

**REPORT OF THE POLICE SERVICE****TO****THE CHATHAM-KENT POLICE SERVICES BOARD****Board Report Number: 4.1 (Regular)****Date of Report: May 31, 2022****Date of Board Meeting: June 8, 2022****Reference:****New Hires**

As a result of a hiring process, it is recommended that Ryan Federman be hired as a First Class Constable (direct hire), effective May 19, 2022.

As a result of a hiring process, it is recommended that Caitlin Wright be hired as a Part-Time Permanent ECO, Grade 7b Level 1, effective June 4, 2022.

**Reclassification**

It is recommended that Second Class Constable Jason Hamm be elevated to First Class Constable, effective August 19, 2022. He has successfully obtained his 2022 fitness pin, passed his First-Class Constable Exam and his immediate supervisor(s) support this elevation.

**Elevations**

It is recommended that Records Clerk, Kate Bowen, be elevated to Grade 6, Level 3, effective August 16, 2021. Her immediate supervisor supports this elevation.

It is recommended that ECO, McKenna Ladd, be elevated to Grade 7b, Level 2, effective August 1, 2021. Her immediate supervisor supports this elevation.

It is recommended that Special Constable, Jake Reed, be elevated to Grade 7, Level 2, effective August 3, 2021. His immediate supervisor supports this elevation.

**Promotions**

It is recommended that Cadets Levi Tetreault, Jordan Tone, Alexis Masse and Dan Steveley be promoted to Fourth class constables, effective June 1, 2022.

**Resignation**

Constable Dave Miller has tenured his resignation notice, effective January 20, 2023

**Recommendation:**

A Board resolution approving the above-mentioned new hires, elevations, reclassification, promotions and resignation.

Recommended by:

  
Chief of Police, Gary Conn

## REPORT OF THE POLICE SERVICE

TO

## THE CHATHAM-KENT POLICE SERVICES BOARD

Board Report Number: 4.2 (Regular)

Date of Report: May 30, 2022

Date of Board Meeting: June 8, 2022

**Reference:** Board Auction Account – 4<sup>th</sup> Quarter 2021 and Year End Reconciliation for 2021

Please find below the Reconciliation Report of the Board Auction Account for the period of October 1st 2021 to December 31, 2021, prepared by Executive Assistant, Emily Murphy.

The report indicates a total of \$4,765.60 in funds generated from Police Auctions Canada Inc. There were disbursements of \$3,570.00 for an ending balance of \$36,294.64 when 2021's 3rd Quarter balance is carried forward and taken into account.

**Chatham-Kent Police Services Board - Auction Account  
from October 1, 2021 to December 31, 2021**

<b>Revenue:</b>		
Police Auction Revenue (Oct, Nov, Dec 2021)	\$	4,765.60
<b>TOTAL REVENUE:</b>	<b>\$</b>	<b>4,765.60</b>
<b>Deductions:</b>		
No One Stands Alone- CK Mental Health Services Booklet	\$	500.00
Royal Canadian Legion	\$	570.00
CKPS/Salvation Army Toy Drive	\$	2,000.00
CK Victim Services – Mitton Tree Donation	\$	500.00
<b>TOTAL DEDUCTIONS:</b>	<b>\$</b>	<b>3,570.00</b>
<b>Sub-total</b>		<b>\$ 1,195.60</b>
<b>Balance carried forward</b>		<b>\$ 35,099.04</b>
<b>Auction Account balance as of September 30, 2021</b>		<b>\$ 36,294.64</b>

Please find below the Reconciliation Report of the Board Auction Account for 2021, prepared by Executive Assistant Emily Murphy.

The report indicates a total of \$6,335.37 in funds generated from Police Auctions Canada Inc., \$1,500.00 returned from event sponsorships cancelled due to COVID-19, and disbursements of \$7,263.73, for an ending balance of \$36,294.64 when the 2020 carried-forward balance is taken into account.

In 2021 CKPS continued with the "on-line" auction conducted by Police Auctions Canada Inc. We received 8 separate payments totaling \$6,335.37. This system continues to work well and has eliminated the manpower and the expenses associated with hosting auctions.

Revenue:	
Auction Revenue	\$ 6,335.37
Sponsorships Returned due to Covid-19 Cancelations	\$ 1,500.00
Bank Adjustment (correction)	\$ 154.16
	\$ 7,989.53
Deductions:	
Wallaceburg Soccer Association	\$ 400.00
OAPSB - Silver Sponership spring 2021 conference	\$ 1,000.00
Special Olympics Ontario - 2021 Polar Plunge	\$ 2,000.00
MADD Canada	\$ 190.97
No One Stands Alone - CK Mental Health Services Booklet	\$ 500.00
Royal Canadian Legion	\$ 570.00
CKPS/Salvation Army Toy Drive - to Kris Herfst	\$ 2,000.00
CKVS Mitton Tree	\$ 500.00
Cheque Order from TD Bank	\$ 102.76
	\$ 7,263.73
SUBTOTAL	\$ 725.80
2020 BALANCE CARRIED FORWARD	\$ 35,568.84
AUCTION ACCOUNT BALANCE AS OF DECEMBER 31, 2021	\$ 36,294.64

**Recommendation:** Receive the report for information.

Submitted by:   
 Chief Gary Conn

## REPORT OF THE POLICE SERVICE

TO

## THE CHATHAM-KENT POLICE SERVICES BOARD

Board Report Number: 4.3 (Regular)

Date of Report: May 30, 2022

Date of Board Meeting: June 8, 2022

**Reference:** Board Auction Account – 1st Quarter 2022


Please find below the Reconciliation Report of the Board Auction Account for the period of January 1, 2022 to March 31, 2022 prepared by Executive Assistant, Emily Murphy.

The report indicates a total of \$509.74 in funds generated from Police Auctions Canada Inc. There were disbursements of \$733.35 for an ending balance of \$36,071.03 when 2021's 4th Quarter balance is carried forward and taken into account.

CHATHAM-KENT POLICE SERVICE BOARD- AUCTION ACCOUNT	
January 1, 2022 - March 31, 2022	
<b>Revenue:</b>	
Police Auction Revenue (February cheque)	\$ 509.74
Revenue Total	\$ 509.74
<b>Deductions:</b>	
Wallaceburg Soccer Association	\$ 400.00
Courageous K9	\$ 333.35
Deduction Total	\$ 733.35
SUBTOTAL	-\$ 223.61
2021 BALANCE CARRIED FORWARD	\$ 36,294.64
AUCTION ACCOUNT BALANCE AS OF March 31, 2022	\$ 36,071.03

**Recommendation:** Receive the report for information.

Submitted by:


  
 Chief Gary Conn



**REPORT OF THE POLICE SERVICE  
TO  
THE CHATHAM-KENT POLICE SERVICES BOARD**

**Board Report Number:** 5.1 (Regular)

**Date of Report:** June 2, 2022

**Date of Board Meeting:** June 8, 2022

**Reference:** Deputy Chief's Letter of Recognition

**Recommendations:** Receive and Acknowledge the Letter of Recognition

**RE: Life Saving Efforts CK22015249**

Over the past four years the deceased, Robert Thomas Martin has struggled with mental illness, which resulted in several calls for assistance that the aforementioned officers attended in order to render assistance. These interactions included wandering the streets in the cold, unsure of where he lived, going in and out of strangers' vehicles and threats of suicide.

In many of these cases officers would implement crisis de-escalation techniques in order to calm him down, actively listen to him and ultimately get him assessed and admitted in order to receive treatment from health-care professionals. Unfortunately on April, 8<sup>th</sup> 2022, Robert succumbed to his illness, however the empathetic, compassionate and composed demeanor of the responding officers and Emergency Communications Manager, will remain forever etched in the loving memory of his mother and father.

Your kindness, compassion and professionalism exhibited our core values and further demonstrated a commitment to the safety and protection of our community. As a result, you will receive a Deputy Chief Letter of Recognition.

Prepared by:

  
Deputy Chief Kirk Earley

Recommended by:

  
Chief Gary Conn



# Chatham-Kent Police Service

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*Gary Conn • Chief of Police*

June 8, 2022

## DEPUTY CHIEF'S LETTER OF RECOGNITION

To: Constables Ed Rota, Kelly McCormack, Gary Oriet, Curtis Conn, Jessica Butler, Andrew Brown, Josh Rose, Dan Carroll, Steve Hubley, Sergeant Mike Hakr, Emergency Communications Manager Sheri Somerville and Chatham-Kent Health Alliance Psychiatric Assessment Nurse Christine Cogghe

### **RE: Life Saving Efforts CK22015249**

Over the past four years the deceased Robert Thomas Martin has struggled with mental illness, which resulted in several calls for assistance that the aforementioned officers attended in order to render assistance. These interactions included wandering the streets in the cold, unsure of where he lived, going in and out of strangers' vehicles and threats of suicide.

In many of these cases officers would implement crisis de-escalation techniques in order to calm him down, actively listen to him and ultimately get him assessed and admitted in order to receive treatment from health-care professionals. Unfortunately on April, 8<sup>th</sup> 2022, Robert succumbed to his illness, however the empathetic, compassionate and composed demeanor of the responding officers and Emergency Communications Manager, will remain forever etched in the loving memory of his mother and father.

Your kindness, compassion and professionalism exhibited our core values and further demonstrated a commitment to the safety and protection of our community. As a result, you will receive a Deputy Chief Letter of Recognition.

We would like to present you with this Letter of Recognition at our next Police Services Board meeting, scheduled for Wednesday, June 8<sup>th</sup>, at 10:00 am at Chatham-Kent Police Headquarters, 24 Third Street, Chatham.

Please contact my Administrative Assistant, Larissa Jackson at 519-436-6600 ext. 228 or [larissaj@chatham-kent.ca](mailto:larissaj@chatham-kent.ca) by Monday, April 7<sup>th</sup>, 2022 to advise if you will be attending the meeting, or if a more suitable date can be mutually arranged for acceptance of this Commendation.

Well done!

Sincerely,

Kirk Earley  
Deputy Chief of Police.