

REPORT OF THE POLICE SERVICE

TO

THE CHATHAM-KENT POLICE SERVICES BOARD

Board Report Number: 4.1 (Regular)

Date of Report: January 14, 2022

Date of Board Meeting: January 19, 2022

Reference:

Promotions

As a result of a promotional process, it is recommended that Constable Renee Cowell be promoted to the rank of Sergeant, effective February 1, 2022.

Cadets Zach Butler and Nathan Pratt recently graduated from the Basic Constable Training Program at OPC and it is recommended that they be promoted to the rank of Fourth Class Constables, effective December 15, 2021.

New Hires

It is recommended that Part-Time Emergency Communication Operators (ECO), Jessica Mallory, Caitlin Luno and McKenna Ladd be hired as a Permanent ECO, effective January 16, 2022.

Reclassifications

It is recommended that Third Class Constable, Kai Kraft, be elevated to Second Class Constable effective December 28, 2021. He has successfully obtained the 2021 fitness pin and his immediate supervisor supports this elevation.

Elevations

It is recommended that Administrative Assistant, Larissa Jackson, be elevated from Grade 6 Level 2 to Grade 6 Level 3, effective January 12, 2022.

It is recommended that Data Entry Clerk, Lindsay Jennen, be elevated from Grade 6 Level 3 to Grade 6 Level 4, effective January 7, 2022.

It is recommended that Crime Stoppers Coordinator, Erica McIntosh, be elevated from Grade 6 Level 2 to Grade 6 Level 3, effective January 20, 2022.

It is recommended that Data Entry Clerk, Mackenzie Rehill, be elevated from Grade 6 Level 1 to Grade 6 Level 2, effective February 12, 2022.

It is recommended that Permanent ECO Tabitha Jennings be elevated to ECO Level 4 effective January 12, 2022. Her immediate supervisor supports this elevation.

It is recommended that Permanent ECO Dominick North be elevated to ECO Level 3 effective January 21, 2022. His immediate supervisor supports this elevation.

Part-time Emergency Communications Operator, Helen Grub, is eligible for elevation to Level 3 effective January 14, 2022 following 2,080 hours of completed work. Her immediate supervisor supports this elevation

Resignation

Constable Kieran Crosby has tenured his resignation notice, effective December 21, 2021.

Recommendation:

A Board resolution approving the above mentioned promotions, reclassifications, elevations and resignation.

Recommended by:



Chief of Police, Gary Conn

REPORT OF THE POLICE SERVICE
TO
THE CHATHAM-KENT POLICE SERVICES BOARD

Board Report Number: 4.2 (Regular)

Date of Report: December 3, 2021

Date of Board Meeting: January 19, 2022

Reference: 2022 Fleet Acquisitions – Front Line General Patrol Vehicle Replacements

Recommendation: Approve the purchase of life-cycled fleet vehicles as described below.

On an annual basis, the Chatham-Kent Police Service reviews fleet vehicles to ascertain those that are due for replacement as per the pre-determined life cycle appropriate for its use has been reached. These are usually replaced through the purchase of new vehicles. On occasion there may be circumstances, depending on a number of factors, which may cause that number to fluctuate slightly. (E.g. Collisions, costly repairs etc.)

The Police Service is now in the process of replacing 8 front line vehicles. The vehicles replaced in some cases are high mileage vehicles and/or have been in service for the pre-determined life cycle (3yrs or 150,000km) and in some cases beyond. The replacement vehicles will be used for general patrol. The replacement vehicles will be 5 Dodge Chargers (frontline patrol), 2 F150's (two for CIRT frontline patrol) and 1 Dodge Durango (frontline patrol supervisor).

These vehicles will be purchased through the Provincial Police Co-operative Group (PCPG), which offers discounted pricing for policing agencies across the province. The cost associated to the purchase of these vehicles through our normal life cycle budget is \$428,863.00 including the required equipment packages. The purchase price per vehicle falls within anticipated budgeted costs.

Cost of Recommendations:

5 - 2022 Dodge Chargers (\$37,360 excl. HST)	\$186,800.00
5 - Equipment Packages (\$13,020 excl. HST)	\$65,100.00
2 - 2022 Ford F150 Police Responder (\$42,451 excl. HST)	\$84,902.00
2 - Equipment Packages (\$13,880 excl. HST)	\$27,760.00
1 - 2022 Dodge Durango (\$49,515 excl. HST)	\$49,515.00
1 - Equipment Package (\$14,786 excl. HST)	\$14,786.00

\$428,863.00

Prepared/Recommended by:




Inspector Jason Chickowski

Reviewed by:



Deputy Chief Kirk Earley

Approved by:



Chief Gary Conn

**REPORT OF THE POLICE SERVICE
TO
THE CHATHAM-KENT POLICE SERVICES BOARD**

Board Report Number: 4.3 (Regular)

Date of Report: January 5, 2022

Date of Board Meeting: January 19, 2022

Reference: Collection of Identifying Information in Certain Circumstances

Recommendations: Receive the report for approval

Overview

In 2017 the Chatham-Kent Police Service incorporated policy and procedures surrounding the Collection of Identifying Information in Certain Circumstances (CIICC) as per Regulation 58/16 of the Police Services Act.

As part of this regulation the Chief of Police shall provide the Police Services Board an annual report. The annual report shall include statistical data related to the collection of identifying information. Below is the data related to the collection of identifying information for the Chatham-Kent Police Service since 2017.

Collection of Identifying Information in Certain Circumstances (CIICC)	2017	2018	2019	2020	2021
<i>Total number of attempted collections and identifying information was collected</i>	3	0	0	0	0
Total number of receipts offered and taken	3	0	0	0	0
Number of times officers utilized the provisions which would preclude said officer from advising an individual of their right not to provide identifying information	0	0	0	0	0
Collection of information from a male individual	1	0	0	0	0
Collection of information from a female individual	2	0	0	0	0
Collection of information for the perceived age group of 30-39	1	0	0	0	0
Collection of information for the perceived age group of 50-59	2	0	0	0	0
Collection of information for a perceived racialized group (White)	3	0	0	0	0

Throughout 2021, officers with the Chatham-Kent Police Service did not interact with members of our community that would have initiated CIICC documentation. In medium to smaller communities such as Chatham-Kent, the general public would come to expect that their police service is well aware of the criminal sub-culture. In addition, with the onset of COVID in March 2020, police interactions with the public have been limited in an ongoing effort to keep our communities safe and healthy due to restrictions.

As such, members of the CKPS during 2021 conducted 714 person stops with known individuals. At no time during these interactions did officers gather new identifying information from the individual. These interactions are created to track the day to day activities of our officers, it also allows the service to pro-actively engage members of our community. Typically these interactions could be related to; community engagement, criminal investigation, traffic enforcement, intelligence lead policing, proactive policing, or simply observations.

Prepared by:

Recommended by:



Inspector Jason Chickowski



Chief Gary Conn

REPORT OF THE POLICE SERVICE

TO

THE CHATHAM-KENT POLICE SERVICES BOARD

Board Report Number: 4.4 (Regular)

Date of Report: January 7, 2022

Date of Board Meeting: January 19, 2022

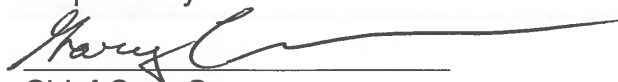
Reference: Graphic Design Invoice for 2021

Recommendation: Receive the report for approval to pay outstanding invoice and continue utilizing the Vendor #210433

Please see the below invoice submitted by Graphic Design. This invoice includes the 2021-24 Strategic Plan and the 2020 Annual Report. As the Board is aware Graphic Design has been assisting with the Chatham-Kent Police Service Strategic Plans and Annual Reports for the past 13 years. Graphic Design is a vendor of record #210433 and is in compliance with Section 39(d) of the Municipal Purchasing By-law. As a result, Chief Conn recommends that the Chatham-Kent Police Services Board approve the payment for below invoice.

	Hours (\$50/Hr)	Item Subtotal
Annual Report 2020	30	\$1500
• Website Update	2	\$100
• Printing & Binding	3	\$150
Strategic Plan 2021-24	24	\$1200
• Website Update	2	\$100
• Printing & Binding	3	\$150
Grand Total		\$3200

Prepared by:


 Chief Gary Conn