

REPORT OF THE POLICE SERVICE**TO****THE CHATHAM-KENT POLICE SERVICES BOARD****Board Report Number: 4.1 (Regular)****Date of Report: September 5, 2023****Date of Board Meeting: September 13, 2023****Reference:****Reclassification**

It is recommended that Fourth Class Constable Alexis Surprenant-Masse and Dan Stevely be elevated to Third Class Constable effective June 1, 2023. They have successfully obtained the 2023 fitness pin and their immediate supervisors support this elevation.

It is recommended that Second Class Constable, Carley Horvath, be elevated to First Class Constable effective September 14, 2023. She has successfully obtained the 2023 fitness pin, passed the First Class Constable exam and their immediate supervisors support this elevation.

It is recommended that Second Class Constable, Aric Roy, be elevated to First Class Constable effective September 21, 2023. He has successfully obtained the 2023 fitness pin, passed the First Class Constable exam and their immediate supervisors support this elevation.

Elevations

It is recommended that Grade 7b Level 1 Emergency Communications Operator (ECO), Jaime Charlton, be elevated to Grade 7b Level 2 effective August 13, 2023.

New Hires

It is recommended that Jay Ritchie, Cole Brigley, Rob Small, Nicholas Van Eyk, Justin Christian, Noah Caryn, James Muharrem and Mitch Tetzlaff be hired as Cadets, Level 1, effective July 31, 2023.

It is recommended that Grace Hyatt, Brent Estoesta-Boundy, Nolan Hakr and Chris Durocher be hired as Special Constables, Grade 7 Level 1, effective July 31, 2023.

It is recommended that Danielle Bird-Evans and Brook-Lyn Phelan be hired as Permanent Part-Time ECO, Grade 7b Level 1, effective August 17, 2023.

It is recommended that Koral Cooper be hired as a Contract Part-Time ECO, Grade 7b Level 1, effective August 21, 2023.

It is recommended that Melissa Daigneau be hired as a Permanent Part-Time Data Entry Clerk, Grade 6 Level 1, effective August 21, 2023.

Resignations

Constable Ian Scoyne has tenured his resignation from CKPS, effective October 9, 2023.

Chaplain Chris Gillespie has tenured his resignation from the CKPS Chaplaincy Unit, effective July 3, 2023.

Derek Chapman has tenured his resignation from the CKPS Auxiliary Unit, effective August 24, 2023.

Termination

Effective July 9, 2023, ECO John Krouse is to be terminated.

Retirements

Cst. Kelly McCormack has tenured her retirement, effective February 29, 2024. Cst. McCormack will have completed 26 years with CKPS.

Cst. Sherri Keller has tenured her retirement, effective April 30, 2024. Cst. Keller will have completed 30 years with CKPS.

Recommendation:

A Board resolution approving the above mentioned reclassifications, elevations, new hires, resignations, termination and retirements.

Prepared by:


Executive HR Coordinator, Emily Murphy

Recommended by:



Chief of Police, Gary Conn

**REPORT OF THE POLICE SERVICE
TO
THE CHATHAM-KENT POLICE SERVICES BOARD**

Board Report Number: 4.2 (Regular)

Date of Report: August 28, 2023

Date of Board Meeting: September 13, 2023

Reference: CK Gay Pride Association
Sponsorship – 2023 Pride Fest

Recommendation: Receive the report for information
purposes and authorize sponsorship
of \$500.00 from Auction Account

Overview:

The Chatham-Kent Gay Pride Association is a registered not for profit incorporation within Chatham-Kent. The Association's Board of Directors are a dedicated group of 8-10 volunteers that strive to fulfill the vision and mission of their Association. The Chatham-Kent Gay Pride Association envisions an open and safe community for all to live. They strive to provide opportunities to celebrate diversity, love, and fellowship within our community. They further provide cultural, artistic, social and educational events, which affirm the lives of lesbian, gay, bisexual, transsexual, transgender, two-spirited and queer people and our allies/supporters throughout the municipality of Chatham-Kent.

This year's Pride week was from August 12th - 20th, 2023 and there were many events that began with the Pride Parade and the Festival on Saturday August 12th from 11 - 12 (Parade) and 12 - 3pm (Festival) at Sons of Kent followed by a week of activities, opportunities and fun!

Subsequently, the CK Gay Pride Board of Directors has requested a sponsorship from both the Chatham-Kent Police Association and the Chatham-Kent Police Services Board. The Association has donated \$500.00 and as a result, the CK Gay Pride Board of Directors was hoping that the Chatham-Kent Police Services Board would match that donation. As a professional partner with the Chatham-Kent Police Service, Chief Conn recommends that the Board authorize sponsorship of \$500.00 and that these funds come from the Board Auction Account.

Prepared and Recommended by:


Chief Gary Conn

REPORT OF THE POLICE SERVICE

TO

THE CHATHAM-KENT POLICE SERVICES BOARD

Board Report Number: 4.3 (Regular)

Date of Report: September 6, 2023


Date of Board Meeting: September 13, 2023

Reference: Board Auction Account

Please find below the Reconciliation Report of the Board Auction Account for the period of January 1, 2022 to May 31, 2023 prepared by Executive Assistant, Emily Murphy.

The report indicates a total of \$100.77 in funds generated from Police Auctions Canada Inc. There were disbursements of \$5,848.71 for an ending balance of \$36,085.53 when 2022's 4th Quarter balance is carried forward and taken into account.

CHATHAM-KENT POLICE SERVICE BOARD- AUCTION ACCOUNT		
January 1, 2023 - May 31, 2023		
Revenue:		
Police Auction Revenue (March cheque)	\$	100.77
Revenue Total	\$	100.77
Deductions:		
Wallaceburg Soccer Association	\$	400.00
Polar Plunge -Special Olympics 2023	\$	3,000.00
JG Taylor Park Redevelopment Project	\$	2,257.74
MADD Canada - Annual Year Book	\$	190.97
Deduction Total	\$	5,848.71
SUBTOTAL	-\$	5,747.94
2022 4th Q BALANCE CARRIED FORWARD	\$	41,833.47
AUCTION ACCOUNT BALANCE AS OF May 31, 2023	\$	36,085.53

Recommendation: Receive the report for information.Prepared by: 
Emily MurphySubmitted by: 
Chief Gary Conn

REPORT OF THE POLICE SERVICE**TO****THE CHATHAM-KENT POLICE SERVICES BOARD**

Board Report Number: 4.4 (Regular)

Date of Report: September 6, 2023

Date of Board Meeting: September 13, 2023

Reference: Board Sponsorship - 2024 Special Olympics School Championship Games

Recommendation: Receive the report for information purposes and authorize requested donation

Overview:

As the Board is already aware, the Chatham-Kent Police Service (CKPS) will host the Special Olympics 2024 School Championships. The Chatham-Kent Police Service and Law Enforcement Torch Run (LETR) are longtime supporters of Special Olympics, and it is through the support of the Chatham-Kent Police that these Championships will be possible.

These Championships will feature five (5) sports: athletics, basketball, bocce, floor hockey and soccer. Taking place June 10th - 12th, the 2024 School Championships will welcome over 1,000 student athletes from across the province to Chatham-Kent. They will be joined by their coaches and cheered on in-person and at home by their families and friends. Your contribution will be helping to provide an experience of a lifetime for these athletes

Their team has already raised over \$105,000.00 of these funds, in the past two months. However, there is still a long way to go and a lot of work to be done. The Committee is requesting that the Chatham-Kent Police Services Board partner with the Chatham-Kent Police Association, as a Platinum/Presenting Sponsor for the opening ceremonies of the games.

At their annual general meeting, the Chatham-Kent Police Association, voted to be a Platinum/Presenting Sponsor with a generous donation of \$20,000.00. The Committee hopes that the Chatham-Kent Police Services Board match this donation, if possible. The sponsorship packages provide the following listed below:

SPONSOR UPCOMING EVENT BENEFITS

PRESENTING SPONSOR

\$20,000 +

Mike Currie Memorial Run 2023

- > 4 Entry Fees Waived

Over the Edge 2024

- > Fees are waived for up to 2 rappellers (\$2,000 value)
- > Company logo on all Over the Edge collateral
- > Preferred placement of your Company tent or table at event
- > Company logo posted on all Over the Edge social media
- > Banner of company logo displayed during plunge day

Polar Plunge 2024

- > Fees are waived for up to 20 plungers' registration
- > Company logo on all Polar Plunge collateral
- > Preferred placement of your Company tent or table at event
- > Company logo posted on all Polar Plunge social media
- > Banner of company logo displayed during plunge event

Torch Ride 2023

- > 4 Entry Fees Waived

GOLD SPONSOR

\$10,000

Mike Currie Memorial Run 2023

- > 2 Entry Fees Waived

Over the Edge 2024

- > Fees are waived for up to 1 rappellers (\$1,000 value)
- > Company logo on all Over the Edge collateral
- > Company logo posted on all Over the Edge social media
- > Banner of company logo displayed during plunge day

Polar Plunge 2024

- > Fees are waived for up to 10 plungers' registration
- > Company logo posted on all Polar Plunge social media
- > Banner of company logo displayed during plunge event

Torch Ride 2023

- > 2 Entry Fees Waived

SILVER SPONSOR

\$5,000

Mike Currie Memorial Run 2023

- > 2 Entry Fees Waived

Over the Edge 2024

- > Fees are waived for up to 1 rappellers (\$1,000 value)
- > Company logo posted on all Over the Edge social media
- > Banner of company logo displayed during plunge day

Polar Plunge 2024

- > Fees are waived for up to 8 plungers' registration
- > Company logo posted on all Polar Plunge social media
- > Banner of company logo displayed during plunge event

Torch Ride 2023

- > 2 Entry Fees Waived

BRONZE SPONSOR

\$2,000

Mike Currie Memorial Run 2023

- > 1 Entry Fee Waived

Over the Edge 2024

- > Fees are waived for up to 1 rappellers (\$1,000 value)
- > Company logo posted on all Over the Edge social media
- > Banner of company logo displayed during plunge day

Torch Ride 2023

- > 1 Entry Fee Waived

Collaborating with the 2024 School Championships will bring awareness to our brand, and allow our organization to use the 2024 School Championships in our marketing and promotions, providing exposure at a provincial and local level. Our

support will create a positive association to our brand as one who supports youth, development of sport, and an equal playing field for all individuals.

The last time these games were sponsored was in 1997 by the former Chatham Police Service. This will be the first time since our (CKPS) inception (25 years ago) that our Service will be hosting the games. For that reason and all the ones I have stated above, it is my recommendation that the Board consider this request for donation and fund it through either the Chatham-Kent Police Services Board Reserve Account or the Auction Account or a combination of both, in support of this most worthy cause.

Prepared by:


Chief Gary Conn

REPORT OF THE POLICE SERVICE**TO****THE CHATHAM-KENT POLICE SERVICES BOARD**

Board Report Number: 4.5 (Regular)

Date of Report: September 5, 2023

Date of Board Meeting: September 13, 2023

Reference: Unveiling of new Armoured Rescue Vehicle (ARV) for police fleet

Recommendation: Receive the report in regards to this acquisition from General Dynamics Land Systems – Canada

Introduction:

The Chatham-Kent Police Service currently have a used armoured money truck (Loomis) that was donated approximately 25 years ago during amalgamation for (at that time) our newly formed Critical Incident Response Team (CIRT). The 1991 International truck is armoured, however the age (32 years) and style of protection is well past its life cycle. This CIRT vehicle is still active, however as stated above, very antiquated and needs to be replaced.

Overview:

Over the past six (6) years, retired Sgt. Paul Pomajba and Chief Gary Conn have developed a professional partnership with General Dynamics Land Systems in London, Ontario. This company manufactures armoured vehicles for various institutions around the world. Our relationship has developed whereby General Dynamics was asked that if any demo, prototype or other armoured vehicle were to become available for donation, the Chatham-Kent Police Service would be extremely interested, as we are in need to replace our current asset.

As the Board may recall, on January 18th, 2023, Chief Conn presented a Business Case to the Board in respect to the replacement of the current CIRT vehicle and the acquisition of a new replacement vehicle through General Dynamics Land Systems in London, Ontario. As a result, and from their location in London, Ontario, General Dynamics Land Systems has donated an armoured rescue vehicle (ARV) to the Chatham-Kent Police Service.

This type of donation is very rare and General Dynamics has only donated similar vehicles to two other police services. The \$50,000.00 refurbishment cost is well below the normal cost of such a vehicle, (\$750,000.00 – 1 million) and will provide a state of the art ARV to the Chatham-Kent Police Service. This will last for generations far into the future and more importantly, provide ballistical protection to both our officers and citizens enhancing both officer and public safety for our community.

Situations where the ARV might be used could include person rescue, negotiations, citizen evacuations, including during times of natural disasters or extreme inclement

weather, barricaded persons, active killer and responding to high-risk critical situations, such as a hostage situation or when a search warrant is conducted at a location where there are known firearms and weapons.

Prepared by: 
Chief Gary Conn