

**M I N U T E S**  
**CHATHAM-KENT POLICE SERVICES BOARD MEETING**  
**(REGULAR)**

**Boardroom**  
**Chatham-Kent Police Headquarters**  
**In-Person & Skype for Business Meeting**

**November 23, 2021**  
**Time: 10:05 A.M.**

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**PRESENT:**

Motion #

Mr. Patrick Weaver, Chair  
Councillor Marjorie Crew, Vice-Chair  
Ms. M. Darlene Smith  
Chief Gary Conn  
Deputy Chief Kirk Earley  
**Skype for Business**  
Mayor Darrin Canniff  
Mr. Don Fuoco

1. **Call to Order**

Welcome everyone and guests, I apologize for the 5 minute late start.

2. a) **Declaration of Conflict of Interest**

Chair (Patrick Weaver) declared a conflict -I have a personal conflict on Item #4.1-  
New Hires

b) **Approval of Agenda**

Moved by M. Darlene smith and seconded by Don Fuoco

**"MOTION TO APPROVE THE AGENDA"**

#2887

Carried

c) **Approval of Minutes of October 19, 2021**

Moved by Mayor Canniff and seconded by Councillor Crew

**"MOTION TO APPROVE THE MINUTES OF OCTOBER 19, 2021"**

#2888

Carried

3. **Business Arising from Previous Minutes:** None

4. **Reports from Chief of Police:**

4.1 **New Hires, Elevations and Resignations**

The Chief presented the report on the New Hires, Elevations and Resignations

**New Hires**

Moved by M. Darlene Smith and seconded by Don Fuoco

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**"MOTION TO APPROVE THE FOLLOWING NEW HIRES:**

- THAT CAITLYN WEAVER BE HIRED AS PERMANENT PART-TIME-DATA ENTRY CLERK, GRADE 6 LEVEL 1 EFFECTIVE NOVEMBER 15, 2021; AND**
- THAT DAN STEVELEY, TARYN APERA AND HANNAH ROESCH BE HIRED AS CADETS LEVEL 1, EFFECTIVE MONDAY NOVEMBER 22, 2021**

#2889

Carried

Elevations

Moved by Councillor Crew and seconded by M. Darlene Smith

**"MOTION TO APPROVE THE FOLLOWING ELEVATIONS:**

- THAT CADETS LEVEL 1, ZACH BUTLER AND NATHAN PRATT BE ELEVATED TO CADETS, LEVEL 2, EFFECTIVE NOVEMBER 16, 2021"**

#2890

Carried

Reclassifications

Moved by Councillor Crew and seconded by Mayor Canniff

**"MOTION TO APPROVE THE FOLLOWING RECLASSIFICATIONS:**

- THAT THIRD CLASS CONSTABLE ALENA FIALA BE ELEVATED TO SECOND CLASS CONSTABLE, EFFECTIVE DECEMBER 4, 2021;**
- THAT FOURTH CLASS CONSTABLE, JASON BLACKBURN, BE ELEVATED TO THIRD CLASS CONSTABLE, EFFECTIVE DECEMBER 14, 2021;**
- THAT SECOND CLASS CONSTABLE, CHRIS REYNOLDS, BE ELEVATED TO FIRST CLASS CONSTABLE, EFFECTIVE DECEMBER 17, 2021;**
- THAT SECOND CLASS CONSTABLE, DESTINY JOHNSON, BE ELEVATED TO FIRST CLASS CONSTABLE EFFECTIVE AUGUST 15, 2019"**

#2891

Carried

Resignations

Moved by M. Darlene Smith and seconded by Don Fuoco

**"MOTION TO APPROVE THE FOLLOWING RESIGNATIONS:**

- THAT THE RESIGNATION OF ECO LUXHANA CHANDRA BE EFFECTIVE NOVEMBER 15, 2021; AND**
- THAT THE RESIGNATION OF CHAPLAIN KEN POWELL BE EFFECTIVE DECEMBER 8, 2021.**

#2892

Carried

**4.2 CKPS 2020 Annual Report**

The Chief presented the 2020 Annual Report. The Chief reviewed his comments noted on Page 4 and 5 of the Report.

The Annual Report will be posted on the CKPS website under the drop down menu entitled "About" and then click the title-"Annual Reports and Strategic Plan" or just click on the following hyperlink,  
<http://www.ckpsannual.com/index.html>

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Moved by M. Darlene Smith and seconded by Councillor Crew  
**"MOTION TO RECEIVE THE REPORT FOR INFORMATION"**

#2893

Carried

5. **Reports from Deputy Chief:**

5.1 Deputy Chief's Letter of Recognition – Assist O.P.P Traffic Stop

Deputy Chief Kirk Earley presented the Deputy Chief's Letter of Recognition to Ontario Provincial Police Constables: Nichole Mailloux, Laura Matthews and Chatham-Kent Police Constables: Chris Reynolds, Kai Kraft, Andrew Craven, Jason Blackburn and Sergeant Aaron Medenblik. In connection to an O.P.P. Traffic Stop and Weapons Offences CK21042990 on September 5, 2021.

The communication, teamwork and timely actions demonstrated courage, while their ability to operate as a team in a stressful situation was evident. As a result 23 criminal charges were laid and a loaded 9mm handgun, ammunition and illicit drugs were seized.

Congratulations to each and every one of you working collaboratively to ensure the safety of the public, your fellow officers and the accused, while executing a high-risk removal of the individuals from both vehicles.

Moved by Don Fuoco and seconded by M. Darlene Smith

**"MOTION TO RECEIVE THE REPORT FOR INFORMATION PURPOSES"**

#2894

Carried

6. **Acknowledgement Letters: None**

7. **Consent Agenda:**

7.1 Sponsorship Request – Courageous Companions Canada: "Placement of a supportive ad in their upcoming annual edition of Courageous K9 publication. This helps to provide certified service dogs to military veterans and first responders suffering from physical and psychological injuries as a result of their service. Business Card Ad Size (\$295 + HST \$38.35 = \$333.35) - the cost of Sponsorship to be funded from the Auction Account.

Moved by Councillor Crew and seconded by M. Darlene Smith

**"MOTION TO RECEIVE THE CONSENT AGENDA AND TO AUTHORIZE THE SPONSORSHIP REQUEST IN THE AMOUNT OF \$333.35 TO BE PAID FROM THE AUCTION ACCOUNT"**

#2895

Carried

8. **Non-agenda items:**

8.1 Ontario News Release – Ontario Strengthening Community Safety (\$267 million grant program helping local police services combat crime)

The Chief spoke to the new grant program to provide funding to support the implementation of public safety and community policing initiatives that focus on local and provincial priorities such a community outreach programs, human trafficking, guns and gang violence.

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Information only-Motion not required

9. **Date and time of next meeting**

The date and time of the next regular meeting is scheduled for December 14, 2021 at 10:00 A.M.

**Board Resolution re: Next Closed Session Meeting-MOTION**

**THE BOARD WILL CONVENE IN CLOSED SESSION TO DISCUSS MATTERS THAT IT IS OF THE OPINION FALLS UNDER SECTION 35 (A) OR (B) OF THE POLICE SERVICES ACT AND THAT THE NEXT CLOSED SESSION MEETING WILL BE HELD TUESDAY, DECEMBER 14, 2021.**

Moved by M. Darlene Smith seconded by Don Fuoco

#2896

Carried

10. **Adjournment**

Moved by Don Fuoco

**"MOTION TO ADJOURN"**

Carried

Time: 10:21 a.m.

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Patrick Weaver, Chair  
Chatham-Kent Police Services