

Requirements for Police Officers

1. Be a Canadian citizen or permanent resident of Canada.
2. Be at least 18 years of age.
3. Be physically and mentally able to perform the duties of the position, having regard for his or her own safety and the safety of the public.
4. Be of good moral character and habits.
5. Must possess a minimum of a diploma or degree from an accredited college or university.
6. Possess a valid driver's licence with no more than six accumulated demerit points, permitting you to drive an automobile in Ontario with full driving privileges.
7. Must have no criminal convictions for which a pardon has not been granted.
8. Vision requirements: uncorrected 20/40 correctable to 20/20 colour vision.
9. Must successfully complete the Pre-Application Assessment for Police Constable conducted through the Ontario Association of Chiefs of Police **oacpcertificate.ca**

Stages of the Selection Process

1. Submit Application
2. Fitness Testing
3. Preliminary Interview
4. Background Investigation
5. Psychological Testing
6. Final Interview
7. Offer of Employment

Please note that this is a competitive process and applicants are screened out during each stage. Successful applicants at each stage will receive an invitation to the next stage in the process.

Application Requirements

Applicants must provide the following items as part of their application:

1. Cover Letter. A valid email address must be included for contact purposes.
2. [Application](#)
3. [Authorization of Release of Information](#)
4. [Record of Medical Examination](#)
5. [Record of Medical History](#)
6. [Vision and Hearing Examination](#)
7. First Aid/CPR Certificate – Level C
8. All available Diplomas and/or Degrees (high school, college, university)
9. All transcripts (high school and post-secondary even if partially completed)
10. Copy of current birth certificate and driver's licence. If born outside of Canada, proof of citizenship or landed immigrant status.

**Please provide these items in a single PDF file format and email the document to:
S/Sgt. Matthew Stezycki at matthews@chatham-kent.ca**