

**REPORT OF THE POLICE SERVICE****TO****THE CHATHAM-KENT POLICE SERVICES BOARD**

**Board Report Number:** 4.1 (Regular)  
**Date of Report:** January 9, 2024  
**Date of Board Meeting:** January 17, 2024

**Reference:****New Hires**

As a result of a hiring process, it is recommended that Garth Reid be hired as a First Class Constable, effective January 08, 2024.

As a result of a hiring process, it is recommended that Daniel Chan be hired as a Cadet, Level 1, effective February 5, 2024.

As a result of a hiring process, it is recommended that Part-Time Permanent ECOs, Samantha Cowdrey, Jamie Charlton and Allie Matthews, be hired as Permanent Emergency Communication Operators, Grade 7b Level 2, effective January 1, 2024.

As a result of a hiring process, it is recommended that Part-Time Permanent ECO, Eben Vankoughnett, be hired as a Permanent Emergency Communication Operator, Grade 7b Level 1, effective January 1, 2024.

**Elevations**

It is recommended that Full-Time ECO, Kayla Johnson, be elevated from Grade 7b Level 2, to Grade 7b Level 3, effective February 6, 2024.

It is recommended that Records Administrative Clerk, McKenzie Rehill, be elevated from Grade 6 Level 2, to Grade 6 Level 3, effective February 12, 2024.

It is recommended that Records Administrative Clerk, Lauren Perry, be elevated from Grade 6 Level 1, to Grade 6 Level 2, effective January 3, 2024.

It is recommended that Full-Time ECO, Eben Vankoughnett, be elevated from Grade 7b Lvl 1 to Grade 7b Lvl 2 effective February 13, 2024.

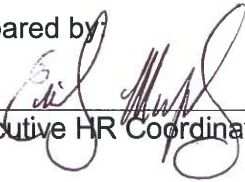
**Promotions**

Cadets Marko Sapateiro, Jack Thompson, Trent Fox and Thomas Michaud recently graduated from the Basic Constable Training Program at OPC and it is recommended that they be promoted to the rank of Fourth Class Constables effective December 14, 2023.

**Recommendation:**

A Board resolution approving the above mentioned new hires, elevations and promotions.

Prepared by:



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Executive HR Coordinator, Emily Murphy

Recommended by:



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Chief of Police, Gary Conn


**REPORT OF THE POLICE SERVICE  
TO  
THE CHATHAM-KENT POLICE SERVICES BOARD**

**Board Report Number:** 4.2 (Regular)  
**Date of Report:** January 8, 2024  
**Date of Board Meeting:** January 17, 2024  
**Reference:** Chief Commendation  
**Recommendations:** Receive and Acknowledge the Chief's Commendation

**RE: Motor Vehicle Collision - CK23061828**

Please see attached official Chief's Commendation for particulars associated to this event.

Prepared by:

  
Chief Gary Conn



# Chatham-Kent Police Service

24 Third Street • P.O. Box 366 • Chatham, Ontario • N7M 5K5

Tel: 519 436-6600 [www.ckpolice.com](http://www.ckpolice.com) Fax: 519 436-6643

*Gary Conn • Chief of Police*

January 8, 2024

## CHIEF'S COMMENDATION

To: PC Max Bossence and Trevor Biskey

### RE: CK23061828 Motor Vehicle Collision

On Saturday December 2, 2023 at approximately 3:51 pm, Chatham-Kent Police received a 911 call regarding a motor vehicle collision on St. Clair Parkway between Dufferin Avenue and Stewart Line. A single motor vehicle had left the roadway, crashing into Running Creek.

The vehicle contained four occupants all of which had exited the vehicle in various manners. Constable Bossence was the first to arrive on scene. He attended the water's edge and saw a male sitting against a tree severely injured and unable to communicate. He then saw a second male lying face down floating in the water. As Constable Biskey arrived, Constable Bossence removed his use of force equipment, waded into the cold water, and brought the male on to shore. Constable Bossence commenced CPR while Constable Biskey rendered first aid to the second male.

Once EMS and Chatham-Kent Fire arrived, both officers assisted in carrying the first male up the bank to the ambulance. Unfortunately, the male pulled from the water was pronounced deceased on the scene. Constables Bossence and Biskey quickly recognized the dangers they were faced with, however assessed and acted quickly in the face of adversity.

As a result of your actions, you are being recognized by way of a Chief's Commendation for your good judgement and teamwork in relation to this incident.

We would like to present you with this Commendation at our next Police Services Board meeting, scheduled for Wednesday, January 17<sup>th</sup>, at 10:00 am at Chatham-Kent Police Headquarters, 24 Third Street, Chatham.

Please contact my Administrative Assistant, Larissa Jackson at 519-436-6600 ext. 228 or [larissaj@chatham-kent.ca](mailto:larissaj@chatham-kent.ca) by Thursday, January 11<sup>th</sup>, 2024 to advise if you will be attending the meeting, or if a more suitable date can be mutually arranged for acceptance of this Commendation.

Sincerely,

Gary Conn,  
Chief of Police.

*"Dedicated to Making Chatham-Kent the Safest Community in Ontario"*

**REPORT OF THE POLICE SERVICE**  
**TO**  
**THE CHATHAM-KENT POLICE SERVICES BOARD**

**Board Report Number:** 4.3 (Regular)

**Date of Report:** January 8, 2024

**Date of Board Meeting:** January 17, 2024

**Reference:** Project Lifesaver

**Recommendation:** Receive the report for information purposes and endorse entering into professional partnership and MOU with Chatham-Kent Victim Services with receiver kit costs of \$5,850.00 funded through budget line 17060.62445.GEN – Search Supplies

**Overview:**

The Project Lifesaver program combines radio technology and specially trained police officers referred to as Electronic Search Specialists. Citizens with cognitive impairments that tend to wander are enrolled in the program and wear a small transmitter on the wrist or ankle that emits an individualized frequency signal. If an enrolled client goes missing, the caregiver notifies the Chatham-Kent Police Service, and trained officers respond to the wanderer's area and use the client's individualized frequency to locate the position of the individual.

Chatham-Kent Victim Services and the Chatham-Kent Police Service will enter into a partnership to provide this service to the citizens of Chatham-Kent.

Chatham-Kent Victim Services will administer and coordinate the implementation of the program for participants (registering participants and managing transmitters) while the Chatham-Kent Police Service will provide trained Electronic Search Specialists with particular equipment to assist with locating these missing persons.

Recommended by:



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Chief of Police - Gary Conn



**REPORT OF THE POLICE SERVICE  
TO  
THE CHATHAM-KENT POLICE SERVICES BOARD**

**Board Report Number:** 5.1 (Regular)

**Date of Report:** January 9, 2024

**Date of Board Meeting:** January 17, 2024

**Reference:** Public Art Mural at Chatham-Kent Police Headquarters

**Recommendations:** Receive and Approve the Report with Funding from Police Mandatory Issues Reserve

Over the last several months we have been working in collaboration with Amy Wilcox of the Municipality on a Public Art Mural which will be painted on the front of our police headquarters. As you know we are continually looking for ways to “humanize” our profession and enhance trust and transparency with our community.

The project will have a local artist paint a mural on the police headquarters, serving multiple purposes that go beyond mere aesthetic appeal. The mural will act as a visual representation of the shared values, aspirations, and unity between the Chatham-Kent Police Service and the community of Chatham-Kent. The mural will help create a deeper respect for our organization and encourage a positive perception of policing in general, while fostering a sense of belonging within the community.

Further, public art has the power to transform spaces and create a more welcoming and inclusive environment. By adorning the police headquarters with a mural, we not only beautify the building but also provide a symbol of unity and understanding. The artwork will reflect the diversity and communal experiences of the community, acting as a catalyst for conversations and dialogue between the Chatham-Kent Police Service and the community. Public art has the power to improve community cohesion, enhance well-being and encourage a positive relationship between our organization and the community. It will serve as a visual reminder that the Chatham-Kent Police Service is an integral part of the community, working towards the common goal of officer and community safety.

The Municipality has completed an RFP process and the successful artist for this project is Cerah Steele. The anticipated cost for the mural is \$25,425.00 (\$22,500 plus tax \$2,925, quote attached). Mayor Caniff and Councilor Marjorie Crew have both agreed to contribute \$5,000 each. Total cost for the police service is \$15,425.00.

As this is a onetime cost, it is recommended that the funding for this initiative be allocated from the police mandatory issues reserve.

Prepared by:



Deputy Chief Kirk Earley

Recommended by:



Chief Gary Conn

# ESTIMATE

Estimate Total (CAD)  
**\$25,425.00**

BILL TO  
**Amy Wilcox**  
Amy Wilcox  
  
5193601998  
AMYW@chatham-kent.ca

**Estimate Number:** 1  
**Estimate Date:** November 23, 2023  
**Valid Until:** December 23, 2023

ITEMS	PRICE
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<b>Mural</b> Mural application Including 2 mock ups with changes Estimated 450 square feet @ \$50/sq foot Scissor/boom lift required. Rental through city or burkes equipment rental (to be discussed)	\$22,500.00
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**Subtotal:** \$22,500.00

HST 13%: \$2,925.00

**Total:** \$25,425.00

**Estimate Total (CAD):** \$25,425.00

**Notes / Terms**

50% of total required upon agreement  
Remaining %50 due upon completion of mural

**Sarah Steele Art**  
326 Hughes Street  
Dresden, Ontario N0P1M0  
Canada

**Contact Information**  
519-903-7647

