

REPORT OF THE POLICE SERVICE**TO****THE CHATHAM-KENT POLICE SERVICES BOARD****Board Report Number: 4.1 (Regular)****Date of Report: May 3, 2022****Date of Board Meeting: May 11, 2022****Reference:****New Hires**

As a result of a hiring process, it is recommended that Craig Marentette be hired as a Cadet, Level 1, effective April 19, 2022.

As a result of a hiring process, it is recommended that Alexandria Mungar be hired as a Cadet, Level 1, effective April 19, 2022.

As a result of a hiring process, it is recommended that Part-Time Permanent ECOs, Kayla Johnson and Cynthia Moore, be hired as Permanent Emergency Communication Operators, Grade 7b Level 1, effective June 1, 2022.

Reclassification

It is recommended that Fourth Class Constables, Steven White, Sommer Phenix and Andy Brown, be elevated to Third Class Constables, effective May 12, 2022. They have successfully obtained their 2022 fitness pin and their immediate supervisor(s) support these elevations.

Retirement

Staff-Sergeant Rob Renders has tenured his retirement notice, effective November 30, 2022. He will have completed over 32 years of service with CKPS.

ECO Janet Anstice has tenured her retirement notice, effective April 30, 2023. She will have completed over 29 years of service with CKPS.

Resignation

Constable Cristelle VandenEenden has tenured her resignation notice, effective April 30, 2022.

Full-Time Permanent ECO, Dominick North, has tenured his resignation effective June 5, 2022.

Part Time-Permanent ECO, Emma Truswell, has tenured her resignation effective May 4, 2022.

Auxiliary Resignation

Auxiliary member Andy Shaw has tenured his resignation notice, effective April 27, 2022.

Recommendation:

A Board resolution approving the above-mentioned new hires, reclassification, retirements, resignation and Auxiliary Resignation notice.

Recommended by:



Chief of Police, Gary Conn

REPORT OF THE POLICE SERVICE

TO

THE CHATHAM-KENT POLICE SERVICES BOARD

Board Report Number: 4.2 (Regular)
Date of Report: May 3rd, 2022
Date of Board Meeting: May 11th, 2022
Reference: Operational Support Branch Annual Report
Recommendation: Receive the year report for information purposes

The Operational Support Branch is comprised of Investigative Services and Professional Standards. There are 31 sworn and civilian staff that make up this Investigative Services Branch. All members have specialized training in their respective fields and provide direct support to the Community Patrol officers.

Inspector Mike Domony is assigned to oversee and manage the Operational Support Branch. Detective Sergeant Gabe Tetrault is responsible for the Major Crime Section, Staff Sergeant Matt Stezycki is in charge of Professional Standards and Training, and Sergeant John Deforest is in charge of the Drugs/Intelligence Section. Rounding out the supervisory team is Sergeant Dan Hamilton who provides leadership to Internet Child Exploitation Unit (ICE), Forensic Identification Unit (IDENT), Digital Forensics Unit (DFU), Child Abuse Investigation Team, Crime Stoppers, Analytical Unit and the Sex Offender Registry. The newly created Investigative Sergeant position is held by Sergeant Cole Abbott. He will be the lead investigator in major cases and the direct supervisor of Major Crimes

The members of the Operational Support Branch investigate all serious criminal offences where the investigative expertise required is beyond the normal training of a Community Patrol officer. The Operational Support Branch annual report outlines statistics that are a direct reflection of calls for service to this Investigative Branch but the amount of work and dedication that goes into these investigations is difficult to quantify.

Attached is a brief overview and statistical information on the various units in the Operational Support Branch.

Prepared by:

Approved by:



Inspector Mike Domony



Chief Gary Conn

Chaplaincy Program 2021

The Chaplain program consists of six ordained, volunteer, sworn-in Police Chaplains placed throughout the Municipality of Chatham-Kent. The Chaplains are available 24/7. North District (Wallaceburg, Dresden and Thamesville) – Chaplain Albert Lambkin and Chaplain Father Chris Gillespie. South District (Blenheim, Ridgeway, Thamesville, Tilbury and Wheatley) – Chaplain Tim Joyce, Central District (Chatham) – Chaplain Bill Sharrow, Chaplain Michael Koppes and Chaplain Paul McPhail.

Two chaplains left the Chatham-Kent Police Chaplaincy Unit this year - Chaplain Kenneth Powell retired and Chaplain Dorman Pollett moved to his home province Newfoundland.

Each district has one Team Leader, who oversees the activities and gathers the stats. Chaplain Paul McPhail serves as the coordinator.

The Chaplains' activities were restricted by COVID – 19. Chaplains stayed in contact with CKPS Officers and staff by text messages, and telephone conversations.

Training events	- 2
Prayer gathering	- 1

We feel truly blessed to receive the support of our Chief Gary Conn and his support personnel. We thank you for appointing Staff Sergeant Gabe Tetrault as our liaison. In light of Staff Sergeant Gabe Tetrault's retirement, we are pleased that Constable Nicole Kadour has been named as our liaison.

Chaplains bring the real presence of Jesus Christ into situations that call for compassion, consolation, and healing, emotional and friendly support. Our Police Chaplains are valued volunteers and an asset to the Chatham-Kent Police Service.

In the interest of Cultural diversity within the Chatham Kent Police Service and the community of Chatham Kent, the Chaplaincy program will be expanding to include members of other faith communities. Discussions and meetings are currently taking place between the Muslim faith community in Chatham Kent as well as the Ojibwe, Potawatomi, and Odawa peoples of the Walpole Island First Nation and the peoples of the Delaware Nation at Moraviantown First Nation with Sergeant Lynette Hodder.

Major Crime Unit 2021

The Chatham-Kent Police Service, Major Crime Comparison illustrates a few noteworthy differences from 2020 to 2021. A concerted effort to monitor serial offenders both locally and in neighboring jurisdictions through patrol initiatives as well as collaborative information sharing with neighboring police agencies along with public messaging through the services information officer has led to positive results in a reduction in some of our property crimes.

2021 was a very busy year for major crimes. The investigative team was stretched to investigate 3 homicides and 6 attempt homicides in addition to sexual assaults, home invasions, robberies frauds and assisting patrol. It should be noted that of the 6 attempted homicide investigations, there were a total of 10 victims, 3 incidents having multiple victims.

As per our major crime statistics, we saw an increase in murder cases 2020-1, 2021 – 3. Our Attempt homicides increased dramatically from zero in 2020 to 6 in 2021, although not as large a change from the 4 in 2019. This indicates the ebbs and flows of violent crime. With a larger sample size you show a clearer picture, or blended average.

The downward trend in residential and commercial break and enters is three-fold, the services attention to our prolific offenders, COVID and focus on street level drug use and sales. Many people were forced to remain home or work from home, thus contributing to the decrease. The CKPS focuses attention and resources on a small local group of known criminals as well as criminals who commit crimes in a number of municipalities. We work tirelessly with our neighboring services to keep these individuals in check. The entire service works to keep these numbers as low as possible. Further, our ability to engage the community to assist in crime reduction via social media, and educational opportunities is another key component. These have and will have a positive effect in combatting property crime throughout the Municipality.

Any increase in drug offences is always something we as a service pay close attention to, as these offences are typically related to a number of other offences you see on this list (break and enters, theft, mischief, cause disturbance). Our focus on street level drug use and sales, assist in identifying the main players and limiting their negative effects on our community.

The number of frauds and counterfeit money also saw decreases of 4% and 57% respectively. These decreases can be accounted for by the members of the public being more mindful of possible scams and electronic (phishing) types of occurrences relative to frauds and multi-jurisdictional counterfeit currency investigations. Further to this, the use of electronic payment has contributed to fewer opportunities for currency type frauds.

Chatham-Kent Police Service			
Major Crime Comparison			
2020-2021			
Criminal Code	Yearly Total		+/- %
	20	21	2021
Persons Crimes			
Murder	1	3	200%
Attempt Murder	0	10	1000%
Aggravated Assault	16	5	-69%
Sexual Assault	93	101	9%
Criminal Harassment	123	116	-6%
Abduction	16	7	-56%
Robbery	34	42	24%
Assault	432	464	7%
Missing Persons	192	178	-7%
Disturbance	77	48	-38%
Weapons	49	69	41%
Drugs	237	224	-5%
Property Crimes			
B&E - Residence	508	368	-28%
B&E - Business	373	305	-18%
Theft-Vehicle	269	305	13%
Theft-Bicycle	137	116	-15%

Theft - Over	88	87	-1%
Theft - Under	1474	1414	-4%
Poss Stl Property	68	76	12%
Mischief	710	669	-6%
Fraud	166	160	-4%
Counterfeit Money	30	13	-57%
Arson	40	28	-30%
Traffic			
Impaired/Over 80	78	133	71%
Other Crim Traffic	87	71	-18%
3 day suspensions	53	38	-28%
7 day suspensions	5	7	40%
30 day suspensions	0	0	0%
	5356	5057	-6%

Sex Offender Registry 2021

The Ontario Sex Offender Registry is a provincial registration system for sex offenders who have been released into the community. These offenders must report to police every year. During the registration process, police enter information about these individuals into an online database.

The Ontario Sex Offender Registry sends information about offenders to the National Sex Offenders Registry. Federal legislation requires all provinces to send sex offender information to the national database. Members of the public do not have access to the Ontario Sex Offender Registry, however in 2008 new legislation made it possible for media to enquire as to the number of non-compliant offenders and total number of offenders registered on an agencies registry. It is a database that provides police services with important information that improves their ability to investigate sex-related as well as other crimes and monitor and locate convicted sex offenders in the community.

As a Police Service, we will have 2 more members that can register offenders for 2022; making 7 total within the organization. We are also encouraging others to complete the training, so that they can access the database, to be used as an investigative tool.

Currently the Chatham-Kent Police Service has 286 Male Sex Offenders registered on the Ontario Sex Offender Registry and 3 female offenders. This number increased by 19 offenders from 2020 due to offenders being released from custodial sentences or new offenders being convicted and moving into the Chatham-Kent area, while others have moved out. Of the 286 offenders, 152 males and 2 females, have at least had their Provincial registration requirement suspended.

Currently 1 active offender is non-compliant at the time of this report, but is expected to be in compliance in the near future. During 2021, 4 offenders were arrested and charged for not complying with their obligations as per the Sex Offender Information Registration Act and Christopher's Law Act. As a Police Service, C.K.P.S. is consistently in the top tier of agencies in Ontario, for compliancy percentage.

As of January 2009 all OSOR offenders in the Chatham-Kent area have been also linked through the C.K.P.S. internal computer system. Offenders are also now tracked by way of Niche/RMS, to allow 24 hour access for frontline members to assist in tracking these offenders and to assist in sensitive investigations if warranted.

Chatham-Kent Police Service		Report for the Year 2021	
<u>Age of Offender</u>	<u>Number of Offenders</u>	<u>% of Offenders</u>	
10 - 19	1	0.3%	
20 - 29	17	5.9%	
30 - 39	52	18%	
40 - 49	54	18.7%	
50 - 59	56	19.4%	
60 - 69	50	17.3%	
Over 70	59	20.4%	
<u>Gender of Offender</u>	<u>Number of Offenders</u>	<u>% of Offenders</u>	
Male	286	99%	
Female	3	1%	
<u>Offence committed</u>	<u>Offence committed</u>		
Sexual Assault	40.8%		
Sexual Interference	15.9%		
Sexual Exploitation	5.2%		
Voyeurism	3.7 %		
Child Pornography (all-related)	9.8%		
Invitation to Sexual Touching	2.9 %		
Luring by use of computer	1.4 %		

Child Abuse Investigation Team 2021

It's been a busy yet rewarding year representing the most vulnerable citizens in Chatham-Kent, our children. In many cases, we are the voice for these children and their families while they endure heartbreaking incidents of physical and sexual abuse.

The number of cases increased slightly, however, over the past four years its remained relatively consistent. I continue to encourage victims and their families to report abuse and trust the Justice System to provide them with at least a small sense of justice and comfort. I think we are doing that in this Unit and we will continue to be a source of support along with the Chatham-Kent Children's Services and Chatham-Kent Victims Services.

The Child Abuse Investigation Team investigates incidents of alleged physical and/or sexual abuse where the victim is less than 18 years of age and the abuse is caused by a caregiver. The Chatham-Kent Police Service team is currently led by D/C Jodie Foster and Supervised by Sergeant Dan Hamilton. This unit is attached to the Investigative Support Section of our Service.

The Child Abuse Investigation Team Officer, partners with LYCKS, Intake Social Worker, and the investigation is conducted jointly and in parallel. This allows each agency to respond to its own mandate while conducting interviews and investigations one time, with victims and witnesses; instead of several times. This helps reduce the trauma associated to this very sensitive work. When the actual team is unavailable, the investigators of the Major Crime Unit of the Criminal Investigation Branch, who are also qualified in sexual assault and child abuse investigations, conduct investigations with the Chatham-Kent Children's Services as required.

All Interviews are video taped in a child-friendly environment at headquarters or at least whenever possible. There is a "soft room" in CID that is used to ease a child's anxiety. The advantage to completing the investigation at headquarters is the on-hand assistance and the proper facility to deal with the suspect or accused party.

The integrated Investigation Team works closely with our schools, the Crown Attorney's Office, Victim Services, the C-K Health Alliance, and other social service agencies and partners.

Quick Glance of 2016-2019

Child Abuse Team	2018	2019	2020	2021
Total Investigations	55	58	36	68
Sexual Assault Investigations	23	24	13	39
Physical Assault Investigations	13	14	12	12
Assist other Police Services, Follow up Investigations	18	20	11	21
Total Interviews	158	152	115	206
Victim Interviews	42	44	29	48
Accused Interviews	23	22	20	18
Witness Interviews	93	86	66	89
Total Arrests	15	15	8	28
Total Charges	35	38	21	76

CONCLUSION

In 2021 the Child Abuse Team was involved in numerous child abuse investigations and with a year very similar to that of 2018 in numbers in regards to the number of investigations completed and charges laid. Refer to the chart provided for all of the statistics. The most significant statistics being:

Total Investigations- 68 (up 32 from 2020)

Arrests- 26 (up 18 from 2020)

Charges laid- 76 (up 55 from 2020)

Interviews- 206 (up 91 from 2020)

Overall Sexual Abuse Investigations have remained consistent in numbers and are the bulk of the investigations by this unit. The Team continues to produce positive results for victim's and families, as well as for both agencies and more importantly to the community we serve.

Internet Child Exploitation (ICE) Unit 2021

Child pornography is the sexual abuse of children – these are real children and this is a real crime against the most vulnerable members of our society. Child pornography and the exploitation of child pornography via the internet is a criminal offence that involves repeated victimization of children through sexual abuse and the dissemination of their images over the internet.

Often mistaken as victimless or merely image-based offences, most child pornography/luring offences in Ontario involve the actual sexual exploitation, sexual assault of children, including infants, on camera. Such cases include images of penetrative sexual activity between adults and very young children and infants, sexual bondage of children, bestiality and increasingly “live” web-cam streaming of real-time abuse of infants and children. Those who possess or collect child pornography have a hand in child sexual abuse and are party to the sexual assault.

Chatham-Kent Police Service has been a part of the Ontario Provincial Strategy to combat Internet crimes against children since 2014. Over the past several years, we have come to find that our community is not immune from this threat to our children and youth. Our digital age has allowed for predators to virtually enter our homes and connect with our kids.

The below statistics represent only a small portion of where these types of investigations will lead us. These investigations require a consistent pro-active approach to show the individuals involved that the community of Chatham-Kent will not tolerate their appalling behavior. Please take into consideration, the impact that the Covid-19 pandemic has had on proactive investigations, and low-priority investigations that required home visits. During these periods of 2021, more resources were focused on the management of the Sex Offender Registry and higher priority Internet Child Exploitation investigations.

In 2021, statistical collection was also changed to tracking specific child pornography cases only, and not including several of other online investigations that were previously included. This will reflect on the total number of investigations and those not currently acted upon, which is not a reflection of not doing work, but the manner in which we count the specific cases. In 2021, we investigated 2 incidents where the suspects were geolocated to the United States, and the cases were forwarded to The Department of Homeland Security for follow-up. A suspect in one of the investigations was recently arrested (March 2022) in Washington state, as a result of the investigation and information being forwarded from C.K.P.S.

Chatham Kent Police Service	2019	2020	2021
NCECC	25	21	11
IP Investigations	2	1	2
Luring investigations	3	2	1
Other Internet investigations	27	47	13
Self-Exploitation Investigations	3	4	4
Total investigations	60	75	31
Total investigations not currently acted upon	33	24	63
Total Production Orders/Jurisdiction Requests	7	12	11
Total Search Warrants	6	9	11
Referrals to other jurisdictions	1	4	4

Chatham-Kent Police Service	2019	2020	2021
Total arrests	10	11	14
Total charges	17	25	48
Presentations/Media Releases	2	4	2
Total number of devices analyzed for investigations	157	241	302

NCECC – National Child Exploitation Coordination Center - The NCECC functions as the point of contact for investigations related to the sexual exploitation of children on the Internet in Canada.

IP - Internet Protocol (IP) is the principal communications protocol in the Internet. Its routing function enables internetworking, and essentially establishes the Internet as we know it.

Luring - A child is defined in Section 172.1 of the Criminal Code of Canada as the use of telecommunication to communicate with someone who is, or who the perpetrator believes to be, under the age of 18, for the purpose of facilitating the commission of an offence against that child

Production Order - A Judicial Authorization Request made to the courts for internet subscriber information associated to a criminal investigation.

Digital Forensics Unit 2021

2021 was yet another busy year for the Digital Forensics Unit (DFU). The Service's Digital Forensic Analysis Officer provided electronic device examinations for several sections of the Service including the Traffic Management Section, Intelligence Section, Criminal Investigative Section, Front Line Patrol Section, and the Internet Child Exploitation Section.

As we have seen since the conception of the DFU in 2014, the use of technology is ever increasing in occurrences being investigated by the CKPS and is not limited to any specific crime. Again, in 2021 the DFU supported a wide array of investigations where technology was used in the commission of offence or where the electronic device examination assisted the Investigating Officer with the investigation.

With the affordability of digital video surveillance systems for both business and home, the police are seeing more and more incidents being captured on video that assists in the investigation as well as the prosecution for these matters.

The different types of occurrences in which the DFU assisted include the following:

Type of Occurrences Supported				
Domestics	Assaults	Criminal Harassment	Police Assistance	Sudden Deaths
Sexual Assaults	Threats	Child Pornography	MVC's	Fraud
Found Property	Luring	Breach (Probations, etc.)	Internet Luring	Robbery
Weapons	Public Morals	Voyeurism	Drugs	Break & Enters
Impersonation	Fire	Missing Persons	Homicide	Attempt Murder
Arson	Thefts	Public Morals	Home Invasions	

In total, during 2021 the DFU examined 302 electronic devices either by way of judicial authorization or by way of consent from the owner of the device. That is up 61 devices from the previous year. The breakdown of these 304 devices are as follows:

CKPS DFU Device Examination Breakdown By Type	
Device Type	Number of Devices Examined
Windows and Apple Based Desktop Computers and Laptops	13
Apple Based Mobile Devices (iPhones, iPad, iPods)	87
Android Based Mobile Devices (Samsung Phones Tablets, Sony Phones, etc.)	117
Blackberry Mobile Devices	3
Google Devices	3
Miscellaneous electronic devices (external Hard Drives, Thumb Drives, SD Cards, Digital Camera, Cd's, etc.)	25
Video Enhancements	29
DVR's	25
Total	302

During 2021, the DFU Officer was kept busy with the office network maintenance, hardware and software updates, as well as the regular hardware and software licensing renewals for programs utilized both by the DFU and by ICE Units. The DFU Officer was also kept busy by researching the latest tools used in the industry and making recommendations on those tools to keep the CKPS DFU current in its ability to conduct digital forensic examinations.

It is expected that technology will continue to be an important avenue to investigate in any given situation. Like the previous years, 2022 will continue to be a busy year for the DFU Officer. As technology continues to advance, so will the need to have the Digital Forensic Officer properly trained in its advancements. Technology based crime is an area that is continually evolving and as such those assigned to investigate need to maintain proper training and equipment in order to effectively acquire the evidence, prepare it, and properly present it in a court of law.

Chatham-Kent Crime Stoppers 2021



Chatham-Kent Crime Stoppers is a community-based program that brings local citizens, the media and the police together in partnership to solve crime. This is accomplished by offering cash rewards and guaranteeing anonymity to persons who provide information leading to the arrest of or laying of charges against offenders. Chatham-Kent Crime Stoppers is governed by a civilian Board of Directors. It is a

registered, not for profit organization that receives no government funding. The program operates through the fundraising efforts of the Board and the generous donations from business and individuals throughout Chatham-Kent.

	2020	2021	Since 1987
Calls Received	702	586	28,980
Arrests	53	55	7,641
Cases Cleared	120	109	11,230
Charges Laid	122	145	16,359
Weapons Recovered	13		296 (to be updated)
Value of Property Recovered	\$158,400	\$72,700	\$10,505,651
Value of Drugs Seized	\$10,083,606	\$255,800	\$103,792,396
Total Drugs and Property	\$10,269,681	\$328,500	\$114,298,047

When a call is received by Crime Stoppers, the Tipster is provided with an identification code that is known only to the Tipster and the coordinator. The tip information is forwarded to an investigator in one of the partner agencies. Once the investigation is complete, the coordinator is advised of the disposition and the board determines the value of the reward. The Tipster contacts Crime Stoppers and is advised of the reward. They are then given directions on how to claim the reward without their identity being revealed.

In 2021, Crime Stoppers continued to make its presence known through the use of social media. Officers continued to request Crime Stoppers for public assistance in identifying suspects.

Forensics Identification Unit 2021

The FIU is committed to identifying individuals and analyzing forensic evidence in a professional, objective and efficient manner. FIU members also oversee the work completed by eight SOCO (scenes of crime officers) assigned to front line general patrol duties.

The FIU is comprised of three sworn first class constables who are responsible for fingerprint analysis/comparison, scene examination, DNA collection/coordination, contamination control, footwear impressions, hair/fibre collection, photography, tire impressions and scene measurement/scale drawing.

The unit's major role is to apply forensic sciences to collecting evidence that will be admissible in court. The unit is a support service to all officers within the Chatham-Kent Police with gathering forensic evidence.

<i>Investigative Details</i>	2017	2018	2019	2020	2021
Crime Scene	222	243	194	186	218
Fingerprint Comparisons	137	163	132	152	117
Fingerprint Identifications	8	15	12	19	10
Scenes of Crime Officer (requests)	685	667	753	658	603
Further Disclosure Requests	513	629	669	638	634

DNA Orders from Criminal Court	384	444	532	250	322
DNA Hit	56	72	58	51	63
Centre of Forensic Sciences Submissions	130	104	72	91	127
Motor Vehicle Collisions	9	26	37	24	29
Sudden Death Investigations	23	19	23	32	39

** Note: MVC's Included serious injury &/or death starting 2018 numbers*

Intelligence Unit 2021

The Intelligence Section of the Chatham-Kent Police Service is a multi-purpose unit comprised of one Sergeant and six constables dedicated to various responsibilities. The Intelligence Section is primarily focused on Drugs, Street Crimes, Organized Crime/Biker Enforcement, Asset Forfeiture and Human Trafficking.

The Intelligence Unit is often called upon as a support unit to assist front line members as well as the Criminal Investigation Branch in carrying out their duties. In 2021, members of the Intelligence Unit assisted in helping members of the Criminal Investigation Branch come to successful conclusions with three homicides and one attempt murder case.

Drugs and Street Crimes 2021

Members of the Intelligence Section conduct all major Drug investigations. The fight against the sale and consumption of illegal drugs continued throughout the year with 73 search warrants being executed which resulted in over \$18 million dollars in illicit drugs being seized and removed from our city streets.

Fentanyl, methamphetamine and cocaine are the main drugs of choice, however the Intel Unit also executed warrants on four sophisticated illegal marijuana grow operations removing thousands of mature plants destined to be sold through nontraditional organized crime.

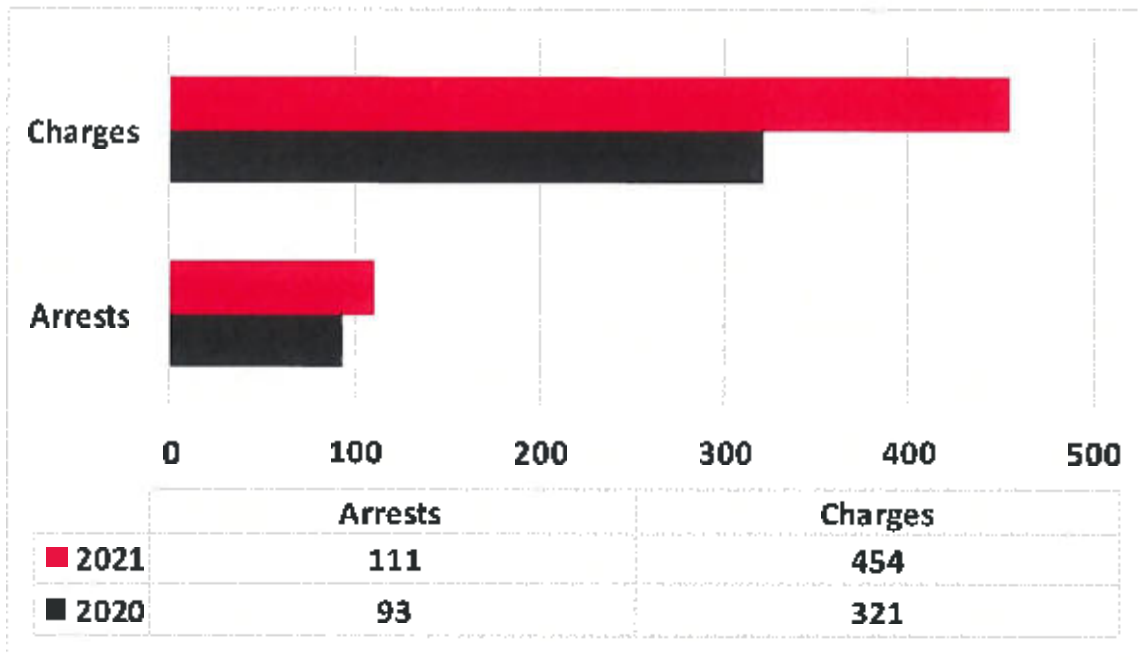
Since 2016, there has been over 14,000 reported Canadian overdoses and 94 percent of them were accidental. Even more alarming is the fact that young Canadians aged 15 to 24 are the fastest growing segment of the population requiring hospitalization as a result of these overdoses.

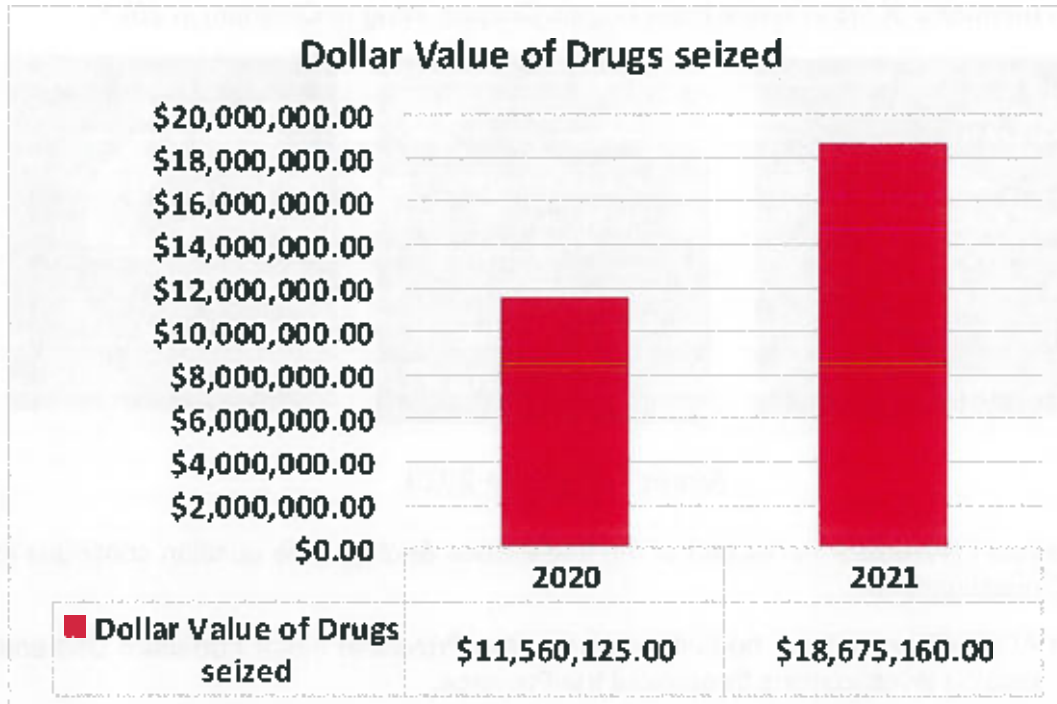
There were 17 reported drug overdose deaths in Chatham-Kent in 2021.

Members of the Intelligence Section also investigate all serious property crime or Street Crime offences. As a result of our Street Crime investigations, our unit recovered over \$112,000 in stolen property in 2021.

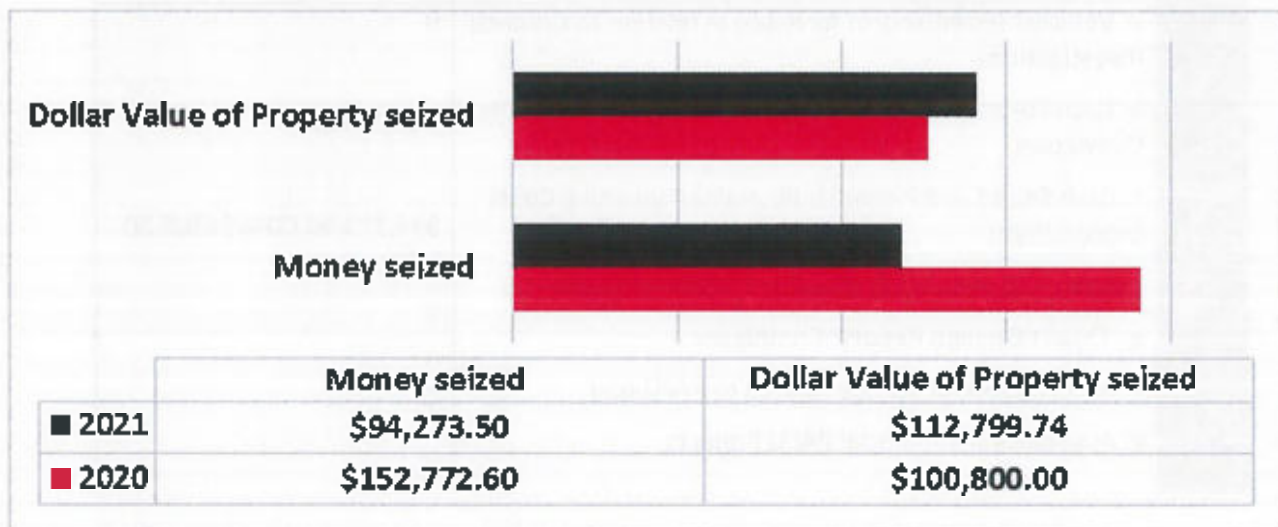
2021 was a very busy and productive year for the members of our Intelligence Unit. A number of ongoing investigations related to both Drugs and Property Crimes came to successful conclusions.

Drugs and Street Crimes		Report for the Year 2021
Statistical Information	A. Arrests for Major Drug and Property Crime Offences	111
	B. Total Criminal Charges laid.	454
	C. Dollar value of drugs seized	\$18,675,160.00
	D. Dollar value of property recovered	\$112,799.74
	E. Cash seized relevant to Drug & Criminal investigations	\$94,273.50 CDN \$1,308 USD
	F. Illegal Guns / Prohibited Weapons seized	35
	G. Intelligence Reports and Surveillance Details	173
	H. Total number of Executed Warrants	73





Value of Property Seized by Intelligence Unit 2021



Biker Enforcement 2021

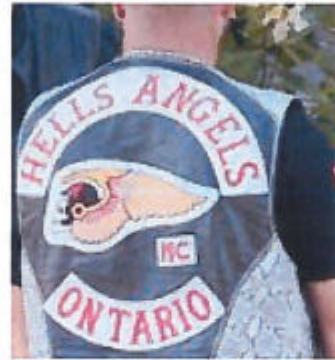
In 2021, the Intelligence Section continued to monitor our local OMG (Outlaw Motorcycle Gangs).

Chatham-Kent has two clubs. The BACCHUS MC in Chatham and The HORSEMEN MC (two Chapters) one in Ridgetown and one in Lambton County.

The BACCHUS MC (motorcycle club) had 9 members in 2021.

The HORSEMEN MC in Ridgetown had 10 members in 2021 and 11 members in their Lambton County chapter. 21 members in total. The Horsemen MC are a support group of the Hells Angels.

There were **two** members of the Windsor Hells Angels Chapter living in Chatham in 2021.



Asset Forfeiture 2021

The Asset Forfeiture investigator forms part of the Intelligence Section. The position continues to assist in a wide range of investigations.

As a part of the AFU officer's duties, he is seconded to the Provincial Asset Forfeiture Unit and provides assistance with ongoing investigations throughout the Province.

Asset Forfeiture Unit	Report for the Year 2021
a. Vehicles seized and/or forfeited in relation to Criminal investigations	0
b. Cash Forfeited as Offence Related Property Following Conviction	\$10,208.00
c. Cash Seized and Presently Restrained (ongoing Court proceedings)	\$94,273.50 CDN/\$1308.00 USD
d. Search Warrants / Production Orders Prepared	0
e. Expert Opinion Reports Completed	0
f. Total number of seizure intakes to PAFU unit	23
g. Assistance in Provincial PAFU Projects	0

Human Trafficking 2021

Human Trafficking has been identified as an issue within the municipality of Chatham-Kent. The increase of available escort websites on the internet brings more sex trade workers, and their "customers", to the Chatham-Kent area.

There have been several occurrences in the Chatham-Kent area. These occurrences have primarily involved people who are transient and do not reside in Chatham-Kent. These people are also linked to not only human trafficking offences, but other related offences (drugs, violence, organized crime, etc.). In

2021, there was 20 Criminal Code charges laid by CKPS directly related to Human Trafficking investigations.

We continue to take a pro-active approach to stop this from becoming a significant problem here. The Chatham-Kent Police Service also continues to be a partner in the Provincial Anti-Human Trafficking Strategy Team, working towards Ontario's Strategy to End Human Trafficking.

Statistical Information	Human Trafficking	Report for the Year 2021
	a. New Investigations	24
	b. Proactive Operations	6
	c. New investigations with other Services	5
	d. Proactive Initiatives with other Services	4
	e. Presentations, Awareness Sessions, Community Coalitions and Situation Tables	15
	f. Search Warrants in relation to Human Trafficking	2

Analytical Unit Stats 2021

The Analytical Unit is comprised of one crime analyst, that being Danya LUNN. Her responsibilities are to provide in-depth public disorder and crime statistical analysis, and information reports to the police management teams. This consists of collecting, collating, and analyzing crime data, including calls for service and other related information pertaining to various police incidents and crime trend data correlation.

The Analytical Unit's chief responsibilities include activities such as collecting and correlating information, projecting crime patterns and preparing reports to assist in both the street and investigations level operations of the Service. The unit conducts crime analysis to identify patterns of crime and in turn, shares that information with the appropriate divisions within this Service and outside policing agencies. The Analyst is also responsible for the input of raw data in to PIRP, ACIIS, I2, VICLAS, Powercase and other intelligence and police data banks.

2021 STATS

	Jan	Feb	Mar	Apr	May	Jun	July	Aug	Sept	Oct	Nov	Dec	TOTAL
# of Inc. reviewed	4776	4472	5299	5131	5693	5702	5949	6177	5785	5649	5169	5339	65141
Maps/charts/bulletins	2	4	3	2	5	7	1	0	0	3	1	3	31
ACIIS Report/Checks	0	2	2	0	2	1	2	0	0	0	2	0	11
PIRP Entries	20	19	20	24	16	14	16	16	3	12	8	11	179
Powercase/VICLAS	45*	17	13	4*	18	4*	13	12	4*	4	8	0	142

Five-year totals

	2017	2018	2019	2020	2021
# of Incidents reviewed	42964	46701	66247	66406	65141
maps/charts/bulletins	17	35	45	31	31
ACIIS reports/checks	11	6	0	2	11
PIRP entries	722	960	1035	602	179
Powercase/MICLAS	73	65	88	75	142

Public Information Officer 2021

The Public Information Officer (PIO) Constable Renee Cowell was responsible for developing, implementing, promoting, and maintaining a positive CKPS image as well as strengthening our partnership with the Community by providing timely and relevant information about police and crime. The PIO duties include media relations, corporate communications, and the management of all CKPS social media platforms.

Power of Social Media

The Chatham-Kent Police Service used social media on a daily basis in an effort to communicate with members of the community. News Releases, suspect images, wanted photos along with crime prevention tips and videos were regularly posted on our website and social media platforms.

We continued to see an increase in followers, which supported the power of social media was a valuable tool that helped police prevent and solve crime.

Social Media Following

In 2021, our website saw over one million page views, with a monthly average of 90,000. In addition, our social media platforms recorded:

- Facebook: 18.8K followers
- Twitter: 11.1K followers
- Instagram: 2.5K followers
- You Tube: 149.5K channel views



2021 In Review

With COVID-19 restrictions in place again for most of the year, many community-related events were postponed or cancelled.

In an effort to continue engaging with our community, we participated in many events virtually, such as Bell Let's Talk, Black History Month, Original Peoples Day in CK, International Women's Day and the Wounded Warriors Ride for Mental Health.



With the youth in our community, we attended an outdoor Super Hero Camp and received several thank you cards and painted rocks from local students.



The media office also participated in virtual Career Fairs and mentoring sessions with Junior Achievement and upon request from various schools.

Due to popular demand, we initiated our Little Heroes Halloween Costume Contest again in October. Parents submitted photos on social media using the hashtag #LittleHeroes of their children dressed up as police officers for Halloween. The photos were submitted into a draw for a chance to win a socially responsible meet & greet with officers from our Canine, Critical Incident Response Teams and Traffic Units. Congratulations Holden on winning our contest.



Sadly, our 'Holiday with a Hero' event in December was cancelled due to public health restrictions, however, our members ensured that no child went without this Christmas as our 'Toy Drive' for the Salvation Army was a huge success.



In the spirit of Christmas, Nickel Copper returned to Chatham-Kent as our 'Elf on Patrol' for public safety messaging throughout the holidays.



Our Police Service also collaborated with community partners to help our furry friends at PAWR find their "forever" home for Christmas. If you missed our 'Meowy Christmas and Pawsitively Happy New Year' video, please see <https://www.youtube.com/watch?v=tTQl-Yzsjnk&list=FLwJL-AJp8zZZRT-2jYhwYRQ&index=3>

Through these challenging times, we would like to thank the citizens of Chatham-Kent for their continued support this year.

Social Media Highlights

In addition to using social media to help solve crime, we also use the digital world to enhance our community partnerships.



Canadian Blood Services  @CanadasLifeline · 8m

⋮

Replying to @CKPSMedia

We are grateful for our community partnerships and appreciate your ongoing support of Canada's Lifeline. Thank you, Chatham-Kent Police for being a dedicated partner. Partnerships like this are truly an integral part of Canada's Lifeline. ^MB



Chatham-Kent Police Service



Oct 29 · 🌐

Happy Halloween from our CPIC, Records & Administrative staff 🍁



Dale Cathy Turner

I work for Mars Wrigley- the makers of M&M's! I posted this awesome picture on our company community page 🍁 Happy Halloween and thank you for all that you do for Chatham-Kent!

Looking Forward

In 2022 there will be a change in the lead for our Public Information Officer, as Constable Renee Cowell has been promoted to the rank of Sergeant and will be joining our Front Line deployment. Sergeant Lynette Hodder has been assigned the position and will represent our Service as the main contact for all media and public information related matters. Continuing with previous years, our Public Information Officer and all platoon media officers will continue to make every effort to ensure that information is shared in a timely and relevant manner. Open communication, transparency, communication, respect, community partnerships and professionalism are the core values of this Office and our functioning will continue to resemble such.



TRAINING AND CAREER DEVELOPMENT UNIT

Learning Today . . . Leading Tomorrow

The Training and Career Development Unit adapted to significant changes within the training world, amidst restrictions imposed by the CoVID-19 virus. Reporting to the Professional Standards Section Staff Sergeant, Sergeant Albert Pilbeam passed on his supervisorial role to Sergeant Brent Middel to continue managing the Training and Career Development Unit. We congratulate Sergeant Albert Pilbeam on his retirement and thank him for his commitment to Chatham-Kent Police Service and the Municipality of Chatham-Kent.

As part of the Training Unit's objectives, local and regional training providers were used to contain costs of travel and accommodation. These local training opportunities also in-turn helped support other community agencies and our local economy.

The 2021 approved budget for travel and seminars which includes training costs was \$229,502.00. Actual training costs totaled \$181,615.47. The unit had a remaining budget of \$47,887.00.

Police College & Training

The Ontario Police College (O.P.C.) continued to be affected by the CoVID-19 restrictions. The Basic Constable Training program continued to run as regularly scheduled; however, senior officer courses hosted at the police college were reduced. An increased number of senior officer courses were hosted by police agencies throughout the province. Our members attended 22 courses or training events held at the Ontario Police College. In addition to the courses at O.P.C., we supplemented the training for our members by attending other police agencies and non-police sponsored venues for training. We provided an additional 42 training courses, seminars, conferences, and symposiums for our members in 2021.

In-Service Training

Two internal In-Service training days were held in 2021. Day one was designated as mandatory requalification training and day two was an academic learning day.

In Service training featured the following topics:

Practical – Spring: Our practical training scheduled for Suspect Apprehension Pursuit, High Risk Vehicle Stops and Spike Belt deployment was canceled due to an increase in CoVID-19 cases throughout the province of Ontario. Practical training was changed to on-line training. Sworn members completed training through the Canadian Police Knowledge Network. This training was assessed through a written examination.

Practical – Fall: Our sworn members participated in firearms practical training, judgemental scenario training, defensive tactics training, and completed all Ministry required requalification.

Academic: Our members were afforded detailed presentations on police radio communications, the neurobiological consequences of trauma on victims, updates from the Crown Attorney's office, Probation and Parole training and information sharing, and suspect apprehension pursuits.

Our Service also continued with our Platoon Training initiatives. Four officers were utilized as part-time trainers. Constable Mike Van Kesteren, Constable Dwayne June, Constable Jared Cornish and Constable Jason Williams provided our members with on-going professional development throughout the

year. This training included Defensive Tactics, Conducted Energy Weapon (CEW), pistol and patrol rifle training.

Training Facilities

The Chatham-Kent Police Service continued its partnership with the St. Clair College, Thames Campus. The St. Clair College Healthplex continued to serve as beneficial space for academic and physical police training. We look forward to continuing with police training at the Healthplex, albeit in the midst of the current pandemic.

The Chatham-Kent Police Service training facility located at the Dillon Road location proved to be an asset for firearms training, CEW training, cadet, and recruit training.

Training Time (represented in hours)

	2021	2020	2019
OPC Courses	3,320	576	2128
CPC Courses	608	40	180
Out-of-Town Sessions, Seminars & Conferences	1,897	1256	2424
Local Training Seminars, Conferences & Courses	304	744	160
In-Service Training	3960	2640	3960
Total	10,089	5,256	8,852

E – Learning

In efforts to control costs and provide efficient delivery of training, employee orientation or certification requirements, eLearning continued to be used in combination or as an alternative to traditional methods of learning. E-Learning was provided by the Canadian Police Knowledge Network (CPKN), CK Learning and the Ontario Police Video Training Alliance (OPVTA).

The Fitness Challenge

The CKPS Fitness Challenge continued with 75 members achieving their 2021 Ontario Police Fitness Pins. Of those members, 17 obtained a score of 100 % or better.

PROFESSIONAL STANDARDS BRANCH

The objective of the Professional Standards Branch is to improve the professionalism of our members, correct misconduct, and maintain the trust of the public in the integrity and professionalism of the Police Service. Public Complaints are complaint investigations as required by Part V of the Ontario *Police Services Act* (P.S.A.) and Chief's Complaints involve internally generated investigations of personnel and discipline issues relating to both sworn and civilian members.

The Inspector of the Operational Support Branch (O.S.B.) is designated by the Chief of Police and pursuant to the P.S.A. to render decisions relative to both Public Complaints and Chief's complaints investigations.

The Office of the Independent Police Review Director (O.I.P.R.D.) was created on October 19, 2009 (Bill 103) to oversee the public complaint process in Ontario.

There were 33 Public Complaint (O.I.P.R.D.) investigations and 67 Chief's Complaint investigations in 2021. Many of these investigations were resolved through formal/informal resolutions, internal discipline, policy changes, re-training, and findings that allegations were unsubstantiated, unfounded or frivolous.

The Professional Standards Branch investigates the majority of complaints. On occasion, and depending on circumstances, the Criminal Investigative Division, along Community Patrol assist when required.

OIPRD Complaint Summary	2019	2020	2021
Total Officers	164	164	164
Complaints	17	28	33
of Conduct	13	28	33
of Service	4	0	0
of Policy	0	0	0
Carried Over	0	0	0
Results			
Inquiry Only	0	0	0
Inquiry - Processed into Chief's Complaint	0	0	0
Withdrawn – At request of Complainant	0	2	0
Continuing	2	1	3
Unsubstantiated	6	5	9
OIPRD Refused Complaint	8	17	15
Informal Resolution	1	1	1
Other	0	2	5

Definitions

O.I.P.R.D. Refused Complaint – at the initial vetting opportunity, the O.I.P.R.D. chose not to continue with the complaint.

Unsubstantiated – an investigation was conducted and the allegations were not substantiated. The O.I.P.R.D. reviews these cases and the complainant has a 30-day appeal period.

Informal Resolution – an allegation is substantiated, but the misconduct is deemed minor, and the officer and complainant agree to the outcome.

Other – the O.I.P.R.D. terminates an investigation after initially screening in the complaint.

Chief's Complaint Summary	2019	2020	2021
Total Officers (actual sworn complement)	164	164	164
Total Investigations	76	64	67
SIU Parallel S. 11 O.R. 673/98			
SIU Parallel S. 11 O.R. 673/98	2	4	5
Neglect of Duty	4	7	3
Discreditable Conduct	15	15	13
Excessive Force	0	0	0
Departmental Motor Vehicle Collision	21	20	26
Other	34	18	20
Resolutions	2019	2020	2021
Criminal Charges	0	2	0
Highway Traffic Charges	0	2	0
Police Service Act Hearing	0	1	2
Police Service Act Discipline Section 76(10)	3	1	0
Counseled, Admonished	25	15	12
Informal Discipline	3	7	8
Unsubstantiated	18	9	2
Resignation	0	0	1
Termination	0	0	0
Other (training, policy changes, no action)	27	19	36
Investigation Continuing	0	3	6
Assist Other Police Service	0	5	0

The investigation "other" category includes many items like; damaged or lost equipment, damage to vehicles not covered by collision, damaged property (doors) of places we have had to enter for police or life-saving purposes. These are created for tracking purposes, as cost may be associated to them.

Commendations and Letters of Recognition

Through the recommendation of the Chief's Office and/or the Police Services Board, we are proud to acknowledge in this report the numerous officers and civilian members that were recognized in 2021 with one Police Services Board Citation, and 15 Deputy Chief Letters of Recognition awarded.

Recruiting

The CKPS recruit selection process is designed to hire the best possible candidates. In 2021, we hired seven cadets and one transferred sworn member. Upon the successful graduation from the Ontario Police Constable it is anticipated that the cadets will join the transferred sworn member in deploying with the Community Patrol Branch.

Background Checks

Within the Professional Standards Unit there were 18 applicant background investigations conducted in 2021. These included both successful and unsuccessful background investigations for sworn and civilian applicants. Of the 18 background investigations conducted, eight were for the position of cadet,

seven for emergency communications operator; two were for records and one for our information systems department.

Educational Reimbursement Program

This program provides financial support to members who pursue professional development by taking University or College courses on their own time. The Service reimburses officers for tuition at a rate of 80%. Nineteen individual course reimbursements were paid from the program in 2021, at a cost of approximately \$26,401.56.

Risk Management

Risk management activities included review of WSIB reports, departmental motor vehicle collisions, workplace inspections and other health and safety activities. One prime objective of the Professional Standards Branch is to mitigate risk through training.

Planning and Procedure

We are active members of the Ontario Association of Police Educators (OAPE), Human Resources Professionals Association (HRPA), Ontario Association of Law Enforcement Planners (OALEP), Quality Assurance Committee (QAC), Ontario Association of Chiefs of Police (OACP), subcommittees on Community Policing, Human Resources Management, and Training and Education. Regular revisions to our procedures are ongoing. We benefit tremendously from our representatives on these various committees to ensure our procedural development is thorough, relevant and up to date.

Use of Force Reports

In 2021, the incidents requiring a Use of Force report (please refer to next page) increased marginally from the year prior, but was slightly below our multiple year average of approximately 65. The following are helpful general definitions:

Physical Control: any physical techniques used to control the subject that does not involve the use of a weapon. There are two levels of physical control:

Soft techniques are control oriented and have a lower probability of causing injury. They may include restraining techniques, joint locks and non-resistant handcuffing.

Hard techniques are intended to stop a subject's behavior or to allow application of control techniques and have a higher probability of causing injury. They may include empty hand strikes such as punches and kicks.

Intermediate Weapons: This use of force option involves the use of less-lethal weapons. Less-lethal weapons are those whose use is not intended to cause serious injury or death. Impact weapons and aerosols fall under this heading.

Lethal Force: This use of force option involves the use of any weapons or techniques that are intended to, or are reasonably likely to cause grievous bodily harm or death.

The following provides the incidents of Use of Force in a three-year comparison:

Use of Force Type:	2019	2020	2021
Total Reports	77	54	60
Firearm (Discharge to protect self)	0	0	1
Firearm (Drawn to effect arrest)	32	34	33
Firearm (Drawn to destroy an animal)	19	7	11
	Raccoon (9) Deer (9) Coyote (1)	Deer (5) Coyote (1) Waterfowl (1)	Raccoon (3) Deer (8)
Oleoresin Capsicum Spray	2	0	1
Conducted Energy Weapon (Taser)	14	7	12
Bean Bag	0	0	1
Arwen	0	0	0
Impact Weapon – Hard	0	1	0
Impact Weapon – Soft	0	0	0
Empty Hand Techniques – Hard	7	0	1
Empty Hand Techniques – Soft	3	5	0
PDS Apprehensions	1	0	0
Narcan Use	21	42	44



Chatham-Kent Police Service

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Gary Conn • Chief of Police

May 5, 2022

DEPUTY CHIEF'S LETTER OF RECOGNITION

To: Constables Nicole Kadour, Jared Cornish, Joshua Flikweert, Ian Scoyue, Kristen Charrou, Jennifer Jacobson, Daniel Clark, Jason Herder and Inspector Michael Pearce

RE: Ontario Police Memorial

I personally wanted to thank-you for volunteering your time and talents to participate in the recent In- Person Ontario Police Memorial which was held in Toronto, Sunday May 1st, 2022.

I appreciate that there was a significant time investment by each of you, in order to make this Memorial a fitting tribute to the officers who made the ultimate sacrifice and their families who continue to endure the pain and suffering associated to their loss.

I continue to receive accolades from our colleagues, peers and family members from around the province, of the very dignified and professional job that you did and especially from the Planning Committee in respect to our CKPS Honour Guard Firing Party.

We would like to present you with this Letter of Recognition at our next Police Services Board meeting, scheduled for Wednesday, May 11th, at 10:00 am at Chatham-Kent Police Headquarters, 24 Third Street, Chatham.

Please contact my Administrative Assistant, Larissa Jackson at 519-436-6600 ext. 228 or larissaj@chatham-kent.ca by Monday, May 9th, 2022 to advise if you will be attending the meeting, or if a more suitable date can be mutually arranged for acceptance of this Commendation.

Well done!

Sincerely,

Gary Conn

Chief of Police

cc. Deputy Chief Kirk Farley

Personnel File

