

REPORT OF THE POLICE SERVICE

CKPSB REGULAR

ITEM #

4.1

TO

THE CHATHAM-KENT POLICE SERVICES BOARD

Board Report Number: 4.1 (Regular)

Date of Report: April 4, 2022

Date of Board Meeting: April 13, 2022

Reference:

New Hires

As a result of a hiring process, it is recommended that John Maunula be hired as a Permanent Part-Time Emergency Communications Operator (ECO), Grade 7 Level 1, effective March 8, 2022.

As a result of a hiring process, it is recommended that Nicole Patrick be hired as a Permanent Part-Time Emergency Communications Operator (ECO), Grade 7 Level 1, effective April 9, 2022.

As a result of a hiring process, it is recommended that Emma Truswell be hired as a Permanent Part-Time Emergency Communications Operator (ECO), Grade 7 Level 1, effective April 9, 2022.

As a result of a hiring process, it is recommended that Joanna Flikweert be hired as a Permanent Part-Time Data Entry Clerk Grade 6 - Level 1, effective April 18, 2022

As a result of a hiring process, it is recommended that Nicholas Walls be hired as a Cadet - Level 1, effective April 19, 2022.

As a result of a hiring process, it is recommended that Hilary Pomajba be hired as a Cadet - Level 1, effective April 19, 2022.

As a result of a hiring process, it is recommended that Caitlin Weaver be hired as Full-Time Data Entry Clerk Grade 6 - Level 1, effective April 4, 2022.

Reclassification

It is recommended that Third Class Constables, Grant Renders and Tyler Bergsma, be elevated to Second Class Constable, effective April 9, 2022. They have successfully obtained the 2022 fitness pin and their immediate supervisor(s) support this elevation.

Elevations

It is recommended that Full-Time Permanent ECO, Jessica Mallory, be elevated from Grade 7b Level 2 to Grade 7b Level 3, effective April 6, 2022.

It is recommended that Full-Time Permanent ECO, Caitlin Luno, be elevated from Grade 7b Level 1 to Grade 7b Level 2, effective April 8, 2022.

It is recommended that Full-Time Permanent ECO, Keely Smith, be elevated from Grade 7b Level 3 to Grade 7b Level 4, effective April 25, 2022.

It is recommended that Administrative Records Clerk, John Kopinak, be elevated from Grade 6 Level 3 to Grade 6 Level 4, effective May 3, 2022.

Retirement

Staff -Sergeant Gabe Tetrault has tenured his retirement notice, effective December 31, 2022. He will have completed over 24 years of service with CKPS, and over 29 years of total police duties.

Special Constable Re-Appointment

On May 18, 2022, Crime Analyst, Danya Lunn's Ministry of Community Safety & Correctional Services appointment expires and she must be approved by the Board for her reappointment as a Special Constable.

Recommendation:

A Board resolution approving the above-mentioned new hires, reclassification, elevations, retirement notice and Special Constable Re-Appointment.

Recommended by:



Chief of Police, Gary Conn

REPORT OF THE POLICE SERVICE**TO****THE CHATHAM-KENT POLICE SERVICES BOARD**

Board Report Number: 4.2 (Regular)
Date of Report: April 6, 2022
Date of Board Meeting: April 13, 2022
Reference: Chief's Commendation
Recommendation: Receive the report for information purposes.

Summary:

Please see attached Chief's Commendation in regards to the the collaborative effort by our members, which brought a potentially volatile situation to a successful conclusion, with no loss of life. This Weapons Call (CK21053057) occurred on October 31st, 2021 on Raglan Road in Shrewsbury.

Prepared by:


Chief Gary Conn

REPORT OF THE POLICE SERVICE

TO

THE CHATHAM-KENT POLICE SERVICES BOARD

CKPSB REGULAR

ITEM #

4.3

Board Report Number: 4.3 (Regular)

Date of Report: March 9, 2022

Date of Board Meeting: April 13, 2022

Reference: Insurance Coverage/Claims Costs and Reserve Transfers

Recommendation: Receive the report from Mr. David Taylor for information purposes and authorization for transfer of \$17,023.70 from the Chatham-Kent Police Litigation Reserve to the Municipal Insurance Reserve for 2021.

Overview:

Please see the attached report drafted by Mr. David Taylor in regards to police insurance coverage and claims costs associated to 2021.

Prepared by:


Chief Gary Conn

Municipality Of Chatham-Kent

Legal Services

To: Chatham-Kent Police Services Board
From: David Taylor, Director, Legal Services
Date: March 4, 2022
Subject: Insurance Coverage and Claims Costs – 2021

Recommendation

It is recommended that:

1. \$17,023.70 be transferred to the Municipal Insurance Reserve from the Chatham-Kent Police Services Board Insurance Reserve for claims occurring in 2021.

Background

The Municipality's insurer is Intact Public Entities (formerly the Frank Cowan Company).

Legal Services manages the insurance and claims reserve for the Municipality, including all boards and committees of Council. This includes the Chatham-Kent Police Services Board ("CKPSB").

Legal Services manages the relationships with external legal counsel assigned to defend CKPSB in litigation. CKPSB's usual litigation defence counsel is Shillington McCall (formerly McCall Dawson Osterberg Handler LLP), based out of London. This law firm has extensive experience handling civil police claims. They also have a long relationship with Intact Public Entities. Their hourly billing rates are considered reasonable and are monitored by Legal Services.

In most instances, in order to provide better service and at no cost to CKPSB, Legal Services will defend claims on behalf of CKPSB rather than send claims out to external legal counsel.

Insurance Coverage

Insurance is the transfer of risk from one entity to another. CKPSB transfers the risk of future unknown litigation to its insurance company. The cost of purchasing this transfer of risk is the insurance premium that is paid annually to the insurance company.

Not all risk is covered by insurance. Some claims against CKPSB, such as punitive damages or Human Rights complaints, are not covered by the insurance policy. Insurance for these types of claims cannot be purchased in the marketplace. These types of claims remain the risk of CKPSB but can be handled internally by Legal

Insurance Coverage and Claims Costs -2021

Services on behalf of CKPSB. This is similar to the service provided by Legal Services to the Municipal Corporation.

The two main areas of litigation risk for CKPSB are (i) general liability and (ii) fleet auto. These areas of risk are protected through the purchase of insurance, within limits. Building fire insurance is provided through the Municipal building maintenance insurance program.

CKPSB transfers the liability risk for claims above \$250,000 and below \$50 million to the insurance company, through the payment of the insurance premium. The risk for the first \$250,000 and above \$50 million belongs to CKPSB.

CKPSB transfers the fleet property risk to the insurer subject to two levels of deductibles. If fault of the collision is due to another driver, the deductible is \$1,000. If the fault of the collision from the police driver, the deductible is \$100,000, (which essentially makes the cost of repairs and write-offs for vehicles a self-insured expense for almost all vehicles).

CKPSB also carries a further form of insurance, aviation insurance, to cover drones. From January 2021 to December 2, 2021 CKPSB insured one drone (2016 Aeryon Skyranger), including payload. The policy provided coverage up to \$10,000,000 in respect of liability and \$100,000 in respect of physical damage (\$60,000 for drone coverage and \$40,000 for camera). This had an annual premium of approximately \$7,950.00. The deductible for this insurance policy was \$9,000 per occurrence. In December 2021 CKPSB removed the Skyranger including payload and added 4 new drones to the policy with liability coverage only for the remaining one month left on the 2021 insurance policy term. The credit for removal of the Skyranger was \$492.48 and the cost to add the 4 new drones was \$289.44 resulting in a net credit of \$203.04 (including tax).

Claims

Claims against CKPSB are paid from one of two sources.

The first source for paying claims is the insurance company, which pays all claims covered under the insurance policy for liability between \$250,000 and \$50 million. Insurance also currently pays all fleet property claims for damage to police vehicles above \$1,000 which are the fault of another driver.

The second source for paying claims is the insurance reserve, which pays all liability claims as follows: (a) below \$250,000 or the first \$250,000 on claims above that amount and (b) all claims which are not covered by the insurance policy.

Current Claims

Legal Services maintains a database wherein it tracks all claims and litigation files. Legal Services will summarize some of the major claims that CKPS faces in a closed session with the Board.

Insurance Coverage and Claims Costs -2021

Claims and Insurance Expenses 2021

In 2021, CKPSB paid \$117,861.10 in insurance premiums. This consists of Liability, Property and Drone premiums (\$57,296.10) as well as Fleet premiums (\$60,565.00).

An allocation of \$127,357.93 was paid into the Municipal Insurance Reserve from CKPSB. This consists of allocations for liability claims (\$50,464.32) and fleet claims (\$76,893.61).

In 2021 \$144,381.63 was paid out of the Municipal Insurance Reserve on behalf of CKPSB for all claims (\$118,830.53 in liability claims and \$25,551.10 in fleet claims). As a result there is a shortfall of \$17,023.70. Therefore it is recommended that \$17,023.70 be transferred from the Chatham-Kent Police Services Board reserve to the Municipal Insurance Reserve for 2021. The approval in this report is to effect this transfer of funds.

Consultation

Financial Services was consulted in the preparation of this report.

Prepared by:

Dave Taylor

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Taylor
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David Taylor
Director, Legal Services

Consulted and confirmed the content of
the consultation section of the report by:

Victor Ferreira

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Ferreira
Date: 2022.03.04 13:41:04 -05'00'

Victor Ferreira
Financial Analyst

c Police Chief Gary Conn

REPORT OF THE POLICE SERVICE

TO

THE CHATHAM-KENT POLICE SERVICES BOARD

Board Report Number: 4.4 (Regular)

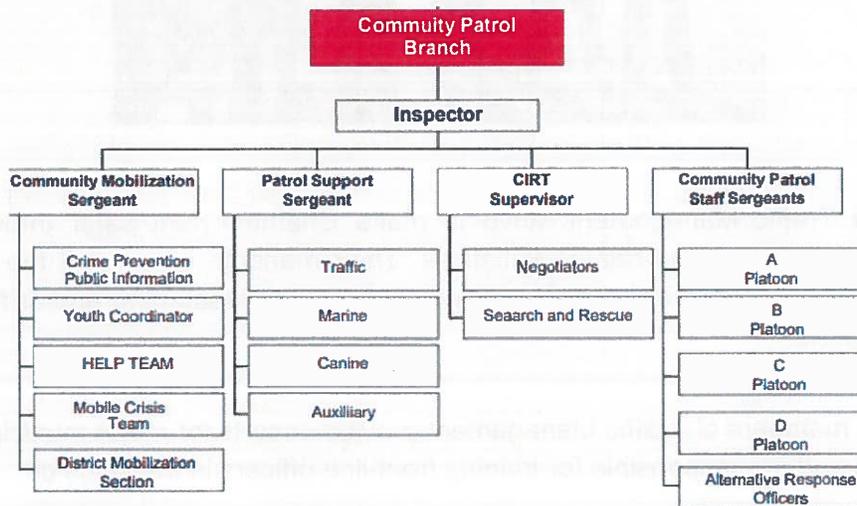
Date of Report: March 25, 2022

Date of Board Meeting: April 13, 2022

Reference: 2021 Annual Report - Community Patrol Branch

Recommendation: In compliance with O. Reg. 3/99 Section 31 of the Ontario Police Services Act, we request the Board receive the report for information purposes

The Community Patrol Branch is primarily comprised of uniform front line officers. The branch consists of four platoons, Critical Incident Response Team officers, Traffic Management, Marine, Canine, Auxiliary officers, Youth Coordinator, Mobile Crisis, Community Mobilization, Community Services, and Canine.



Patrol Support Section

The Patrol Support Section is responsible for issues relating to road and waterway safety, enforcement and education.

The section is responsible for the following specialized units:

- Traffic Management
- Marine Unit
- Unmanned Aerial System (Drone)
- Auxiliary Unit

Patrol Support is supervised by Sergeant Jim Lynds. Acting Sergeants Josh Flikweert and Jason Herder served as assisting supervisors.

Traffic Management



Mandate

Members of Traffic Management strive to make Chatham-Kent safer through traffic education and enforcement-related initiatives. Their mandate is to meet the adequacy standard of being able to investigate and reconstruct life threatening and/or fatal motor vehicle collisions.

Additionally, members of Traffic Management provide escorts for major municipal events and funerals and are responsible for training front-line officers in the fields of:

- Collision investigation
- Radar and laser operation
- *Highway Traffic Act* enforcement
- Commercial vehicle enforcement

Although Traffic officers assist with investigating many collisions, the statistics below refer to those collisions that are life threatening and/or fatal. Members of Traffic Management also assist other branches of the service in mapping crime scenes to provide scaled drawings for court purposes.

Traffic Management Collision and Investigative Statistics

Classification	2018	2019	2020	2021
Life Threatening	16	19	8	8
Fatal	5	12	8	10
Support	1	1	5	9
<i>Total</i>	22	32	21	27

The number of call-outs in 2021 increased by 28%, from 21 to 27. An independent analysis of each of the ten fatal motor vehicle collisions revealed:

- Three collisions were impaired by alcohol or drug related (one further possible impaired related (awaiting toxicology results)
- One collision revealed the driver was not wearing a seat belt
- Two collisions were mental health related incidents

An analysis of the eighteen serious/fatal motor vehicle collision callouts revealed:

- Ten collision investigations resulted in 14 criminal charges and 14 provincial offence charges
- Eight collision investigations resulted in no charges being laid

Standard Field Sobriety Testing (SFST) and Drug Recognition Experts (DRE)

CKPS increased the number of Standard Field Sobriety Testing trained officers from 34 to 41. These officers are trained to conduct a battery of roadsides tests that assist in determining impairment. There were two Drug Recognition Expert officers to start 2021, but one has retired.

There were 38 SFST tests conducted. These tests resulted in four 3-day license suspensions, 16 impaired operation arrests and one refusal; an increase of 325% over 2020. In March 2021, all SFST trained officers received refresher training to increase their knowledge, skills and abilities as it relates to impaired driving investigations.

Our DRE officers were used on 46 occasions, an increase of 283% over 2020.

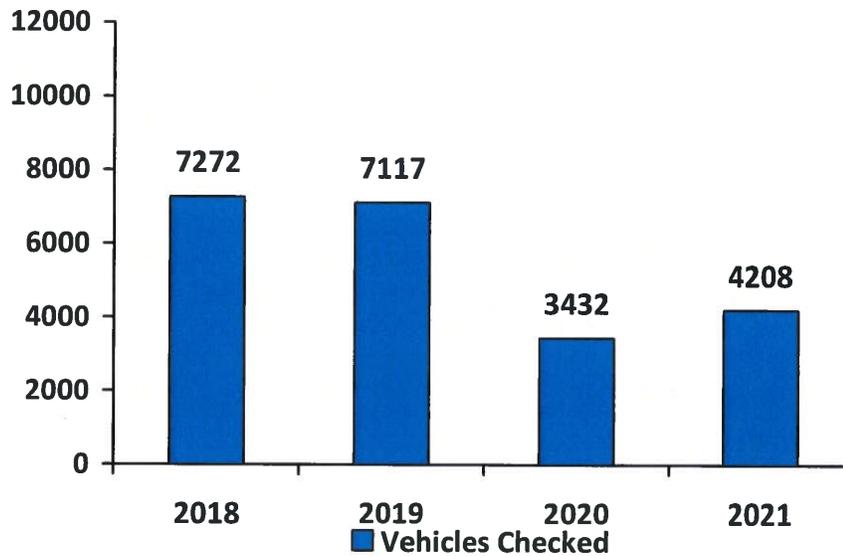
Reduce Impaired Driving Everywhere (RIDE)

CKPS again participated in the provincial government's sponsored RIDE program. \$23,816.00 was allocated in 2021.

Ride Programs and Alcohol Suspensions (Including Patrol)

RIDE	2018	2019	2020	2021
RIDE Programs	82	68	28	35
Vehicles Stopped	7,272	7,117	3,432	4,208
Roadside Tests	45	36	25	40
3-Day Suspensions	4	7	2	6
7-Day Suspensions	0	0	0	1
Impaired/80+	0	1	1	1
PONs	32	35	5	13
Criminal Charges	0	16	1	1

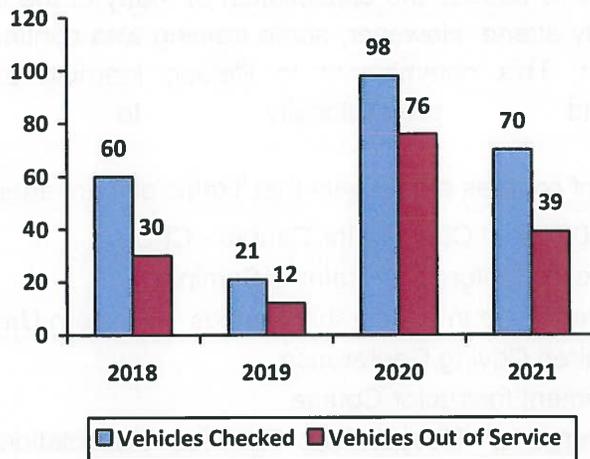
Vehicles Checked in RIDE



Commercial Vehicle Safety Alliance (CVSA) Enforcement

Traffic Management continued its partnership with the Ministry of Transportation and conducted three vehicle safety blitzes in the Municipality. These Joint Force Operations took 39 commercial motor vehicles out of service with 45 charges issued.

CVSA Joint Forces Results: Chatham-Kent Police and MTO



POA Statistics

CKPS laid 3674 provincial offence charges (Part 1 tickets). The Traffic Unit was responsible for 1712 of these charges, which represented 46% of the charges laid.

Month	2018	2019	2020	2021
January	380	534	792	333
February	314	451	818	302
March	357	1015	476	690
April	425	885	248	418
May	503	695	419	221
June	353	359	634	253
July	318	760	468	301
August	308	749	377	291
September	212	668	358	240
October	401	673	719	365
November	320	349	494	150
December	311	326	231	212
Total	4202	7464	6034	3674

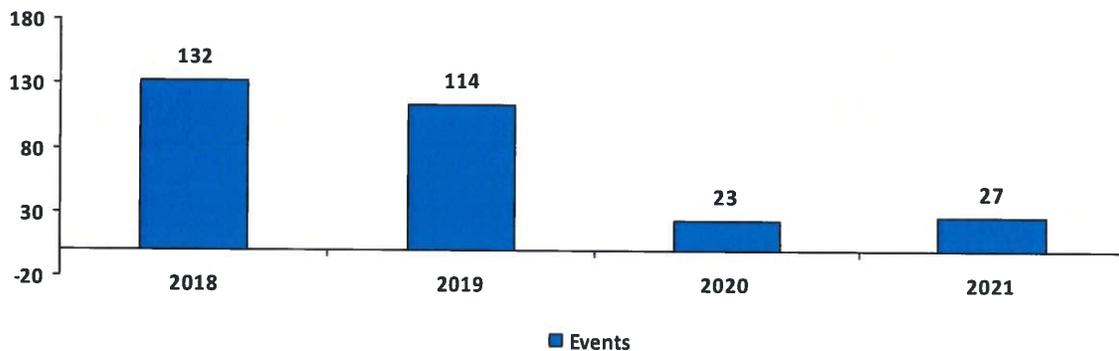
Training & Events

The COVID-19 pandemic caused the cancellation of many of the training seminars that officers would normally attend. However, some training was continued through distance and online education. This commitment to lifelong learning provides growth both personally and professionally to the officers.

The following is a list of courses and events that Traffic officers attended in 2021:

- Intoxilyzer 8000C Field Coordinator Course - CFS
- Great Lakes Police Motorcycle Training Seminar
- Professional Certificate in Leadership Studies – Western University Online
- Drug and Impaired Driving Conference
- Speed Enforcement Instructor Course
- Canadian Emergency Responders Robotics Association Canada – Online webinars

Special Events



Projects

In 2021, the Traffic Management Section continued their work in participating in a number of educational and enforcement related initiatives. “Give Buses a Brake” and “Operation Impact” were such examples. These projects focused on raising awareness of the risks associated with school bus safety and overall adherence to roadway safety targeting distracted, impaired and aggressive driving behaviours. These projects were a success, both educationally through social media and statistically through enforcement numbers. These projects ultimately improved roadway safety and strengthened our message to the community and those who visit.

Conclusion

Through continued education and enforcement, as well as a focus to our stated goals and objectives, CKPS maintained its commitment to roadway safety.

Goals for 2022

The Traffic Management Unit will undergo some personnel changes resulting from retirement and job transfers. This creates the opportunity for growth. We will continue our focus on reducing collisions through enforcement and education through expanded use of social media and additional educational opportunities within Chatham-Kent. CKPS has identified two DRE candidates that will receive training in the fall of 2022.

Marine Unit



Mandate

The Marine Unit provides coverage and patrol within the inland waters and marinas of the Municipality of Chatham-Kent.

These patrols focus on vessel inspections related to appropriate equipment and detection of alcohol, drugs and impairment while boating.

Operation Time

The opportunities for marine deployment decreased in 2021 resulting from the pandemic. The Marine unit normally deploys with one officer and one auxiliary member. With the auxiliary unit being temporarily shutdown during the COVID-19 pandemic, normal marine patrols were not possible.

During the marine season of 2021, officers operated both Marine 1 and Marine 2 for training and responding to calls for service. Officers were on the water for approximately 50 hours. During enforcement initiatives, 12 vessels were stopped with three warnings issued and three alcohol screening devices (ASDs) administered.

Calls for Service

There were approximately 11 calls for service in 2021. These calls included concerns regarding speeding vessels, abandoned vessels, recovery efforts and general assistance. Additionally, any self-generated incidents, including training and those resulting from joint force operations with neighboring police services, were included in this total.

Noted calls for service included a deployment to maintain scene continuity during a recovery operation and assist in searching Lake Morningstar with reports of an overdue swimmer. Officers also assisted Ontario Provincial Police ERT members by transporting them to St. Martins Island to search for a missing person.

Joint Forces Operations

Throughout the season, the Marine Unit worked with Chatham-Kent & London OPP. Contact was maintained with the Canadian Coast Guard, International Border Enforcement (IBET), Ministry of Natural Resources and the RCMP (MSET) over marine related issues in Chatham-Kent. Our assistance with neighbouring police services has continued to remain reciprocal.

Goals for 2022

The Marine Unit looks forward to returning for another year and increased use dependent on the COVID-19 Pandemic with the goal to increase training and patrol hours on the water. Additional opportunities to interact and educate the public on waterway safety will be a primary focus.

Further research will be conducted on the acquisition of a new vessel as our current fleet, although operable, is nearing its maturity. Costs associated with the refurbishment of Marine 1 will also be explored.

Unmanned Aerial System (Drone)



Mandate

The Unmanned Aerial System (UAS) effectively and efficiently enhances police response through the use of technology and increased observational capabilities.

The UAS Unit was established in 2017. At that time, it consisted of four operators, an Administrative Supervisor and an Operations Manager. That configuration has evolved to seven operators and a single supervisor.

Deployment / Training

The UAS Unit was deployed operationally 46 times, logging over 34 hours of flight time. This is an increase in deployments of 39% over 2020. A breakdown of the operational use of the UAS unit includes:

Occurrence Type	Frequency
Criminal Investigations	20
Motor Vehicle Collisions	9
Police Assistance	8
Missing Persons	5
CK Fire – Assistance	4

In addition, the UAS was deployed in multiple training days focusing on integration between the UAS, the new command post, and missing person search strategies.

The Aeryon R60 Skyranger was decommissioned due to the manufacture's decision to stop both maintenance and electronic support. In December of 2021, a rapid response strategy was developed, resulting in the acquisition of four DJI drones. This has enabled UAS officers to deploy from their cruiser for immediate response to critical incidents.

Conclusion

Through development and collaboration with front-line officers, supervisors and other supporting units, the UAS Unit has expanded its role and use as an additional tool to enhance and assist police investigations. The UAS Unit have now logged over 176 hours of flight since its inception.

Goals for 2022

The UAS Unit will continue develop its working relationship with community patrol members to expand its use and assistance to the front line officers.

The addition of new qualified pilots is a goal set for early in 2022 as a response to addressing the need to build capacity for technology in a rapidly changing world. The

acquisition of the DJI drone fleet has provided the opportunity to expand the UAS Unit by having one operator per platoon as well as operators in the Patrol Support division.

Further training of missing person searches in consultation with the Critical Incident Response Team and missing person/ground search manager will provide a stronger knowledge base and increased skill set of the UAS operators as training continues throughout 2022.

Auxiliary Unit



Mandate

The Auxiliary Unit represents a dedicated group of unpaid volunteers who are trained to assist and supplement police officers for ride-alongs, traffic/foot patrol and security at special events. Due to the pandemic, the Auxiliary Unit was temporarily deactivated in 2021.

Auxiliary members are instrumental in alleviating costs for security and traffic control at numerous events held in Chatham-Kent throughout the year. Without their dedication and commitment, the successful reputation of our events would not be possible. We thank them for their dedication and commitment to CKPS and the citizens we serve.

Goals for 2022

Auxiliary members are scheduled to re-activate in the spring of 2022, providing significant value to CKPS and Chatham-Kent.

Collision Reporting Centre

The Collision Reporting Centre (CRC) is located in the lobby of CKPS Headquarters and offers a customer service oriented approach to collision reporting. It also provides a more efficient use of police resources, freeing up frontline officers to attend more urgent calls. Based on the statistics, initiatives such as active patrols, targeted enforcement and RIDE programs can be implemented.

CKPS also uses social media to deliver messaging on road safety, providing statistical information, and bringing attention to the peak times and locations of motor vehicle collisions.

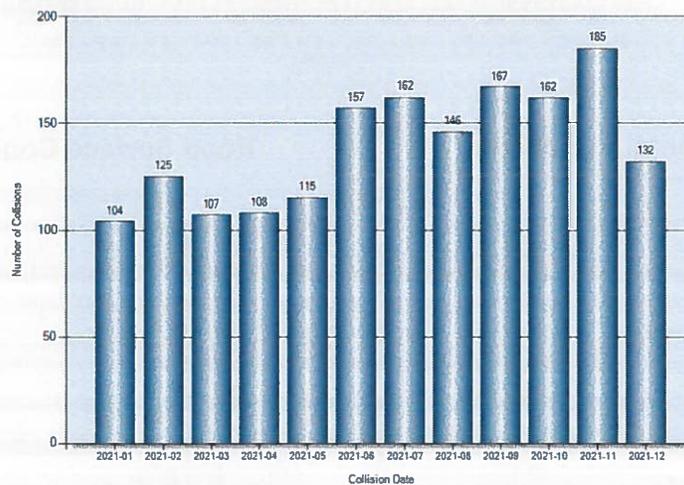
2021 Collision Statistics

Type	2020	2021	Plus/Minus
CRC Reported	476	493	+17
Officer Reported	1,185	1,175	-10
Total Collisions	1,661	1,668	+7

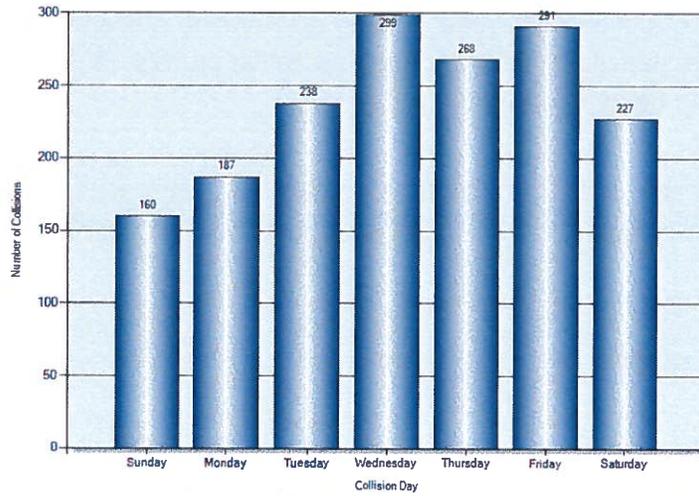
Classification of Collisions

Type	2020	2021	Plus/Minus
Fatal Injury	8	10	+2
Non-Fatal Injury	212	213	+1
Property Damage	904	885	-19
Non-Reportable	61	62	+1

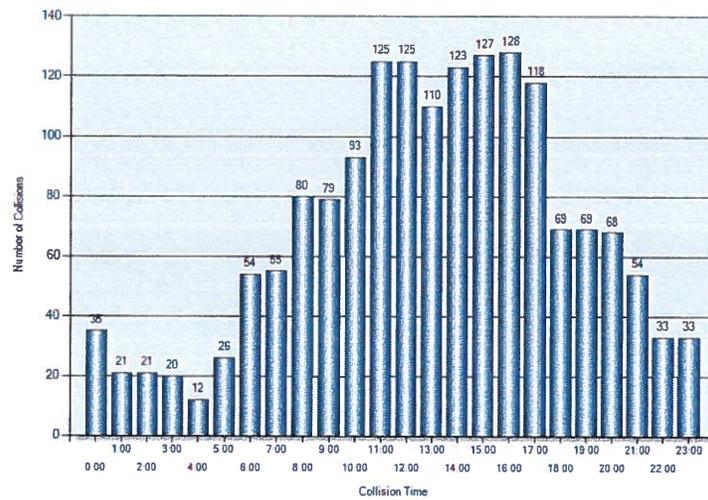
Collisions by Month



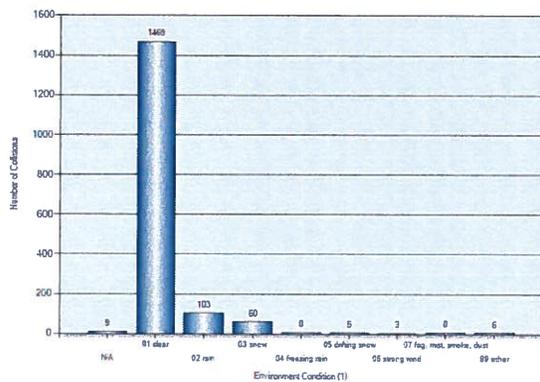
Collision by Day of Week



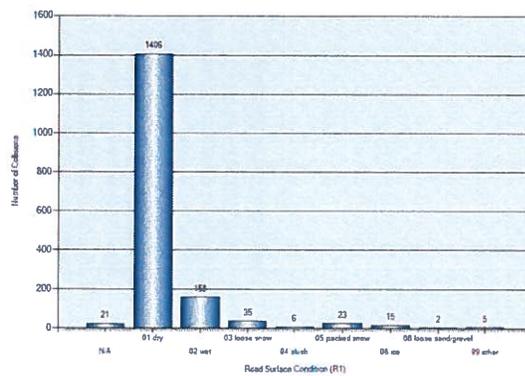
Collisions by Time of Day



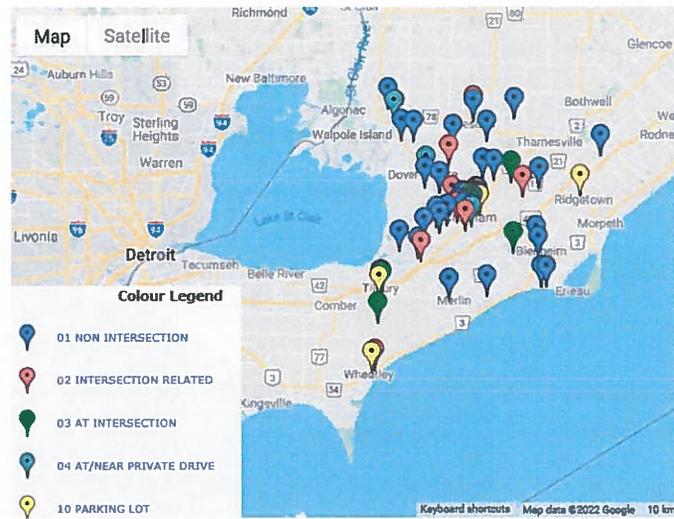
Environmental Conditions



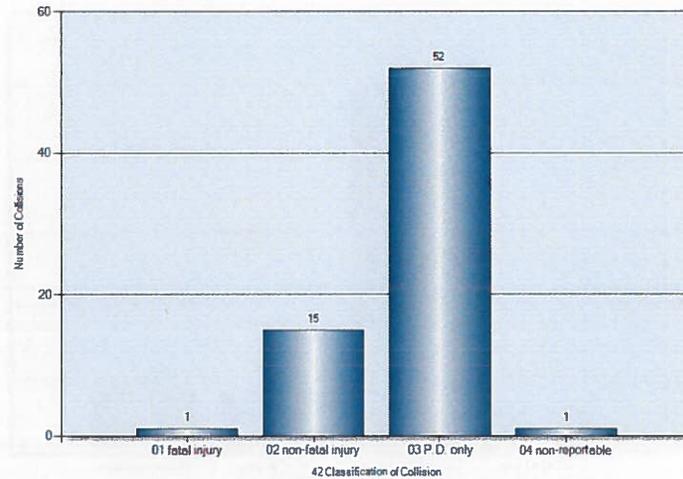
Road Surface Conditions



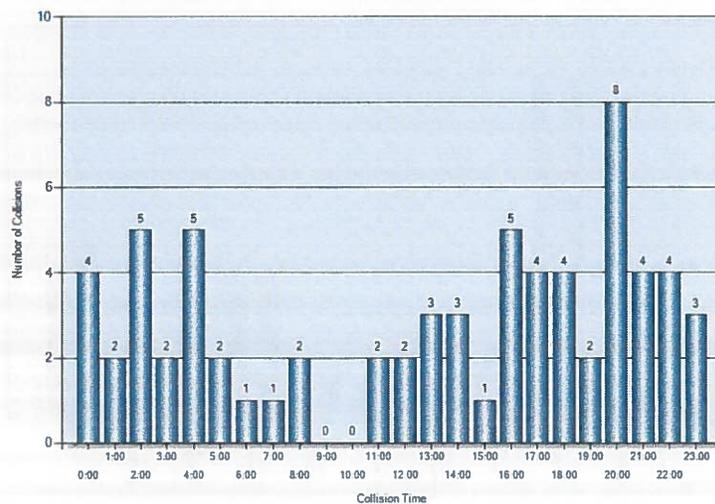
Collisions Locations Involving Alcohol/Drugs



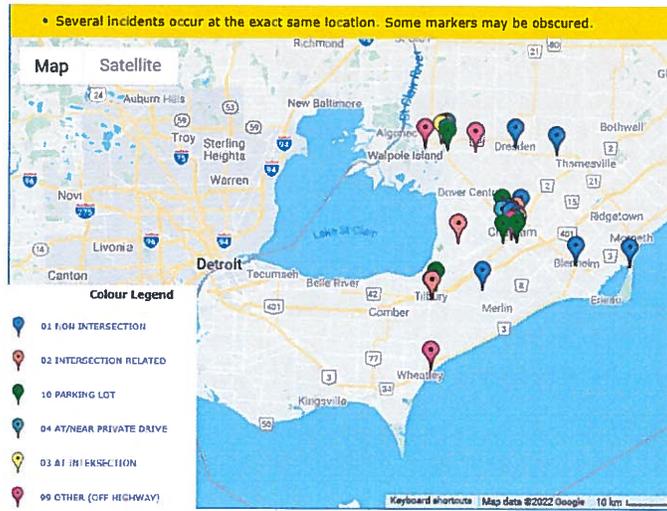
Collision Types Involving Alcohol/Drugs



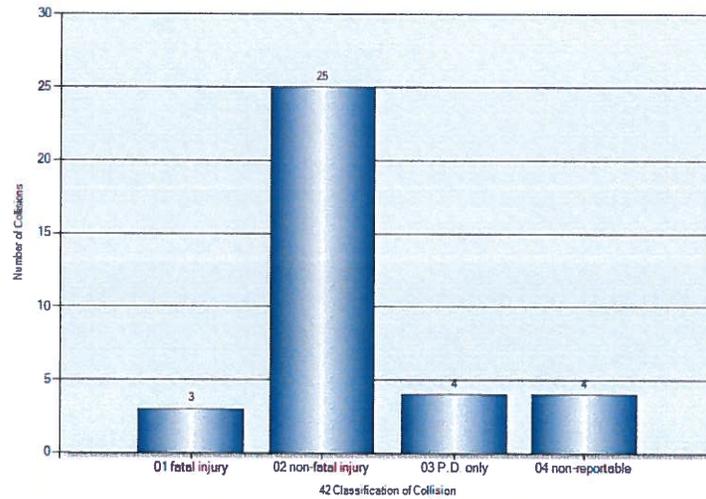
Time of Collisions Involving Alcohol/Drugs



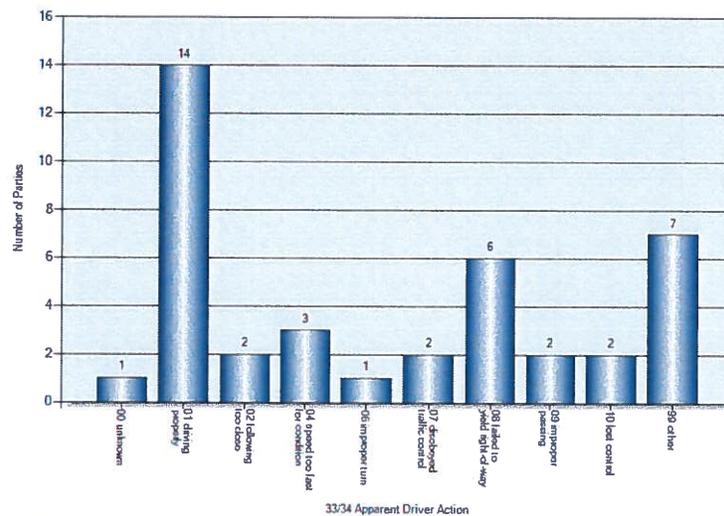
Collisions Involving Pedestrians



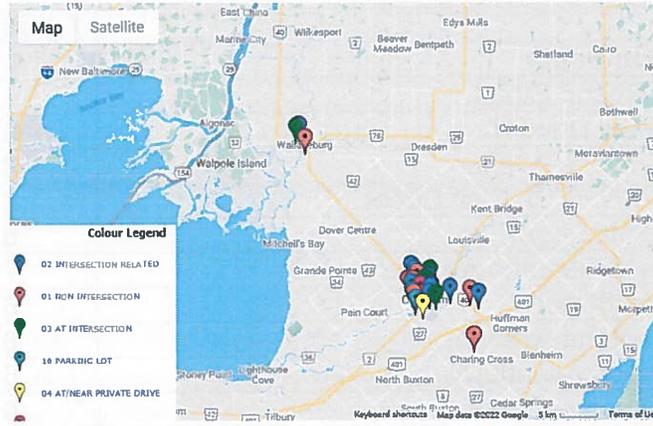
Classification of Pedestrian Collisions



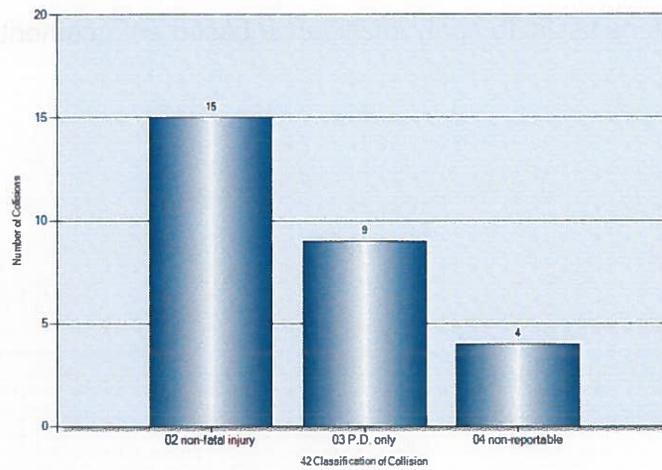
Driver Actions



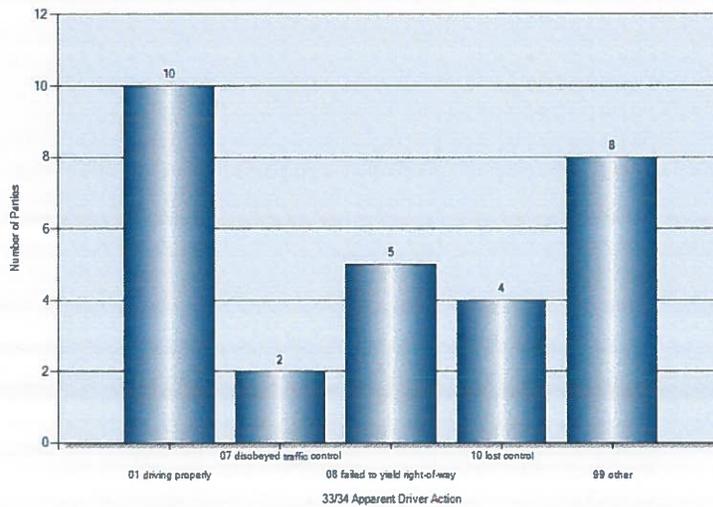
Collisions Involving Cyclists



Classification of Cyclist Collisions



Driver Actions



Top Intersections Involving Collisions

Intersection	Frequency
Keil Drive & Richmond Street	14
Lacroix Street & Richmond Street	14
Grand Avenue W & Keil Drive N	10
Grand Avenue E & Victoria Avenue	8
McNaughton Avenue W. & St. Clair Street	8
King Street W & Lacroix Street	8
McNaughton Avenue & Reaume Avenue	7
Oxley Drive & Sandys Street	6
Thames Avenue & Victoria Avenue	6
Churchill Street & Grand Avenue W	6
Grand Avenue W & Lacroix Street	6
Kent Bridge Road & Ridge Line	6
Lacroix Street & Park Avenue W	6
Base Line & Murray Street	6

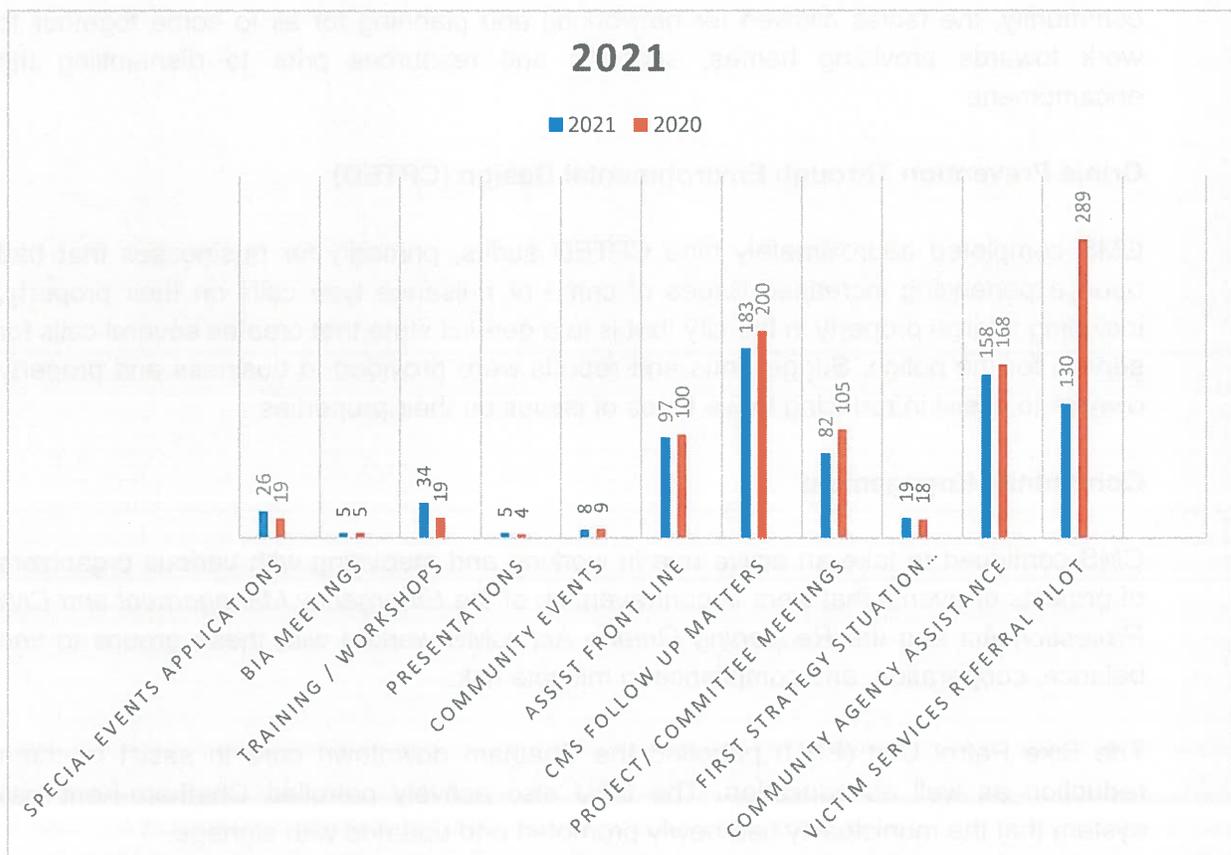
These collision locations assist to apply intelligence based enforcement and education.

Community Mobilization Section

In 2020, the Community Mobilization Section (CMS) altered the way it engaged with the community and community partners due to COVID-19. These changes continued into 2021.

CMS continue to work with community partners and social service agencies via telephone, email and virtually and continue to work with citizens in these challenging times. The efforts were put in 'upstream' (proactive), such as relationship building, mediation, education and teamwork, to mitigate issues before they reach 'downstream'.

Late in 2021, Constable Lynette Hodder was promoted to the rank of Sergeant and transferred from CMS and was replaced by Constable Jennifer Jacobson. Constable Deb Lafreniere retired in December.



CMS saw a slight increase in special event applications as the province eased up on some restrictions at various time in the year. Assistance to front line, CMS follow-up matters and project committee meetings were down slightly but not a significant difference. This may be due to the transition of staff in the unit with training days.

Fast Intervention Risk Specific Team (FIRST) Strategy

There were 22 FIRST Strategy situations brought forward. The CMS were involved in 19 of them. This represents an 86.4% engagement by CMS. Of note, one of the situations involved a person who had several compounding factors that resulted in 72 police calls for service in 2021. The FIRST Strategy teamwork approach was implemented with community partners and there has been a noted significant reduction in calls for service.

United Way Social Planning & Action Tables

The United Way Social Planning Tables & Action Tables continued in 2021, which met every Thursday morning. CMS participated on the Indigenous Table with the new role of Indigenous Liaison Officer and participated on the Homelessness Table. These tables allow for community collaboration and engagement. It proved to be a valuable engagement opportunity to maintain communication on the topic. For example, when issues were arising with an encampment set up by members of the homelessness community, the tables allowed for networking and planning for all to come together to work towards providing homes, supports and resources prior to dismantling the encampment.

Crime Prevention Through Environmental Design (CPTED)

CMS completed approximately nine CPTED audits, primarily for businesses that had been experiencing increased issues of crime or nuisance type calls on their property, including a large property in the city that is in a derelict state that creates several calls for service for the police. Suggestions and reports were provided to business and property owners to assist in reducing these types of issues on their properties.

Community Engagement

CMS continued to take an active role in working and mediating with various organizers of protests or events that were in contravention of the *Emergency Management and Civil Protection Act* and the *Reopening Ontario Act*. CMS worked with these groups to find balance, cooperation, and compliance to mitigate risk.

The Bike Patrol Unit (BPU) patrolled the Chatham downtown core to assist in crime reduction as well as education. The BPU also actively patrolled Chatham-Kent trail system that the municipality had newly promoted and updated with signage.

Social disorder issues such as neighbour disputes, chronic noise complaints in multi-unit buildings, landlord/tenant matters and issues related to homelessness dominated the year. The importance of established strong and trusted relationships with community partners in resolving matters is evident in these calls for service. For example, there were several unsafe dwellings that people were 'squatting' in and staying illegally. The properties were unsafe and derelict. Community partners came together to offer

supports and resources to those staying in them prior to the buildings being condemned or work orders imposed.

On September 30, 2021, Canada celebrated the first National Day for Truth and Reconciliation. This day honours the survivors of the residential school system, their families, and communities. CKPS amended a procedure to support an orange shirt pin to be worn on uniforms. CMS attended Ska:Na Family Learning Center event in support.

CMS assisted in the participation of security at the Wheatley gas explosion site as well as connected with the Active Citizens of Wheatley group to offer support of setting up a Community Watch type program. CMS also assisted with security when the Premier visited the Wheatley explosion site.

CMS met with Indwell, an organization new to Chatham-Kent, that has purchased the former St. Agnes School to develop for supportive affordable housing and will continue to network with the organization into 2022 as the project evolves.

Community Safety and Well-Being Plan

The Community Safety and Well-Being Plan was completed and presented to Council. This plan was a collaborative effort between several community partners and has been a work in progress over the last few years. CMS took a leading role developing this plan along with Employment Social Services, Public Health, Family Services Kent and the Chatham-Kent Health Alliance.

Moving Forward

In 2022, the CMS will continue to evolve with the needs of citizens and build relationships with community partners and agencies to address risks to safety and well-being. CMS will continue to engage in strategies focused on social development, crime and crisis prevention and risk intervention. This approach has worked so well that we will be adding a third CMS officer later in the year, welcoming Cst. Kevin Brown and Cst. Marlene MacLennan.



Crime Prevention and Community Safety Section

There are currently three Special Constables assigned to the Crime Prevention and Community Safety Section with the Sergeant of Community Mobilization as their supervisor. On March 13, 2020, the Special Constables were redeployed to other duties as a result of the pandemic. Special Constable Hull is still redeployed. In May 2021, Special Constable Dyer replaced Special Constable Dick.

This section provides crime prevention and public safety education to community groups, schools, the Chatham-Kent Children's Safety Village, and participates in a variety of community events.

Virtual School Visits

In February 2021, Special Constable Koldyk initiated a Virtual School Visits project directed towards elementary school aged students. The teachers would view the videos with their students and then virtually meet with Special Constable Koldyk to answer questions.

The videos were posted on our website with the number of views as of January 27, 2022 in parentheses:

Welcome by Chief Conn (142)
Traffic Management – Motorcycle (188)
Collision Reconstruction (105)
Marine Unit (120)
Drone Demonstration (97)
Mobile Command Centre (142)
Forensic Identification Unit (150)
Court Services (193)
Community Patrol (523)

The Chatham-Kent 911/Emergency Communication Centre (268) was produced by Brian French. The videos are also used in conjunction with school presentations. For example, the Court Services video is shared with every VIP class.

The link to the videos is <https://ckpolice.com/virtual-school-visits/>.

Values, Influences and Peers (VIP)

Values, Influences and Peers Program (VIP) for grade 5 students, remains one of our core programs as it allows our officers to develop a continuing relationship with the students on a more individual basis. Each session includes a presentation followed with an activity or exercise that reinforces the topic discussed.

VIP topics delivered to the students are:

- Introduction by the VIP Officer
- Authority & Authority Figures
- Youth and the Law
- Bullying and the Law
- Bicycle/Helmet Safety
- Making Good Choices (Drugs)
- VIP Graduation

Vandalism and shoplifting presentations have been combined with Youth and The Law.

Wallaceburg Christian School – VIP Graduation



Chatham Christian School – VIP Graduation



Bike Rodeos

The Chatham-Kent 4-H Bike Club held a virtual meeting in May to educate students on bicycle and helmet safety. Special Constable Koldyk inspected bike helmets virtually and determined that several of the members required new helmets. The members were provided with new helmets from the Crime Prevention and Community Safety Section inventory.

In July, CKPS partnered with the Wallaceburg Bike Rodeo Committee. Children in Wallaceburg found to be wearing their bike helmet while riding their bicycle, scooter, skateboard, or roller blading were rewarded with a coupon for an ice cream cone. Children not wearing a helmet were provided with education regarding bike helmet safety and the Highway Traffic Act.



Two young riders presented with their ice cream coupons.

Neighbourhood Watch

This program is aimed at reducing crime in the community. It involves getting to know one's neighbours and introducing them to the concept of Neighbourhood Watch – that is, good neighbours working together, alert to the potential of crime and willing to look out for one another's interests.

Crime Prevention and Community Safety Special Constables attend the meetings to share recent crime trends and crime prevention information through reports and educational presentations. Some of the groups continued to meet in 2021 on-line and in-person when regulations permitted.



Several members from Dresden reached out in relation to organizing a community group in their area. The groundwork started to organize a group to address community concerns.

Presentation Updates

In the spring, the curriculum underwent a review ensure material appropriately captured diversity and inclusion. In the fall, the Lambton-Kent District School Board reviewed our curriculum.

Presentation Statistics

Schools	Frequency
Grades JK-1: Community Helper	5
Grades 1-5: Bullying	2
Grade 5: Values, Influences, Peers	34
Grade 6-8: Bullying	6
Grade 7-8: Internet/Cyberbullying	6
Grade 8: CBC	1
Other 1: Respect ED & Updates	1
High School: Bullying/Cyberbullying	1

Community Events/Presentations	Frequency
Adult: Internet Safety	1
Children: Bicycle Safety/Rodeos	2
Children: Bus Safety	2
Community Meetings	2
Neighbourhood Watch	1

The number of presentations were dramatically reduced due to pandemic restrictions.

Youth Crime

CKPS responded to 1700 incidents involving youth in 2021, representing a 9.25% increase. Statistics on youth related incidents include; non-criminal interactions, missing youth, family disputes, mental health, criminal interactions, provincial offence charges, referrals, along with the warnings and cautions.

There was an increase in the number of youth charged and the number of charges laid compared to 2020. There were 162 criminal type incidents involving youth, which lead to 79 youths being charged with 164 criminal charges. This is an increase of 4.52 % in the number of criminal type incidents, an increase of 23.44% of youth charged and an increase of 35.54% of charges laid by police.

The top incident types involving youth in 2021 in descending order are; Assault, Threats, Assault with a Weapon, Sexual Assault, Mischief Under, Breaches (Probation, Recognizances, and undertakings), Weapons Dangerous, Harassment, Assault Bodily Harm, Indecent Act and Theft Under.

Additional Highlights

At the end of 2021, there were only two incomplete diversions due to timing of reporting near the end of the year. In total, there were seven youths offered diversion with two not successful. They returned to the criminal justice system.

Due to the pandemic, CKPS and community partners were not able to participate in extracurricular activities with schools.

The School Police Emergency Action Response (SPEAR) is a proactive program documenting school building layout to assist police response during an active school shooting situation. This is an on-going endeavor. CKPS is working with school boards to ensure that we have accurate floor plans (taking digital images of the changes) and working with school boards to make schools as safe as possible.

CKPS continues to assist schools with lockdown drills to support and promote safety during a school emergency.

Constable Derek Shaw has now moved on from this position and we welcome Constable Kyle Wright as the new Youth Officer.

HELP Team & Mobile Crisis Team (MCT)

HELP Team

CKPS has 52 members with specialized training to assist persons with mental health issues. The Mobile Crisis Team and community partners created this training.

Mobile Crisis Team

The MCT is a partnership formed between CKPS and the Chatham-Kent Health Alliance. Constable Ed Rota is paired with psychiatric crisis nurse Christine Cogghe.

The MCT primarily works day shift, Monday to Friday, responding to or following up mental health related incidents. The officer wears plain clothes and drives an unmarked vehicle. The MCT is capable of providing psychiatric assessments for appropriate individuals at the scene of the incident, reducing requirements of front line officers. In the past, CKPS front line officers have spent an average of 3-5 hours in hospital emergency departments waiting for an assessment for persons apprehended under the *Mental Health Act*.

The MCT is a secondary response unit that provides support to front line members, builds and maintains relationships with community partners while maintaining a trust between police and persons afflicted with mental health issues.

Police Calls for Service

CKPS responded to 422 attempts or threats of suicide incidents and 983 *Mental Health Act* related incidents, which is a 4.2% decrease from 2020.

The MCT apprehended 51 persons under the *Mental Health Act* and conducted 142 in community assessments. There were seven assessments in the CKPS cellblock.

The MCT is occasionally called when admitted patients are discharged from the Chatham-Kent Health Alliance Psychiatric Unit and the patient has an outstanding warrant for arrest. The MCT officer made 6 arrests, helping make the arrest a more empathetic process.

The MCT reduced the workload of front line officers by approximately 165 hours by taking over mental health related incidents, including relieving officers at the hospital.

The MCT initiated 17 Community Services incidents including visits, presentations or participating on committees in the local area.

As part of their training, new physicians and medical students complete job shadowing with the MCT, participating and witnessing psychiatric assessments in the community.

Mental Health Act Forms

The MCT executed 18 *Mental Health Act* forms issued by psychiatrists/doctors/Justices of the Peace:

Form 1	5
Form 2	7
Form 9	1
Form 47	5

Assistance to Other Police Services

The MCT has assisted other police and hospital services including the London Police Service, Windsor Police Service, Sarnia Police Service and Owen Sound Police Service as they develop and implement Mental Health Crisis Response Teams.

The MCT is currently assisting the London Police Service with developing their own Mental Health Unit.

Other Notable Incidents

Constable Rota is currently involved with Mental Health Crisis Response Training, Community of Practice. This group is comprised of an academic team from Wilfrid Laurier University, Ryerson University and Ministry of the Solicitor General. They are developing a training curriculum for police to improve interactions with people with

mental health and addiction issues. Once fully completed, all new police recruits in Ontario will be taking part in this training, as part of the OPC Basic Constable Training program. Note: this is currently on hold due to the pandemic.

Peer Support

Constable Rota is a member of the CKPS Peer Support Unit. RN Christine Cogghe is a member of the Chatham-Kent Health Alliance Peer Support Team.

Continuing Education

Constable Rota completed the following courses in 2021:

- Borderline Personality Seminar
- Empathetic Strain and Secondary Trauma Seminar
- Mental Health and Public Safety Seminar
- Canadian Mental Health and Addictions course on Stigma

Critical Incident Response Team



The Critical Incident Response Team consists of 13 members: one sergeant, two team leaders and 10 operators. All members receive certification through the *Basic Tactical Officers Course* (BTOC). In 2021, a new operator was added to the Team, which was previously delayed due to the pandemic. Constable Steve Gagnon successfully qualified in the spring after successfully completing a six-week BTOC course with the Emergency Response Unit from the Toronto Police Service. A selection process also identified three new operators for 2022, as Sergeant Paul Pomajba, Constable Dave Miller and Constable Fraser Curtis will be leaving the team to pursue other endeavors.

CIRT members completed 10 days of training. This included, but not limited to: weapons deployment, warrant entry, less lethal response, chemical munitions, search and rescue, hostage rescue and negotiation, tubular assaults, high-risk vehicle assaults, and containment exercises. CIRT also held four range days, focusing on firearms related training. Each operator accumulated at least 144 hours of job-specific training to maintain efficiency and effectiveness.

CIRT deployed 144 times in 2021. This was a decrease from 183 incidents in 2020. They executed 18 high-risk warrants in Chatham-Kent in collaboration with the CKPS Intelligence Unit and Criminal Investigations Division. These warrants resulted in numerous arrests, along with the seizure of a significant amount of drugs, weapons and stolen property. CIRT was paged out for a full team response on five occasions including three separate armed hostage/barricaded persons and two weapons incidents, all resulting with arrests.

CIRT maintained a healthy relationship with our neighboring Emergency Response Units, as it assists our external jurisdictions in executing multiple search warrants. These relationships are reciprocal and CIRT continues to train, develop and deploy in unison, with these developed partnerships.

Types of Calls 2017-2021

Call Type	2017	2018	2019	2020	2021
Warrants	13	13	15	21	19
K9 Tracks	17	16	9	3	12
Search and Rescue	10	12	12	22	10
Weapons Related	50	60	72	107	61
Taser Use	8	3	2	4	2
Team Page Out (Weapons)	3	2	0	2	5
Team Page Out (SAR)	0	1	2	3	0
Miscellaneous	32	29	31	21	35
TOTAL	133	126	143	183	144

Note: Miscellaneous calls include presentations, VIP security, assisting with unarmed violent persons, animal complaints, meetings and all other tasks where CIRT members are requested but not specified in one of the above categories.

Training

In November, Constable Jason Williams successfully completed the Search Manager and Digital Mapping Analyst Course. In May of 2021, Constable Ryan Gardiner successfully completed the Search and Rescue Course.

Equipment

Less lethal munitions were replaced as needed. The team also acquired new gun cases due to wear and tear, and were life-cycled. Seven riot shields were obtained to ensure each operator could be assigned one if required.

2022 Future Focus

- Continue to investigate replacement of Armoured Rescue Vehicle (ARV)
- Train replacement team operators
- Promote joint training with Windsor, Sarnia and London tactical teams

Canine Unit



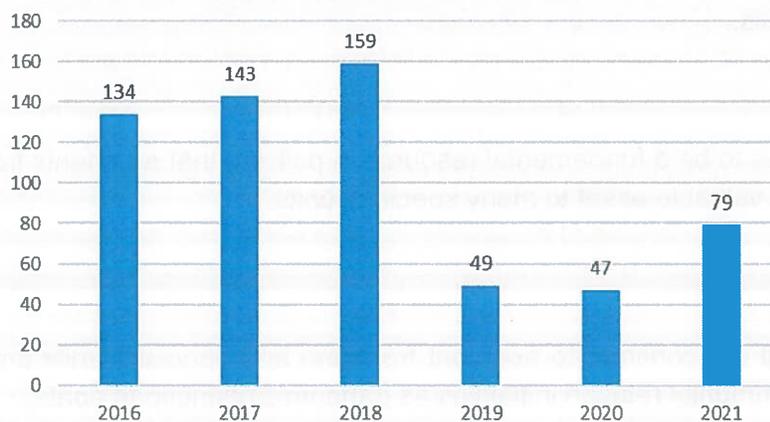
The Canine Unit conducts tracking for missing or wanted people, open searches, building searches, searches for property or evidence, apprehension of armed or fleeing suspects, high-risk arrests and vehicle stops, searching for firearms, narcotics or ammunition and community relation events and demonstrations.

The Canine Unit operates under the Patrol Support Section. Cst. Mike Van Kesteren is our canine handler. Helix is a dual-purpose trained dog who is qualified to track and apprehend suspects, and search for drugs and firearms.

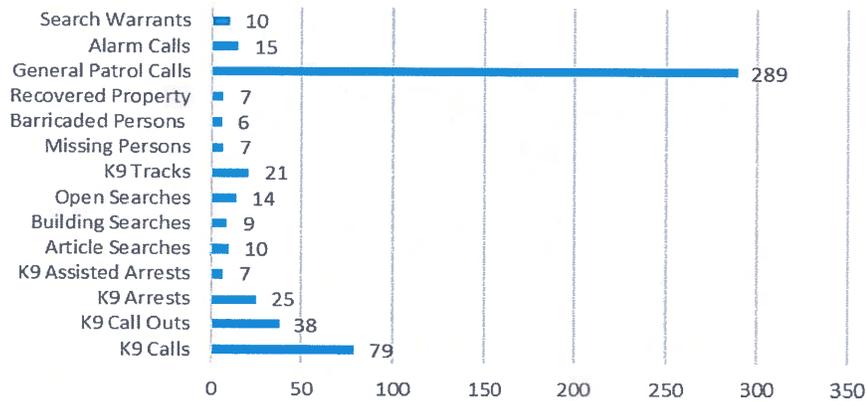
Mandate

The mandate is to meet the Adequacy Standards set out by the province to provide police canine capabilities for the community. The benefits of having this unit within the Chatham-Kent Police Service include, faster response times, local control, and higher success rate, along with assisting in public relations events. Our officer and canine live in the community of Chatham-Kent.

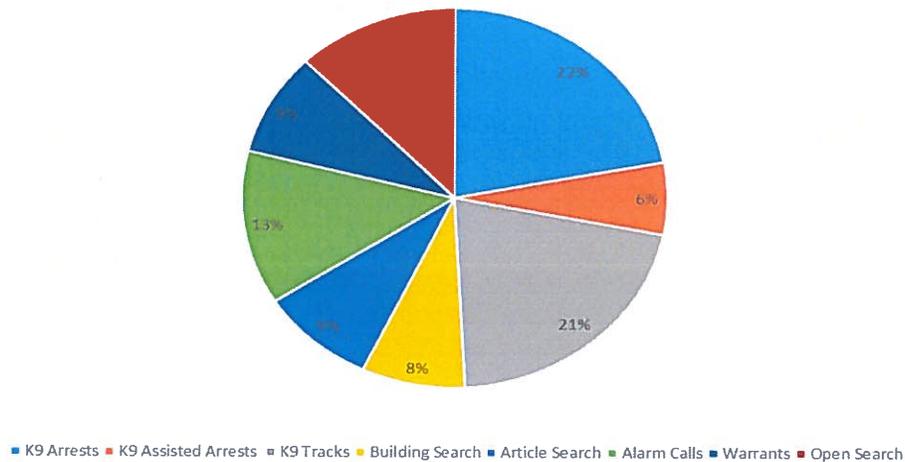
Canine Related Calls 2016-2021



2021 K9 Call Break Down



K9 Usage 2021 %



Cst. Van Kesteren maintains an active role in the CKPS Training Branch. Between September and December he was detached from front line duties and seconded to the CKPS training unit for in-service training. During that time, he was still available on a 24/7 call-out basis.

Conclusion

Canine continues to be a fundamental resource in policing that augments front-line officers and is a valuable asset to many specialty units.

Goals for 2022

The Canine Unit will continue to augment front line and specialty units and will remain dedicated to community relation initiatives as pandemic restrictions abate.

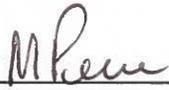
Recommendation:

Receive the report for information purposes.

Prepared by:

Section Supervisors and Officers

Reviewed by:



Inspector Michael Pearce

Submitted by:



Chief Gary Conn

**REPORT OF THE POLICE SERVICE
TO
THE CHATHAM-KENT POLICE SERVICES BOARD**

Board Report Number: 5.1 (Regular)

Date of Report: April 6, 2022

Date of Board Meeting: April 13, 2022

Reference: Deputy Chief's Letter of Recognition

Recommendations: Receive and Acknowledge the Letter of Recognition

Life Saving Efforts CK21032316

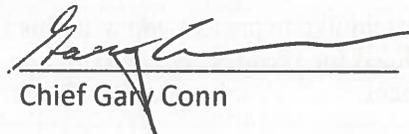
Please see attached Deputy Chief Letter of Recognition in regards to the response and timely actions of Constable Darcy Lunn while Off Duty, which demonstrated courage and a commitment to the safety and protection of our community. This living saving effort by PC Lunn occurred on July 10, 2021 at approximately 8:47 pm, in the area of Emma Street in Chatham, Ontario.

Prepared by:



Deputy Chief Kirk Earley

Recommended by:



Chief Gary Conn