

REPORT OF THE POLICE SERVICE

CKPSB REGULAR

ITEM #

4.1

TO

THE CHATHAM-KENT POLICE SERVICES BOARD

Board Report Number: 4.1 (Regular)

Date of Report: October 6, 2022

Date of Board Meeting: October 19, 2022

Reference:

New Hires

As a result of a hiring process, it is recommended that Alexandria Matthews be hired as a Part-Time Permanent ECO, Grade 7b Level 1, effective September 23, 2022.

As a result of a hiring process, it is recommended that Stacey Le Poivre be hired as a Part-Time Permanent ECO, Grade 7b Level 1, effective September 23, 2022.

Elevations

It is recommended that Administrative Clerk, Jennifer Warwick, be elevated from Grade 6 Level 2 to Grade 6 Level 3, effective November 01, 2022.

A Board resolution approving the above-mentioned new hires and elevations.

Recommended by:



Chief of Police, Gary Conn

REPORT OF THE POLICE SERVICE**TO****THE CHATHAM-KENT POLICE SERVICES BOARD**

Board Report Number: 4.2 (Regular)

Date of Report: September 13, 2022

Date of Board Meeting: October 19, 2022

Reference: CKPS/Salvation Army Toy Drive

Recommendation: Receive the report for information purposes and authorize request of funding from Auction Account

Overview:

This is the eighth annual event to collect toys for underprivileged children, in conjunction with the Salvation Army. The Salvation Army chooses the children in need from our community and arranges the distribution of the toys prior to Christmas. We advertise and collect items from police service members at headquarters, outlying areas and courts.

Ms. Kristine Jarvis and new Committee members - Ms. Jenn VanCaille and Ms. Caitlyn Weaver, are very pleased to coordinate these efforts for such a worthy cause in our community. This year they are asking the Chatham-Kent Police Association for a \$1,100.00 donation. They have also appealed to the public, via media relations.

It has been hailed a success over the past 7 years. As a result, we are looking to build on it further this coming season and to continue the productive partnership with the Salvation Army in bringing the spirit of Christmas to our Chatham-Kent Community.

Subsequently, the Committee has requested that the Chatham-Kent Police Services Board generously match the anticipated donation to be provided by the Chatham-Kent Police Association of \$1,100.00.

Prepared and Recommended by:


Chief Gary Conn

REPORT OF THE POLICE SERVICE**TO****THE CHATHAM-KENT POLICE SERVICES BOARD**

Board Report Number: 4.3 (Regular)
Date of Report: September 20, 2022
Date of Board Meeting: October 19, 2022
Reference: Graphic Design Invoice for 2022
Recommendation: Receive the report for approval to pay outstanding invoice and continue utilizing the Vendor #210433

Please see the below invoice submitted by Graphic Design. This invoice includes the 2021 Annual Report (delivered September 10th) as well as the 2022 Budget slideshow (delivered January 24th). As the Board is aware Graphic Design has been assisting with the Chatham-Kent Police Service Strategic Plans and Annual Reports for the past 14 years. Graphic Design is a vendor of record #210433 and is in compliance with Section 39(d) of the Municipal Purchasing By-law. As a result, Chief Conn recommends that the Chatham-Kent Police Services Board approve the payment for below invoice.

	Hours (\$50/Hr)	Item Subtotal
Annual Report 2022 (Sept)	24	\$1200
• Website Update	2	\$100
• Printing & Binding	3	\$150
CKPS Budget Slides (Jan)	3	\$150
Grand Total		\$1600

Prepared by:


Chief Gary Conn

**REPORT OF THE POLICE SERVICE
TO
THE CHATHAM-KENT POLICE SERVICES BOARD**

Board Report Number: 4.4 (Regular)

Date of Report: October 4, 2022

Date of Board Meeting: October 19, 2022

Reference: Purchase of Replacement Vehicle Radio/Repeaters

Recommendations: That the Chatham-Kent Police Service purchase three (3) Vehicle Radio/Repeater systems from Thames Communications for immediate deployment to the current fleet at an anticipate cost of \$99,911.88 including HST. This cost is to be funded through the Police Fleet Reserve.

Background

Each marked police vehicle in the CKPS fleet is equipped with a mobile radio for communication as well as a Vehicular Repeater (VR) module to boost portable radio coverage due to the geography of our community. Each radio/VR unit comes as a package and cost approximately \$33,000.00 installed.

In recent years, the systems we have in our cruisers have begun to show their age with many of the vehicular repeaters failing or having continual maintenance to keep operational. The current Vehicular Repeaters in our cruisers are in excess of 25 years old despite the manufacturer's suggested Lifecycle scheduling being in the range of 10-15 years.

Due to the vintage of the VR's that we deploy, our current radio communications provider, Thames Communications is no longer able to source used parts for these modules and as such have been using parts from the last few spare systems that they've had in stock to piece together systems for our patrol vehicles. As it stands currently, there are no spares left in stock. The Fire Service is in a similar predicament with their radios and repeaters.

Future Planning

It goes without saying that the entire fleet of mobile radios and vehicular repeaters need to be replaced, however, given the extensive costs associated with these replacements, a much

more detailed replacement plan will be drafted in the coming weeks and months as part of the Municipalities overall Radio System Refresh Replacement project. Overall, it is estimated that the total replacement cost for all radios and vehicular repeaters in our marked fleet would be in excess of \$1,400,000.00.

Proposal

This current request is only a "stop-gap" approach to ensure continued radio communications in all of our patrol vehicles.

Until such time as a more robust replacement strategy is approved, it is necessary that the Service purchase a number of new systems to be deployed as soon as practicable. The estimated date of delivery is 8-12 weeks upon order and will be completed by Thames Communications. Thames Communications is a vendor of record for the Municipality of Chatham-Kent and a sole source provider for vehicle radio/repeater equipment for the municipal radio system.

Having these new systems installed into the fleet will free up a number of used systems to have in stock to keep the rest of the fleet's aging systems operational for the time being should parts be required for repairs.

Not purchasing these systems at this time could risk leaving currently deployed vehicles undeployable or without sufficient radio communications, jeopardizing both officer and public safety.

Budget


Budgeting for this purchase to come from the Police Fleet Reserve (100.17901).

Prepared by:



Inspector Jason Chickowski

Recommended by:


Chief Gary Conn

**REPORT OF THE POLICE SERVICE
TO
THE CHATHAM-KENT POLICE SERVICES BOARD**

Board Report Number: 5.1 (Regular)

Date of Report: September 19, 2022

Date of Board Meeting: October 19, 2022

Reference: Deputy Chief's Letter of Recognition

Recommendations: Receive and Acknowledge the Recognition

Suicidal Male CK22037766

On Saturday August 13, 2022, in the early morning hours, the Chatham-Kent Police Service received a phone call from an emotional suicidal male party who advised he was in possession of a single shot .22 rifle on his lap. The male party advised he has been battling cancer for several years and is in constant excruciating pain. He advised he had a suicide letter on the table and wanted police to find him prior to his son.

While being professional and compassionate ECO Labadie quickly obtained the pertinent information from the male party and was able to keep him on the phone for over 5 minutes until he hung up to carry out his plan.

ECO Maunula attempted several call backs and was eventually able to get him back on the phone. ECO Maunula was able to continue conversations with the male party while officers arrived on scene. Through the entire conversation, the male party was adamant about following through with his plan. ECO Maunula was able to communicate with the male party and within 20 minutes of the original call, convinced the male to place the firearm inside his house and surrender in a safe manner to the officers. The male was eventually taken for medical care.

If not for the professionalism and compassion of ECO Labadie and Maunula, it is likely the outcome may have had a tragic end.

This incident highlights the value of good and timely communication, great teamwork, and a significant amount of empathy. ECO's Maunula and Labadie are to be commended for their teamwork, attention to detail and their overall commitment to the safety and protection of our community.

Prepared by:



Deputy Chief Kirk Earley

Recommended by:



Chief Gary Conn



Chatham-Kent Police Service

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Gary Conn • Chief of Police

September 19, 2022

DEPUTY CHIEF LETTER OF RECOGNITION

To: Emergency Communication Operator John Maunula and Victoria Labadie

RE: Suicidal Male CK22037766

On Saturday August 13, 2022, in the early morning hours, the Chatham-Kent Police Service received a phone call from an emotional suicidal male party who advised he was in possession of a single shot .22 rifle on his lap. The male party advised he has been battling cancer for several years and is in constant excruciating pain. He advised he had a suicide letter on the table and wanted police to find him prior to his son.

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If not for the professionalism and compassion of ECO Labadie and Maunula, it is likely the outcome may have had a tragic end. This incident highlights the value of good and timely communication, great teamwork, and a significant amount of empathy. ECO's Maunula and Labadie are to be commended for their teamwork, attention to detail and their overall commitment to the safety and protection of our community.

Letter of Recognition. This will be presented at the next regular meeting of the Police Services Board to be held on Wednesday October 19, 2022 at 10:00 am at the Chatham-Kent Police Headquarters, 24 Third Street, Chatham. Please contact to Ms. Larissa Jackson at 519-436-6603, for details.

Sincerely,

Kirk Earley
Deputy Chief of Police

