

**MINUTES**  
**CHATHAM-KENT POLICE SERVICES BOARD MEETING**  
**(REGULAR)**

**Boardroom**

**June 15, 2021**

**Chatham-Kent Police Headquarters**

**Time: 10: 00 A.M.**

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**PRESENT:**

Motion #

Mr. Pat Weaver, Chair

Councillor Marjorie Crew, Vice-Chair

Mayor Darrin Canniff

Ms. M. Darlene Smith

Mr. Don Fuoco

Chief Gary Conn

Deputy Chief Kirk Earley

**Guest:**

Mr. David Tilley, Police Services Advisor, Operations Unit, External Relations Branch  
Public Safety Division

\*Note: Councillor Crew advised she has an appointment and will have to leave the meeting at 11:00 am if the meeting goes beyond that time.

1. **Call to Order**

Welcome everyone and Guests

I now call this meeting to order, in order that our secretary can record the motions, I would ask that you state your Surname when making the motion and being the seconder and if there are no objections, we will consider the Motions Carried

2. a) **Declaration of Conflict of Interest**

None declared

b) **Approval of Agenda**

Moved by Councillor Crew and seconded by M. Darlene Smith  
**"MOTION TO APPROVE THE AGENDA"**

#2851

Carried

c) **Approval of Minutes of May 11, 2021**

Moved by Don Fuoco and seconded by M. Darlene Smith  
**"MOTION TO APPROVE THE MINUTES OF MAY 11, 2021"**

#2852

Carried

3. **Business Arising from Previous Minutes:** None

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4. **Reports from Chief of Police:**

4.1 **Retirement, Resignation, New Hires, Reclassifications, Elevations, Promotions, Auxiliary Resignation**

The Chief presented the report on the Retirement, Resignation, New Hires, Reclassifications, Elevations, Promotions, Auxiliary Resignation

**Retirement:**

Moved by Councillor Crew and seconded by Don Fuoco

**“MOTION TO ACCEPT THE RETIREMENT OF CONSTABLE KEVIN MCCAUGHLEY, EFFECTIVE DECEMBER 31, 2021“**

#2853

Carried

**Resignation:**

Moved by Don Fuoco and seconded by Councillor Crew

**“MOTION TO ACCEPT THE RESIGNATION OF SERGEANT ALBERT PILBEAM, EFFECTIVE FEBRUARY1, 2022“**

#2854

Carried

**New Hire:**

Moved by M. Darlene Smith and seconded by Don Fuoco

**“MOTION TO ACCEPT THE NEW HIRE OF KAI KRAFT AS 3<sup>RD</sup> CLASS CONSTABLE, EFFECTIVE JUNE 28, 2021“**

#2855

Carried

**Reclassifications**

Moved by Councillor Crew and seconded by Don Fuoco

**“MOTION TO ACCEPT THE FOLLOWING RECLASSIFICATIONS:**

**-THAT SECOND CLASS CONSTABLES JESSICA BUTLER AND ASHWIN ROY BE RECLASSIFIED TO FIRST CLASS CONSTABLES EFFECTIVE AUGUST 2, 2021; AND**

**-THAT THIRD CLASS CONSTABLES MAX BOSSENCE AND JASON HAMM BE RECLASSIFIED TO SECOND CLASS CONSTABLES EFFECTIVE AUGUST 19, 2021”**

#2856

Carried

**Elevations:**

Moved by Don Fuoco and seconded by Mayor Canniff

**“MOTION TO ACCEPT THE FOLLOWING ELEVATIONS:**

**- THAT FINANCE AND BUDGET COORDINATOR, KALEY VELDBOOM, BE ELEVATED TO GRADE 7, LEVEL 4, EFFECTIVE JUNE 21, 2021.**

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**- THAT DATA ENTRY CLERK, KATE BOWEN, BE ELEVATED TO GRADE 6, LEVEL 2, EFFECTIVE AUGUST 18, 2021”**

#2857

Carried

Promotion

Moved by M. Darlene Smith and seconded by Don Fuoco

**“MOTION TO ACCEPT THE PROMOTIONS OF CADETS: SOMMER PHENIX, ANDREW BROWN AND STEVEN WHITE, THAT THEY BE PROMOTED TO THE RANK OF FOURTH CLASS CONSTABLES EFFECTIVE MAY 12, 2021”**

#2858

Carried

Auxiliary Resignation

Moved by M. Darlene Smith and seconded by Councillor Crew

**“MOTION TO ACCEPT THE RESIGNATION OF AUXILIARY MEMBER LORENZO BERTOCCHI, EFFECTIVE JUNE 2, 2021”**

#2859

Carried

4.2 2021 Community Safety and Well-Being Plan

The Chief presented the report on the 2021 Community Safety and Well-Being Plan (CSWB) plan to Council of the Municipality of Chatham-Kent and it was passed at the Council Meeting of June 14, 2021.

On January 1, 2019, amendments to the Police Services Act (PSA) came into force which mandate all municipalities to have a Council approved CSWB plan working in partnership with police services/boards and various other sectors. In a working partnership with police services/boards and various other sectors including health/mental, health, education, community/social services, and children/youth services which lead to a collaborative planning process to develop a CSWB plan. The goal of the CSWB plan is to work towards a community where everyone is safe, has a sense of belonging, and is able to meet their needs for education, health care, food, housing, income and social and cultural expression.

The 31 page documentation consists of 13 action items, as well as corresponding outcomes and key performance indicators to ensure that an implementation plan is initiated. Considering the number of stakeholders involved, the development of a Coordinator position is suggested. Community Social Services will bring a report to Council within the next three months outlining this position and proper resources including staff resource costs.

**The Report and CSWB Plan will be posted on the Website.**

The Board members commented on what a great report the CSWB plan is and congratulations for all the hard work. Thank you to Brian French for all his hard work and graphic work in pulling the report together. For people moving into the Community it is nice to see that our Community is prepared and have a plan in place, so kudos for pulling it all together.

The Chief commented the kudos goes out to the working groups/partnerships, the boots on the ground in developing the CSWB plan.

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Moved by Councillor Crew and seconded by M. Darlene Smith  
**“MOTION TO RECEIVE THE REPORT FOR INFORMATION AND ENDORSE THE 2021 COMMUNITY SAFETY AND WELL-BEING PLAN”**

#2860

Carried

4.3 2021-2024 Strategic Plan

The Chief presented the 2021-2024 Strategic Plan.

Ontario Regulations 3/99 under the Police Services Act requires the Board to prepare a Strategic Plan for its Police Service at least once every three years (now four years under the new Act CPS).

The plan must address:

- the objectives, core business and functions of the Police Services, including how it will provide adequate and effective policing services;
- Quantitative and qualitative performance measured relating to the provision of community-based crime prevention initiatives, community patrol, criminal investigation services, community satisfaction, emergency calls for service, violent crime, property crime, youth crime, victim assistance and road safety and mental health;
- Information technology;
- resource planning; and
- Police Facilities

The plan was developed through collaboration with our community, as well as both internal and external stakeholders. The Plan reinforces our ongoing commitment to ensuring accountability, transparency, equity, diversity and fiscal responsibility.

**The Report and 2021-2024 Strategic Plan will be posted on our website.**

Moved by Councillor Crew and seconded by M. Darlene Smith  
**“MOTION TO RECEIVE THE REPORT FOR INFORMATION AND TO APPROVE THE 2021-2024 STRATEGIC PLAN”**

#2861

Carried

5. **Reports from Deputy Chief:** None

6. **Acknowledgement Letters:** None

7. **Consent Agenda:**

7.1 Letter from The Corporation of the Municipality of Chatham-Kent, dated May 12, 2021 from Judy Smith, Director of Municipal Governance/Clerk to the City of Port Colborne supporting the Town of Brock re: Cannibas Licensing and Enforcement.

Moved by M. Darlene Smith and seconded by Councillor Crew  
**“MOTION TO RECEIVE THE CONSENT AGENDA”**

#2862

Carried

8. **Non-agenda items:** None

9. **Date and time of next meeting**

The date and time of the next regular meeting is scheduled for September 21, 2021 at 10:00 A.M.

**Board Resolution re: Next Closed Session Meeting-MOTION**

**THE BOARD WILL CONVENE IN CLOSED SESSION TO DISCUSS MATTERS THAT IT IS OF THE OPINION FALLS UNDER SECTION 35 (A) OR (B) OF THE POLICE SERVICES ACT AND THAT THE NEXT CLOSED SESSION MEETING WILL BE HELD TUESDAY, SEPTEMBER 21, 2021.**

Moved by Councillor Crew seconded by Don Fuoco

#2863

Carried

10. **Adjournment**

Moved by M. Darlene Smith

**“MOTION TO ADJOURN”**

Carried

Time: 10:24 a.m.

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Patrick Weaver, Chair  
Chatham-Kent Police Services