

**AGENDA
CHATHAM-KENT POLICE SERVICES BOARD MEETING
(REGULAR)**

**Boardroom
Chatham-Kent Police Headquarters**

**November 15, 2023
Time: 10:00 A.M.**

-
1. Call to Order
 2.
 - a) Declaration of Conflict of Interest
 - b) Approval of Agenda
 - c) Approval of Minutes of October 18, 2023
 3. Business arising from previous Minutes: None
 4. Reports from Chief of Police:
 - 4.1 Elevations and New Hires
 - 4.2 2024 Fleet Acquisitions-Front Line General Patrol Vehicle Replacement
 - 4.3 Holiday with a Hero
 5. Reports from Deputy Chief: None
 6. Acknowledgement letters:
 - 6.1 Certificate of Appreciation from the Royal Canadian Legion Ontario Command to the CKPSB for recognition and support for Veterans.
 7. Consent Agenda: None
 8. Chatham's Goodfellows- "No Child Without a Christmas"- Charitable Donation Request.
 9. Non-agenda items:
 10. Date and time of next meeting scheduled for December 13, 2023 at 10:00 a.m.

Board Resolution re: Next Closed Session Meeting- MOTION

THE BOARD WILL CONVENE IN CLOSED SESSION TO DISCUSS MATTERS THAT IT IS OF THE OPINION FALLS UNDER SECTION 35 (A) OR (B), OF THE POLICE SERVICES ACT AND THAT THE NEXT CLOSED SESSION MEETING WILL BE HELD WEDNESDAY, DECEMBER 13, 2023.

11. Adjournment

MINUTES
CHATHAM-KENT POLICE SERVICES BOARD MEETING
(REGULAR)

Boardroom
Chatham-Kent Police Headquarters
Non-recorded

October 18, 2023

Time: 10:10 a.m.

PRESENT:

Motion #

Mr. Patrick Weaver, Chair
Mrs. Darlene Smith-Vieira, Vice-Chair
Mayor Darrin Canniff
Councillor Marjorie Crew
Mr. Douglas Sulman
Chief Gary Conn
Deputy Chief Kirk Earley

Guest:

Ron LeClair, Police Services Advisor-Zone 6,
Inspectorate of Policing, Ministry of the Solicitor General

1. **Call to Order**

Welcome everyone and Guests

2. a) **Declaration of Conflict of Interest**

None declared

b) **Approval of Agenda**

Moved by Mayor Canniff and seconded by Darlene Smith-Vieira

"MOTION TO APPROVE THE AGENDA"

#3088

Carried

c) **Approval of Minutes of September 13, 2023**

Moved by Darlene Smith-Vieira and seconded by Councillor Crew

"MOTION TO APPROVE THE MINUTES OF SEPTEMBER 13, 2023"

#3089

Carried

3. **Business Arising from Previous Minutes:** None

4. **Reports from Chief of Police:**

4.1 **Elevations**

The Chief presented the report on the Elevations

Moved by Councillor Crew and seconded by Doug Sulman

"MOTION TO APPROVE THE FOLLOWING ELEVATIONS:

**-THAT GRADE 7 B LEVEL 1 EMERGENCY COMMUNICATIONS OPERATORS (ECO),
SAM COWDREY AND ALLIE MATTHEWS, BE ELEVATED TO GRADE 7B LEVEL 2
EFFECTIVE SEPTEMBER 23, 2023;**

**-THAT CADETS, MARKO SAPATERIO, JACK THOMPSON, TRENT FOX AND THOMAS
MICHAUD (LEVEL 1), BE ELEVATED TO CADET LEVEL 2 EFFECTIVE NOVEMBER 28,
2023."**

#3090

Carried

4.2 CKPS/Salvation Toy Drive

The Chief presented the report and the request from the Chatham-Kent Police Service Association to match their donation of \$2,000.00, which would result in a \$4,000.00 donation to the Salvation Army Toy Drive.

Moved by Darlene Smith-Vieira and seconded by Mayor Canniff

**"MOTION TO RECEIVE THE REPORT AND TO AUTHORIZE THE DONATION OF \$2,000.00 FROM THE
AUCTION ACCOUNT"**

#3091

Carried

Councillor Crew suggested if the Goodfellows come forward with a donation request for No Child Without A Christmas that the Board consider donating the same amount being \$2,000.00.

4.3 2022 Annual Report

A Hard copy of the Chatham-Kent Police Service (CKPS) 2022 Annual Report was provided at the Board Meeting and presented by the Chief.

The Annual Report can be found on our CKPS website <http://www.ckpsannual.com/index.html>

Moved by Councillor Crew and seconded by Douglas Sulman

"MOTION TO RECEIVE THE REPORT FOR INFORMATION PURPOSES"

#3092

Carried

5. **Reports from Deputy Chief:** None

6. **Acknowledgement Letters:** None

7. **Consent Agenda:**

7.1 Renewal of support-Courageous Companions-placing an ad in Courageous K-9

-Business Card advertisement \$295.00 (plus HST if applicable) to be paid from the Auction Account

7.2 Renewal of support-The Royal Canadian Legion Ontario Command-Military Service Recognition Book

-1/4 Page size add \$575.22 + \$74.78=\$650.00 to be paid from the Auction Account

Moved by Mayor Canniff and seconded by Darlene Smith-Vieira
"MOTION TO RECEIVE THE CONSENT AGENDA AND TO PAY THE RENEWALS NOTED AS ITEMS #7.1 AND #7.2"

#3093

Carried

8. **Sponsorship request from The Ontario Association of Police Service Boards (OAPSB)**

OAPSB -2023 Labour Conference is being held October 26-27, 2023

*Note we have donated \$1,000.00 each year from the Board Reserve Account

Moved by Councillor Crew and seconded by Darlene Smith-Vieira

"MOTION TO RECEIVE THE REQUEST AND TO SPONSOR THE 2023 FALL LABOUR CONFERENCE IN THE AMOUNT OF \$1,000.00 AS A BRONZE SPONSOR FROM THE BOARD RESERVE"

#3094

Carried

CHAIR-it is very important that we and other police boards sponsor these conferences, as most of the Boards are made up of volunteers and the board runs on a limited budget. These conferences are very important in sharing valuable information.

There is a conference on the Ontario Community Safety and Policing Act planned for February 16th – 28th 2024, each member should consider attending.

Ontario's police services could be looking at significant changes on issues ranging from service priorities to unpaid suspensions and governance restructuring in the near future, but the timing and implementation still needs to be determined.

Chief Gary Conn commented the upcoming conference, being held in February, will be informative and a wide-ranging event on what the future holds in the province. It is going to highlight key changes to the policing framework and talk about adequate and effective policing, responsibilities of the board and the Chief, First Nations policing, special constables, complaints and misconduct investigations, discipline and labour relations.

9. **Non-agenda items:** None

10. **Date and time of next meeting tentatively scheduled for November 15, 2023**

The date and time of the next regular meeting is scheduled for November 15, 2023 at 10:00 A.M.

Board Resolution re: Next Closed Session Meeting-MOTION

THE BOARD WILL CONVENE IN CLOSED SESSION TO DISCUSS MATTERS THAT IT IS OF THE OPINION FALLS UNDER SECTION 35 (A) OR (B), OF THE POLICE SERVICES ACT AND THAT THE NEXT CLOSED SESSION MEETING WILL BE HELD WEDNESDAY, NOVEMBER 15, 2023.

Moved by Darlene Smith seconded by Doug Sulman

#3095

Carried

-
11. **Adjournment**
Moved by Doug Sulman

“MOTION TO ADJOURN”

Carried

Time: 10:29 a.m.

Mr. Patrick Weaver, Chair
Chatham-Kent Police Services

REPORT OF THE POLICE SERVICE**TO****THE CHATHAM-KENT POLICE SERVICES BOARD**

Board Report Number: 4.1 (Regular)
Date of Report: November 2, 2023
Date of Board Meeting: November 15, 2023

Reference:**Elevations**

It is recommended that Cadet Trey Kameka (Level 1), be elevated to Cadet Level 2 effective November 28, 2023.

It is recommended that Fourth Class Constable Levi Tetrault be elevated to Third Class Constable effective June 1, 2023. They have successfully obtained the 2023 fitness pin and their immediate supervisors support this elevation.

It is recommended that Third Class Constable Colin Tetreault be elevated to Second Class Constable effective September 20, 2023. They have successfully obtained the 2023 fitness pin and their immediate supervisors support this elevation.

New Hires

It is recommended that Carol Christopoulos, Brandon Martins, Connor Soulliere, Cornelius Unger, Vanessa Vegso, Conner Quinton be hired as Cadets, Level 1, effective November 6, 2023.

Recommendation:

A Board resolution approving the above mentioned elevations.

Prepared by:


Executive HR Coordinator, Emily Murphy

Recommended by:


Chief of Police, Gary Conn

REPORT OF THE POLICE SERVICE

CKPSB REGULAR

ITEM #

4.2

TO

THE CHATHAM-KENT POLICE SERVICES BOARD

Board Report Number: 4.2 (Regular)

Date of Report: October 27, 2023

Date of Board Meeting: November 15, 2023

Reference: 2024 Fleet Acquisitions – Front Line General Patrol Vehicle Replacements

Recommendation: Approve the purchase of life-cycled fleet vehicles as described below

On an annual basis, the Chatham-Kent Police Service reviews fleet vehicles to ascertain those that are due for replacement as per the pre-determined life cycle appropriate for its use has been reached. These are usually replaced through the purchase of new vehicles. On occasion there may be circumstances, depending on a number of factors, which may cause that number to fluctuate slightly. (E.g., Collisions, costly repairs etc.)

The Police Service is now in the process of replacing a number of front-line vehicles as the vehicles to be replaced in some cases are high mileage vehicles and/or have been in service for the pre-determined life cycle (3yrs or 150,000km). The replacement vehicles will be used for general patrol and patrol support use. The replacement vehicles will be ten (10) Dodge Durango's used in frontline patrol and the Patrol Support Section.

These vehicles will be purchased through the Provincial Police Co-operative Group (PCPG), which offers discounted pricing for policing agencies across the province. The cost associated to the purchase of these vehicles through our normal life cycle budget is **\$784,045.00** including the required equipment packages. The purchase price per vehicle falls within anticipated budgeted costs.

Costs covered through Annual Lifecycle Budget:

10	2024 Dodge Durango	\$54,404.50	\$544,045.00
10	Equipment Packages	\$24,000.00	\$240,000.00

\$784,045.00

Prepared/Recommended by:



Inspector Jason Chickowski

Approved by:



Chief Gary Conn

REPORT OF THE POLICE SERVICE**TO****THE CHATHAM-KENT POLICE SERVICES BOARD**

Board Report Number: 4.3 (Regular)
Date of Report: November 1, 2023
Date of Board Meeting: November 15, 2023
Reference: Holiday with a Hero
Recommendation: Receive the report and endorse donation of \$1500.00 from Auction Account

Summary:

For the seventh year, members of the Chatham-Kent Police Service will be participating in Holiday with a Hero on Saturday December 9, 2023.

Along with other enforcement agencies from across our community, uniformed members (officers, S/Const. dispatchers, chaplains, auxiliaries) will be shopping with selected kids from across our Municipality at Walmart in Chatham starting at 7:00 am. Each child will be given a \$100 gift card to spend on gifts for their family.

Our goal is to allow these kids, who due to family circumstances would probably never be able to go out and buy Christmas presents for their family. After the kids are done shopping they will be escorted to the John D Bradley Convention Centre where they will enjoy a warm breakfast while 'elves' wrap their presents. They will also meet Santa and enjoy other fun Christmas activities.

This event has received a tremendous amount of exposure in the media, as it's a great way for our members to interact with kids in a positive way during the holidays.

In the past, the Chatham-Kent Police Services Board has generously donated \$1500.00 for this event and as a result, the Holiday with a Hero Committee is requesting the Board match past previous donations.

Prepared by:


Chief Gary Conn

Certificate of Appreciation



Presented to



Chatham Kent Police Board

For supporting the Military Service Recognition Book - Volume X of The Royal Canadian Legion Ontario Command. Your recognition and support for Veterans in Ontario is sincerely appreciated. Thank you for your participation.



Derek Moore

Derek Moore
Provincial President

2023

THE ROYAL CANADIAN LEGION ONTARIO COMMAND

"LEST WE FORGET"

Chatham-Kent Police Service

I n t e r - O f f i c e M e m o r a n d u m

**To: Chatham-Kent Police Services Board and Chatham-Kent
Police Association**
From: Greg Cranston 6594
Date: 18 October 2023
Re: 2023 Chatham Goodfellows Campaign

The 2023 Chatham Goodfellows campaign is well underway, this will mark the 69th year the organization has committed to ensure "No Child is Without a Christmas". Over the years the Chatham-Kent Police Service's Board and the Chatham-Kent Police Association have both generously donated monies utilized to purchase children's toys and food baskets. Keeping in line with previous years I am requesting the Chatham-Kent Police Services Board and the Chatham-Kent Police Association consider donating \$2000.00 in support of this charitable cause.

If approved, please mail cheques to: Chatham Goodfellows. P.O. Box 114, Chatham, ON N7M 5K1

Submitted for your consideration,



Detective Sergeant Greg CRANSTON
Chatham-Kent Police Service
Chatham Goodfellows Board Member

