

**REPORT OF THE POLICE SERVICE  
TO  
THE CHATHAM-KENT POLICE SERVICES BOARD**

**Board Report Number:** 4.1 (Regular)  
**Date of Report:** April 12, 2023  
**Date of Board Meeting:** April 19, 2023

**Reference:**

**New Hires**

As a result of a hiring process, it is recommended that Lindsie Depelsmaecker and Elyse Sprik to be hired as Contract Summer Students – Traffic Management Section Assistants, effective Monday May 01, 2023.

**Elevations**

It is recommended that Grade 7b Level 3 Emergency Communications Operator (ECO), Jessica Mallory, be elevated to Grade 7b Level 4 effective April 06, 2023.

It is recommended that Grade 7b Level 2 Emergency Communications Operator (ECO), Caitlin Luno, be elevated to Grade 7b Level 3 effective April 08, 2023.

It is recommended that Grade 6 Level 1 Data Entry Clerk, Joanna Flikweert, be elevated to Grade 6 Level 2 effective April 18, 2023.

**Reclassification**

It is recommended that Second Class Constables, Sydnye Gagner and Grant Renders, be elevated to First Class Constable effective April 09, 2023. They have successfully obtained the 2023 fitness pin and their immediate supervisors support this elevation.

It is recommended that Third Class Constable, Steven White, to be elevated to Second Class Constable effective May 12, 2023. He has successfully obtained the 2023 fitness pin and his immediate supervisor supports this elevation.

**Recommendation:**

A Board resolution approving the above mentioned new hires, elevations and reclassifications.

Recommended by:

  
\_\_\_\_\_  
Chief of Police, Gary Conn

**REPORT OF THE POLICE SERVICE  
TO  
THE CHATHAM-KENT POLICE SERVICES BOARD**

**Board Report Number:** 4.2 (Regular)  
**Date of Report:** April 6, 2023  
**Date of Board Meeting:** April 19, 2023  
**Reference:** Chief's Commendation  
**Recommendations:** Receive and Acknowledge Referenced Accolades

**RE: Winter Storm Event December 2022**

Please see attached official Chief's Commendation for particulars associated to this event.

Prepared by:

  
Chief Gary Conn





# Chatham-Kent Police Service

24 Third Street • P.O. Box 366 • Chatham, Ontario • N7M 5K5

Tel: 519 436-6600 [www.ckpolice.com](http://www.ckpolice.com) Fax: 519 436-6643

*Gary Conn • Chief of Police*

March 20, 2023

## CHIEF'S COMMENDATION

To: **Emergency Communication Operators:** Jennifer Roesch, Amy Dawson, Brian French, Monica Dudley, Caitlin Luno, Kayla Johnson, Stacey LePoivre, Victoria Labadie, Jaime Charlton, Brock Bechard, Jessica Mallory, Tabitha Jennings, Alexandria Matthews and Helen Grubb.

**Cadets:** Thomas Michaud, Avery Wilson, Trey Kameka.

**Constables:** Steve White, Levi Tetrault, Branden Grellmore, Manuela Carmona-Moreno, Ian Scoyne, Cheryl McVicar, Kyle Bakker, Ashwin Roy, Grant Renders, Chris Wegrzyn, Danica Quenneville, Jeremy Weedon, Mark Smith, Sommer Phenix, Kevin Burgess, Corey Aitken, Carley Horvath, Kristen Charron, Dave Bakker, Ken Morrell, Zach Butler, Shawn Hoskins, Alena Fiala, Marlene MacLennan, Max Bossence, Kyle Blommers, Adam VanKesteren, Ken Muir.

**Acting Sergeants:** Neal Iles, Mark VanderGriendt, Jason Williams, Gary Oriet.

**Sergeants:** Fraser Leontowicz, Jayme O'Reilly.

**Staff Sergeants:** Shawn Mungar, Mike Thompson and Greg Cranston

### RE: Winter Storm Event December 2022

The Municipality of Chatham-Kent experienced a significant weather event consisting of a large amount of snowfall coupled with high winds for a lengthy period, just days before Christmas. Travel became treacherous locally, while simultaneously, Highway 401 experienced multiple closures. Hundreds, if not thousands, of travelers were re-routed onto Municipal roads. During this time, many became stuck or trapped as the weather conditions became unstable and reached levels not experienced in our area since amalgamation.

Our Emergency Communications Centre (ECC) was extremely inundated with calls for service, answering over three thousand *911* calls, while creating over one thousand *CAD* events. The ECC demonstrated persistence in dispatching police and fire continuously, while answering a significant volume of calls from stranded travelers and concerned family members. Staffing was increased to six Emergency Communication Operators (ECO's), with several employees working long days, leaving for short periods of time to catch up on sleep at local hotels, having to return to work and experience the same conditions again. Of the 14 ECO's, three were part-time and in their final stages of training. The teamwork, dedication and commitment shown was an incredible accomplishment, and exemplified extreme courage, a pillar of our Organization.



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**Gary Conn • Chief of Police**

Further, our front-line officers worked tirelessly through the day and night, in extreme conditions, experiencing temperatures below minus 20 Celsius, with winds up to 100 km/hr, in near zero visibility. These members rescued dozens of people during the storm, while still responding to 911 calls. Like our ECO's, front-line officers worked beyond their scheduled shifts and were required sleep at local hotels, friends, and co-workers, only to return the next day, with minimal rest. Our front-line officers, displayed true acts of heroism during the storm, putting their own lives at risk to keep our community safe.

These members, both civilian and sworn, worked through perilous conditions over a prolonged period, putting the needs of others before their own. Their collective response and actions demonstrated their ability to function as a team in unfathomable circumstances. Further, their response to the needs of our community without fear or hesitation, without a doubt saved numerous lives and built on the already strong level of public confidence and trust in our organization and with our community.

I am incredibly proud to work alongside these members, and I am honoured to recognize all of them by way of a Chief's Commendation.

A job extremely well done.

We would like to present you with this Commendation at our next Police Services Board meeting, scheduled for Wednesday, April 19<sup>th</sup>, at 10:00 am at Chatham-Kent Police Headquarters, 24 Third Street, Chatham.

Please contact my Administrative Assistant, Larissa Jackson at 519-436-6600 ext. 228 or [larissaj@chatham-kent.ca](mailto:larissaj@chatham-kent.ca) by Thursday, April 13<sup>th</sup>, 2023 to advise if you will be attending the meeting, or if a more suitable date can be mutually arranged for acceptance of this Commendation.

Sincerely,

Gary Conn,  
Chief of Police.

**REPORT OF THE POLICE SERVICE****TO****THE CHATHAM-KENT POLICE SERVICES BOARD**

**Board Report Number:** 4.3 (Regular)  
**Date of Report:** April 06, 2022  
**Date of Board Meeting:** April 19, 2022  
**Reference:** Operational Support Branch Annual report  
**Recommendation:** Receive the year report for information purposes

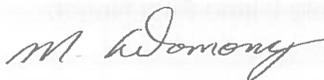
The Operational Support Branch is comprised of Investigative Services and Professional Standards. There are 28 sworn and civilian staff that make up this Investigative Services Branch. All members have specialized training in their respective fields and provide direct support to the Community Patrol officers.

Inspector Mike Domony is assigned to oversee and manage the Operational Support Branch. Staff Sergeant Matt Stezycki is in charge of Professional Standards, and Sergeant Lynette Hodder represents the Public Information Office, along with the Equity, Diversity and Inclusion Unit, Sergeant Brent Middel leads the Career Development and Training Unit. Detective Sergeant Greg Cranston oversees the Major Crime Unit. Sergeant Nelson DasNeves is in charge of the Drugs/Intelligence Section. Sergeant Dan Hamilton provides leadership to the Internet Child Exploitation Unit (ICE), Forensic Identification Unit (IDENT), Digital Forensics Unit (DFU), Child Abuse Investigation Team, Crime Stoppers, Analytical Unit and the Sex Offender Registry. Sergeant Cole Abbott fills the newly created role of Investigative Sergeant and is lead investigator in major cases and the direct supervisor of Major Crimes. Sergeant Abbot and Hamilton helped with acting in the capacity of Detective Sergeant for 8 months of the year after the retirement of Gabe Tetrault.

The members of the Operational Support Branch investigate all serious criminal offences where the investigative expertise required is beyond the normal training of a Community Patrol officer. The Operational Support Branch annual report outlines statistics that are a direct reflection of calls for service to this Investigative Branch but the amount of work and dedication that goes into these investigations is difficult to quantify.

Attached is a brief overview and statistical information on the various units in the Operational Support Branch.

Prepared by:



Inspector Mike Domony

Approved by:



Chief Gary Conn

## Chaplaincy Program 2022

In 1999, then Police Chief John Kopinak, formulated the idea of developing a Chaplaincy Program for the CKPS. Most Police Services have one or two Chaplains, generally a Roman Catholic Chaplain and a Protestant Chaplain. Chief Kopinak's vision was to develop several teams of Chaplains to be active across the Municipality.

Originally 16 Chaplains were sworn in from different faiths to start the program in April of 2000, consisting of four team leaders to cover the four districts. The program was an immediate success.

To this day the Chaplains are very active in all levels of the Police Service. Chaplains have their own training days as well as joining in on regular Police Training, from patrolling with officers, to death notifications and even conducting weddings and funeral services for members of our Police Service.

We have six ordained, volunteer, sworn-in Police Chaplains placed throughout the Municipality of Chatham-Kent. The Chaplains are available 24/7. North District (Wallaceburg, Dresden and Thamesville) – Chaplain Albert Lambkin and Chaplain Father Chris Gillespie. South District (Blenheim, Ridgetown, Thamesville, Tilbury and Wheatley) – Chaplain Tim Joyce, Central District (Chatham) – Chaplain Bill Sharrow, Chaplain Michael Koppes and Chaplain Paul McPhail.

Each district has assigned one Team Leader, who oversees the activities and gathers the stats. Chaplain Paul McPhail serves as the Co-ordinator.

The Chaplains' activities were restricted by COVID – 19. Chaplains stayed in contact with CKPS Officers and staff by text messages, and telephone conversations.

Training events	- 3
Prayer gathering	- 2
Ride-along	- 6
Death Notifications	- 2
Hours	- 170

We feel truly blessed to receive the support of our Chief Gary Conn and his support personnel. We thank you for appointing Constable Nicole Kadour as our liaison.

I take this opportunity to say thank-you to all the members of the Police Service Board. Thank you for listening and allowing me to share our ministry that takes place on the streets within the Municipality of Chatham-Kent.

We believe that we bring the real presence of Jesus Christ into situations that call for compassion, consolation, healing, emotional and friendly support. Thank you for allowing us to continue as volunteers in the Chatham-Kent Police Service.

Chaplain Michael Koppes reporting on behalf of the Chatham-Kent Police Service Chaplaincy Program. In the interest of Cultural diversity within the Chatham Kent Police service and the community of Chatham Kent, the Chaplaincy program will be expanding to include members of other faith communities. Discussions and meetings are currently taking place between the Muslim faith community in Chatham Kent as well as the Ojibwe, Potawatomi, and Odawa peoples of the Walpole Island First Nation and the peoples of the Delaware Nation at Moraviantown First Nation with Constable Lynette Hodder.

## Major Crime Unit 2022

The Chatham-Kent Police Service, Major Crime Comparison illustrates a few noteworthy differences from 2021 to 2022. A concerted effort to monitor serial offenders both locally and in neighboring jurisdictions through patrol initiatives as well as collaborative information sharing with neighboring police agencies along with public messaging through the services information officer has led to positive results in a reduction in some of our property crimes.

We found 2022 was once again a very busy year for major crimes. The investigative team was stretched to investigate 4 homicides and 3 attempt homicides, 9 aggravated assaults in addition to sexual assaults, home invasions, robberies, frauds and assisting front line patrol.

As per our major crime statistics, we saw an increase in murder cases by one, from 3 to 4 from the previous year. Our Attempt murder investigations decreased significantly from 10 in 2021 to 3 in 2022. This indicates the ebbs and flows of violent crime. With a larger sample size, you get a clearer picture, or can see a more blended average.

Reported robberies decreased by 33% from 42 to 28, while Weapon offences decreased by 47% from 69 to 37 reported incidents. The downward trend in residential and commercial break and enters has continued over the past several years, residential break and enters numbers remained consistent while business break and enters decreased by 14% from 305 to 263. The CKPS has focused attention and resources on a small local group of known criminals as well as criminals who commit crimes in a number of municipalities. We work tirelessly with our neighboring services to keep these individuals in check. The entire service works to keep these numbers as low as possible. Further, our ability to engage the community to assist in crime reduction via social media, and educational opportunities is another key component. These have and will have a positive effect in combatting property crime throughout the Municipality.

The number of reported abductions increased by 100% from 7 to 14 reported incidents. The heading of abductions includes Parental abductions, kidnapping, trafficking in persons and forcible confinement. 12 of the 14 reported incidents involved the offence of forcible confinement, not permitting a person to leave an area when attempting to do so. One incident involving human trafficking and one incident involving a parent contravening a custody order. In all of the reported 14 incidents the suspect was identified and/or the offender charged.

Drug offences is always something we as a service pay close attention to, as these offences are typically related to several other offences you see on this list (break and enters, theft, mischief, cause disturbance and violent crimes). Our focus continues to be directed towards street level drug use and sales, assist in identifying the main players and limiting their negative effects on our community.

The number of frauds and counterfeit money were static, the amount of fraud investigations remained the same while counterfeit money investigations increased from 13 to 16 incidents. These numbers can be accounted for by the members of the public being more mindful of possible scams and electronic (phishing) types of occurrences relative to frauds and multi-jurisdictional counterfeit currency investigations. Further to this, the use of electronic payment has contributed to fewer opportunities for currency type frauds.

<b>Chatham-Kent Police Service</b>			
Major Crime Comparison			
2021-2022			
Criminal Code	Yearly Total		+/- %
	21	22	2022
<b>Persons Crimes</b>			
Murder	3	4	33
Attempt Murder	10	3	-70%
Aggravated Assault	5	9	90%
Sexual Assault	101	74	-27%
Criminal Harassment	116	130	12%
Abduction	7	14	100%
Robbery	42	28	-33%
Assault	464	467	1%
Missing Persons	178	222	25%
Disturbance	48	51	6%
Weapons	69	37	-46%
Drugs	224	152	-32%
<b>Property Crimes</b>			
B&E - Residence	368	368	0%
B&E - Business	305	263	-14%
Theft-Vehicle	305	320	5%
Theft-Bicycle	116	135	16%
Theft - Over	87	89	2%
Theft - Under	1414	1724	22%
Poss Stl Property	76	75	-1%
Mischief	669	653	-6%
Fraud	160	160	0%
Counterfeit Money	13	16	23%
Arson	28	24	-14%
<b>Traffic</b>			
Impaired/Over 80	133	110	-17%
Other Crim Traffic	71	58	-18%
3 day suspensions	38	34	-11%
7 day suspensions	7	2	-70%
30 day suspensions	0	0	0%
	5057	5222	3%

## Sex Offender Registry 2021

The Ontario Sex Offender Registry is a provincial registration system for sex offenders who have been released into the community. These offenders must report to police every year. During the registration process, police enter information about these individuals into an online database.

The Ontario Sex Offender Registry sends information about offenders to the National Sex Offenders Registry. Federal legislation requires all provinces to send sex offender information to the national database. Members of the public do not have access to the Ontario Sex Offender Registry, however in 2008 new legislation made it possible for media to enquire as to the number of non-compliant offenders and total number of offenders registered on an agencies registry. It is a database that provides police services with important information that improves their ability to investigate sex-related as well as other crimes and monitor and locate convicted sex offenders in the community.

As a Police Service, we will have 2 more members that can register offenders for 2022; making 7 total within the organization. We are also encouraging others to complete the training, so that they can access the database, to be used as an investigative tool.

Currently the Chatham-Kent Police Service has **299 total** Sex Offenders registered on the Ontario Sex Offender Registry. This number increased by **10** offenders from 2021. Of the **299** offenders, **296** are males and **3** are females.

We currently have 2 non-compliant active offenders at the time of this report. During 2022, 5 offenders was arrested and charged for not complying with their obligations as per the Sex Offender Information Registration Act and Christopher's Law Act. As a Police Service, C.K.P.S. is consistently in the top tier of agencies in Ontario, for compliancy percentage.

As of January 2009 all OSOR offenders in the Chatham-Kent area have been also linked through the C.K.P.S. internal computer system. Offenders are also now tracked by way of Niche/RMS, to allow 24 hour access for frontline members to assist in tracking these offenders and to assist in sensitive investigations if warranted.

<b>Chatham-Kent Police Service</b>	<b>Report for the Year 2022</b>	
<b><u>Age of Offender</u></b>	<b><u>Number of Offenders</u></b>	<b><u>% of Offenders</u></b>
10 - 19	0	0 %
20 - 29	18	6.0 %
30 - 39	50	16.7 %
40 - 49	54	18.1 %
50 - 59	62	20.7 %
60 - 69	51	17.1 %
Over 70	64	21.4 %
<b><u>Gender of Offender</u></b>	<b><u>Number of Offenders</u></b>	<b><u>% of Offenders</u></b>
Male	296	99%
Female	3	1%
<b><u>Offence committed</u></b>	<b><u>Offence committed</u></b>	
Sexual Assault	43.7 %	
Sexual Interference	16.2 %	
Sexual Exploitation	5.0 %	
Voyeurism	3.5 %	
Child Pornography (all-related)	13.5 %	
Invitation to Sexual Touching	2.8 %	
Luring by use of computer	2.6 %	

## **Child Abuse Investigation Team 2022**

It has been a busy yet rewarding year representing the most vulnerable citizens in Chatham-Kent, our children. In many cases, we are the voice for these children and their families while they endure heartbreaking incidents of physical and sexual abuse.

The number of cases increased slightly, however, over the past four years it has remained relatively consistent. We continue to encourage victims and their families to report abuse and trust the Justice System to provide them with at least a small sense of justice and comfort. We believe we are doing that in this Unit and we will continue to be a source of support along with the Chatham-Kent Children's Services and Chatham-Kent Victims Services.

The Child Abuse Investigation Team investigates incidents of alleged physical and/or sexual abuse where the victim is less than 18 years of age and the abuse is caused by a caregiver. The Chatham-Kent Police Service team is currently led by Constable Jodie FOSTER and Supervised by Sgt Dan HAMILTON. This unit is attached to the Investigative Support Section of our Service.

The Child Abuse Investigation Team Officer collaborates with LINCKS, Intake Social Worker, and the investigation is conducted jointly and in parallel. This allows each agency to respond to its own mandate while conducting interviews and investigations one time, with victims and witnesses; instead of several times. This helps reduce the trauma associated to this very sensitive work. When the actual team is unavailable, the investigators of the Major Crime Unit of the Criminal Investigation Branch, who are also qualified in sexual assault and child abuse investigations, conduct investigations with the Chatham-Kent Children's Services as required.

All Interviews are video taped in a child-friendly environment at headquarters or at least whenever possible. There is a "soft room" in CID that is used to ease a child's anxiety. The advantage to completing the investigation at headquarters is the on-hand assistance and the proper facility to deal with the suspect or accused party.

The integrated Investigation Team works closely with our schools, the Crown Attorney's Office, Victim Services, the C-K Health Alliance, and other social service agencies and partners.

### Quick Glance of 2019-2022

Child Abuse Team	2019	2020	2021	2022
<b>Total Investigations</b>	<b>58</b>	<b>36</b>	<b>68</b>	<b>69</b>
Sexual Assault Investigations	24	13	39	46
Physical Assault Investigations	14	12	12	12
Assist other Police Services, Follow up Investigations	20	11	21	41
<b>Total Interviews</b>	<b>152</b>	<b>115</b>	<b>206</b>	<b>95</b>
Victim Interviews	44	29	48	28
Accused Interviews	22	20	18	19
Witness Interviews	86	66	89	46
<b>Total Arrests</b>	<b>15</b>	<b>8</b>	<b>28</b>	<b>12</b>
<b>Total Charges</b>	<b>38</b>	<b>21</b>	<b>76</b>	<b>60</b>

### CONCLUSION

In 2022 the Child Abuse Team was involved in numerous child abuse investigations and with a year very similar to that of 2021 in total investigations, however, resulting in slightly fewer arrests and charges. Refer to the chart in the handout provided for all of the statistics. The most significant statistics being:

**Total Investigations-** 69 (up 1 from 2021)

**Arrests-** 12 (down 16 from 2021)

**Charges laid-** 60 (down 16 from 2021)

**Interviews-** 95 (down 111 from 2021)

Overall Sexual Abuse Investigations declined in total in 2022, however, these investigations increased in complexity. The Team continues to produce positive results for victim's and families, as well as for both agencies and more importantly to the community we serve.

## Internet Child Exploitation (ICE) Unit 2022

Child pornography is the sexual abuse of children – these are real children and this is a real crime against the most vulnerable members of our society. Child pornography and the exploitation of child pornography via the internet is a criminal offence that involves repeated victimization of children through sexual abuse and the dissemination of their images over the internet.

Often mistaken as victimless or merely image-based offences, most child pornography/luring offences in Ontario involve the actual sexual exploitation, sexual assault of children, including infants, on camera. Such cases include images of penetrative sexual activity between adults and very young children and infants, sexual bondage of children, bestiality and increasingly “live” web-cam streaming of real-time abuse of infants and children. Those who possess or collect child pornography have a hand in child sexual abuse and are party to the sexual assault.

Chatham-Kent Police Service has been a part of the Ontario Provincial Strategy to combat Internet crimes against children since 2014. Over the past several years, we have come to find that our community is not immune from this threat to our children and youth. Our digital age has allowed for predators to virtually enter our homes and connect with our kids.

The below statistics represent only a small portion of where these types of investigations will lead us. These investigations require a consistent pro-active approach to show the individuals involved that the community of Chatham-Kent will not tolerate their appalling behavior. During 2022, more resources were focused on the management of the Sex Offender Registry and higher priority Internet Child Exploitation investigations.

<b>Chatham Kent Police Service</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>
NCECC	21	11	3
IP Investigations	1	2	5
Luring investigations	2	1	6
Other Internet investigations	47	13	15
Self-Exploitation Investigations	4	4	4
<b>Total investigations</b>	<b>75</b>	<b>31</b>	<b>33</b>
Total investigations not currently acted upon	24	63	58
Total Production Orders/Jurisdiction Requests	12	11	4
Total Search Warrants	9	11	5
Referrals to other jurisdictions	4	4	4
Total arrests	11	14	12
Total charges	25	48	55
Presentations/Media Releases	4	2	4
Total number of devices analyzed for investigations	241	302	142

**NCECC** – National Child Exploitation Coordination Center - The NCECC functions as the point of contact for investigations related to the sexual exploitation of children on the Internet in Canada.

**IP** - Internet Protocol (IP) is the principal communications protocol in the Internet. Its routing function enables internetworking, and essentially establishes the Internet as we know it.

**Luring** - A child is defined in Section 172.1 of the Criminal Code of Canada as the use of telecommunication to communicate with someone who is, or who the perpetrator believes to be, under the age of 18, for the purpose of facilitating the commission of an offence against that child

**Production Order** - A Judicial Authorization Request made to the courts for internet subscriber information associated to a criminal investigation.

## Digital Forensics Unit 2021

2022 was yet another busy year for the Digital Forensics Unit (DFU). The Services' only Digital Forensic Analysis Officer provided electronic device examinations for several sections of the Service including the Traffic Management Section, Intelligence Section, Criminal Investigative Section, Front Line Patrol Section, and the Internet Child Exploitation Section.

As we have seen since the conception of the DFU in 2014, the use of technology is ever increasing in occurrences being investigated by the CKPS and is not limited to any specific crime. Again, in 2022 the DFU supported a wide array of investigations where technology was used in the commission of offence or where the electronic device examination assisted the Investigating Officer with the investigation.

With the affordability of digital video surveillance systems for both business and home, the police are seeing more and more incidents being captured on video that assists in the investigation as well as the prosecution for these matters.

The different types of occurrences in which the DFU assisted include the following:

Type of Occurrences Supported				
Domestics	Assaults	Criminal Harassment	Police Assistance	Sudden Deaths
Sexual Assaults	Threats	Child Pornography	MVC's	Fraud
Found Property	Luring	Breach (Probations, etc.)	Internet Luring	Robbery
Weapons	Public Morals	Voyeurism	Drugs	Break & Enters
Impersonation	Fire	Missing Persons	Homicide	Attempt Murder
Arson	Thefts	Public Morals	Home Invasions	

In total, during 2021 the DFU examined 302 electronic devices either by way of judicial authorization or by way of consent from the owner of the device. That is up 61 devices from the previous year. The breakdown of these 304 devices are as follows:

<b>CKPS DFU Device Examination Breakdown By Type</b>	
<b>Device Type</b>	<b>Number of Devices Examined</b>
Windows and Apple Based Desktop Computers and Laptops	13
Apple Based Mobile Devices (iPhones, iPad, iPods)	57
Android Based Mobile Devices (Samsung Phones Tablets, Sony Phones, etc.)	60
Blackberry Mobile Devices	1
Google Devices	5
Miscellaneous electronic devices (external Hard Drives, Thumb Drives, SD Cards, Digital Camera, Cd's, etc.)	48
DVR's	34
<b>Total</b>	<b>218</b>

During 2022, the DFU Officer was kept busy with the office network maintenance, hardware and software updates, as well as the regular hardware and software licencing renewals for programs utilized both by the DFU and by ICE Units. The DFU Officer was also kept busy by researching the latest tools used in the industry and making recommendations on those tools to keep the CKPS DFU current in its ability to conduct digital forensic examinations.

In addition to regular maintenance and updates, the DFU Office acquired new software and tools that allow for the acquisition of data from locked mobile devices. In previous years, the DFU had to reach out to neighbouring Police Service or Private Industry for this service. Now with these tools in house, data from the locked devices can be provided to the Investigator within hours after getting the Judicial Authorization as opposed to days or weeks. This has led to the discovery of evidence from the devices in a timely fashion that has greatly assisted in the flow of the investigation and the resolution in the courts.

It is expected that technology will continue to be an important avenue to investigate in any given situation. Like the previous years, 2023 will continue to be a busy year for the DFU Officer. As technology continues to advance, so will the need to have the Digital Forensic Officers properly trained in its advancements. Technology based crime is an area that is continually evolving and as such those assigned to investigate in need to maintain proper training and equipment in order to effectively acquire the evidence, prepare it, and properly present it in a court of law.

## Chatham-Kent Crime Stoppers 2022



Chatham-Kent Crime Stoppers is a community based program that brings local citizens, the media and the police together in partnership to solve crime. This is accomplished by offering cash rewards and guaranteeing anonymity to persons who provide information leading to the arrest of or laying of charges against offenders. Chatham-Kent Crime Stoppers is governed by a civilian Board of Directors. It is a registered, not for profit organization that receives no government funding. The program operates through the fundraising efforts of the Board and the generous donations from business and individuals throughout Chatham-Kent.

	<b>2021</b>	<b>2022</b>	<b>Since 1987</b>
<b>Calls Received</b>	<b>586</b>	<b>479</b>	<b>29,459</b>
<b>Arrests</b>	<b>55</b>	<b>15</b>	<b>7,656</b>
<b>Cases Cleared</b>	<b>109</b>	<b>109</b>	<b>11,230</b>
<b>Charges Laid</b>	<b>145</b>	<b>41</b>	<b>16,424</b>
<b>Weapons Recovered</b>	<b>5</b>	<b>5</b>	<b>306</b>
<b>Value of Property Recovered</b>	<b>\$72,700</b>	<b>\$2,000</b>	<b>\$10,507,651</b>
<b>Value of Drugs Seized</b>	<b>\$255,800</b>	<b>\$102,780</b>	<b>\$103,896,346</b>
<b>Total Drugs and Property</b>	<b>\$328,500</b>	<b>\$104,780</b>	<b>\$114,549,902</b>

When a call is received by Crime Stoppers, the Tipster is provided with an identification code that is known only to the Tipster and the coordinator. The tip information is forwarded to an investigator in one of the partner agencies. Once the investigation is complete the coordinator is advised of the disposition and the board determines the value of the reward. The Tipster contacts Crime Stoppers and is advised of the reward. They are then given directions on how to claim the reward without their identity being revealed.

In 2022 Crime Stoppers continued to make its presence known through the use of social media. Officers continued to request Crime Stoppers for public assistance in identifying suspects.

## Forensics Identification Unit 2022

The FIU is committed to identifying individuals and analyzing forensic evidence in a professional, objective and efficient manner. FIU members also oversee the work completed by eight SOCO (scenes of crime officers) assigned to front line general patrol duties.

The FIU is comprised of three sworn first class constables who are responsible for fingerprint analysis/comparison, scene examination, DNA collection/coordination, contamination control, footwear impressions, hair/fibre collection, photography, tire impressions and scene measurement/scale drawing. The unit's major role is to apply forensic sciences to collecting evidence that will be admissible in court. The unit is a support service to all officers within the Chatham-Kent Police with gathering forensic evidence.

<i>Investigative Details</i>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>
Crime Scene	<b>243</b>	<b>194</b>	<b>186</b>	<b>218</b>	<b>242</b>
Fingerprint Comparisons	<b>163</b>	<b>132</b>	<b>152</b>	<b>117</b>	<b>78</b>
Fingerprint Identifications	<b>15</b>	<b>12</b>	<b>19</b>	<b>10</b>	<b>5</b>
Scenes of Crime Officer (requests)	<b>667</b>	<b>753</b>	<b>658</b>	<b>603</b>	<b>416</b>
Further Disclosure Requests	<b>629</b>	<b>669</b>	<b>638</b>	<b>634</b>	<b>746</b>
DNA Orders from Criminal Court	<b>444</b>	<b>532</b>	<b>250</b>	<b>322</b>	<b>364</b>
DNA Hit	<b>72</b>	<b>58</b>	<b>51</b>	<b>63</b>	<b>85</b>
Centre of Forensic Sciences Submissions	<b>104</b>	<b>72</b>	<b>91</b>	<b>127</b>	<b>109</b>
Motor Vehicle Collisions	<b>26</b>	<b>37</b>	<b>24</b>	<b>29</b>	<b>25</b>
Sudden Death Investigations	<b>19</b>	<b>23</b>	<b>32</b>	<b>39</b>	<b>45</b>

## **Intelligence Unit 2022**

### **PREAMBLE**

The Intelligence Section of the Chatham-Kent Police Service (“CKPS”) is a multi-purpose unit consisting of members who specialize in drug investigations, property crimes, crime analysis, asset forfeiture and human trafficking. The members are overseen by a Sergeant who liaises with the Criminal Intelligence Service of Ontario (“CISO”). Information gathered through analytical means is disseminated to front line officers and other agencies as required.

The Intelligence Section also gathers and monitors information on organized crime groups, such as outlaw motorcycle gangs, street gangs and traditional organized crime. The members also support other investigative units with investigations such as homicides, serial arsons and other major crimes by means of surveillance, video and still photography, wire taps and other covert means.

In addition to the above referenced duties, in 2022, members of the Intelligence Unit assisted in helping members of the Criminal Investigation Branch come to successful conclusions in several investigations including one homicide; and joined the Walpole Island First Nation Police and the Ontario Provincial Police in a multi-jurisdictional investigation dubbed Project McNulty relating to the opioid epidemic, wherein several individuals were arrested and charged with various offences.

### **COMPOSITION**

Currently, the Intelligence Section is comprised of one Sergeant and seven Detective-Constables. In 2022, the Intelligence Section was supervised by Sergeant John DeForest until the end of October and then by Sergeant Nelson Das Neves for the final two months of the year. Sgt. Das Neves reports directly to Staff Sergeant Greg Cranston and Inspector Mike Domony.

The Intelligence Section, under the umbrella of the Operational Support Branch, is responsible for the collection, analysis and dissemination of all confidential and anonymously received information.

The Intelligence Section consists of the following specialized units:

- Drug Investigations Unit;
- Street Crimes;
- Organized Crimes;
- Guns & Gangs;
- Biker Enforcement Unit;
- Asset Forfeiture; and
- Human Trafficking.

In 2022, the staffing compliment for the Intelligence Section consisted of the following:

- 1 Sergeant – responsible for management of the Section (John DeForest, then Nelson Das Neves); and

- 7 Detective/Constables – responsible for day to day operations/investigations (Jeff Teetzel, Robert McNear, Greg Dilliott, Adrian Roy, Fraser Curtis, Dan Graham and David Miller).

From a staffing perspective, 2022 was a very challenging year for the Intelligence Unit as it had to deal with the sudden departures of two of its valued members, who left the Service in its entirety. Furthermore, due to unanticipated staffing shortages, another member was seconded back to general uniform patrol for several critical months. In all, these sudden personnel moves resulted in there being only four members available to the Intelligence Unit for a large portion of 2022.

On a positive note, towards the very end of 2022 staffing returned to six investigators and one Sergeant with a view to adding an additional investigator in the future.

## **DRUGS AND STREET CRIMES**

As previously stated, all serious property or street crime offences are investigated by members of the Intelligence Section. Such investigations include major or serial break and enters, major or serial thefts and other serious or complex property investigations. As a result of our Street Crime investigations, our unit recovered over \$224,000.00 in stolen property in 2022.

All major drug investigations are conducted by members of the Intelligence Section. The investigations include trafficking, possession for the purpose of trafficking and production of controlled substances, all contrary to the Controlled Drugs and Substance Act.

Since 2016, there has been over 14,000 reported Canadian overdoses and 94 percent of them were accidental. There were 30 reported drug overdose deaths in Chatham-Kent in 2022.

Methamphetamine, cocaine, fentanyl and a variety of other opioids continue to be the main drugs of choice. The fight against the sale and consumption of illegal drugs continued throughout the year with 35 search warrants being executed which resulted in over \$330,000 in illicit drugs being seized and removed from our city streets.

As can be seen in the comparison chart below the value of drug seizures in years past was much higher as compared to 2022. The reasons for this are multi-faceted and include:

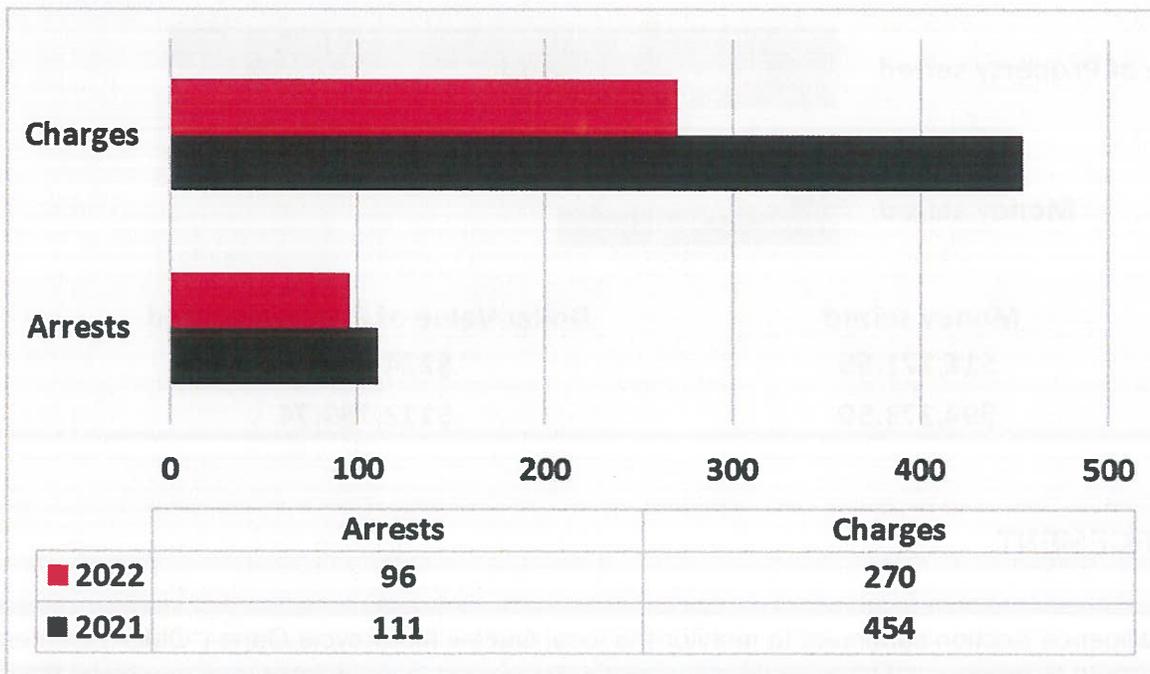
- the aforementioned staffing challenges;
- a substantial reduction in the prices of illicit drugs, which in some circumstances fell by more than two thirds of 2021 prices; and
- the takeover of illegal marihuana grow operation investigations by the OPP Provincial Cannabis Enforcement team, of which CKPS was a member. In past years this would accounted for the majority of the value of drug seizures.

Notwithstanding the incredible challenges faced by the Intelligence Unit in 2022, the perseverance displayed by its remaining members is to be commended and admired. In addition to the above, in 2022, members of the CKPS Intelligence Unit joined the Walpole Island First Nation Police and the Ontario Provincial Police in a multi-jurisdictional investigation dubbed Project McNulty. The project was largely in

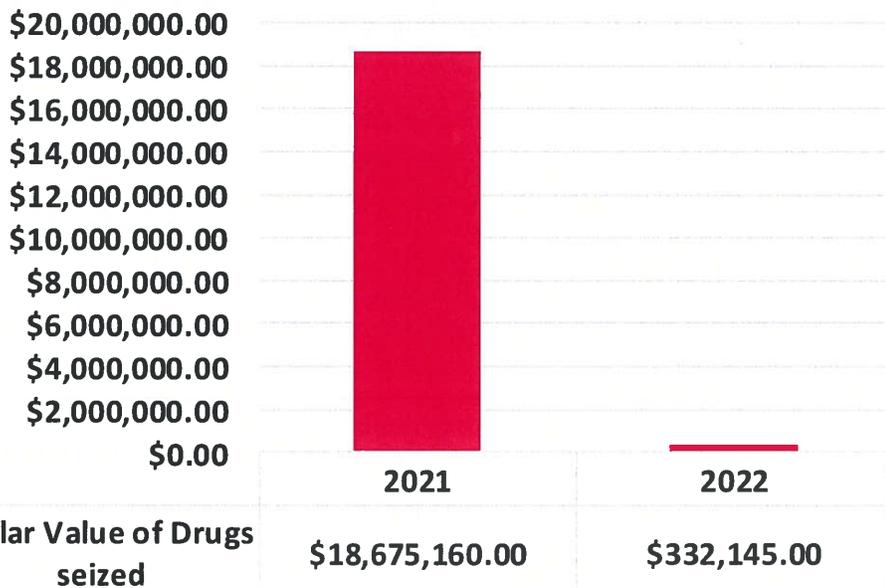
response to the state of emergency declared in the First Nation community of Walpole in the summer of 2021 relating to the opioid epidemic. The joint forces operation culminated with the execution of multiple search warrants on September 29 resulting in the seizure of methamphetamine, cocaine and fentanyl with a street value of \$141,000.00, as well as over \$190,000.00 in offence-related and stolen property. In total, 30 individuals were arrested and charged with a combined 149 offences.

Members of the Intelligence Unit also participated in a prolonged and intense joint forces operation over many weeks resulting in the successful capture of DNA evidence for a major case in another jurisdiction.

<b>Drugs and Street Crimes</b>		<b>Report for the Year 2022</b>
<b>Statistical Information</b>	A. Arrests for Major Drug and Property Crime Offences	96
	B. Total Criminal Charges laid.	270
	C. Dollar value of drugs seized	\$332,145.00
	D. Dollar value of property recovered	\$224,300.00
	E. Cash seized relevant to Drug & Criminal investigations	\$16,121.55
	F. Illegal Guns / Prohibited Weapons seized	10
	G. Intelligence Reports and Surveillance Details	204
	H. Total number of Executed Warrants	35



### Dollar Value of Drugs seized



### Dollar Value of Property seized

### Money seized

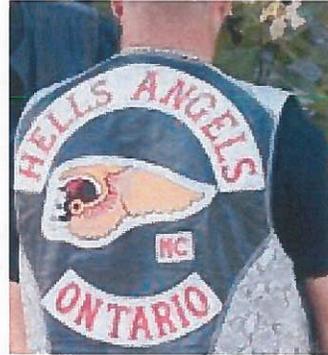
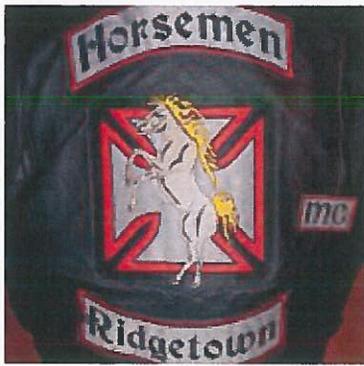


	Money seized	Dollar Value of Property seized
■ 2022	\$16,121.55	\$224,300.00
■ 2021	\$94,273.50	\$112,799.74

## BIKER ENFORCEMENT

In 2022, the Intelligence Section continued to monitor the local Outlaw Motorcycle Gang (“OMG”) element within Chatham-Kent. In general, OMG investigations and enforcement is conducted by a provincial Biker Enforcement Unit (“BEU”) overseen by the Ontario Provincial Police. The CKPS Intelligence Section works in partnership with the BEU to monitor local OMGs and conduct related investigations.

Currently within Chatham-Kent, there are two motorcycle clubs classified as OMGs, the BACCHUS MC (formerly Red Devils MC) and the Horsemen MC (an associate to the Hell's Angels). The BACCHUS MC is one of the longest serving 1% groups in Canada. Locally, the BACCHUS MC have 9 members. The Horsemen MC continue to operate two chapters, one in Chatham-Kent and one in Lambton County. Locally, the Horsemen MC have 21 members in total. There continue to be two members of the Windsor Hells Angels Chapter living in Chatham in 2022.



## ASSET FORFEITURE

The Intelligence Section currently has one Asset Forfeiture Unit (“AFU”) investigator. The AFU investigator supports members in a wide range of investigations as it relates to proceeds of crime, such as cash seizures, as well as offence related property and the seizure of high value assets. The AFU investigator is seconded to the Provincial Asset Forfeiture Unit and also provides assistance with ongoing investigations throughout the Province.

Locally in 2022 the AFU investigator assisted in a number of investigations, assisting both the Criminal Investigations Branch as well as the Street Crimes and the Drug Enforcement Unit.

<b>Asset Forfeiture Unit</b>		<b>Report for the Year 2022</b>
<b>Statistical Information</b>	a. Vehicles seized/forfeited in relation to investigations	0
	b. Cash Forfeited as Offence Related Property - Conviction	\$119,785.00
	c. Cash Seized restrained by ongoing Court proceedings	\$16,121.55
	d. Search Warrants / Production Orders Prepared	0
	e. Expert Opinion Reports Completed	0
	f. Total number of seizure intakes to PAFU unit	12
	g. Assistance in Provincial PAFU Projects	0

## HUMAN TRAFFICKING

Human trafficking involves the recruitment, transportation, transfer, harbouring or receipt of people through force, fraud or deception, with the aim of exploiting them for profit. The most common forms of human trafficking includes sexual exploitation and forced labour. In recent years, human trafficking has been identified as a major global concern due, in some part, to the proliferation of escort websites on the internet.

The municipality of Chatham-Kent is not immune to the issue of human trafficking. There have been many incidents of or related to human trafficking. Such incidents often involve individuals who are transient in nature and typically do not reside in Chatham-Kent. These individuals are often linked to other related offences involving drugs, violence and organized crime.

The CKPS continues to take a proactive approach to stop this from becoming a significant problem in this jurisdiction and to this endeavour is a partner in the Provincial Anti-Human Trafficking Strategy Team. The Intelligence Unit currently has one officer, with the support of its other members, dedicated to the provincial anti-human trafficking strategy. This dedicated officer conducts investigations into human trafficking, which investigations includes the monitoring escort advertisements, outreach and support to suspected victims, coordination with partner agencies, the laying of charges where applicable and the guidance and/or provision of expertise to other members of the Service. Unfortunately, due to unforeseen circumstances in 2022, the human trafficking investigator left his post early in the year and it was only towards the end of the year that a replacement was able to receive the requisite training to take over. Notwithstanding, in 2022, the CKPS received grant funding to support human trafficking investigations and initiatives. To date, multiple pieces of equipment and technology have been purchased, using the grant funds, designed to assist with human trafficking investigations. In addition, the grant funds were used to secure additional training for multiple officers which should result in an increase in the identification and reporting of human trafficking to the human trafficking investigator.

In addition, in the near future, the CKPS will also become a member of a local Anti-Human Trafficking Coalition. Although in its infancy, the Coalition aims to increase partnerships and share resources designed to combat human trafficking.

	<b>Human Trafficking</b>	<b>Report for the Year 2022</b>
<b>Statistical Information</b>	a. New Investigations	9
	b. Proactive Operations	0
	c. New investigations with other Services	2
	d. Proactive Initiatives with other Services	0
	e. Presentations, Awareness Sessions, Community Coalitions and Situation Tables	5
	f. Search Warrants in relation to Human Trafficking	0

## CONCLUSION

The challenges for the Intelligence Section from 2021 carried over to 2022 as the pandemic overturned long established processes and standard functions. Increasing and changing trends such the nature of and ease of access to drugs such as fentanyl and other synthetic drugs as well as the proliferation of illegal guns, created with the assistance of readily available technology, will continue to challenge the Intelligence Section into 2023. Notwithstanding, the well-trained and adaptable members of the Intelligence Section will continue to meet all challenges with the same perseverance and relentless vigour they have in the past. This remains a key attribute of the team and one that will continue to guide it through the challenges that will undoubtedly arise in 2023.

The members of the Intelligence Section look forward to providing the Municipality of Chatham-Kent with continued quality service in 2023.

## Analytical Unit Stats 2022

The Analytical Unit is comprised of one crime analyst, that being Danya LUNN. Her responsibilities are to provide in-depth public disorder and crime statistical analysis, and information reports to the police management teams. This consists of collecting, collating, and analyzing crime data, including calls for service and other related information pertaining to various police incidents and crime trend data correlation.

The Analytical Unit's chief responsibilities include activities such as collecting and correlating information, projecting crime patterns and preparing reports to assist in both the street and investigations level operations of the Service. The unit conducts crime analysis to identify patterns of crime and in turn, shares that information with the appropriate divisions within this Service and outside policing agencies. The Analyst is also responsible for the input of raw data in to PIRP, ACIIS, I2, ViCLAS, Powercase and other intelligence and police data banks.

### 2022 STATS

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec	Totals
# of Reviewed Incidents	4539	4514	5183	5017	5931	5831	5837	5904	5678	5344	4868	5764	64410
Maps/Charts/Bulletins	2	4	7	2	0	1	1	0	3	2	3	3	28
ACIIS Reports/checks	2	4	3	0	1	3	7	0	1	3	3	1	28
PIRP Entries	27	21	12	16	14	12	26	18	39	22	31	19	257
Powercase/VICLAS	11	0	1	7	5	0	0	0	3	11	19	15	72

### Five year totals

	2018	2019	2020	2021	2022
# of Inc reviewed	46701	66247	66406	65141	64410
maps/charts/bulletins	35	45	31	31	28
ACIIS reports/chks	6	0	2	11	28
PIRP entries	960	1035	602	179	257
Powercase/VICLAS	65	88	75	142	72

## Public Information Officer 2022

In 2022, the Public Information Officer and the newly created Equity, Diversity and Inclusion Coordinator positions merged into one. The synergies created by merging these positions reinforces that the Service is adaptable, forward-thinking, and responsive to the needs of our members and our community.

### Public Information Officer (PIO)



*Sgt. Herder & Kamillah*

The PIO continues to utilize social media platforms to engage with the community and disseminate information. Through these accounts, The Chatham-Kent Police Service (CKPS) educates and warns about scams, traffic disruptions and public safety campaigns. In July, the PIO recorded several sound clips and was interviewed on AM800 The Shift about the “Grandparent” Scam.

Utilizing the ability to reach virtually anyone of any age with social media, we support our community by sharing details on community functions and events such as Retro Fest and Canada Day Celebrations. We forge stronger bonds with our various communities by recognizing and celebrating cultural and religious days of significance, such as Diwali and Hannukah. These platforms are used to promote and improve the health and well-being of our community by posting information on blood donor clinics and safety practices. Social Media is used to connect with the youth of our community by promoting events such as the Youth Socials and the Little Hero Halloween Costume Contest.

In addition to the aforementioned community service outreach, our social media accounts provide a unique and dynamic way to humanize the uniform by sharing details of our members' community involvement, such as volunteering with kid's sports teams and fundraising campaigns such as Movember. We applaud our members who are recognized in the community and by the police world for their contribution, commitment, and dedication to a healthy and resilient municipality.

### Social Media in Review

Daily News Releases account for the majority of the posts added to our social media accounts. This year, we released approximately 414 news notifications on arrests, requests for public assistance and incident updates.

### Social Media Statistics

<u>Platform</u>	<u>Followers/views</u>
Webpage	906,352 views
Facebook	20,791 followers
Twitter	11.2K followers
Instagram	2,882 followers
You Tube	3.4K views & 287 Subscribers
TikTok	Account Pending



# Social Media Mentions

 ccsdinnerandauction We are so grateful to the men and women who serve in our community to uphold the law and protect us. We are so fortunate that a few of them are a part of our "school family"! Chatham-Kent Police Service has been so kind to donate a hoodie and yeti emblazoned with their logo. Thank you so much for supporting our school and commu



Canadian Blood Services - South Western ONT  
Hello Chatham-Kent Police Service,

Thank you for promoting the upcoming donation event. We could not do what we do, without the amazing help from donors and partners like you.

Together, we are Canada's Lifeline.

-MB

 Erie-O Motel & Marina  
19h

Shout out to the CKPS 911 Communication Centre on this thoughtful and humanitarian gesture. Great job!



 Chatham-Kent Police Service  
Published by Lynette M Rosina · 1d

Spreading a little comfort..

 Kaylynn Rachelle  
November 23 at 5:31 PM

Kamillahs costume contest win got us a tour of the police station to meet the Chief of Police and the traffic unit to meet the K9 and check out all the vehicles etc we had a blast! Thank you so much Chatham-Kent Police Service



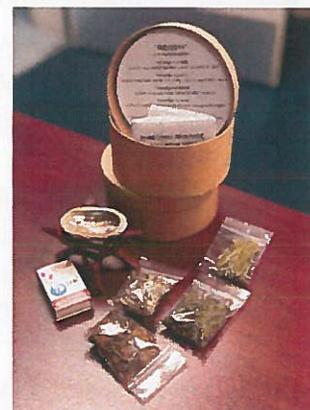
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## Equity, Diversity, and Inclusion Coordinator (EDIC)

On February 1, 2022, the member chosen to fill the role of Equity, Diversity, and Inclusion Coordinator for the service officially began. The inaugural year's goals for the coordinator included an internal and external focus on education and engagement. To meet the objectives of this role, a more profound understanding of our community was required to serve them in the way they wish to be served. The work to seek that understanding began immediately.

At the 2022 academic In-service training, officers received presentations from Leroy Hibbard and Magdiel Hoste on multiculturalism. Mr. Hibbard is a Multicultural Outreach Program Coordinator with LUSO Community Services in London. Ms. Hoste is a Settlement Coordinator at Adult Language and Learning on King Street, Chatham.

On September 23, 2022, we partnered with Ska: Na Family Learning Centre, the Women's Equity Network and Maawnjidiimi – CK Urban Indigenous Network to deliver Bimaadzii Minwendam training. This training included traditional Indigenous teachings and a presentation on trauma-informed practices. It was held in tipis on the grounds of Deshkan Ziibiing Indigenous Hub, 495 King St. Chatham. This day of engagement was made possible through Project ACHIEVE, a Community Safety and Policing Grant awarded in 2022 and will continue every year until 2025.



To be considered a professional in any chosen field requires a commitment to personal and role-specific development as a continuous function. This past year, the



IAWP 2022, Ukraine PS, Ghana PS and CKPS

*Smudging Kit*  
EDIC expanded their knowledge and understanding through various means, including obtaining a certificate in Foundations of Equity, Diversity and Inclusion and participation in multiple webinars facilitated by the Canadian Centre for Diversity and Inclusion, the Diversity in Policing course through Laurier University, and the Hate Crime Investigation course through the Ontario Police College. Knowledge is also gained through other educational avenues such as the Indigenous Awareness Web Series presented by the Indigenous Policing Bureau - Ontario Provincial Police, the International Association of Women Police Conference held in Niagara Falls and the Equity Diversity and Inclusion Summit hosted

by the Peel Regional Police Service.

The second category of goals is focused on community engagement. We recognize entering a police station may not always be a place of comfort for anyone facing trauma or a crisis. Funded, in part, through Project RISE, a Victim Support Grant, we began implementing visibly inclusive features to help improve the feel of our facilities. For example, CKPS has added a Traditional Land Acknowledgement to our

website. Additionally, we have a supply of smudging kits and tobacco pouches for members of our Indigenous community who may require them while at our facilities. We've also purchased Indigenous artwork to be displayed throughout headquarters and satellite stations. A multi-language "welcome" sign has been installed in the lobby, greeting the public as they enter and we are in the process of relabeling washrooms to promote the inclusion of all genders and expressions. These actions have inspired other services and organizations to take similar steps.

A committee was established to share and promote EDI practices and knowledge throughout the Service. The CKPS EDI Committee comprises frontline members, senior management and Association executives representing civilian and uniform service members. The Committee has taken on an advisory role to ensure EDI efforts align with the Mission, Vision, and Values of the Chatham-Kent Police Service. The EDIC continues to provide ideas and input and lead EDI projects and initiatives. One such initiative is establishing a supportive and welcoming workplace for all members. Sub-committees have also been created to focus on specific tasks such as a Strategic EDI plan, Internal and external surveys, and recognizing and attending events.

Externally, the EDIC has joined the Municipalities' Diversity, Equity, Inclusion and Justice Committee, is a community partner on the CK Pride board, a member of the Maawnjidimi Urban Indigenous Network, a member of the Chatham-Kent Local Immigration Partnership and is a participant in the Anti-Racism Discussion group and the Chatham-Kent Indigenous Environmental Scan.

Making meaningful connections with ethnocultural organizations and associations in Chatham-Kent is a priority. In 2022, the EDIC connected with the Chatham Hindu Cultural Association and took part in Raksha Bandhand. The EDIC and other members also attended other significant events such as a vigil for the Missing and Murdered Indigenous Women, Girls and Two-Spirited People, Indigenous Peoples Day and the CK Pride Parade.



*CK Pride Parade*



*Raksha Bandhand*



*National Indigenous Peoples Day*

## **What's Next!**

In 2023, the POI will be heavily involved in promoting the implementation of the NG911 system. Further, we will expand our social media footprint by using other social media platforms to reach younger citizens.



## **Training and Career Development Unit**

*"We are what we repeatedly do. Excellence, therefore, is not an act but a habit" - Aristotle*

The Training and Career Development Unit is overseen by Sergeant Brent Middel and a team of part-time Use of Force trainers.

As part of the Training Unit's objectives, local and regional training providers were used to contain costs of travel and accommodation. CKPS hosted two satellite courses through the Ontario Police College. The Frontline Supervisor course and the Criminal Investigator's Training courses were held at the John D. Bradley Centre. Hosting these courses provided more of our members with training opportunities at a reduced cost on the service and in-turn helped support other community agencies and our local economy.

The 2022 approved budget for travel and seminars which includes training costs was \$229,502.00. Actual training costs totaled \$376,331.00. This is an overage of \$146,829.00 (63%). This is directly related to the lack of available training in 2020 and the first half of 2021 due to the pandemic.

### **Career Development**

<b>Training Time (represented in hours)</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>
OPC Courses	3,272	3,870	2,128	576	3,320	10,068
CPC Courses	64	304	180	40	608	40
Out-of-Town Sessions, Seminars & Conferences	2,356	1,789	2,424	1,256	1,897	2,520
Local Training Seminars, Conferences & Courses	500	625	160	744	304	1,972
In-Service Training	3,960	3,960	3,960	2,640	3,960	6,496
<b>Total</b>	<b>10,152</b>	<b>10,548</b>	<b>8,852</b>	<b>5,256</b>	<b>10,089</b>	<b>21,096</b>

### **Cadet Training**

In 2022 we hired 21 Cadets and two experienced Constables. As a training unit, we created and implemented a three-week on-boarding/orientation training program for the new hires going to the front desk or the courthouse as Cadets. We also created a two-week cadet pre-OPC training program to prepare our future officers with the tools needed to be successful at the Ontario Police College. Following their three-month training at OPC, cadets returned to the unit for another three-weeks of training where they were introduced to community resources to better serve our citizens.

### **Family Training Night**

In June 2022 we hosted a First Responder family training night at the Chatham Capitol Theatre. The family members and friends of our Service listened to a presentation from Doctor Elizabeth Skidmore on:

- How occupational stress can lead to Post Traumatic Stress Disorder
- Early warning signs of Occupational Stress
- Signs and symptoms of PTSD
- Treatment
- Prevention & Self care

- What you can do to support your First Responder loved one

Our FSEAP program presented on accessing supports and one of our members living with PTSD presented on their own experience.

This training was provided to police, fire, and EMS. We provided our family and friends with a family guide on local and mental resources supporting family wellness.

### **CKPS In-Service Training**

Practical – Spring: Our officers and frontline officers from the LaSalle Police Service participated in a thorough day of training, focusing on high-risk/low frequency calls for service, specifically: Immediate Action Rapid Deployment, Building Searches and Clearing techniques. This training was conducted at the Memorial Arena and the former St. Agnes Catholic School.

Academic: Our members assembled at the Chatham Capitol Theatre for the following presentations:

- Inspector Michael Pearce on the CKPS Wellness Committee
- Doctor Elizabeth Skidmore on maintaining employee wellness, relating to PTSD and OSD.
- Emily Murphy on Disability management, WSIB, and accommodation
- Lauren Van Ewyk on Family and Employee Assistance Program (FSEAP)
- Sergeant Doug Cowell on the Peer Support Team
- A member with a PTSD testimonial
- Leroy Hibbert on Cultural Awareness and Race Relations
- Magdiel Hoste on Cultural Awareness and Race Relations

Practical – Fall: Our sworn members participated in firearms practical training, judgmental scenario training, defensive tactics training, and completed all Ministry required requalification. As a service, we increased scenario-based training with a focus on de-escalation while satisfying training regulation requirements.

### **CKPS Firearms Range**

CKPS have entered into memorandums of understanding with LaSalle PS and Sarnia PS for rental of the firearms range and classroom.

### **Other Equipment Updates**

15 new “Taser 7” conducted energy weapons were purchased and issued to the Critical Incident Response Team. These were purchased to replace the expiring Taser X2s. Remaining Taser X2s in good working order were redeployed to increase patrol and support unit access.

### **E-Learning**

In efforts to control costs and provide efficient delivery of training, employee orientation or certification requirements, e-Learning continued to be used in combination or as an alternative to traditional methods of learning. E-Learning was provided by the Canadian Police Knowledge Network (CPKN), CK Learning, and the Ontario Police Video Training Alliance (OPVTA).

## **The Fitness Challenge**

The CKPS Fitness Challenge continued with 84 members achieving their 2022 Ontario Police Fitness Pins. Of those members, 12 obtained a score of 100% or better.

## **Use of Force Reports**

In 2022, the incidents requiring a Use of Force report increased from the year prior. The following are helpful general definitions:

**Physical Control**: any physical techniques used to control the subject that does not involve the use of a weapon. There are two levels of physical control:

- Soft techniques are control oriented and have a lower probability of causing injury. They may include restraining techniques, joint locks, and non-resistant handcuffing.
- Hard techniques are intended to stop a subject's behavior or to allow application of control techniques and have a higher probability of causing injury. They may include empty hand strikes such as punches and kicks.

**Intermediate Weapons**: This use of force option involves the use of less-lethal weapons. Less-lethal weapons are those whose use is not intended to cause serious injury or death. Impact weapons and aerosols fall under this heading.

**Lethal Force**: This use of force option involves the use of any weapons or techniques that are intended to or are reasonably likely to cause grievous bodily harm or death.

## Use of Force Reporting

<b>Use of Force Type:</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>
Total Reports	54	60	66
Firearm (Discharge to protect self)	0	1	0
Firearm (Drawn to effect arrest)	34	33	33
Firearm (Drawn to destroy an animal)	7	11	14
	Deer (5) Coyote (1) Waterfowl (1)	Deer (8) Raccoon (3)	Deer (8) Raccoon (5) Coyote (1)
Oleoresin Capsicum Spray	0	1	2
Conducted Energy Weapon (Taser)	7	12	13
Bean Bag	0	1	0
Arwen	0	0	0
Impact Weapon – Hard	1	0	1
Impact Weapon – Soft	0	0	1
Empty Hand Techniques – Hard	0	1	0
Empty Hand Techniques – Soft	5	0	1
<b>PDS Apprehensions</b>	0	0	1
<b>Narcans Use</b>	42	44	33

## Professional Standards Branch

The objective of the Professional Standards Branch is to improve the professionalism of our members, correct misconduct, and maintain the trust of the public in the integrity and professionalism of the Police Service. Public Complaints are complaint investigations as required by Part V of the Ontario *Police Services Act* (P.S.A.) and Chief's Complaints involve internally generated investigations of personnel and discipline issues relating to both sworn and civilian members.

The Inspector of the Operational Support Branch (O.S.B.) is designated by the Chief of Police and pursuant to the P.S.A. to render decisions relative to both Public Complaints and Chief's complaints investigations.

The Office of the Independent Police Review Director (O.I.P.R.D.) was created on October 19, 2009 (Bill 103) to oversee the public complaint process in Ontario.

There were 15 Public Complaint (O.I.P.R.D.) investigations and 58 Chief's Complaint investigations in 2022. Many of these investigations were resolved through formal/informal resolutions, internal discipline, policy changes, remedial training, and findings that allegations were unsubstantiated, unfounded or frivolous.

The Professional Standards Branch investigates the majority, if not all of the complaints. On occasion, and depending on circumstances, the Criminal Investigative Division, along with Community Patrol assist when required.

<b>OIPRD Complaint Summary</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>
<b>Total Officers</b>	164	161	164
<b>Complaints</b>	28	33	15
of Conduct	28	33	15
of Service	0	0	0
of Policy	0	0	0
Carried Over	0	0	0
<b>Results</b>			
Inquiry Only	0	0	0
Inquiry - Processed into Chief's Complaint	0	0	0
Withdrawn – At request of Complainant	2	0	2
Continuing	1	3	1
Unsubstantiated	5	9	1
OIPRD Refused Complaint	17	15	10
Informal Resolution	1	1	1
Other	2	5	0

**Definitions**

**O.I.P.R.D. Refused Complaint** – at the initial vetting opportunity, the O.I.P.R.D. chose not to continue with the complaint.

**Unsubstantiated** – an investigation was conducted and the allegations were not substantiated. The O.I.P.R.D. reviews these cases and the complainant has a 30-day appeal period.

**Informal Resolution** – an allegation is substantiated, but the misconduct is deemed minor, and the officer and complainant agree to the outcome.

**Other** – the O.I.P.R.D. terminates an investigation after initially screening in the complaint.

<b>Chief's Complaint Summary</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>
<b>Total Officers (actual sworn complement)</b>	164	161	164
<b>Total Investigations</b>	64	67	58
SIU Parallel S. 11 O.R. 673/98	4	5	3
Neglect of Duty	7	3	7
Discreditable Conduct	15	13	5
Excessive Force	0	0	0
Departmental Motor Vehicle Collision	20	26	22
Other	18	20	21
<b>Resolutions</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>
Criminal Charges	2	0	0
Highway Traffic Charges	2	0	0
Police Services Act Hearing	1	2	0
Police Services Act Discipline Section 76(10)	1	0	12
Counseled, Admonished	15	12	6
Informal Discipline	7	8	9
Unsubstantiated	9	2	0
Resignation	0	1	0
Termination	0	0	0
Other (training, policy changes, no action)	19	36	28
Investigation Continuing	3	6	3
Assist Other Police Service	5	0	0

Note: A Police Services Act Hearing took place in 2022, this was for a 2021 matter and resulted in a resignation in early 2023.

The investigation "other" category includes many items like; damaged or lost equipment, damage to vehicles not covered by collision, damaged property (doors) of places we have had to enter for police or life-saving purposes. These are created for tracking purposes, as cost may be associated to them.

### **Commendations and Letters of Recognition**

Through the recommendation of the Chief's Office and/or the Police Services Board, we are proud to acknowledge in this report the numerous officers and civilian members that were recognized in 2022 with two Police Services Board Citations, 30 Chief Commendations and 15 Deputy Chief Letters of Recognition awarded.

### **Recruiting**

The CKPS recruit selection process is designed to hire the best possible candidates. In 2022, 23 new members, two of which who were direct hires with experience, to compliment our sworn capacity. Upon the successful graduation from the Ontario Police Constable it is anticipated that all cadets will join the transferred sworn members in deploying within the Community Patrol Branch.

## **Background Checks**

Within the Professional Standards Unit there were 26 applicant background investigations conducted in 2022. These included both successful and unsuccessful background investigations for sworn applicants.

## **Educational Reimbursement Program**

This program provides financial support to members who pursue professional development by taking University or College courses on their own time. The Service reimburses officers for tuition at a rate of 80%. 24 individual course reimbursements were paid from the program in 2022, at a cost of approximately \$39,223.02.

## **Risk Management**

Risk management activities included review of WSIB reports, departmental motor vehicle collisions, workplace inspections and other health and safety activities. One prime objective of the Professional Standards Branch continues to be mitigation of risk through training.

## **Planning and Procedure**

We are active members of the Ontario Association of Police Educators (OAPE), Human Resources Professionals Association (HRPA), Ontario Association of Law Enforcement Planners (OALEP), Quality Assurance Committee (QAC), Constable Selection System (CSS), Ontario Association of Chiefs of Police (OACP), and participate within subcommittees on Community Policing, Human Resources Management, and Training and Education. Regular revisions to our procedures are ongoing. We benefit tremendously from our representatives on these various committees to ensure our procedural development is thorough, relevant and up to date.

End of Report.

**REPORT OF THE POLICE SERVICE  
TO  
THE CHATHAM-KENT POLICE SERVICES BOARD**

**Board Report Number:** 4.4 (Regular)

**Date of Report:** April 1, 2023

**Date of Board Meeting:** April 19, 2023

**Reference:** HQ Dispatch Console Replacement

**Recommendations:**

It is recommended that:

1. The replacement of the radio communications dispatch console equipment in the Emergency Communications Centre (ECC) be sole sourced to Thames Communications at a cost of \$485,492 (including HST).
2. The funds to purchase be drawn from existing Police Reserves (see below for further clarification).

**Background**

The Chatham-Kent Police Services (CKPS) Emergency Communications Centre (ECC) utilizes specific console technology to facilitate radio communications to both police and fire front line responders. The existing dispatch console connection into the radio system is similar to a typical Police, Fire or Public Works vehicle or handheld radio.

The existing consoles at HQ are in excess of twenty years old and are nearing end of life status. The consoles themselves include various components including software, computer equipment, operating systems, and data card technology that all have varying expected lifecycle periods, ranging from 5 years to 15 years. As a whole, aside from minor upgrades in the last few years, few of those components have been replaced according to the recommended lifecycle schedule.

As such, our Emergency Communicators have been encountering intermittent performance and inconsistent functionality which can be attributed to age and possible failing components. Spare parts are no longer available, and a malfunction of the console could cause a complete dispatch centre failure.

Failure of the console system will have a major crippling effect on all emergency radio dispatch and emergency communications for the Police Service and for Fire and Emergency Services.

## Solution

For the Next Generation 9-1-1 project, staff investigated numerous options when it came to purchase of dispatch console technology for the mandatory backup ECC, currently under construction. The Zetron MAX system was the selected option for a variety of reasons previously explained in a [Report to Council](#) on December 5, 2022. At that time, Council approved the sole source purchase from our currently contracted service provider, Thames Communications, for the installation of Zetron MAX console technology be installed in the mandatory backup location. That is ongoing and was funded through the NG9-1-1 project.

To ensure operational consistency regardless of what site our dispatchers are deployed from, the Zetron MAX system is the desired solution.

## Purchasing Considerations

Thames is the local authorized Zetron reseller and has secured preferred pricing from Zetron for the Chatham-Kent Police Services. CKPS is unable to source lower costs for the equipment via any other source.

Thames has a sole source agreement with the Municipality for P25 radio equipment that operates on their network (Thames owns the infrastructure), and includes radios for Police, CKFES and Public Works. The Zetron MAX Dispatch system is radio based and a significant portion of the quote is for P25 radio equipment that will operate on the Thames network. No other supplier can maintain the network and any alterations to the service would require extensive changes to the radio communications platform.

Thames supplied and installed the current radio and console equipment at CKPS headquarters and has a twenty-four-hour (24 hour) maintenance contract with CKPS for this equipment. Without significantly changing the entire platform, no other supplier would be able to respond to, or support emergency services to the same level as Thames, and with the ability to respond quickly to priority support calls. Any delays in service can have an impact on the safety of our front-line responders and the citizens of Chatham-Kent.

CKPS does not wish to publish any information about the radio communications platform for fear of compromise or cyber attack.

The Procurement By-law #166-2020 was adopted by Council on December 14, 2020. The Procurement Section 125 – Sole Source states the following:

A direct Award of Contract may be used to purchase Deliverables from Municipal funds if there is only one Supplier that provides the product. Sole Source purchases that meet this criteria must have prior approval authorized by:

- a. The Chief Administrative Officer up to \$100,000;
- b. Council above \$100,000.

### **Timeline for Replacement**

Upon approval from the board to use these funds, the sole source purchase request, as a Report to Council, will be presented to the Mayor and Council members and is scheduled for inclusion on the agenda for May 8, 2023. Acting quickly on this project will enable us to secure the equipment forthwith and head of significant changes already scheduled for the ECC at HQ in the coming months. Having our radio comms upgrade completed ahead of the transition to NG9-1-1 will assist us with integration and necessary testing in a timely manner.

### **Budget**

At the CKPS Board meeting on November 23, 2022, the board previously approved a draw of \$250,000 from the Police Fleet Reserve (100.17901) for upgrades to end-user radio equipment. It is recommended that those funds are to be used for this dispatch console replacement.

In addition, it is recommended that a further \$235,492 be drawn from the Police Communication Centre Reserve (100.17371) to adequately fund this replacement of equipment. There is minimal impact to the annual maintenance costs that are already included in the operational budget.

Prepared by:



Inspector Jason Chickowski

Recommended by:



Chief Gary Conn



**REPORT OF THE POLICE SERVICE  
TO  
THE CHATHAM-KENT POLICE SERVICES BOARD**

**Board Report Number:** 5.1 (Regular)

**Date of Report:** March 8, 2023

**Date of Board Meeting:** April 19, 2023

**Reference:** Missing Persons Act Regulatory Annual Report

**Recommendations:** Receive and Acknowledge the Report

On July 2, 2019 the Missing Persons Act, (2018) came into force. The act will help police officers respond to missing persons occurrences by providing them with the ability, to obtain records that would assist in locating a missing person, obtain a search warrant to allow entry onto a premise to locate a missing person; and make an urgent demand for records without judicial authorization.

Section 8 of the Missing Persons Act requires a police service to report annually on the number and type of urgent demands made to assist in locating a missing person. In 2022, the Chatham-Kent Police Service made forty-six urgent demands involving the investigation of thirty-nine missing people. Details on the types of records requested are listed in the chart below.

Year	Number of Urgent Demands made	Number of Missing Persons Investigations in which a Demand was made	Types of Records Specified	Total Number of Items Demanded
2022	46	39	-Cellular Phone Ping (location) -Social Media -Education, Medical, Financial information	46

Prepared by:



Deputy Chief Kirk Earley

Recommended by:



Chief Gary Conn



**REPORT OF THE POLICE SERVICE  
TO  
THE CHATHAM-KENT POLICE SERVICES BOARD**

**Board Report Number:** 5.2 (Regular)  
**Date of Report:** April 6, 2023  
**Date of Board Meeting:** April 19, 2023  
**Reference:** Deputy Chief Letter of Recognition  
**Recommendations:** Receive and Acknowledge Referenced Accolades

**RE: Stolen Vehicle – CK22053270**

Please see attached official Deputy Chief Letter of Recognition for particulars associated to this event.

Prepared by:



Deputy Chief Kirk Earley





# Chatham-Kent Police Service

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*Gary Conn • Chief of Police*

March 7, 2022

## DEPUTY CHIEF'S LETTER OF RECOGNITION

To: Constable Kevin Burgess

**RE: Stolen Vehicle CK22053270**

On November 12, 2022, Constable Burgess investigated an abandoned vehicle on Park Avenue West in Chatham. Constable Burgess learned the licence plates on the vehicle were reported stolen out of Toronto and the vehicle was reported stolen out of Hamilton area.

Constable Burgess could have easily ended the investigation by contacting Hamilton Police about a recovered stolen vehicle. However, due to his experience, and assessment of the situation, he pushed forward in the investigation. Constable Burgess examined the vehicle further, locating two hammers, two shovels, zip ties, several used latex gloves and what he believed to be dried blood on one of the items. Constable Burgess notified the Criminal Investigations Branch and further investigation revealed the vehicle in question was linked to several investigations in the Greater Toronto area.

Constable Burgess's experience, tenacity and methodical approach to this investigation is only one example of the effort he puts forth everyday to uphold his oath and commitment to keeping our community safe.

We would like to present you with this Letter of Recognition at our next Police Services Board meeting, scheduled for Wednesday, April 19<sup>th</sup>, 2023 at 10:00 am at Chatham-Kent Police Headquarters, 24 Third Street, Chatham. Please contact Administrative Assistant, Larissa Jackson at 519-436-6600 ext. 228 or [larissaj@chatham-kent.ca](mailto:larissaj@chatham-kent.ca) to advise if you are able to attend the meeting.

Sincerely,

Kirk Earley  
Deputy Chief of Police.

cc. Chief Gary Conn  
Insp. M. Pearce  
S/Sgt. M. Thompson

