

REPORT OF THE POLICE SERVICE**TO****THE CHATHAM-KENT POLICE SERVICES BOARD****Board Report Number: 4.1 (Regular)****Date of Report: June 14, 2023****Date of Board Meeting: June 21, 2023****Reference:****Reclassification**

It is recommended that Fourth Class Constable, Jordan Tone, be elevated to Third Class Constable effective June 1, 2023. She has successfully obtained the 2023 fitness pin and their immediate supervisors support this elevation.

It is recommended that Fourth Class Constable, Manuela Carmona-Moreno and Taryn Apers, be elevated to Third Class Constable effective August 23, 2023. They have successfully obtained the 2023 fitness pin and their immediate supervisors support this elevation.

Elevations

It is recommended that Grade 7b Level 2 Emergency Communications Operator (ECO), McKenna Ladd, be elevated to Grade 7b Level 3 effective August 1, 2023.

It is recommended that Grade 6 Level 1 Data Entry Clerk, Caitlyn Weaver, be elevated to Grade 6 Level 2 effective June 15, 2023.

It is recommended that Records Clerk, Kate Bowen, be elevated to Grade 6, Level 4, effective August 16, 2023. Her immediate supervisor supports this elevation.

Promotions

As a result of a promotional process, it is recommended that Constables Neal Iles and Josh Flikweert be promoted to the rank of Sergeant, effective June 21, 2023.

As a result of a promotional process, it is recommended that Sergeant Nelson DasNeves be promoted to the rank of Staff Sergeant, effective June 21, 2023.

Recommendation:

A Board resolution approving the above mentioned reclassifications, elevations and promotion.

Recommended by:



Chief of Police, Gary Conn

**REPORT OF THE POLICE SERVICE
TO
THE CHATHAM-KENT POLICE SERVICES BOARD**

Board Report Number: 5.1 (Regular)

Date of Report: June 15, 2023

Date of Board Meeting: June 21, 2023

Reference: Deputy Chief Letters of Recognition

Recommendations: Receive and Acknowledge Referenced Accolades

RE: Attempt Suicides – CK23013244 and CK22050661

Please see attached official Deputy Chief Letters of Recognition for particulars associated to these two events.

Prepared by:


Deputy Chief Kirk Earley



Chatham-Kent Police Service

24 Third Street • P.O. Box 366 • Chatham, Ontario • N7M 5K5

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www.ckpolice.com

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Gary Conn • Chief of Police

March 27, 2023

DEPUTY CHIEF'S LETTER OF RECOGNITION

To: Constables, Shawn Labelle, Shaide Pallister, Levi Tetrault, Ian Scoyne and Ashwin Roy.

RE: Police Assistance- Attempt Suicide CK23013244

On March 18, 2023, at approximately 11:30pm police received a call from a male party who indicated he wanted to end his life. The male was located sitting on the edge of the Fifth Street bridge with the intention to jump to the waters below.

Officers arrived on scene, and it was evident the male party was extremely distraught and emotional. Constable Pallister initiated a conversation with the male as other officers and Chatham-Kent Fire prepared for a potential water rescue. The male continued to communicate to Constable Pallister his intention to end his life. Constable Pallister spoke to the male in a calm and empathetic voice for over twenty minutes. The male ultimately agreed to come off the ledge at which time he was apprehended and taken to the hospital for treatment.

The care, compassion, and collective response demonstrated our members ability to function as a team in an extremely emotional situation. There is no doubt that your collective actions on this date, saved this man's life.

We would like to present you with this Letter of Recognition at our next Police Services Board meeting, scheduled for Wednesday, June 21st, 2023 at 10:00 am at Chatham-Kent Police Headquarters, 24 Third Street, Chatham.

Please contact Administrative Assistant, Larissa Jackson at 519-436-6600 ext. 228 or larissaj@chatham-kent.ca to advise if you are able to attend the meeting.

Sincerely,

Kirk Earley
Deputy Chief of Police.

cc. Chief Gary Conn
Insp. M. Pearce
Personnel File



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February 7, 2023

DEPUTY CHIEF'S LETTER OF RECOGNITION

To: Emergency Communications Operators, Helen Grubb, Amy Dawson, Special Constable Randi Hull and Constable David Bakker.

RE: Police Assistance- Attempt Suicide CK22050661

On Thursday, October 27, 2022, in the early afternoon, a distraught female party contacted the front desk of the Chatham-Kent Police Service. Special Constable Randi Hull took the call and began a short conversation with the female. It was evident the female party was in distress. The female told Special Constable Hull she was travelling in her motor vehicle in the Municipality of Chatham-Kent and was experiencing suicidal thoughts, which involved her deliberately driving head on into another vehicle to end her life.

Special Constable Hull showed empathy and active listening to the female, building rapport, and gaining critical information to assist in locating the distraught female. Special Constable Hull used her kind and understanding disposition to help calm the female party to ensure she wouldn't follow through with her suicidal thoughts. Simultaneously, Constable David Bakker was taking the information gathered by Special Constable Hull and providing updates to Emergency Communication Operator's Helen Grubb and Amy Dawson who quickly deployed Emergency Services to the last known location of the female party. This went on for over twenty minutes and all involved work cohesively and collaboratively without haste to successfully locate the female party unharmed.

I strongly believe the care, compassion, and collective response, demonstrated our members ability to function as a team in an extremely high stress situation. Further, the synchronized effort by our members, without a doubt, brought a potentially tragic situation to a successful conclusion, with no loss of life.



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Sincerely,

Kirk Earley
Deputy Chief of Police.

cc. Chief Gary Conn
Insp. M. Pearce
Insp. J. Chickowski
S/Sgt. K. McArthur
S/Sgt. M. Thompson
Personnel File

