**M I N U T E S**

**CHATHAM-KENT POLICE SERVICES BOARD MEETING
(REGULAR)**

**John D. Bradley Convention Centre September 13, 2023**

**Room #3 (3A) Meeting Room Time: 10:02 A.M.**

**Non-Recorded**

**PRESENT:** Motion #

Mr. Patrick Weaver, Chair

Mrs. Darlene Smith-Vieira, Vice-Chair

Mayor Darrin Canniff

Councillor Marjorie Crew

Chief Gary Conn

Deputy Chief Kirk Earley

**Guest:**

Ron LeClair, Police Services Advisor-Zone 6,

Inspectorate of Policing, Ministry of the Solicitor General

**Absent:**

Mr. Douglas Sulman

1. **Call to Order**

Welcome everyone and Guests

2. a) **Declaration of Conflict of Interest**

 None declared

 b) **Approval of Agenda**

 Moved by Councillor Crew and seconded by Darlene Smith-Vieira

 **“MOTION TO APPROVE THE AGENDA”** #3073

 Carried

 c) **Approval of Minutes of June 21, 2023**

Moved by Mayor Caniff and seconded by Councillor Crew

 **“MOTION TO APPROVE THE MINUTES OF JUNE 21 2023”** #3074

Carried

3. **Business Arising from Previous Minutes:** None

4. **Reports from Chief of Police**:

 4.1 Reclassification, Elevations, New Hires, Resignations, Termination and Retirements

The Chief presented the report.

 **Reclassifications**

 Moved by Darlene Smith-Vieira and seconded by Mayor Canniff

**“MOTION TO ACCEPT THE FOLLOWING RECLASSIFICATIONS:**

**-THAT FOURTH CLASS CONSTABLE ALEXIS SURPRENANT-MASSE AND DAN STEVELY BE ELEVATED TO THIRD CLASS CONSTABLE EFFECTIVE JUNE 1, 2023.**

**-THAT SECOND CLASS CONSTABLE, CARLEY HORVATH, BE ELEVATED TO FIRST CLASS CONSTABLE EFFECTIVE SEPTEMBER 14, 2023.**

**-THAT SECOND CLASS CONSTABLE, ARIC ROY, BE ELEVATED TO FIRST CLASS CONSTABLE EFFECTIVE SEPTEMBER 21, 2023.**

#3075

Carried

**Elevations**

Moved by Councillor Crew and seconded by Darlene Smith-Vieira

**“MOTION TO ACCEPT THE FOLLOWING ELEVATION:**

**-THAT GRADE 7B LEVEL 1 EMERGENCY COMMUNICATIONS OPERATOR (ECO), JAIME CHARLTON, BE ELEVATED TO GRADE 7B LEVEL 2 EFFECTIVE AUGUST 13, 2023.**

 #3076

Carried

**New Hires**

Moved by Darlene Smith-Vieira and seconded by Mayor Canniff

**“MOTION TO ACCEPT THE FOLLOWING NEW HIRES:**

**-THAT JAY RITCHIE, COLE BRIGLEY, ROB SMALL, NICHOLAS VAN EYK, JUSTIN CHRISTIAN, NOAH CARYN, JAMES MUHARREM AND MITCH TETZLAFF BE HIRED AS CADETS, LEVEL 1, EFFECTIVE JULY 31, 2023.**

**-THAT GRACE HYATT, BRENT ESTOESTA-BOUNDY, NOLAN HAKR AND CHRIS DUROCHER BE HIRED AS SPECIAL CONSTABLES, GRADE 7 LEVEL 1, EFFECTIVE JULY 31, 2023.**

**-THAT DANIELLE BIRD-EVANS AND BROOK-LYN PHELAN BE HIRED AS PERMANENT PART-TIME ECO, GRADE 7B LEVEL 1, EFFECTIVE AUGUST 17, 2023.**

**-THAT KORAL COOPER BE HIRED AS A CONTRACT PART-TIME ECO, GRADE 7B LEVEL 1, EFFECTIVE AUGUST 21, 2023.**

**-THAT MELISSA DAIGNEAU BE HIRED AS A PERMANENT PART-TIME DATA ENTRY CLERK, GRADE 6 LEVEL 1, EFFECTIVE AUGUST 21, 2023.”**

#3077

Carried

**Resignations**

Moved by Darlene Smith-Vieira and seconded by Councillor Crew

**“MOTION TO ACCEPT THE FOLLOWING RESIGNATIONS:**

**-CONSTABLE IAN SCOYNE HAS TENURED HIS RESIGNATION FROM CKPS, EFFECTIVE OCTOBER 9, 2023.**

**-DEREK CHAPMAN HAS TENURED HIS RESIGNATION FROM THE CKPS AUXILIARY UNIT, EFFECTIVE AUGUST 24, 2023.**

**-CHAPLAIN CHRIS GILLESPIE** **HAS TENURED HIS RESIGNATION FROM THE CKPS CHAPLAINCY UNIT, EFFECTIVE JULY 3, 2023.**

 #3078

Carried

The Chief requested Nichole Kadour present Chaplain Chris Gillespie with his award of service

Thank you for your service!

**Termination**

Moved by Councillor Crew and seconded by Darlene Smith-Vieira

**“MOTION TO ACCEPT** **THE TERMINATION OF ECO JOHN KROUSE, EFFECTIVE JULY 9, 2023”**

#3079

Carried

**Retirements**

Moved by Darlene Smith-Vieira and seconded by Councillor Crew

**“MOTION TO ACCEPT THE FOLLOWING RETIREMENTS:**

**-CST. KELLY MCCORMACK HAS TENURED HER RETIREMENT, EFFECTIVE FEBRUARY 29, 2024**

**-CST. SHERRI KELLER HAS TENURED HER RETIREMENT, EFFECTIVE APRIL 30, 2024”**

#3080

Carried

 4.2 CK Gay Pride Association Sponsorship-2023 Pride Fest

The Chief presented the report.

The CK Gay Pride Board of Directors has requested a sponsorship from both the Chatham-Kent Association and the Chatham-Kent Police Board. The Association has donated $500.00 and as a result, the CK Gay Pride Board of Directors were hoping that the C-Kent Police Board would match the donation.

The Chief recommends that the Board authorize sponsorship of $500.00 and that the funds come from the Auction Account.

Moved by Councillor Crew and seconded by Darlene Smith-Vieira

**“MOTION TO RECEIVE THE REPORT FOR INFORMATION PURPOSES AND AUTHORIZE SPONSORSHIP OF $500.00 FROM THE AUCTION ACCOUNT”**

#3081

Carried

4.3 Board Auction Account

The Chief presented the Reconciliation Report of the Board Auction Account for the period of January 1, 2023 to May 31, 2023 prepared by Executive HR Coordinator, Emily Murphy.

The Balance of the Auction Account as of May 31, 2023 is $36,085.53

Moved by Darlene Smith-Vieira and seconded by Councillor Crew

**“MOTION TO RECEIVE THE REPORT”**

#3082

Carried

4.4 Board Sponsorship-2024 Special Olympics School Championship Games

Chatham-Kent Police Service will host the Special Olympics 2024 School Championships.

This is will be the first time since amalgamation of Chatham-Kent (25 years) that our Service will be hosting the games.

The Chatham-Kent Police Service (CKPS) and Law Enforcement Torch Run (LETR) are longtime supporters of Special Olympics, and it is through the support of the CKPS that these Championships will be possible.

The Chatham-Kent Police Association voted to be a Platinum/Presenting Sponsor with a generous donation of $20,000.00. The Association is hoping that the Chatham-Kent Police Service Board (CKPSB) match this donation.

The support will create a positive association to our brand/service as one who supports youth, development of sport, and an equal playing field for all individuals.

The Chief is recommending the request for donation and that it be funded through either the CKPSB Reserve Account or the Auction Account or a combination of both.

Councillor Crew suggested an amendment of the Motion to add “a minimum of” $20,000.00. The Mayor also suggested we obtain information what Kingston who hosted it last year to see what their association donated.

Moved by Councillor Crew and seconded by Darlene Smith-Vieira

**“MOTION TO ACCEPT THE REPORT AND TO MATCH THE SPONSORSHIP OF THE CKPS ASSOCIATION IN THE MINIMIMUM OF $20,000.00 (PRESENTING SPONSOR) WITH THE FUNDS BEING PAID FROM THE CKPSB RESERVE ACCOUNT IN THE AMOUNT OF $10,000.00 AND THE AUCTION ACCOUNT IN THE AMOUNT OF $10,000.00”**

#3083

Carried

4.5 **\***Unveiling of new Armoured Rescue Vehicle (ARV) for police fleet-replacement

The Chief presented the report.

On January 18, 2023, Chief Conn presented a Business Case to the Board in respect to the replacement of the current Critical Incident Response Team (CIRT) vehicle and the acquisition of a new replacement vehicle through General Dynamics Land System in London Ontario. As a result, General Dynamics Land System has donated an armoured rescue vehicle (ARV) to the Chatham-Kent Police Service (CKPS).

This type of donation is very rare and General Dynamics has only donated similar vehicles to two other police services. The $50,000.00 refurbishment cost is well below the normal cost for such a vehicle ($750,000.00 – 1 million) and it will provide a state of the art ARV to CKPS. This vehicle will last for generations into the future and more importantly, provide ballistical protection to both our officers and citizens enhancing both officer and public for our community.

Moved by Darlene Smith-Vieira and seconded by Councillor Crew

**“MOTION TO RECEIVE THE REPORT IN REGARDS TO THIS ACQUISITION FROM GENERAL DYNAMICS LAND SYSTEMS-CANADA”**

 #3084

Carried

\* The full unveiling will be after the conclusion of the regular meeting in Freedom Hall

A Big thank you to General Dynamics Land System in London Ontario for their generous donation and to the Chief and retired Sgt. Paul Pomajba for building a professional partnership (6-7 years) with General Dyamics regarding the delivery and the replacement of a service fleet vehicle.

5. **Reports from Deputy Chief:** None

6. **Acknowledgement Letters:**

6.1 Thank you letter from CK Gay Pride Association, Board of Directors, thanking Chief Conn for participating in CK Pride Week and for the continued ongoing support.

Moved by Councillor Crew and seconded by Mayor Canniff

 **“MOTION TO RECEIVE THE CORRESPONDENCE”** #3085

Carried

7. **Consent Agenda:** None

8. Invitation to the Board to attend the Chatham-Kent Police Association 25th Anniversary/Retirees Banquet being held October 6, 2023. The Association is requesting a Board designate to attend and assist with handing out the awards.

 Chair-I would encourage the Board Members to attend this special 25th Anniversary/Retirees Banquet and to RSVP no later than September 15 in regards to your attendance.

 Could we appoint a Board Member who is planning on attending to assist the Association in handing out the service awards? The Chair suggested Mayor Canniff assist the Association in handing out the awards.

Moved by Darlene Smith-Vieira and seconded by Councillor Crew

**“MOTION TO RECEIVE THE CORRESPONDENCE AND TO APPOINT MAYOR CANNIFF TO ASSIST THE ASSOCIATION THE EVENING OF THE 25TH ANNIVERSARY/RETIREES BANQUET”** #3086

Carried

 The Mayor would be honoured to assist.

9. **Non-agenda items:** None

10. **Date and time of next meeting**

The date and time of the next regular meeting is scheduled for October 18, 2023 at 10:00 A.M.

 **Board Resolution re: Next Closed Session Meeting-MOTION**

**THE BOARD WILL CONVENE IN CLOSED SESSION TO DISCUSS MATTERS THAT IT IS OF THE OPINION FALLS UNDER SECTION 35 (A) OR (B), OF THE POLICE SERVICES ACT AND THAT THE NEXT CLOSED SESSION MEETING WILL BE HELD WEDNESDAY, OCTOBER 18, 2023.**

 Moved by Darlene Smith-Vieira seconded by Councillor Crew

 #3087

 Carried

11. **Adjournment**

Moved by Councillor Crew

 **“MOTION TO ADJOURN”**

 Carried

 Time: 10:22a.m.

**\*Unveiling of new Armoured Rescue Vehicle (ARV)**

 We invite all members and guests to join us as we make our way to Freedom Hall to unveil the ARV.

Chief, possibly you could lead the way?

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Mr. Patrick Weaver, Chair

Chatham-Kent Police Services