- 11 collision investigations resulted in no charges being laid.
- 2 collision investigations are still ongoing.
- 1 collision resulted from the driver suffering a medical event prior to the collision taking place.

### **Drug Recognition Experts**

Our Drug Recognition Experts were used on 19 occasions throughout 2023, an increase of 46 % over 2022.

### **Reduce Impaired Driving Everywhere (RIDE)**

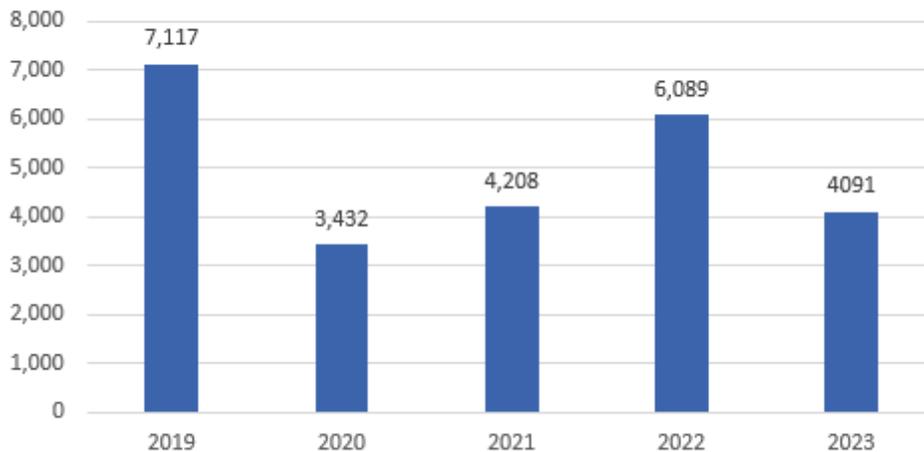


CKPS again participated in the provincial government's sponsored RIDE program. \$23,100.00 was allocated in 2023.

### Ride Programs and Alcohol Suspensions (Including Patrol)

RIDE	2019	2020	2021	2022	2023
# RIDE Programs	68	28	35	30	36
Vehicles Stopped	7,117	3,432	4,208	6,089	4,091
Roadside Tests	36	25	40	38	41
3-Day Suspensions	7	2	6	13	2
7-Day Suspensions	0	0	1	0	0
Impaired/80+	1	1	1	1	1
PON's	35	5	13	32	8
Criminal Charges	16	1	1	1	3

### Vehicles Checked in R.I.D.E. & Spot Checks



### POA Statistics

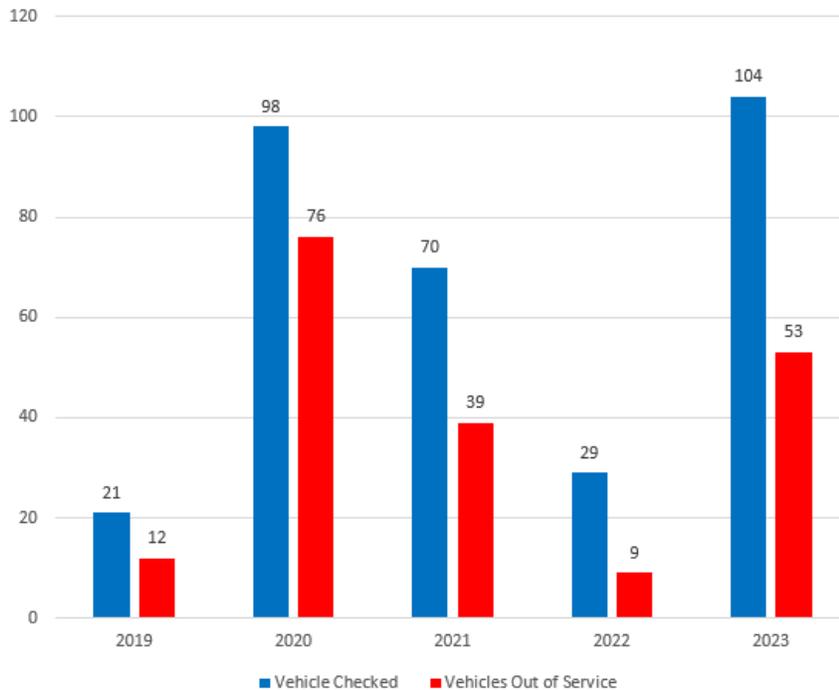
CKPS laid 3,143 provincial offence charges (Part 1 tickets). The Traffic Unit was responsible for 1165 of these charges, which represented 37% of the charges laid.

MONTH	2019	2020	2021	2022	2023
January	534	792	333	426	346
February	451	818	302	230	461
March	1015	476	690	367	417
April	885	248	418	346	275
May	695	419	221	200	295
June	359	634	253	281	211
July	760	468	301	273	177
August	749	377	291	436	186
September	668	358	240	202	206
October	673	719	365	268	291
November	349	494	150	230	184
December	326	231	212	188	94
<b>TOTAL</b>	<b>7464</b>	<b>6034</b>	<b>3776</b>	<b>3447</b>	<b>3143</b>

### Commercial Vehicle Safety Alliance (CVSA) Enforcement

Traffic Management continued its partnership with the Ministry of Transportation and conducted four vehicle safety blitzes in the Municipality. These initiatives took 53 commercial motor vehicles out of service with 130 charges issued.

### CVSA Joint Forces Results: Chatham-Kent Police and MTO



## Training & Events

As the pandemic restrictions eased in 2023, officers were able to continue training and learning through distance and online education. This commitment provides growth both personally and professionally and ultimately benefits the community.

The following is a list of courses and events attended in 2023:

- Collision Investigation – At Scene – Level 2
- Collision Investigation – Technical Collision Investigator – Level 3
- Collision Investigation – Collision Reconstruction – Level 4
- CDR Analyst and download course
- CDR Advanced download course
- Traffic Reconstructionist Symposium
- Standardized Field Sobriety Test Instructor Course
- Intoxilyzer 8000C Field Coordinator Course - Centre of Forensic Science
- Canadian Emergency Responders Robotics Association Canada - Online Webinars

## Special Events

2023 saw a 45% increase of special events due to the easing of pandemic restrictions.



## **Projects**

In 2023, the Traffic Management Section continued their work in participating in a number of educational and enforcement related initiatives. “Give Busses a Brake” and “Operation Impact” were such examples. These projects focused on raising awareness of the risks associated with school bus safety and overall adherence to roadway safety targeting distracted, impaired and aggressive driving behaviours. These projects were a success, both educationally through social media and statistically through enforcement numbers. These projects ultimately improved roadway safety and strengthened our message.

Traffic Management uses a great deal of advanced technology when investigating serious and fatal motor vehicle collisions. In 2023, a second Blackcat radar monitoring device was purchased. This device is mounted on a pole and monitors traffic on 24/7 basis, logging speed data for up to any 7-day period. The data is then downloaded with reports generated to determine the level of non-compliance on a particular roadway. There additional reporting features that aid in determining when the most non-compliant drivers are using the roadway. This allows members of Traffic Management to target identified problematic roadways and times when drivers are speeding.

In 2023, these two devices were deployed in response to traffic complaints from various sources for a total of 24 weeks. During that time the devices monitored 423,505 vehicles. This represents a 73% increase in number of vehicles monitored in 2022 (244,000).

## **Conclusion**

Through continued education and enforcement, as well as a focus to our stated goals and objectives, the Chatham-Kent Police Service maintained its commitment to road safety. Dates have been established in 2024 for Commercial Vehicle Safety Blitzen in conjunction with the MTO, which will continue to strengthen the partnership between organizations.

## **Goals for 2024**

In 2024, Traffic Management will continue to adapt to new members, resulting from job transfers. This creates the opportunity for growth for those members and the organization as a whole. We will continue our focus on reducing overall collisions through on-going enforcement, and education of the public using social media and CKPS media officer.

## **Marine Unit**



### **Unit Mandate**

The Marine Unit provides coverage and patrol within the inland waters and marinas of the Municipality of Chatham-Kent. These patrols focus on vessel inspections related to appropriate equipment and detection of alcohol, drugs and impairment while boating.

### **Operation Time**

Due to staffing shortages, the opportunities for marine deployment remained low in 2023. The Marine Unit normally deploys with one officer and one auxiliary member. With the auxiliary unit being temporarily shutdown during the COVID-19 pandemic, normal marine patrols were not possible.

During the marine season of 2023, officers within the unit had operated both Marine 1 and Marine 2 for training and responding to calls for service. The unit was used in events such as WAMBO, Fishing Derby and the Wallaceburg Dragon Boat Races. There was one enforcement initiative conducted related to speed enforcement on the Thames River. No charges were laid.

### **Calls for Service**

There were approximately 21 calls for service in 2023. These calls included concerns regarding speeding vessels, abandoned vessels, recovery efforts and general assistance. Additionally, any self-generated incidents, including training

and those resulting from joint force operations with neighboring police services, are included in this total.

### **Joint Forces Operations**

Throughout the season, the Marine Unit worked with Chatham-Kent & London OPP, and was used in the Ford Fireworks Festival on the Detroit River. Contact was maintained with the Canadian Coast Guard, International Border Enforcement (IBET), Ministry of Natural Resources and the RCMP (MSET) over marine related issues in Chatham-Kent. Our assistance with neighbouring police services has continued to remain reciprocal.

### **Goals for 2024**

The Marine Unit will continue its goal towards increased training and patrol hours on the water. With the re-activation of the Auxiliary Unit, additional opportunities to interact and educate the public on waterway safety will be a focus.

Further research will be conducted on the acquisition of a new vessel as our current fleet, although operable, is at maturity. The Marine Unit will also explore costs associated with the refurbishment of Marine 1.

## Unmanned Aerial System (Drone)



### **Unit Mandate/Background**

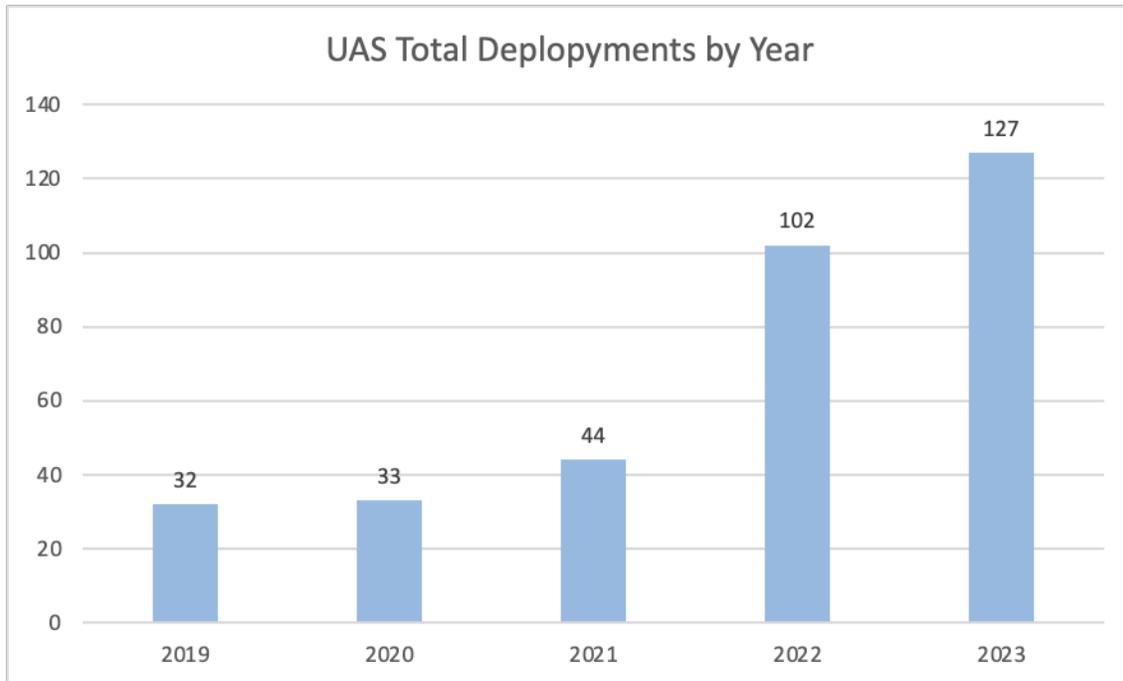
The Unmanned Aerial System (UAS) provides assistance by effectively and efficiently enhancing police response through the use of technology and enhanced observational capabilities.

The UAS Unit was created in 2017. It has evolved from 4 to 7 members plus Sgt. Jim Lynds as the operations supervisor. In 2022, 4 new drones were purchased to create a rapid response strategy allowing for fast deployment during emergency situations.

### **Deployment / Training**

There was a 24% increase in operational deployments from 102 in 2022, to 127 in 2023. This involved 478 flights and 82 hours of flight time. This is a 15% in flight time from 2022.

<b>Occurrence Type</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>
Criminal Investigations	20	50	37
Motor Vehicle Collisions	9	20	30
Police Assistance	8	16	38
Missing Persons	5	16	19
CK Fire – Assistance	4	0	3
<b>TOTAL</b>	<b>46</b>	<b>102</b>	<b>127</b>



The UAS Unit participated in multiple training days focusing on integration between the drone operators, the command post, and missing person search strategies.

### **Conclusion**

Through development and collaboration with front-line officers, supervisors and other supporting units, the UAS Unit is continuing to expand its role and functionality to be used as an additional tool to enhance and assist police investigations. The UAS Unit has now logged over 247 hours of flight since its inception.

### **Goals for 2024**

New qualified pilots will be added. The program will see a new software platform for the management of UAS deployments and one of the key features is the ability to live stream to all our frontline officers, supervisors and communications staff. This will greatly enhance the UAS capabilities going forward.

Further training of missing person searches in consultation with the Critical Incident Response Team and Search Managers will provide a stronger knowledge base and increased skill set of the UAS operators.

## **Auxiliary Unit**



### **Unit Mandate**

The Auxiliary Unit assisted with numerous special events, participated in ride a-longs with our frontline members, and conducted foot and bicycle patrols in the downtown core. This accounted for 1251.5 hours of volunteer service.

### **Conclusion**

It is with much appreciation that I thank our dedicated Auxiliary members. Their assistance and commitment help our municipality by alleviating additional costs for security and traffic control at numerous events throughout the year. Without their dedication and commitment, the successful reputation of our events would not be possible.

### **Goals for 2024**

The Auxiliary Unit continues to serve the community of Chatham-Kent in a variety of ways and together with our sworn members, provide significant added value to CKPS and the citizens of Chatham-Kent.

## Collision Reporting Centre

The Collision Reporting Centre (CRC) is located in the lobby of CKPS Headquarters and offers a customer service oriented approach to collision reporting. It also provides a more efficient use of police resources, freeing up frontline officers to attend more urgent calls. Based on the statistics, initiatives such as active patrols, targeted enforcement and RIDE programs can be implemented.

CKPS also uses social media to deliver messaging on road safety, providing statistical information, and bringing attention to the peak times and locations of motor vehicle collisions.

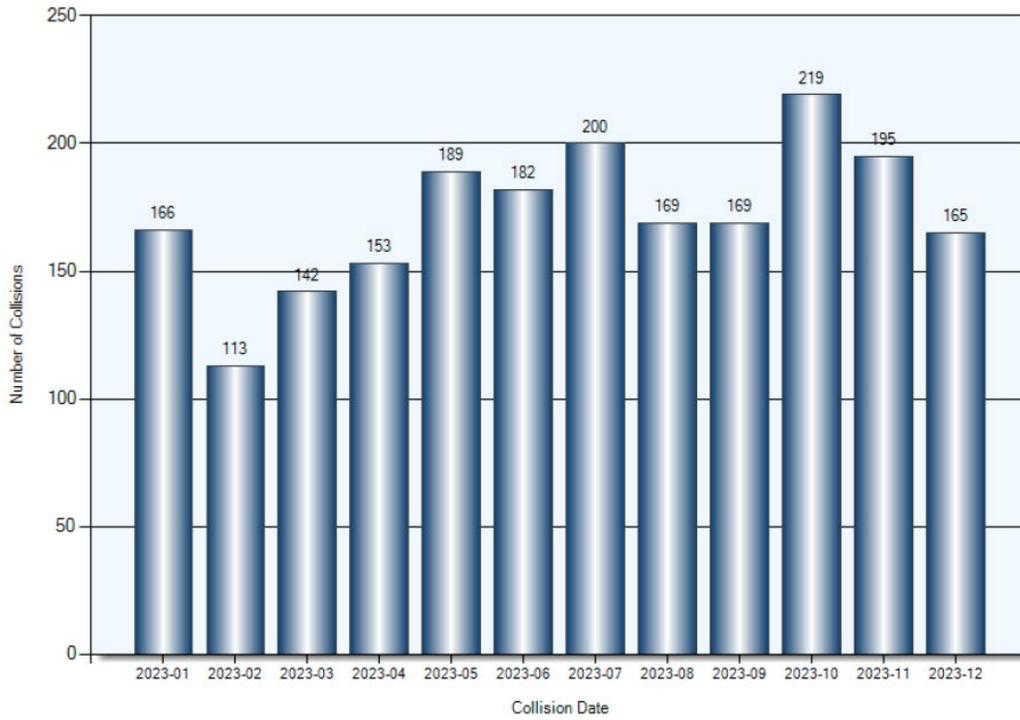
### 2023 Collision Statistics

Type	2022	2023	Difference
CRC Reported	710	906	+196
Officer Reported	1,222	1,146	-76
Total Collisions	1,932	2,052	+120

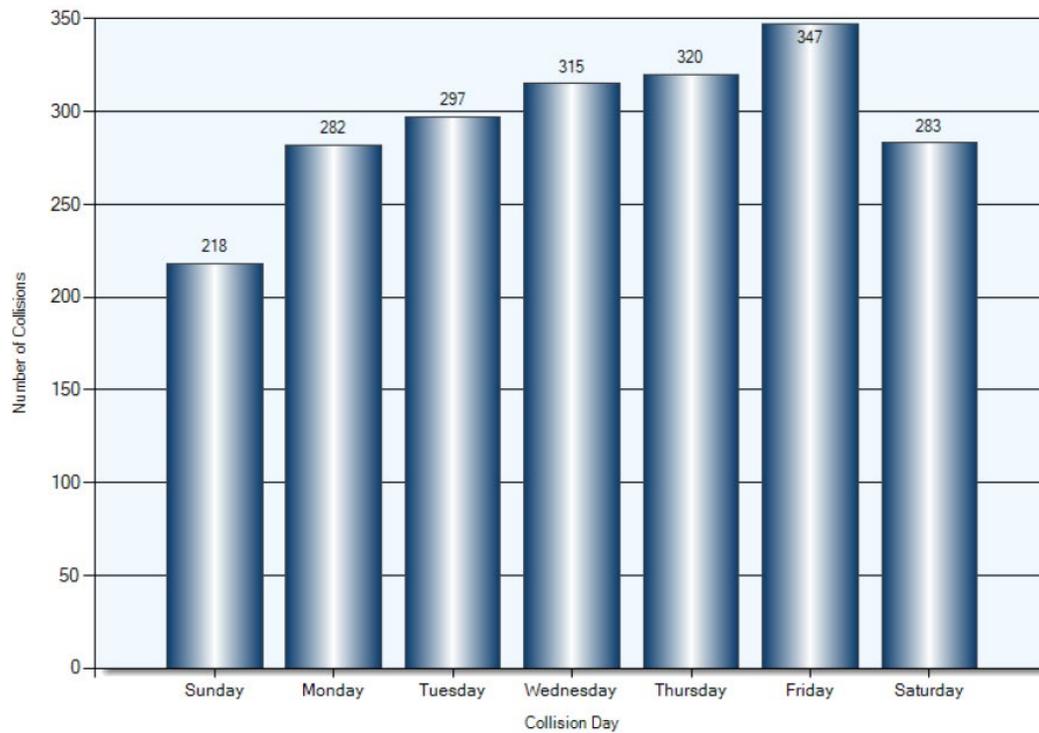
### Classification of Collisions

Type	2022	2023	Difference
Fatal Injury	11	14	+3
Non-Fatal Injury	191	185	-6
Property Damage	850	785	-65
Non-Reportable	56	53	-3

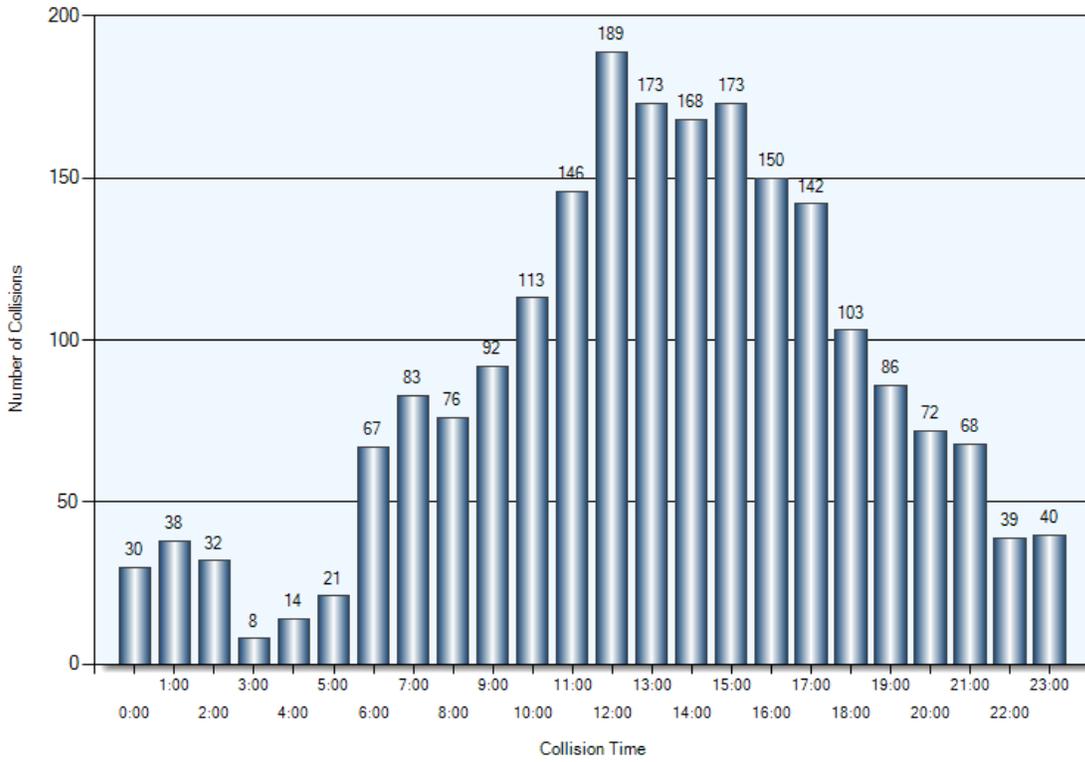
## Collisions by Month



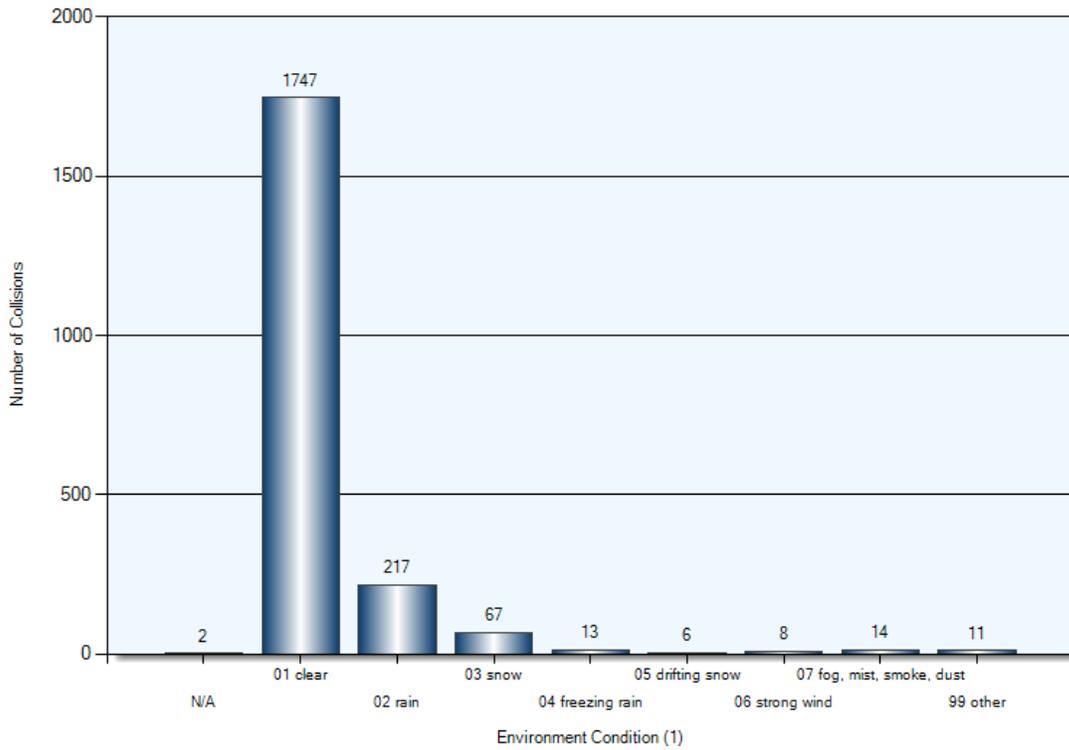
## Collision by Day of Week



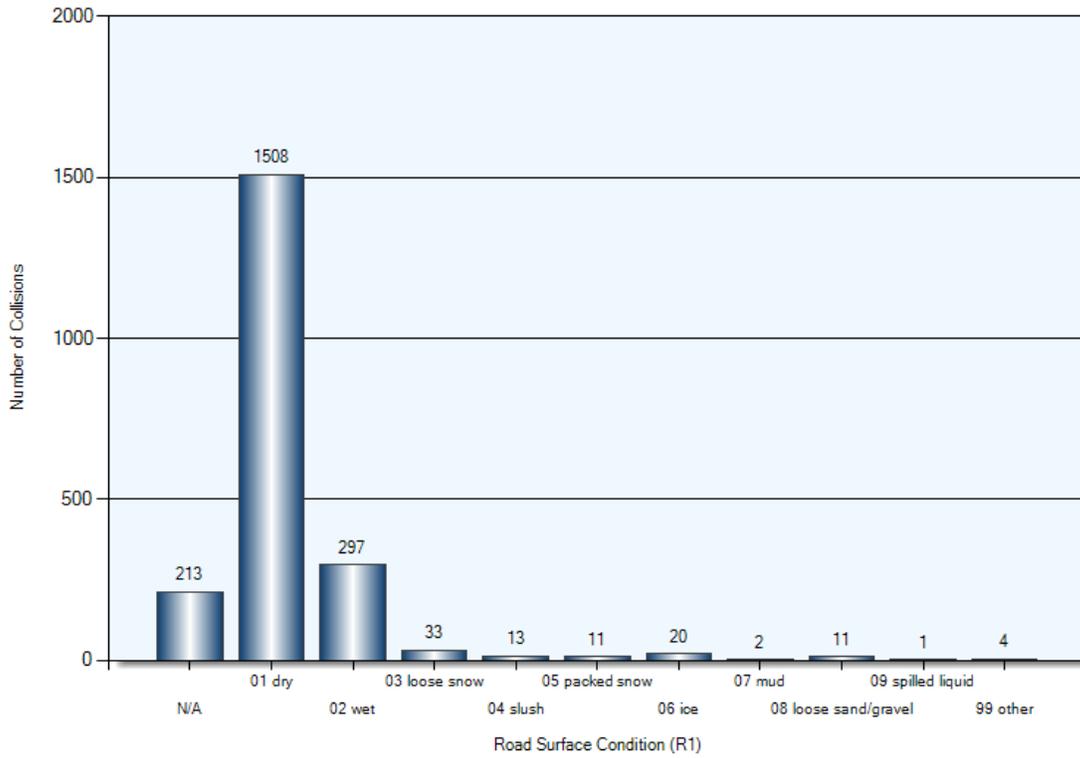
## Collisions by Time of Day



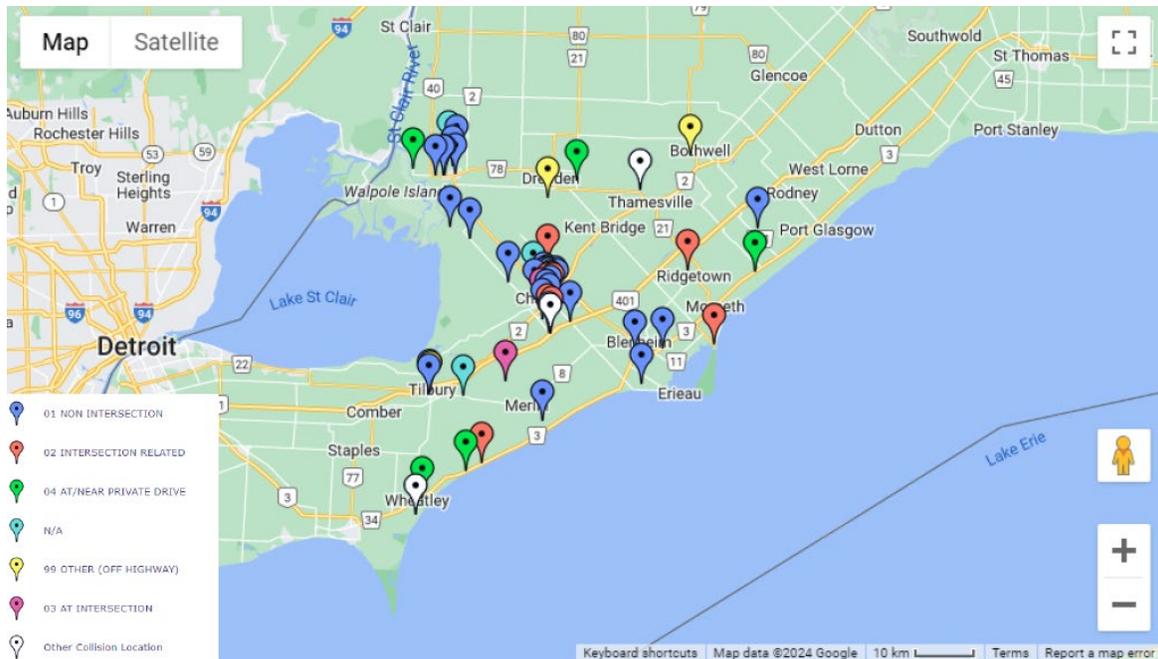
## Environmental Conditions



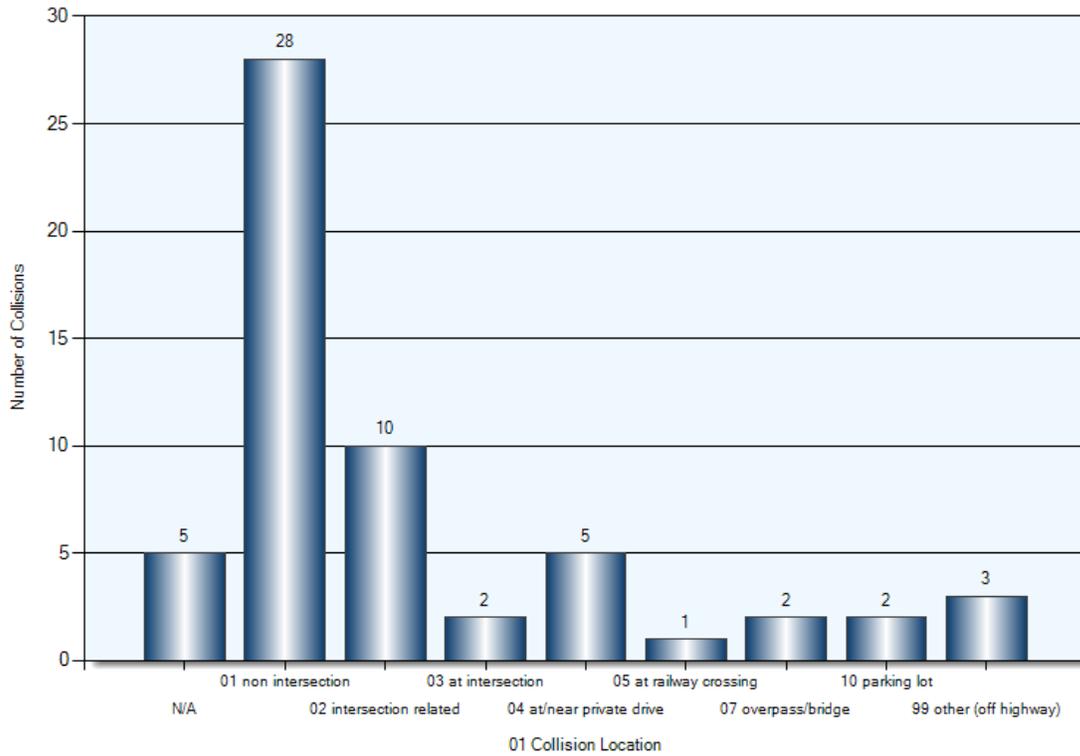
## Road Surface Conditions



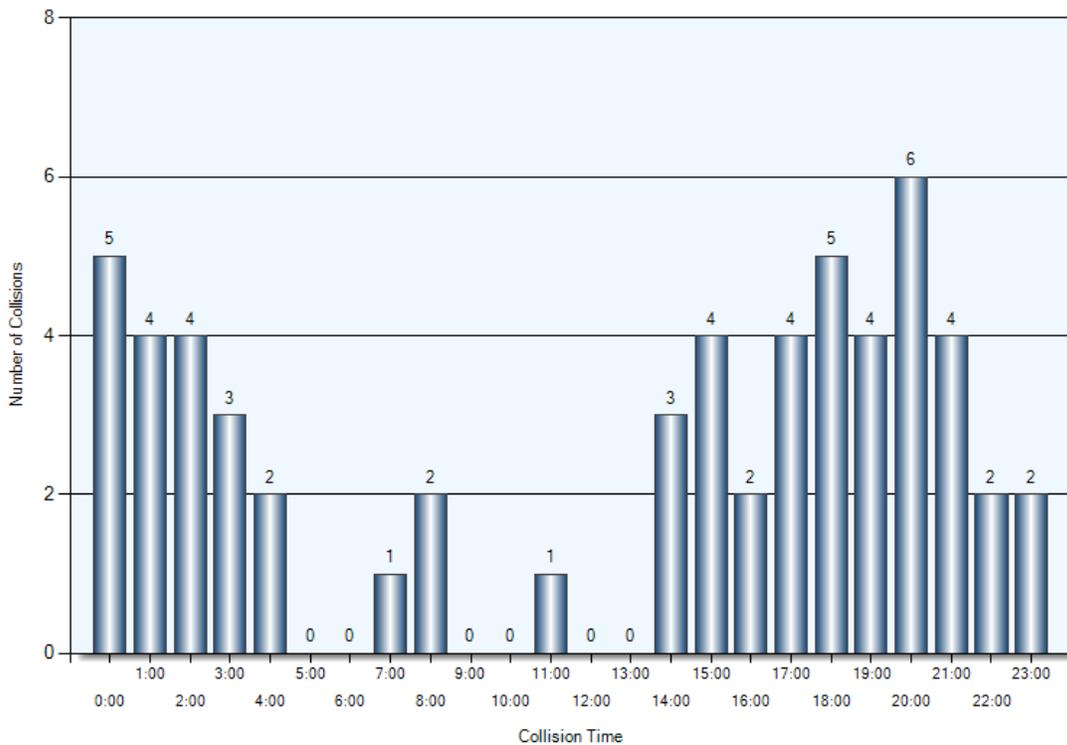
## Collisions Locations Involving Alcohol/Drugs



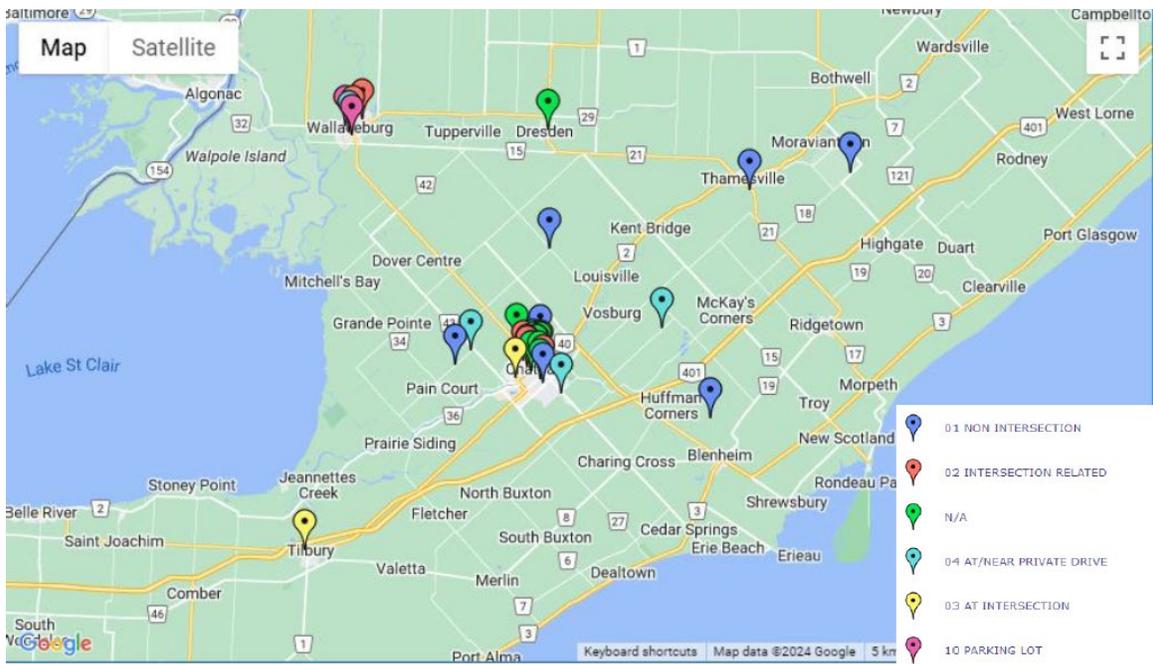
## Collision Location Involving Alcohol/Drugs



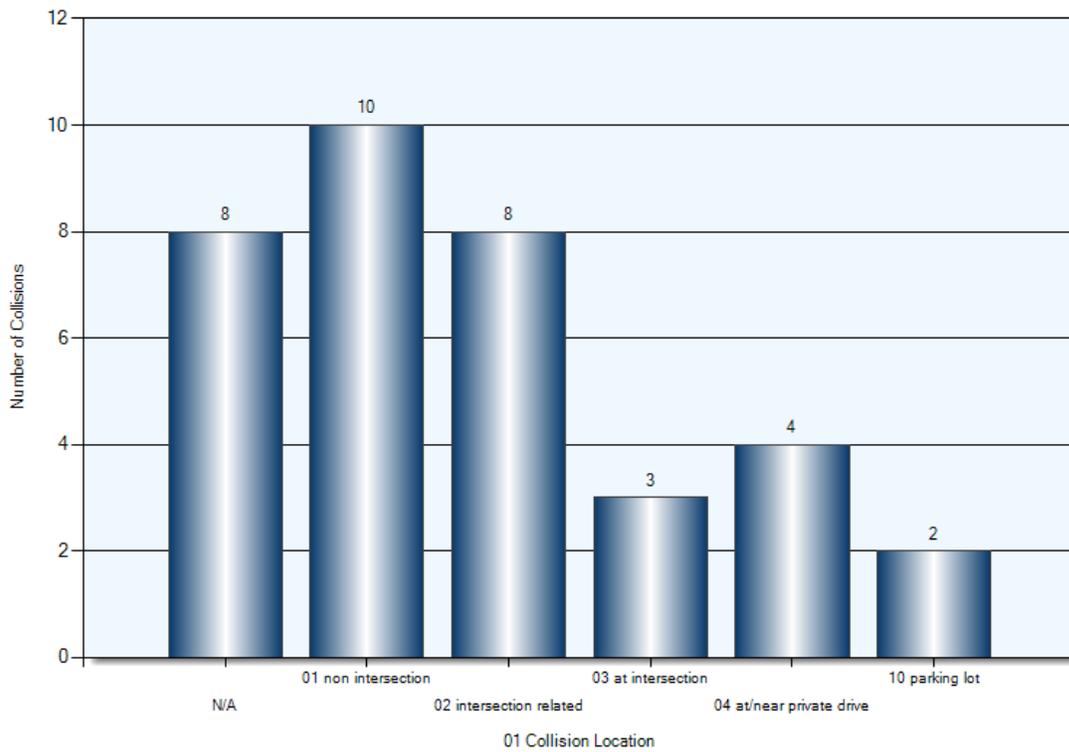
## Time of Collisions Involving Alcohol/Drugs



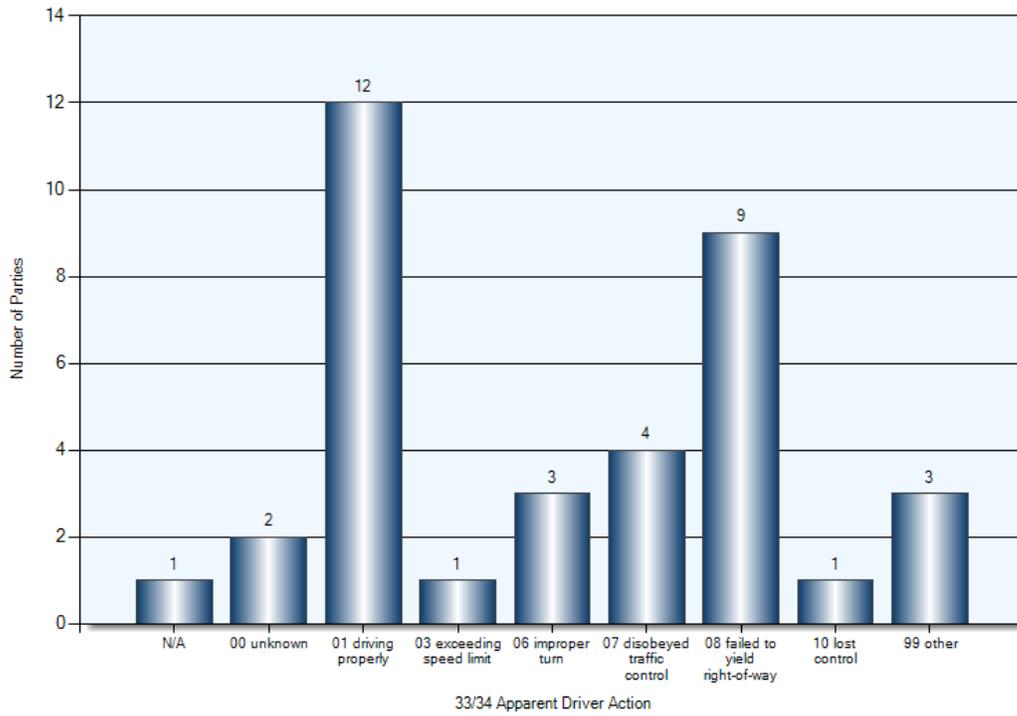
## Collisions Involving Pedestrians



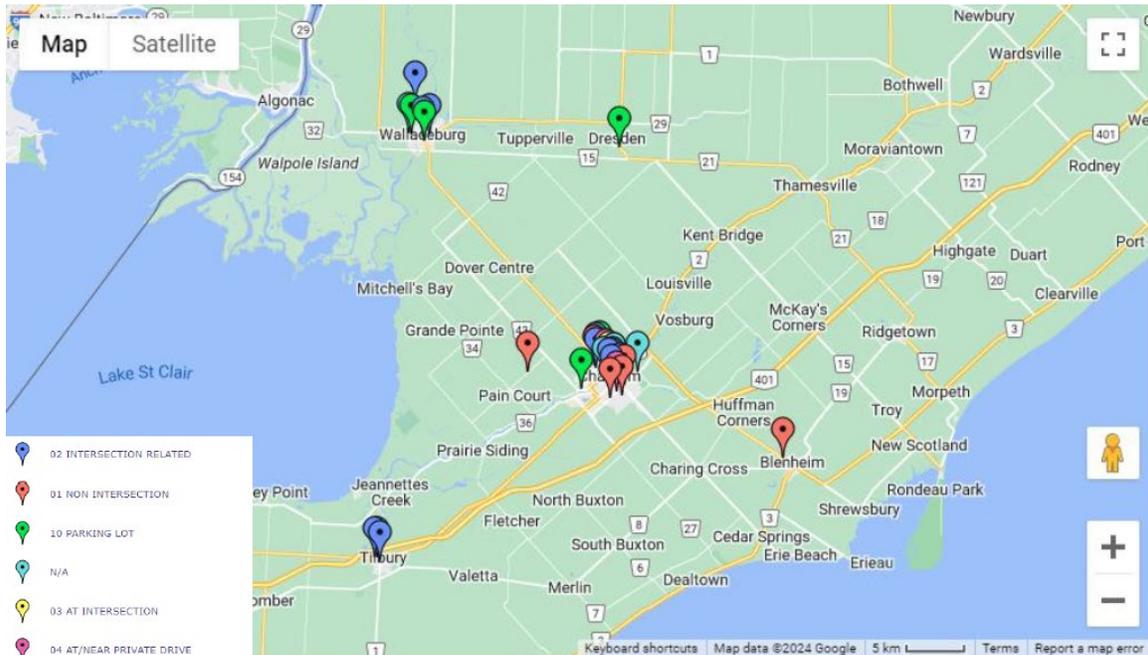
## Location of Pedestrian Collisions



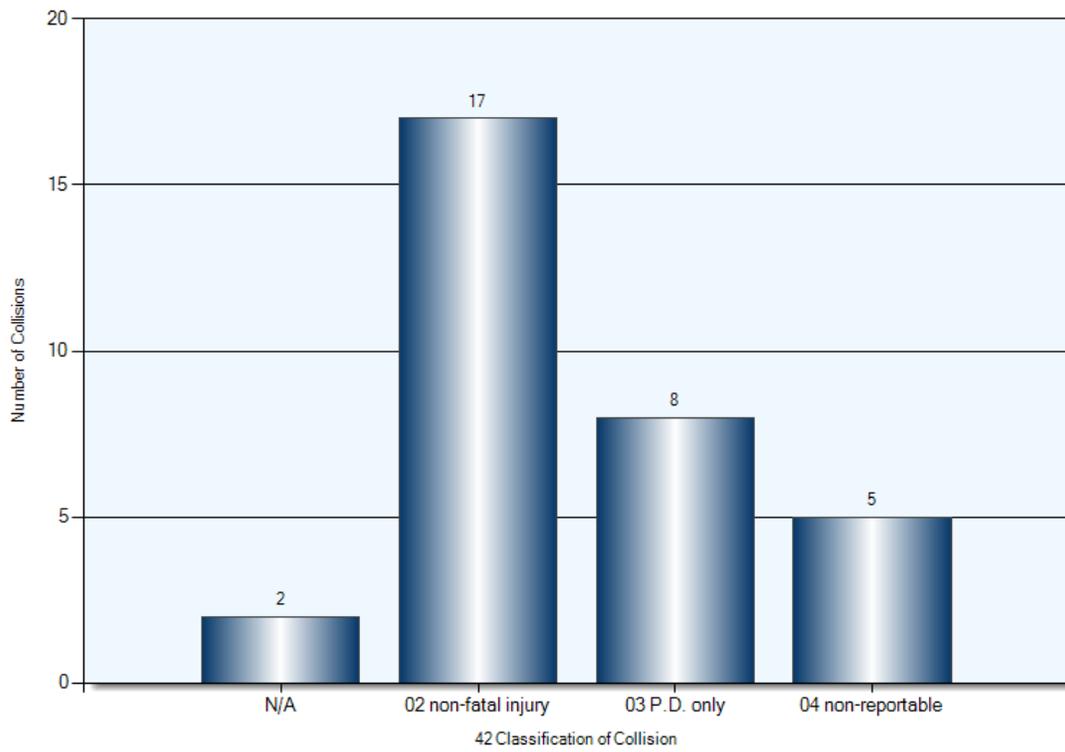
## Driver Actions



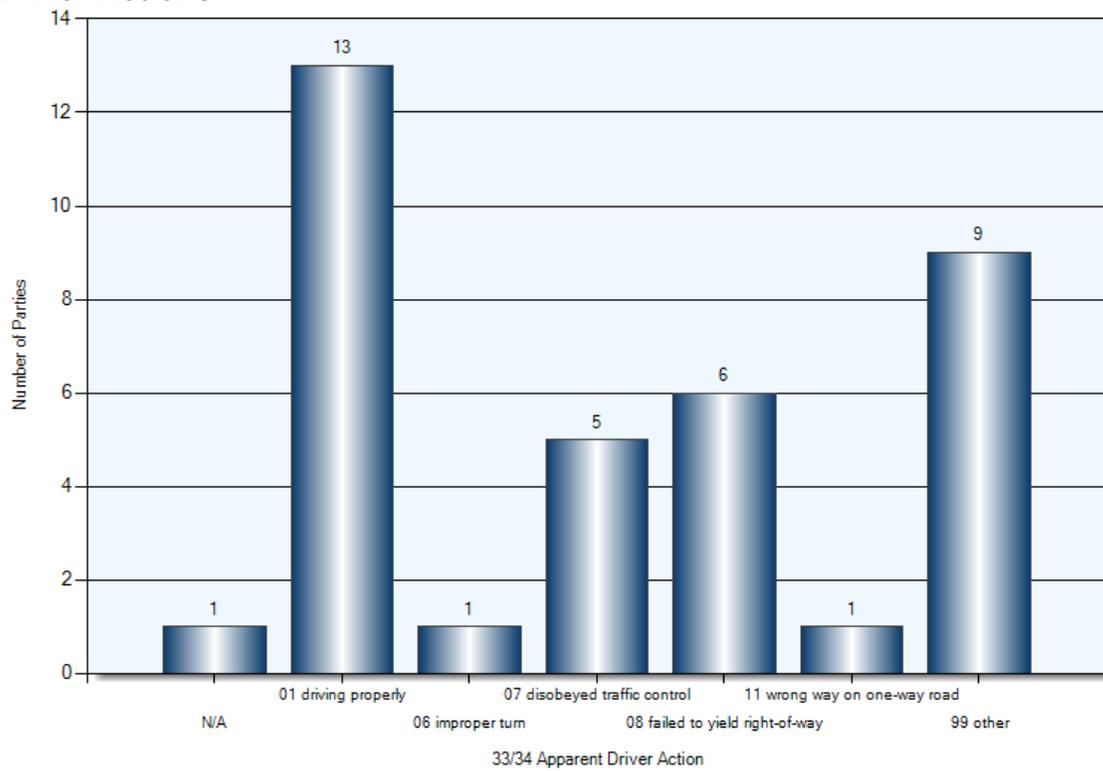
## Collisions Involving Cyclists



## Classification of Cyclist Collisions



## Driver Actions



## Top Intersections Involving Collisions

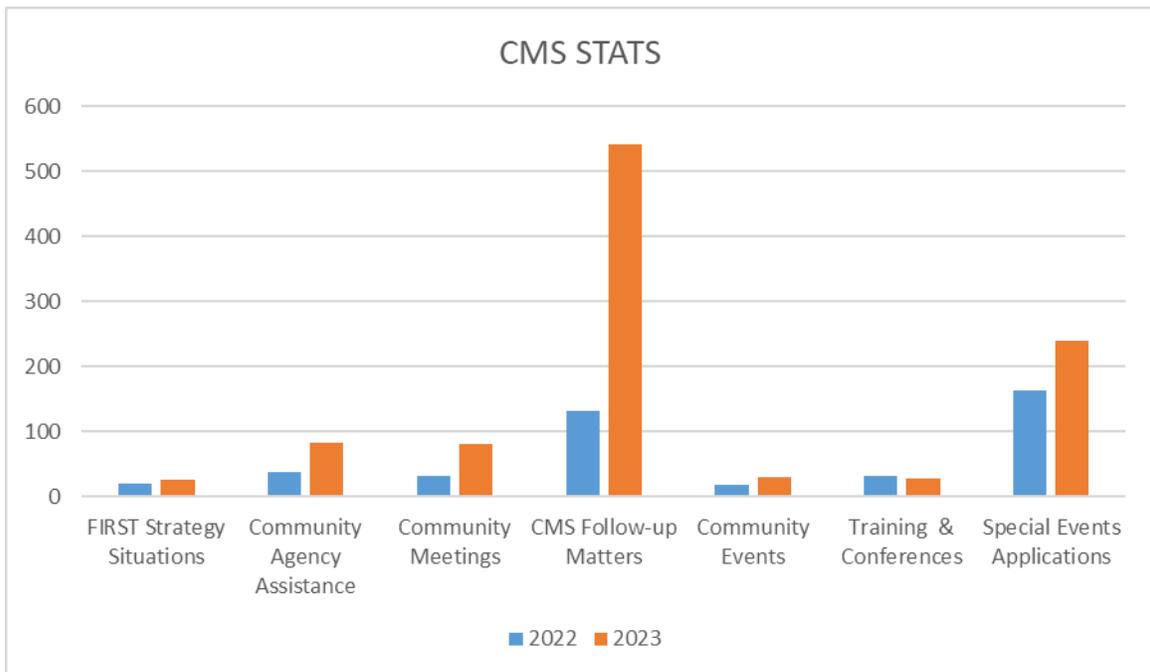
<b>Intersection</b>	<b>Frequency</b>
Lacroix Street & Richmond Street	14
Keil Drive S & Richmond Street	11
Grand Avenue W & Keil Drive N	9
Queen Street & Richmond Street	9
Grand Avenue W & Lacroix Street	8
Grand Avenue W & St. Clair Street	8
McNaughton Avenue W & Sandys Street	7
McNaughton Avenue W & St. Clair Street	7
Grand Avenue W & Woods Street	6
Grand Avenue W & Victoria Avenue	6

These collision locations assist to apply intelligence-based enforcement and education.

## Community Mobilization Section

The goal of the Community Mobilization Section (CMS) is to enhance community-based relationships, encourage citizens to engage in the improvement and development of their neighbourhoods, in an effort to increase the overall health, safety, and well-being of our community.

In 2023, CMS was led by Sgt. Renee Cowell who worked with team members Constables Jennifer Jacobson, Kevin Brown, and Marlene MacLennan. CMS continues the upstream proactive work of building relationships with citizens along with our community partners and local agencies. CMS has proven to not only be successful but flexible on short notice; adapting to the changing needs of our service and community.



As depicted in the graph, CMS saw a significant increase in follow-up matters, where officers are assisting front line with on-going complex investigations and social disorder complaints. There was also a significant increase in our Special Events Applications and AGCO Approvals (163 to 239) which resulted in CMS members attending several community events, either as foot or bicycle patrol.

## **Fast Intervention Risk Specific Teams (FIRST) Strategy**

CMS was involved in 25 FIRST Strategy situations, 5 more than last year. Although the situations were diverse and required collaboration from various community agencies, police played a role in every situation.

## **Crime Prevention Through Environmental Design (CPTED)**

CMS completed three CPTED Audits. Two were for local businesses and one was a residential area, looking for recommendations to ensure the safety of their residents. CMS uses CPTED principles in providing guidance to community members that have concerns for their safety and property as well as educating members of the public on these principles at neighbourhood association meetings.

## **Community Engagement**

CMS continues to work with neighbourhood associations on challenges they feel prevalent by providing advice, statistics, and to connect them with appropriate community resources. Housing and homelessness continue to be a social issue locally and across the province. CMS remains committed to engage with citizens to connect them with appropriate services. CMS members participate with various committees, such as the Chatham-Kent Drug Awareness Committee, Housing & Homelessness Committee, Encampment Committee, BIA meetings, and Neighbourhood Association meetings.

On-going neighbour disputes, noise complaints, *Landlord Tenant Act* matters, and issues related to homelessness continued to dominate the work that CMS officers do, as they attempt to mediate and resolve disputes before they escalate to criminal matters. This continues to be challenging. The importance of established strong and trusted relationships with community partners is necessary to make referrals to proper agencies and get people connected to services that can assist.

The Bike Patrol Unit (BPU) was active in patrolling downtown Chatham, Wallaceburg, Dresden and Mitchell's Bay. Positive feedback was provided by community members.

The BPU also actively patrolled park areas and areas of encampments. The bikes were an efficient way to cover a large area and to pinpoint encampment locations. Officers engaged with those residing in the encampments to provide contacts, services, and address criminal matters. The BPU took part in

community events such as Trooping of the Colours, Rims & Ribs, Fergie Jenkins Day, Windsor Fireworks, National Truth and Reconciliations Day flag raising and CrowFest, which allowed officers to effectively and efficiently cover parks and closed roads, all the while engaging with the public.

## **Moving Forward**

Moving forward into 2024, CMS will remain engaged in strategies focused on social development, crime, and crisis prevention along with risk intervention while continuing to build community trust and relationships. CMS will continue to address any risks to safety and well-being in Chatham-Kent.

## **Youth Crime**

In 2023, CKPS responded to 2,118 occurrences involving our youth; this represents a 42.4% increase when compared to 2022. This increase is indicative of current youth trends observed in that police are responding to significantly more youth related calls with varying complexity. This increase also would be indicative of a need for more youth related services within the interdisciplinary social services. This was also the second full school year since the pandemic.

Statistics help us assist in understanding our community needs. Non-criminal occurrences take up a bulk of youth-related calls. Non-criminal occurrences can be generally defined as police-to-youth interactions that do not end in criminal charges. Quite often, these interactions are rapport builders and relationship makers. These non-criminal occurrences are usually time consuming, but required to demonstrate our commitment to enhancing our reputation by giving much needed merit to the youth needs in our community. Non-criminal incidents have increased 33.2% from the previous year. The significance of these rapport and relationship police to youth citizen interactions is not just characterized by a percentage value as many of these interactions have life-long lasting imprints on a youth's life. Non-criminal incidents also include provincial offences without a criminal consideration, domestic disputes and family disputes. These incident types are delicate and plentiful. CKPS tracks missing person(s) as its' own category, which saw 137 occurrences in 2023, which is also a rise when compared to 124 in 2022. It has to be mentioned that youth habitual runaways can commonly be reported missing several times a month. CKPS continues to respond diligently to the varying types of missing youth in our community as we often use media and community relationships to assist us in locating missing and troubled youth.

In 2023, community assistance with regard to youth officer interactions with community partners almost doubled from 31 to 59. Schools within Chatham-Kent are providing full time in-person learning and virtual for youth who require it. Community partnership and committee meetings, Community Wrap Around Meetings (CWAM), Violence Threats and Risk Assessments (VTRA) and community conferences define the types of youth officer community stakeholder interactions.

Our schools continue to work collaboratively with CKPS in approaching complex youth and community-based issues. Mental health issues and criminal related behaviors continue to affect our schools daily functioning.

Our goal is to keep youth out of the judicial system, and when possible, provide long term solutions with consistent considerations, plus reciprocal accountability measures and general safety. The youth officer sits on the KIDS Team Committee, CK YWHO Oversight Committee, CK Child and Youth Planning Network (CYPN), and recently Chatham-Kent Drug Awareness Council (CKDAC). These involvements allow CKPS to be imbedded in available resource bases to get those we serve proper supports. This also gives CKPS the opportunity to be a part of the decision making and planning for a continued commitment in bettering our community.

In 2023, police saw an increase in the number of charged youth and the number of charges laid compared to 2022. There were 111 youth charged comparatively to 36 in 2022. This increased number is reflective of more calls for service involving youth and a significant rise in police-to-youth community interactions. Specifically, there were 224 charges laid against youth in 2023 and only 81 laid in 2022. The *Youth Criminal Justice Act* requires officers to hold youth properly accountable for the allegations they face. Many youth facing charges have been given previous cautionary considerations by officers. Several of the youth being charged either have been alleged to commit a serious criminal offence or are exhibiting recidivist behavior. October 2023 saw 25 area youth charged with criminal offences, which was the most observed in any month of the year.

Eighteen youth were diverted to community base referrals (same as 2022) with a 75 % increase in warned and cautioned youth. A part of this increase can be accredited the rise in youth related calls for service. CKPS is using multi-partnered approaches to punitive action and progressive discipline when dealing with youth and laying appropriate criminal charges when required.

The average age of youth involvements in the criminal consideration category has lowered from 14.9-years-old to 14.5-years-old from 2022 to 2023. This

lowering of age represents the trend observed by frontline police officers that a younger demographic is engaging in criminal activity. Male youth interactions with police are still more prevalent than female youth interactions. 29.6% of that criminal consideration category is represented by female interactions, which is down a couple percent from 2022.

The top incident types involving youth in 2023 resulting in charges in descending order are: assault, sexual assault, assault with a weapon, mischief, and threats. Weapons and assault causing bodily harm narrowly missed the top incident types, but were also prevalent. CKPS investigated a break and enter, in which two 9-year-olds caused significant damage. Police also investigated an arson in which all three suspects were under the age of 12-years-old.

### **Additional Highlights**

Chatham-Kent faces significant challenges with youth; more are displaced, coupled with a lack of resources and waitlists to support families in crises.

Restorative Justice Chatham-Kent continues to be CKPS' main partner successfully taking on a large majority of diverted youth. Cultural considerations in 2023 saw youth diverted to Moraviantown and Walpole Island services. CKPS is trying to maintain existing relationship with services outside of our jurisdiction in order to provide the correct measures for youth facing criminal allegations.

The CKPS youth officer attends several schools on a regular basis and continues to work with community members to build relationships within those schools. 2023 saw partnerships with a local defense attorney speaking with high school law classes and social studies classes. The youth officer teamed up with student body members at Ursuline College and members of the CKPS Traffic Unit to present on impaired driving. The focus continues to be proactivity with meaningful and well-planned engagements.

CKPS still continues to assist schools with lockdown drills. We want to ensure that we are doing everything in our capacity to ensure the schools are safe in the case of an emergency. School Police Emergency Action Response (SPEAR) continues to be an ongoing endeavour in terms of school documentation for these potential emergency situations.

## **HELP Team & Mobile Crisis Team (MCT)**

### **HELP Team**

CKPS has personnel with specialized training for persons with mental health issues. This training is developed and facilitated by the Mobile Crisis Team (MCT) in cooperation with community partners. The training consists of a 3-day course comprised of information regarding various mental health illnesses, community supports, and skills in dealing with persons in crisis. March of 2023, 15 CKPS members were HELP Team trained.

### **Mobile Crisis Team (MCT)**

The MCT is a partnership formed between the Chatham-Kent Police Service and the Chatham-Kent Health Alliance, pairing a HELP Team Constable with a psychiatric crisis nurse. Constable Ed Rota and psychiatric nurse Nathan Malott are assigned to the MCT. Jessica Demers is a Psychiatric Nurse also assigned to the MCT as a backup.

The MCT primarily works Monday to Friday responding to or following up mental health related incidents. Constable Rota wears plain-clothes attire and drives an unmarked vehicle. The MCT can provide psychiatric assessments for appropriate individuals at the scene of the incident allowing front line officers to clear eliminating the need to transport individuals to hospital emergency departments. In the past, CKPS front line officers have spent an average of 3-5 hours in hospital emergency departments waiting for an assessment for persons apprehended under the *Mental Health Act*. The MCT is a secondary response unit that provides support to front line members, builds relationships with community partners while maintaining a trust between police and persons afflicted with mental health issues. When Constable Rota is not available, Constable Jen Jacobson served as a back-up to reduce MCT service interruptions to provide almost 52 weeks of MCT coverage. CKPS continues to seek further grant funding in an effort to provide an additional MCT officer.

## Mobile Crisis Team Statistics

	2022	2023	DIFF
<i>Mental Health Act</i> related incidents	1180	1687	+507
Persons apprehended under the <i>Mental Health Act</i>	53	67	+13
Community mental health assessments	104	133	+29
Assessments conducted within the CKPS cellblock	9	7	-2
Workload hours removed from frontline officers by taking over calls	171	201	+30
First Strategy Sessions	8	16	+8
Community services incidents including visits, presentations or participating on committees in the local area initiated by MCT	16	23	+7

As part of their training, new physicians, and medical students complete job shadowing with the MCT, participating and witnessing psychiatric assessments in the community.

## Mental Health Act Forms

In 2023, the MCT executed 35 Mental Health Act forms issued by Psychiatrists, Doctors, and Justices of the Peace. This is an increase from 19 (+16) in 2022.

	2022	2023	DIFF
Form 1 – Application for Physician for Psychiatric Assessment	7	9	+2
Form 2 – Order of Examination	6	8	+2
Form 9 – Order of Return of Elopee	2	8	+6
Form 47 – Community Treatment Order	4	10	+6

## Assistance to Other Police Services

The MCT has assisted other police and hospital services including the London Police Service, Windsor Police Service, Sarnia Police Service and Owen Sound Police Service as they develop and implement mental health crisis response teams.

## Peer Support

Constable Rota is a team member of the CKPS Peer Support Team as well as the CKPS Wellness Committee.

## **Continuing Education**

Constable Rota completed the following courses in 2023:

- Westover Treatment Centre – Day of Discovery Conference
- Risk and Recovery Forensic Conference – Hamilton
- Before Operational Stress

## **Crime Prevention and Community Safety Section**

As of August 2023, there are three Special Constables in the Crime Prevention and Community Safety Section (CPCSS) including Special Constables Brenda Koldyk, Brent Boundy and Nolan Hakr. Special Constable Jessie Brooks assisted with presentations from January 2023 – August 2023.

The role of this section is to provide crime prevention and public safety education to community groups, elementary schools, secondary schools and to participate in community events. As well, they organize and run Take Your Kids to Work Day.

## **Neighbourhood Watch**

Neighbourhood Watch is a program aimed at reducing crime. It involves getting to know one's neighbours and introducing them to the concept of good neighbours working together, alert to the potential of crime and willing to look out for one another's interests.

Special Constables attend the meetings to share recent crime trends and crime prevention information through reports and educational presentations.

## **Bike Rodeos**

The Kent County 4-H Bike Club, Wallaceburg Bike Rodeo Committee, Bothwell Optimist, Blenheim Community Policing and Neighbourhood Watch, Blenheim Optimist and Thamesville Neighbourhood Watch Sertoma/LaSertoma hosted bike rodeos in 2023. A total of 169 children had their bike helmets fitted and participated in a course to evaluate their cycling skills.



Bothwell Bike Rodeo



Wallaceburg Bike Rodeo



Thamesville Bike Rodeo

## Values, Influences and Peers (VIP)

The Values, Influences and Peers Program (VIP) for Grade 5 students remains as one of our core programs as it allows our officers to develop continuing relationships with students. Each session includes a presentation followed with an activity or exercise that reinforces the topic being discussed. The program is presented in 37 elementary schools with six visits per class.

VIP topics delivered to the students are:

Introduction by the V.I.P. Officer  
Authority & Authority Figures  
Victims/Vandals and Shoplifting is Theft  
Bullying and the Law  
Bicycle/Helmet Safety  
Making Good Choices (Drugs)

## Crime Prevention and Community Safety Section Statistics

### Elementary Schools

Grade JK-1: Community Helper	9
Grade 1-5: Bullying	5
Grade 5: Values, Influences, and Peers	176
Grade 6-8: Drugs	2
Grade 6-8: Internet/Cyberbullying	21
Other: Respect	17

### Community Events/Presentations

Bicycle Safety Rodeos	5
Internet Safety	1
Community Helper	13
K9 Unit	4
Farm Safety	8
Summer Camps	8

### Community Events/Meetings

Community Committees	7
Neighbourhood Watch	7

## Critical Incident Response Team



The Critical Incident Response Team consists of 13 members: one sergeant, two team leaders and 10 operators. All members receive certification through the Basic Tactical Officers Course (BTOC). In 2023, five new operators, Constables Jared Cornish, Kyle Blommers, Craig Zink, Kai Kraft and Curtis Conn were added to the team. These officers qualified in the spring of 2023 after successfully completing a six-week BTOC course with the Emergency Response Unit from the Waterloo Regional Police Service. Leaving the team were Constables Dwayne June, Jason Williams and Ian Scoyne who went on to pursue other endeavors.

In 2023, CIRT members completed twelve days of training including but not limited to: weapons deployment, warrant entry, less lethal response, chemical munitions, search and rescue, hostage rescue/negotiations, tubular assaults, high-risk vehicle assaults, and containment exercises. CIRT also held four range days, focusing on firearms related training. Each operator accumulated at least 168 hours of job-specific training to maintain efficiency and effectiveness. CIRT officers were used 263 times in 2023. This was a 20.6% increase from the 218 incidents in 2022. CIRT executed 24 high-risk warrants in Chatham-Kent in collaboration with the CKPS Intelligence Unit and Criminal Investigations Division which is an increase of 140%.

CIRT assisted the Windsor Police Service in executing a warrant at a residence in Windsor for drugs and weapons and was also part of a provincial initiative called Project Fairfield which resulted in numerous arrests, along with the seizure of a significant amount of drugs, weapons and stolen vehicles. Windsor Police ERU assisted us with 4 simultaneous warrants in Chatham-Kent that resulted in a large amount of drugs and money seized.

CIRT was paged out for a full team response on seven occasions including five missing person incidents and two weapons incidents. These full team responses

ended with the successful arrest from the weapons incidents.

### Types of Calls 2023

Call Type	2019	2020	2021	2022	2023
Warrants	15	21	19	15	24
K9 Tracks	9	3	12	11	13
Search and Rescue	12	22	19	19	47
Weapons Related	72	107	61	119	122
Taser Use	2	4	2	0	1
Team Page Out (Weapons)	0	2	5	3	2
Team Page Out (SAR)	2	3	0	3	5
Miscellaneous	31	21	35	22	22
Mental Health					35
TOTAL	143	183	144	218	263

Note: Miscellaneous calls include presentations, VIP security, assisting with unarmed violent persons, animal complaints, meetings and all other tasks where CIRT members are requested but not specified in one of the above categories.

### Training

Constables Corey Aitken and Scott Nevills successfully completed the Rappel Ropes Course. Constable Scott Nevills successfully completed the Mechanical Breaching Course. Constable Andrew Craven successfully completed the Advanced Sniper Course in September. Constables Corey Aitken and Curtis Conn successfully completed the Explosives Recognition Course. Constable Steve Gagnon successfully completed the Crisis Negotiator Course. Constable Kai Kraft successfully completed the Search Manager Course.

CIRT also maintains a healthy relationship with our neighboring Emergency Response Units, as it assists our external jurisdictions in executing search warrants. These relationships are reciprocal and CIRT continues to train, develop

and deploy in unison with these developed partnerships.

## **Equipment**

The team acquired a new Rescue Vehicle that replaced the previous Armored Vehicle that had reached its life cycle. CIRT also acquired two F-150 trucks to better suit the operational and equipment needs of the team.

## **Future Focus**

- Training of new team operators
- Training of new Crisis Negotiators
- Replacement of communication headsets due to maturity
- Chemical Munitions Training
- Incident Manager Course for leadership
- Search Manager/Searchers Course
- Exploring full-time tactical team designation

## **Canine Unit**

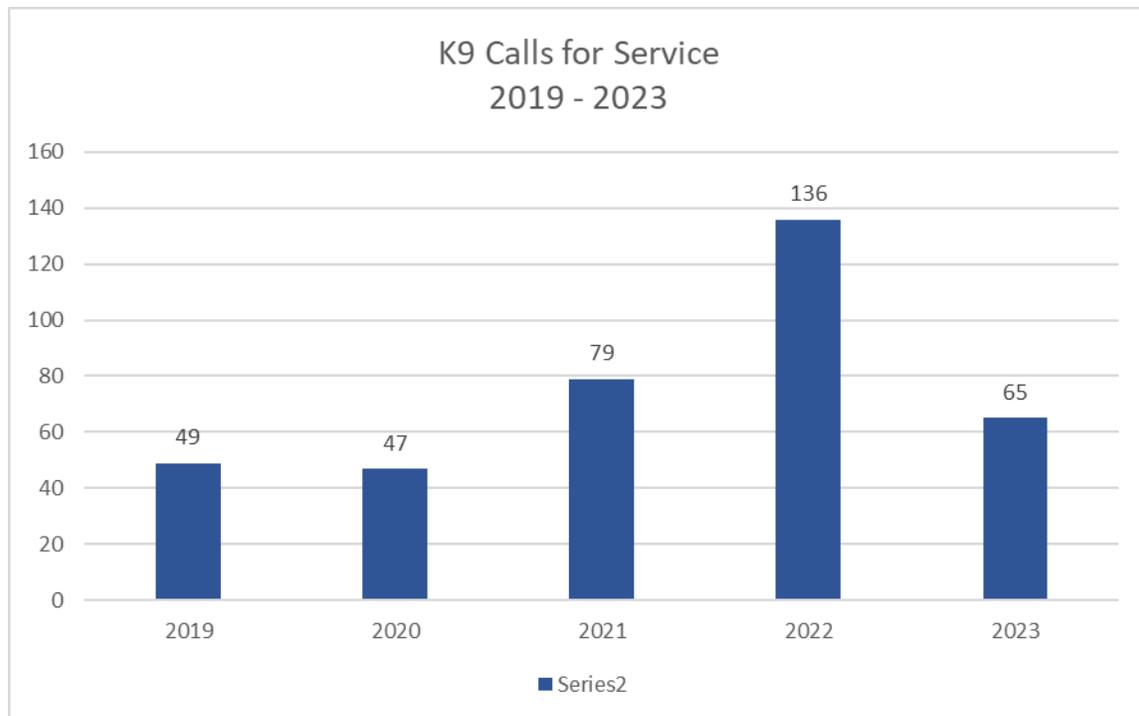


The Canine Unit conducts tracking for missing or wanted people, open searches, building searches, searches for property or evidence, apprehension of armed or fleeing suspects, high-risk arrests and vehicle stops, searching for firearms, narcotics or ammunition and community relation events and demonstrations.

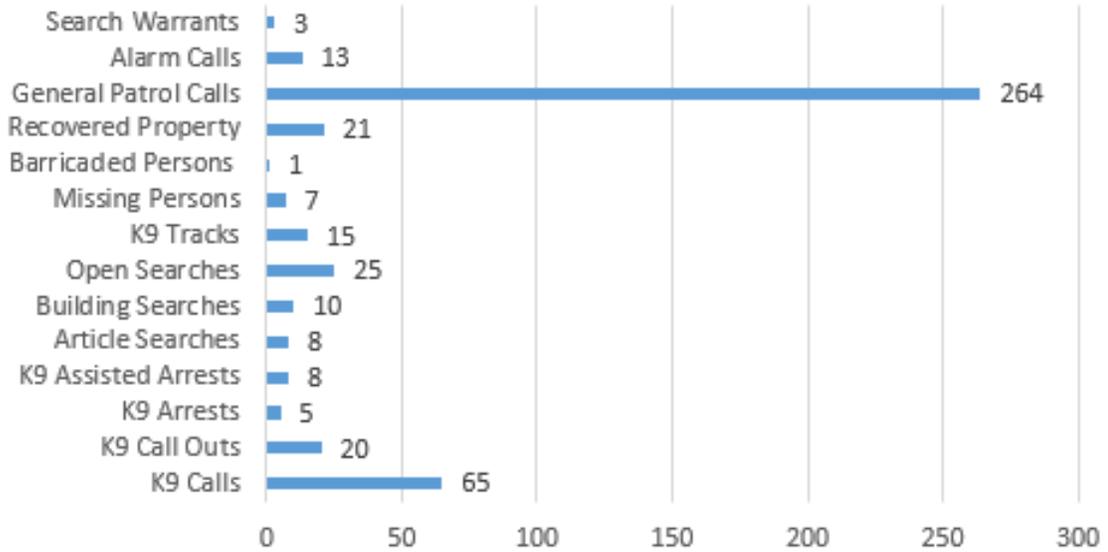
The Canine Unit operates under the Patrol Support Section. Constable Mike Van Kesteren is our canine handler. Helix is a dual-purpose trained dog who is qualified to track and apprehend suspects, and search for drugs and firearms.

### **Mandate**

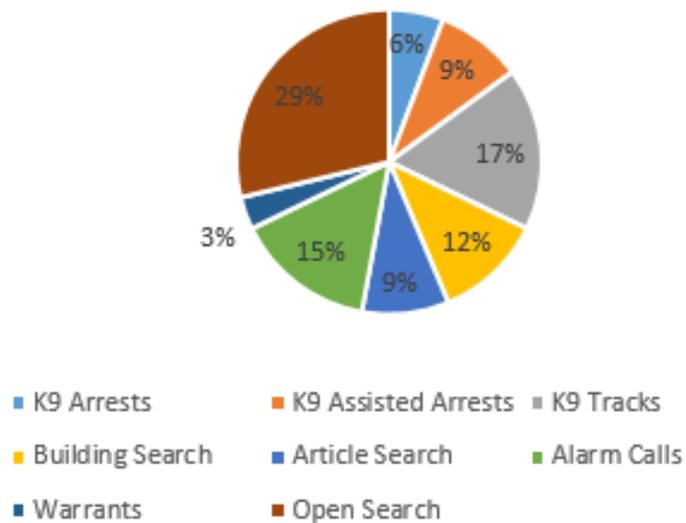
The mandate is to meet the Adequacy Standards set out by the province to provide police canine capabilities for the community. The benefits of having this unit within the Chatham-Kent Police Service include, faster response times, local control, and higher success rate, along with assisting in public relations events. Our officer and canine live in the community of Chatham-Kent.



## 2023 Call Break Down



## Chart Title



## Conclusion

The Canine Team continues to be a fundamental operational tool. Constable Van Kesteren augments front-line and is a valuable asset to many of the specialty units within the Chatham-Kent Police Service.

## Goals for 2024

The Canine Team will continue to augment operations and community relations.

**Recommendation:** Receive the report for information purposes.

Prepared by: Section Supervisors and Officers

Reviewed by:

  
Inspector Michael Pearce

Submitted by:

  
Chief of Police Gary Conn

**REPORT OF THE POLICE SERVICE  
TO  
THE CHATHAM-KENT POLICE SERVICES BOARD**

**Board Report Number:** Regular 5.1

**Date of Report:** April 4, 2024

**Date of Board Meeting:** April 10, 2024

**Reference:** Fleet Acquisition

**Recommendation:** Approve the purchase of Police SUV for Bail Compliance Investigations.

The Chatham-Kent Police Service was recently awarded \$320,000 from the Provincial Bail Compliance and Warrant Apprehension Grant Program 2023-2026. The grant included funds to purchase and fully outfit a new SUV for the assigned officer to use during his/her duties. From the total grant funding, **\$113,000** has been allocated directly towards the purchase of the vehicle as well as equipping it with the essentials of frontline patrol including a vehicle radio and repeater, prisoner cage and emergency lighting.

An additional cost to be incurred would include an annual operational cost for lifecycle, fuel, insurance, repairs, and licensing at a value of **\$13,000** annually. The current allocated fleet budget can absorb this additional cost going forward.

This vehicle will be purchased through the Provincial Police Co-operative Group (PCPG), which offers discounted pricing for policing agencies across the province.

**Costs covered through Receipt of Provincial Grant:**

1	2024 Dodge Durango	\$55,000.00
1	Radio and Vehicular Repeater	\$33,000.00
1	Equipment Packages	\$25,000.00

**One-Time Costs**

**\$113,000.00**

**Annual Operational Costs within Approved Budget:**

1	Lifecycle, fuel, insurance, repairs, licensing	\$13,000.00
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**Annual Budgeted Amount**

**\$13,000.00**

Prepared/Recommended by:

Reviewed by:

Approved by:



Inspector Jason Chickowski



Deputy Chief Kirk Earley



Chief Gary Conn



PSB-Regular  
Acknowledgment Letter  
April 10, 2024  
*[Signature]*

CKPSB REGULAR

ITEM #

6.1

10 Wellington Street West • P.O. Box 953 • Chatham ON • N7M 5L3

Tel: (519) 351-8381 • Fax: (519) 351-6972

March 20, 2024

Chatham-Kent Police Service  
24 Third Street  
Po Box 366  
Chatham, Ontario  
N7M 5K5

**RECEIVED**  
MAR 25 2024

CHATHAM KENT  
POLICE SERVICE

Dear friends at Chatham-Kent Police,

I would like to thank you for supporting the recent Fill the Cruiser event at Superstore in support of Chatham Outreach for Hunger. This day was successful because of your presence and your support. Thank you for making a difference to our struggling families here in Chatham-Kent.

Sincerely,

Brenda LeClair  
Executive Director  
bjl@ciaccess.com

BJL / cp

ASB-Reguler  
Acknowledgment Letter  
April.10.2024  
*[Signature]*



**CHATHAM-KENT  
VICTIM SERVICES**

CKPSB REGULAR

ITEM #

*b.2*

**Tek Sa**  
PRESENTS

**BOWLING  
THUNDER**

SUNDAY FEBRUARY 4, 2024

CHATHAM BOWLERAMA

Dear Chatham-Kent Police Services,

Thank you for your support of our Bowling Thunder fundraiser. On Sunday, February 4, we raised over \$12,000, beating our 2023 event total. We are grateful for your efforts to help us raise funds to support the essential services and programming we provide to people across Chatham-Kent.

In 2023, we supported over 1250 people in our community, an increase of 7% in the number of situations we provided support for. Having a helping hand and listening ear in the immediate aftermath of a crisis helps people get back on their feet more quickly. Our team of over 45 Crisis Response volunteers provides dedicated emotional support to those in need to help them heal and recover. These volunteers donated over 16,000 hours to Victim Services in 2023.

Every year, the number of people we support increases as more and more people become aware of our services. Last year, incidents of Hate & Discrimination reported to us increased by 1700%, Elder Abuse by 320%, Criminal Harassment by 140% and incidents of death by suicide by 72%. These numbers show the growing demand for services like ours.

The money raised will help us continue offering this critical support and expand our offerings of community programming to build a more trauma-informed society.

Thank you for your ongoing partnership and support.

Yours Sincerely,

*[Signature of Jason Brown]*

**Jason Brown**  
Volunteer and Community Engagement Coordinator  
Chatham-Kent Victim Services

**Larissa Jackson**

**From:** Emily Murphy  
**Sent:** March 25, 2024 2:32 PM  
**To:** Larissa Jackson  
**Subject:** FW: MADD Message Placement Continuance Request

-----Original Message-----

**From:** message@maddmessage.ca <message@maddmessage.ca>  
**Sent:** March 25, 2024 2:29 PM  
**To:** Emily Murphy <emilym@chatham-kent.ca>  
**Subject:** MADD Message Placement Continuance Request

Emily Murphy

Thanks for taking a moment today, and a thankyou again to Chatham-Kent Police Service for supportive presentation in past editions of the MADD Message yearbook. The Honor Roll (three line) listing of name, web address, and phone number is \$199 for the year. You can see our graphical ad rates (also included below without exact print sizes), and a recent e-copy at our website, [www.maddmessage.ca](http://www.maddmessage.ca). MADD Message is designed to raise awareness and funds for the many programs MADD Canada provides, including critical educational seminars in schools for new, young drivers. The publication is made available to the public free of charge in high traffic locations, recognizing that there is value in reaching the community with messaging focused on reducing the impact of impaired driving. The backing we receive from those who are able to be represented helps to make this important publication and the support it provides possible. Response by reply email or by calling 1-866-767-1736 would be appreciated. We hope to see Chatham-Kent Police Service in our upcoming edition.

Ad sizes:

Business Card:	\$319
Eighth Page:	\$419
Banner:	\$599
Quarter Page:	\$699
Half Page:	\$899
Full Page:	\$1,300
Inside Covers	\$1,600
Back Cover	\$2,200

Yours Truly,  
Ken Campbell  
T: (866) 767-1736  
E: [message@maddmessage.ca](mailto:message@maddmessage.ca)  
W: [www.maddmessage.ca](http://www.maddmessage.ca)

# RECEIVED

FEB 28 2024

CHATHAM KENT  
POLICE SERVICE



February 28th, 2024

Chatham Kent Police Service Board  
P.O. Box 366, 24 Third Street  
Chatham, Ontario N7M 5K5

Dear Chief Gary Conn,

I hope this email finds you well. I am reaching out with hopes that you will support our **Annual Ontario Women in Law Enforcement Major Awards and Long Service Awards Gala**, which we will host Friday, May 3rd, 2024, at the Queen's Manor Event Centre.

Along with the presentation of Service Awards 25, 30, 35, 40 & 45 years (to both civilian and sworn members), this event recognizes the significant contribution of women in law enforcement across Ontario.

Major Awards are presented in the following categories:

- |              |                                 |                              |
|--------------|---------------------------------|------------------------------|
| ✧ Leadership | ✧ Excellence in Performance     | ✧ Teamwork Award             |
| ✧ Mentoring  | ✧ Community Service             | ✧ Police Officer of the Year |
| ✧ Bravery    | ✧ Civilian Award of Achievement | ✧ Indigenous Leadership      |

The Ontario Women in Law Enforcement is grateful for your continued support, and we are hopeful you will consider maintaining that support in 2024. The success of our annual awards gala is attributed to the ongoing support of our annual sponsors. We would be privileged to add your organization to our list of sponsors.

**Platinum Sponsorship \$5000:** Includes one complimentary table for ~~ten~~<sup>80</sup> guests at the Gala, large logo displayed at Gala on tables and screens, large logo full-year recognition on our website. logo included in our bi-yearly magazine, and four social media mentions (Instagram, X, Facebook)

**Gold Sponsorship \$3000:** Includes three complimentary tickets to the Gala, medium logo displayed at Gala on tables and screens, medium logo full-year recognition on our website, medium logo included in our bi-yearly magazine, and 2 social media mentions (Instagram, X, Facebook)

**Silver Sponsorship \$1000:** Includes two complimentary tickets to the Gala, small logo displayed at Gala on tables and screens, small logo full-year recognition on our website, and small logo included in our bi-yearly magazine

**Education Partner \$1000:** Includes two complimentary tickets to the Gala, logo displayed at Gala on tables and screens, full-year recognition on our website (Including a link to the partner website), and a half-page ad in our bi-yearly newsletter

Please contact me if you are interested in continuing to sponsor our event or have any questions or concerns.

Thank you in advance for your anticipated continued support!

Sincerely,

*Laura Riddell*

Laura Riddell  
Treasurer – Ontario Women in Law Enforcement  
[Treasurerowle@gmail.com](mailto:Treasurerowle@gmail.com)  
416-575-9419