

REPORT OF THE POLICE SERVICE**TO****THE CHATHAM-KENT POLICE SERVICES BOARD****Board Report Number: 4.1 (Regular)****Date of Report: April 9, 2021****Date of Board Meeting: April 20, 2021****Reference:****Retirement**

Constable Dan Carr has tenured his retirement notice, effective April 20, 2022. He will have completed over 21 years of service with CKPS.

Resignation

Special Constable Tamara Dick has tenured her resignation notice, effective April 4, 2021.

New Hires

As a result of a hiring process, it is recommended that Caitlin Luno be hired as a permanent Part-Time Emergency Communication Operator, Grade 7b Level 1, effective April 8, 2021.

As a result of a hiring process, it is recommended that McKenna Ladd be hired as a Part-Time temporary Emergency Communication Operator, Grade 7b Level 1, effective April 8, 2021 to October 7, 2021.

Elevations

It is recommended that ECO, Keely Smith, be elevated to Grade 7b, Level 3 effective April 25, 2021.

It is recommended that Part-Time ECO (Grade 7b Level 1), Jessica Mallory, be elevated to Grade 7b Level 2 effective April 06, 2021.

Reclassifications

It is recommended that Fourth Class Constables, Tyler Bergsma and Grant Renders, be elevated to Third Class Constables effective April 09, 2021. They have successfully obtained their 2021 fitness pin and their immediate supervisors support this elevation.

It is recommended that Second Class Constables, Corey Aitken, Craig Zink, Kyle Bakker and Scott Nevills, be elevated to First Class Constables effective April 13, 2021. They have successfully obtained their 2021 fitness pin, completed the First Class Constable Exam and their immediate supervisors support this elevation.

Recommendation:

A Board resolution approving the above mentioned retirement notice, resignation notice, new hires, elevations and reclassifications.

Recommended by:



Chief Gary Conn

REPORT OF THE POLICE SERVICE

TO

THE CHATHAM-KENT POLICE SERVICES BOARD

Board Report Number: 4.2 (Regular)
Date of Report: March 29, 2021
Date of Board Meeting: April 20, 2021
Reference: Operational Support Branch Annual Report
Recommendation: Receive the Year End Report for information purposes.

The Operational Support Branch is comprised of Investigative Services and Professional Standards. There are 31 sworn and civilian staff that make up this Investigative Services Branch. All members have specialized training in their respective fields and provide direct support to the Community Patrol officers.

As of April, 2020, the Deputy Chief was assigned to oversee and manage the Operational Support Branch. Detective Sergeant Gabe Tetrault is responsible for the Major Crime Section, Staff Sergeant Michael Pearce is in charge of Professional Standards and Training, and Sergeant John Deforest took over the Drugs/Intelligence Section, with the pending retirement of Sergeant Terry Marchand. Rounding out the supervisory team is Sergeant Steve Kloostra who provides leadership to Internet Child Exploitation Unit (ICE), Forensic Identification Unit (IDENT), Digital Forensics Unit (DFU), Child Abuse Investigation Team, Crime Stoppers, Analytical Unit and the Sex Offender Registry.

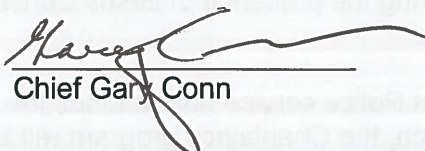
The members of the Operational Support Branch investigate all serious criminal offences where the investigative expertise required is beyond the normal training of a Community Patrol officer. The Operational Support Branch annual report outlines statistics that are a direct reflection of calls for service to this Investigative Branch but the amount of work and dedication that goes into these investigations is difficult to quantify.

Attached is a brief overview and statistical information on the various units in the Operational Support Branch.

Prepared/Recommended by:

Approved by:


Deputy Chief Kirk Earley


Chief Gary Conn

Chaplaincy Program 2020

The Chaplains are an integral part of the Chatham-Kent Police Service and provide much needed emotional, mental and spiritual support to our members. Chaplains are very active in all levels of the Police Service. They have their own training days and routinely join our regular Police Training as well. Chaplains provide a variety of services including patrolling with officers, death notifications and even conducting weddings and funeral services for members of our Police Service.

We have eight ordained, volunteer, sworn-in Police Chaplains placed throughout the Municipality of Chatham-Kent. They are available 24/7.

- North District (Wallaceburg, Dresden and Thamesville) – Chaplain Albert Lambkin and Chaplain Father Chris Gillespie.
- South District (Blenheim, Ridgetown, Thamesville, Tilbury and Wheatley) – Chaplain Tim Joyce, Chaplain Kenneth Powell and Chaplain Dorman Pollett.
- Central District (Chatham) – Chaplain Bill Sharrow, Chaplain Michael Koppes and Chaplain Paul McPhail.

Each district has assigned one Team Leader, who oversees the activities and gathers the stats. Chaplain Paul McPhail serves as the Co-ordinator.

In February of 2020, Chaplain Chris Couper resigned from the Chatham-Kent Police Chaplaincy

Although the Chaplains' activities were restricted by COVID – 19, they were able stay in contact with CKPS members by text messages, telephone conversations, open letters and zoom meetings.

Chaplain Michael Koppes offered an invocation for the new Deputy Chief installation. Chaplain Koppes organized and officiated Rob Herder's funeral.

Chaplaincy Unit	2020
Volunteer hours	115.5
Ride along	7
Training Events	2
Prayer Gatherings	1

The CKPS Chaplains routinely express their gratitude for the support of Chief Gary Conn and for the support of the Police Services Board as they continue to share their ministry and community service on the streets of Chatham-Kent. They truly bring the presence of Jesus Christ into situations that call for compassion, consolation, healing, and emotional support.

The Chatham Kent Police service understands the value and importance of being a representative to all in their community. As such, the Chaplaincy program will be expanding to include members of other faith communities. Discussions and meetings are ongoing, with members of the Muslim faith community in Chatham Kent as well as the Ojibwe, Potawatomi, and Odawa peoples of the Walpole Island First Nation and the peoples of the Delaware Nation at Moraviantown First Nation.

Major Crime Unit 2020

Staff Sergeant Gabe Tetrault managed the Major Crime Section in 2020. The unit is comprised of nine full-time Plain Clothes Constables and one Detective. These members investigate all serious criminal offences where the investigative expertise required is beyond the normal training of a Community Patrol officer. Officers selected to work in the Major Crime Section receive specialized training in the following fields:

- Death Investigation
- Interviewing and Interrogation
- Sexual Assault Investigations
- Major Case Management

These officers work closely with the following agencies:

- Crown Attorney's Office
- Office of the Chief Coroner
- Centre of Forensic Sciences.

The CKPS Major Crime Section is responsible for the investigation of complicated and time consuming occurrences including:

- Homicides and Attempted Homicides
- Robberies
- Kidnapping and Abductions
- Child Abuse and Child Exploitation
- Major Frauds, Thefts and Break and Enters
- Sudden Deaths and Suicides
- Arsons
- Missing Persons
- Sexual Offences

Chatham-Kent Police Service
Major Crime Comparison
2019-2020

Criminal Code	Yearly Total		+/-%'
	19	20	
Persons Crimes			
Murder	0	1	100%
Attempt Murder	4	0	-100%
Aggravated Assault	12	16	33%
Sexual Assault	96	93	-3%
Criminal Harassment	120	123	3%
Abduction	17	16	-6%
Robbery	30	34	13%
Assault	381	432	13%
Missing Persons	170	192	13%
Disturbance	49	77	57%
Weapons	33	49	48%
Drugs	195	237	22%
Property Crimes			
B&E - Residence	515	508	-1%
B&E - Business	224	373	67%
Theft-Vehicle	239	269	13%
Theft-Bicycle	96	137	43%
Theft - Over	49	88	80%
Theft - Under	1499	1474	-2%
Poss Stl Property	64	68	6%
Mischief	554	710	28
Fraud	179	166	-7%
Counterfeit Money	37	30	-19%
Arson	12	40	233%
Traffic			
Impaired/Over 80	92	78	-15%
Other Crim Traffic	50	87	74%
3 day suspensions	54	53	-2%
7 day suspensions	10	5	-50%
30 day suspensions	0	0	0%
	4781	5356	12%

The Chatham-Kent Police Service, Major Crime Comparison illustrates a few noteworthy differences from 2019 to 2020. A concerted effort to monitor serial offenders both locally and in neighboring jurisdictions through patrol initiatives as well as collaborative information sharing with neighboring police agencies along with public messaging through the services information officer has led to positive results in a marked reduction.

As per our major crime statistics, we saw an increase in murder cases 2019-0, 2020-1. However we saw a significant drop in attempt murders, 2019-4 and in 2020-0. Due to the small sample size that would cause drastic swings in statistics even with a marginal increase in occurrences.

The downward trend in residential break and enters is two-fold, the services attention to our prolific offenders and COVID. Many people were forced to remain home or work from home, thus contributing to the decrease. We did see an increase in business break and enters and theft of property over \$5,000. These increases are largely due to a small local group of criminals as well as criminals who commit crimes in a number of municipalities. We work tirelessly with our neighboring services to keep these individuals in check. The entire service works to keep these numbers as low as possible. Further, our ability to engage the community to assist in crime reduction via social media, and educational opportunities is another key component. These have and will have a positive effect in combatting property crime throughout the Municipality.

Any increase in drug offences is always something we as a service pay close attention to, as these offences are typically related to a number of other offences you see on this list (break and enters, theft, mischief, cause disturbance). Our focus on street level drug use and sales, assist in identifying the main players and limiting their negative effects on our community. ARSON/Weapons

The number of frauds and counterfeit money also saw decreases of 7% and 19% respectively. These decreases can be accounted for by the members of the public being more mindful of possible scams and electronic (phishing) types of occurrences relative to frauds and multi-jurisdictional counterfeit currency investigations. Further to this, the use of electronic payment has contributed to fewer opportunities for currency type frauds.

Sex Offender Registry 2020

The Ontario Sex Offender Registry is a provincial registration system for sex offenders who have been released into the community. These offenders must report to police every year. During the registration process, police enter information about these individuals into an online database.

The Ontario Sex Offender Registry sends information about offenders to the National Sex Offenders Registry. Federal legislation requires all provinces to send sex offender information to the national database. Members of the public do not have access to the Ontario Sex Offender Registry, however in 2008 new legislation made it possible for media to enquire as to the number of non-compliant offenders and total number of offenders registered on an agencies registry. It is a database that provides police services with important information that improves their ability to investigate sex-related as well as other crimes and monitor and locate convicted sex offenders in the community.

As a Police Service, we have added 2 more members that can register offenders in 2020; making 5 total within the organization. We are also encouraging others to complete the training, so that they can access the database, to be used as an investigative tool.

Currently the Chatham-Kent Police Service has **267** Male Sex Offenders registered on the Ontario Sex Offender Registry and **2** female offenders. This number increased by **3** offenders from 2019 due to offenders being released from custodial sentences or new offenders being convicted and moving into the Chatham-Kent area, while others have moved out. Of the **267** offenders, **132** males and 1 female, have at least had their Provincial registration requirement suspended.

Currently 3 active offenders are non-compliant at the time of this report. An arrest warrant has been issued for 2 of the offenders, and the other is in end-of-life care. During 2020, 3 offenders was arrested and charged for not complying with their obligations as per the Sex Offender Information Registration Act and Christopher's Law Act.

As of January 2009 all OSOR offenders in the Chatham-Kent area have been also linked through the C.K.P.S. internal computer system. Offenders are also now tracked by way of Niche/RMS, to allow 24 hour access for frontline members to assist in tracking these offenders and to assist in sensitive investigations if warranted.

Chatham-Kent Police Service	Report for the Year 2020	
	<u>Age of Offender</u>	<u>Number of Offenders</u>
10 - 19	0	0%
20 - 29	14	5.2%
30 - 39	55	20.4%
40 - 49	48	17.8%
50 - 59	55	20.4%
60 - 69	40	14.9%
Over 70	57	21.2%
<u>Gender of Offender</u>	<u>Number of Offenders</u>	<u>% of Offenders</u>
Male	267	99.3%
Female	2	0.7%
<u>Offence committed</u>	<u>Offence committed</u>	
Sexual Assault	41.6%	
Sexual Interference	14.1%	
Sexual Exploitation	5.6%	
Voyeurism	3.5 %	
Child Pornography (all-related)	10.3%	
Invitation to Sexual Touching	2.3 %	
Luring by use of computer	1.5 %	

Child Abuse Investigation Team 2020

It's been a different year working with children and families in our community. The challenges created by the global pandemic changed the way we conducted investigations at the Police Service. The one thing that didn't change on the Child Abuse Investigation Team was our desire to meet the needs of the vulnerable children suffering from heartbreaking Physical and Sexual Abuse and to continue to be the voice of the victims and on their behalf.

The number of reported cases in 2020 were reduced significantly and this is believed to be due to Covid-19 and school closures, which dramatically affects the opportunities available for children to disclose. In our Unit we continue to encourage victims and their families to report abuse and trust the Justice System to provide them with at least a small sense of peace and comfort. I think we are doing that in this Unit and we will continue to be a source of support along with the Chatham-Kent Children's Services and Chatham-Kent Victims Services.

The Child Abuse Investigation Team investigates incidents of alleged physical and/or sexual abuse where the victim is less than 18 years of age and the abuse is caused by a caregiver. The Chatham-Kent Police Service team is

currently led by John Hicks and Supervised by Sgt Steve Klootra. This unit is attached to the Investigative Support Section of our Service.

The Child Abuse Investigation Team Officer partners with a Chatham Kent Children Services Intake Social Worker and the investigation is conducted jointly and in parallel. This allows each agency to respond to its own mandate while conducting interviews and investigations one time, with victims and witnesses; instead of several times. This helps reduce the trauma associated to this very sensitive work. When the actual team is unavailable, the investigators of the Major Crime Unit of the Criminal Investigation Branch, who are also qualified in sexual assault and child abuse investigations, conduct investigations with the Chatham-Kent Children's Services as required.

All Interviews are video taped in a child-friendly environment at headquarters or at least whenever possible. There is a "soft room" in CID that is used to ease a child's anxiety. The advantage to completing the investigation at headquarters is the on-hand assistance and the proper facility to deal with the suspect or accused party.

The integrated Investigation Team works closely with our schools, the Crown Attorney's Office, Victim Services, the C-K Health Alliance, and other social service agencies and partners.

Quick Glance of 2018-2020

Child Abuse Team	2018	2019	2020
Total Investigations	54	58	36
Sexual Assault Investigations	23	24	13
Physical Assault Investigations	13	14	12
Assist other Police Services, Follow up Investigations	18	20	11
Total Interviews	158	152	115
Victim Interviews	42	44	29
Accused Interviews	23	22	20
Witness Interviews	93	86	66
Total Arrests	15	15	8
Total Charges	35	38	21

In 2020 the Child Abuse Team was involved in numerous child abuse cases. Refer to the chart in the handout provided for all of the statistics. The most significant statistics being:

Total Investigations- 36 (down 22 from 2019)

Arrests- 15 (down 7 from 2019)

Charges laid- 35 (down 17 from 2019)

Interviews- 158 (down 37 from 2019)

Overall the Child Abuse Investigations are down which is not entirely unexpected due to the community restrictions as a result of the pandemic. Regardless, the Team continues to produce positive results for victims and families, and will always work with the community to identify and hold offenders accountable.

Internet Child Exploitation Unit 2020

Child pornography is the sexual abuse of children – these are real children and this is a real crime against the most vulnerable members of our society. Child pornography and the exploitation of child pornography via the internet is a criminal offence that involves repeated victimization of children through sexual abuse and the dissemination of their images over the internet.

Often mistaken as victimless or merely image-based offences, most child pornography/luring offences in Ontario involve the actual sexual exploitation, sexual assault of children, including infants, on camera. Such cases include images of penetrative sexual activity between adults and very young children and infants, sexual bondage of children, bestiality and increasingly “live” web-cam streaming of real-time abuse of infants and children. Those who possess or collect child pornography have a hand in child sexual abuse and are party to the sexual assault.

Chatham-Kent Police Service has been a part of the Ontario Provincial Strategy to combat Internet crimes against children since 2014. Over the past several years, we have come to find that our community is not immune from this threat to our children and youth. Our digital age has allowed for predators to virtually enter our homes and connect with our kids.

The below statistics represent only a small portion of where these types of investigations will lead us. These investigations require a consistent pro-active approach to show the individuals involved that the community of Chatham-Kent will not tolerate their appalling behavior. Please take into consideration, the impact that the Covid-19 pandemic has had on proactive investigations, and low-priority investigations that required home visits. During these periods of 2020, more resources were focused on the management of the Sex Offender Registry.

In 2020, we investigated 2 incidents (with exigency), where children were actively being abused and exploited over the internet by men in a position of authority to them. As a result, 2 males within Chatham-Kent and 1 male in Lambton County were charged with multiple internet child exploitation-related offences. The matters are still before the courts.

Chatham Kent Police Service	2018	2019	2020
<i>NCECC</i>	5	25	21
<i>IP Investigations</i>	28	2	1
<i>Luring investigations</i>	2	3	2
<i>Other Internet investigations</i>	24	27	47
<i>Self-Exploitation Investigations</i>	2	3	4
Total investigations	71	60	75
<i>Total IP investigations not acted upon</i>	25	33	24
<i>Total Production Orders</i>	13	7	12
<i>Total Search Warrants</i>	8	6	9

Chatham Kent Police Service	2018	2019	2020
<i>Referrals to other jurisdictions</i>	1	1	4
<i>Total arrests</i>	13	10	11
<i>Total charges</i>	23	17	25
<i>Presentations</i>	3	2	4
<i>Total number of devices analyzed for ICE investigations</i>	139	157	241

NCECC – National Child Exploitation Coordination Center - The NCECC functions as the point of contact for investigations related to the sexual exploitation of children on the Internet in Canada.

IP - Internet Protocol (IP) is the principal communications protocol in the Internet. Its routing function enables internetworking, and essentially establishes the Internet as we know it.

Luring - A child is defined in Section 172.1 of the Criminal Code of Canada as the use of telecommunication to communicate with someone who is, or who the perpetrator believes to be, under the age of 18, for the purpose of facilitating the commission of an offence against that child

Production Order - A Judicial Authorization Request made to the courts for internet subscriber information associated to a criminal investigation.

Digital Forensics Unit 2020

2020 was yet another busy year for the Digital Forensics Unit (DFU). The Services' only Digital Forensic Analysis Officer provided electronic device examinations for several sections of the Service including the Traffic Management Section, Intelligence Section, Criminal Investigative Section, Front Line Patrol Section, and the Internet Child Exploitation Section.

As we have seen since the conception of the DFU in 2014, the use of technology is ever increasing in occurrences being investigated by the CKPS and is not limited to any specific crime. Again, in 2020 the DFU supported a wide array of investigations where technology was used in the commission of offence or where the electronic device examination assisted the Investigating Officer with the investigation.

With the affordability of digital video surveillance systems for both business and home, the police are seeing more and more incidents being captured on video that assists in the investigation as well as the prosecution for these matters.

As such, the assistance of the DFU has been called upon to assist the investigating officers in collecting and preparing that digital video evidence. The DFU Officer assisted in 8 different incidents that involved a total of 15 DVR's that required examination.

The different types of occurrences in which the DFU assisted include the following:

Type of Occurrences Supported				
Domestics	Assaults	Criminal Harassment	Police Assistance	Sudden Deaths
Sexual Assaults	Threats	Child Pornography	MVC's	Fraud
Found Property	Luring	Breach (Probations, etc.)	Internet Luring	Robbery
Weapons	Public Morals	Voyeurism	Drugs	Break & Enters
Impersonation	Fire	Missing Persons	Murder	Attempt Murder
Arson	Thefts	Public Morals	Home Invasions	

In 2020 the DFU examined 241 electronic devices either by way of judicial authorization or by way of consent from the owner of the device. That is up 84 devices from the previous year. The breakdown of these 157 devices are as follows:

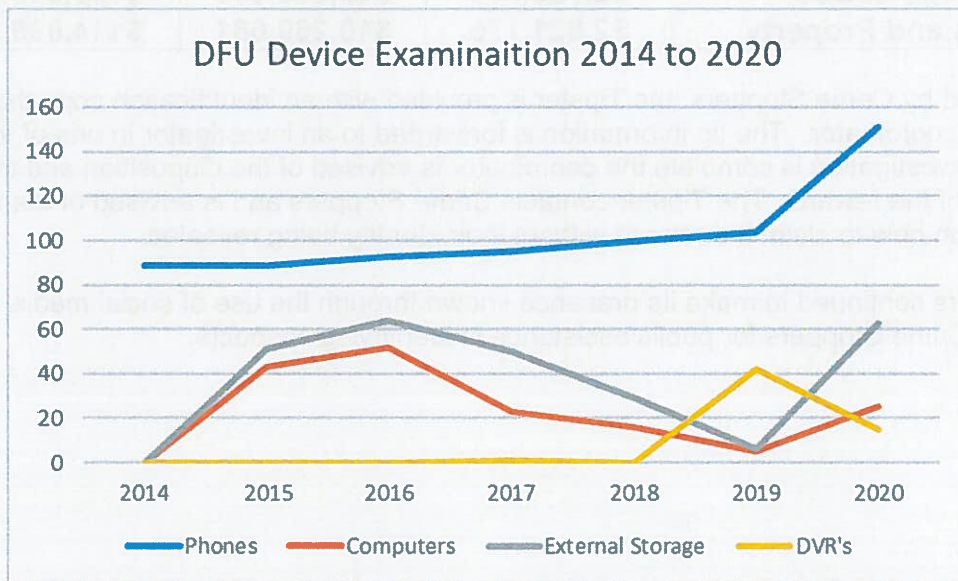
CKPS DFU Device Examination Breakdown By Type	
Device Type	Number of Devices Examined
Windows and Apple Based Desktop Computers and Laptops	23
Apple Based Mobile Devices (iPhones, iPad, iPods)	65
Android Based Mobile Devices (Samsung Phones Tablets, Sony Phones, etc.)	89
Blackberry Mobile Devices	1

Miscellaneous electronic devices (external Hard Drives, Thumb Drives, SD Cards, Digital Camera, Cd's, etc.)	48
DVR's	15
Total	241

The past seven year trend for devices being examined by the DFU is as follows:

Year	Phones	Computers	External Storage *	DVR's
2014	89	0	0	0
2015	89	43	51	0
2016	93	52	64	0
2017	95	23	50	1
2018	100	16	29	0
2019	104	5	6	42
2020	155	23	48	15

*External Storage = hard drives, SD Card, Thumb drives, CD's Etc.



During 2020, the DFU Officer was kept busy with the office network maintenance, hardware and software updates, as well as their regular hardware and software licencing renewals for programs utilized both by the DFU and by ICE Units. The DFU Officer was also kept busy by researching the latest tools used in the industry and making recommendations on those tools to keep the CKPS DFU current in its ability to conduct digital forensic examinations.

It is expected that technology will continue to be an important avenue to investigate in any given situation. Like the previous years, 2021 will continue to be a busy year for the DFU Officer. As technology continues to advance, so will the need to have the Digital Forensic Officers properly trained in its advancements. Technology based crime is an area that is continually evolving and as such those assigned to investigate in need to maintain proper training and equipment in order to effectively acquire the evidence, prepare it, and properly present it in a court of law.

Chatham-Kent Crime Stoppers 2020

Chatham-Kent Crime Stoppers is a community based program that brings local citizens, the media and the police together in partnership to solve crime. This is accomplished by offering cash rewards and guaranteeing anonymity to persons who provide information leading to the arrest of or laying of charges against offenders. Chatham-Kent Crime Stoppers is governed by a civilian Board of Directors. It is a registered, not for profit organization that receives no government funding. The program operates through the fundraising efforts of the Board and the generous donations from business and individuals throughout Chatham-Kent.

	2019	2020	Since 1987
Calls Received	946	702	28,393
Arrests	117	53	6,571
Cases Cleared	134	120	11,121
Charges Laid	161	122	16,214
Weapons Recovered	8	13	296
Value of Property Recovered	\$21,350	\$158,400	\$10,432,951
Value of Drugs Seized	\$2,726,890	\$10,083,606	\$103,536,596
Total Drugs and Property	\$2,821,175	\$10,269,681	\$114,095,587

When a call is received by Crime Stoppers, the Tipster is provided with an identification code that is known only to the Tipster and the coordinator. The tip information is forwarded to an investigator in one of the partner agencies. Once the investigation is complete the coordinator is advised of the disposition and the board determines the value of the reward. The Tipster contacts Crime Stoppers and is advised of the reward. They are then given directions on how to claim the reward without their identity being revealed.

In 2020 Crime Stoppers continued to make its presence known through the use of social media. Officers continued to request Crime Stoppers for public assistance in identifying suspects.

Forensic Identification Unit 2020

The FIU is committed to identifying individuals and analyzing forensic evidence in a professional, objective and efficient manner. FIU members also oversee the work completed by eight SOCO (scenes of crime officers) assigned to front line general patrol duties.

The FIU is comprised of three sworn first class constables who are responsible for fingerprint analysis/comparison, scene examination, DNA collection/coordination, contamination control, footwear impressions, hair/fibre collection, photography, tire impressions and scene measurement/scale drawing.

The unit's major role is to apply forensic sciences to collecting evidence that will be admissible in court. The unit is a support service to all officers within the Chatham-Kent Police with gathering forensic evidence.

Chatham-Kent Police Service

Investigative Details

	Report for the Year of				
	2016	2017	2018	2019	2020
Crime Scene	181	222	243	194	186
Photo Processing	232	271	454	303	316
Fingerprint Comparisons	254	137	163	132	152
Fingerprint Identifications	25	8	15	12	19
Scenes of Crime Officer (requests)	564	685	667	753	658
Further Disclosure Requests	363	513	629	669	638
DNA Orders from Criminal Court	340	384	444	532	250
DNA Hit	41	56	72	58	51
Centre of Forensic Sciences Submissions	91	130	104	72	91
Motor Vehicle Collisions	7	9	26	37	24
Sudden Death Investigations	36	23	19	23	32

*** Note: MVC's included serious injury &/or death starting 2018 numbers**

Intelligence Unit 2020

The Intelligence Section of the Chatham-Kent Police Service is a multi-purpose unit comprised of a Sergeant and six members dedicated to various responsibilities. The Intelligence Sergeant supervises this team of investigators and is a member of the Criminal Intelligence Service of Ontario (CISO), responsible for the intelligence needs of the Service and is on call to respond to the needs of other agencies provincially, nationally and internationally.

The Intelligence Section is primarily focused on Drugs, Street Crimes, Organized Crime/Biker Enforcement, Asset Forfeiture and Human Trafficking. Officers in the Intelligence Section investigate criminal activity based on crime trends and intelligence information. The Intelligence Unit is often called upon as a support unit to assist front line sections as well as the Criminal Investigation Branch in carrying out their operations.

Drugs and Street Crimes 2020

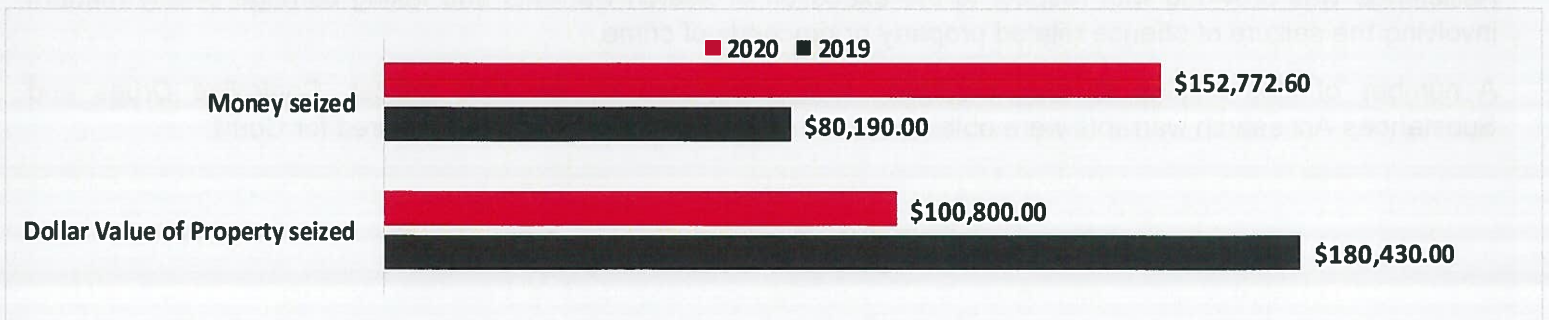
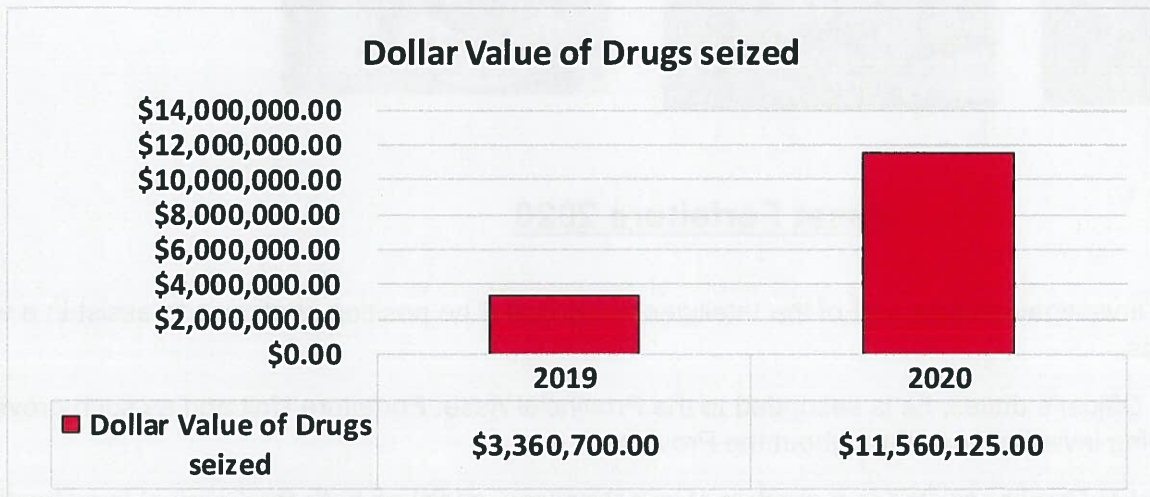
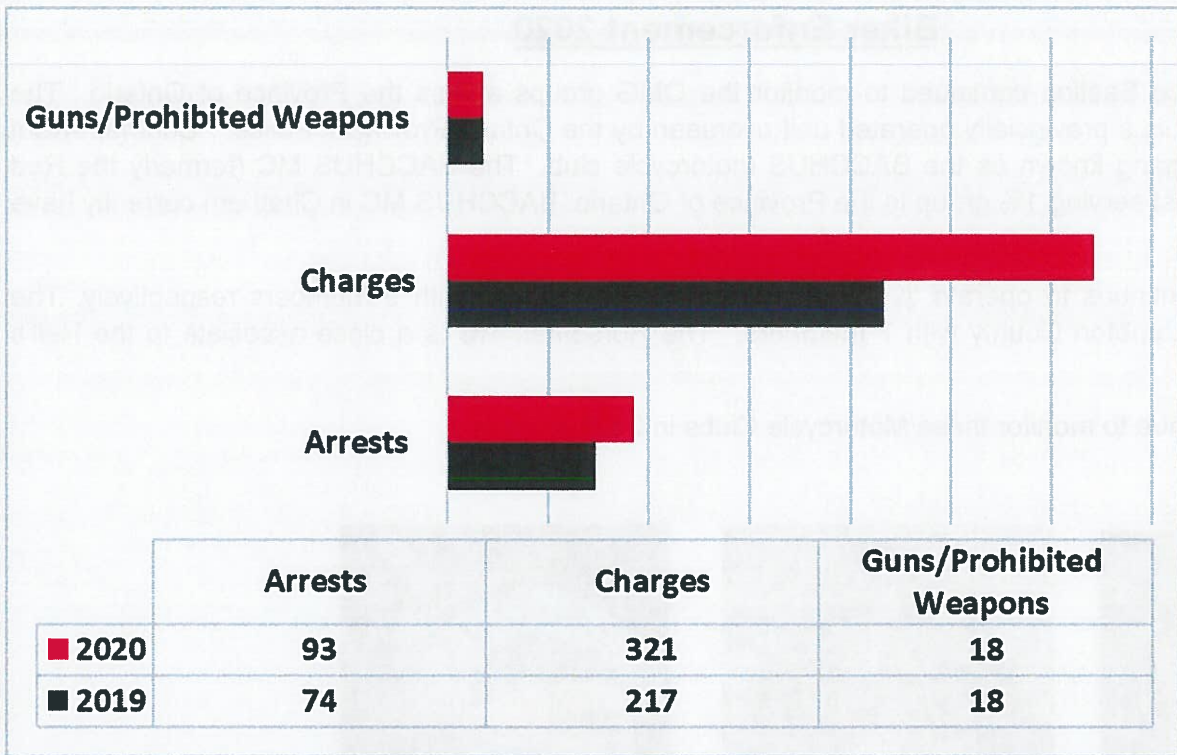
Members of the Intelligence Section conduct all major Drug investigations. These investigations include Trafficking, Possession for the Purpose of Trafficking as well as Cultivation and Production of Controlled Substances. The fight against the sale and consumption of illegal drugs continued throughout the year with search warrants being executed each month with a number of accused being charged with CDSA and Criminal Code offences. Fentanyl, methamphetamine and cocaine are the main drugs of choice with Heroin now making a strong comeback. Drug dealers are mixing Heroin with Fentanyl making it a very toxic, deadly drug.

Members of the Intelligence Section also investigate all serious property crime or Street Crime offences. These include major Break and Enters, serial or multiple Break and Enters, Major Thefts or serial / multiple Thefts and other stolen property investigations.

There was a change up in personnel in 2020 within the Unit as one of the six constables was successful in a competition to become a member of the Criminal Investigations Branch and the 2020 Sergeant leading the office called it a career in October and retired. Since then, a new Sergeant and Constable were both successful in becoming members of the Intelligence Unit.

2020 was a very busy and productive year. A number of ongoing investigations related to both Drugs and Property Crimes came to successful conclusions.

Statistical Information	Drugs and Street Crimes	Report for the Year 2020
	A. Arrests for Major Drug and Property Crime Offences	93
	B. Total Criminal Charges laid.	321
	C. Dollar value of drugs seized	\$11,560,125.00
	D. Dollar value of property recovered	\$100,800.00
	E. Cash seized relevant to Drug investigations	\$152,772.60
	F. Illegal Guns / Prohibited Weapons seized	18
	G. Intelligence Reports and Surveillance Details	152
	H. Total number of Executed Warrants	59

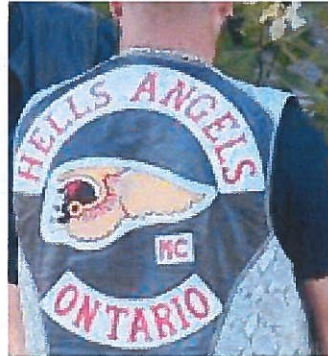
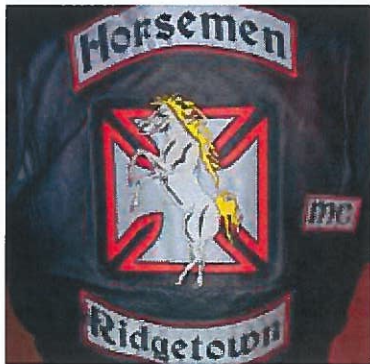


Biker Enforcement 2020

In 2020, the Intelligence Section continued to monitor the OMG groups across the Province of Ontario. The Biker Enforcement Unit is a provincially operated unit overseen by the Ontario Provincial Police. Chatham-Kent has a 1% motorcycle gang known as the BACCHUS motorcycle club. The BACCHUS MC (formerly the Red Devils MC) is the longest serving 1% group in the Province of Ontario. BACCHUS MC in Chatham currently have 9 members.

The Horsemen MC continues to operate two chapters. One in Ridgetown, with 9 members respectively. The second Chapter is in Lambton County with 7 members. The Horsemen MC is a close associate to the Hell's Angels MC.

The Intel Unit will continue to monitor these Motorcycle Clubs in 2021.



Asset Forfeiture 2020

The Asset Forfeiture investigator forms part of the Intelligence Section. The position continues to assist in a wide range of investigations.

As a part of the AFU Officer's duties, he is seconded to the Provincial Asset Forfeiture Unit and as such provided assistance with ongoing investigations throughout the Province.

Locally in 2020, the AFU Officer assisted in a number of investigations, assisting both the Criminal Investigations Branch, Street Crimes Office and the Drug Unit.

Assistance was provided with respect to the execution of search warrants and taking carriage of any matters involving the seizure of offence related property or proceeds of crime.

A number of files relating to drug trafficking were completed by the AFU Officer. Controlled Drugs and Substances Act search warrants were obtained and expert opinion reports were prepared for Court

	Asset Forfeiture Unit	Report for the Year 2020
Statistical Information	a. Vehicles seized and/or forfeited in relation to Criminal investigations	2
	b. Cash Forfeited as Offence Related Property Following Conviction	\$15,551.00
	c. Cash Seized and Presently Restrained (ongoing Court proceedings)	\$191,706.00
	d. Search Warrants / Production Orders Prepared	1
	e. Expert Opinion Reports Completed	2
	f. Total number of seizure intakes to PAFU unit	28
	g. Assistance in Provincial PAFU Projects	1

Human Trafficking 2020

Human Trafficking is one of the fastest-growing crimes worldwide, with the majority of police-reported cases in Canada taking place in Ontario.

Every day, in communities across our province, criminals are preying on children and youth for the purpose of sexual exploitation and robbing them of their freedom, their safety and their well-being.

Human Trafficking has been identified as an issue within the municipality of Chatham-Kent. The increase of available escort websites on the internet brings more sex trade workers, and their “customers”, to the Chatham-Kent area. These websites provide cheap advertising and marketing for traffickers, allowing them to make money from the women they intimidate, assault, and threaten

There have been several occurrences in the Chatham-Kent area, which support the belief that human trafficking is, and has been, prevalent in this area. These occurrences have primarily involved people who are transient and do not reside in Chatham-Kent. These people are also linked to not only human trafficking offences, but other related offences (drugs, violence, organized crime, etc.). In 2020, there has been 2 arrests made directly related to Human Trafficking investigations. There has been 16 Criminal Code charges laid directly related to Human Trafficking investigations. 1 arrest made for other police services directly related to HT investigations

We continue to take a pro-active approach to stop this from becoming a significant problem here. This is being done in a variety of ways, including, but not limited to, monitoring websites, educating the community about recognizing potential victims of human trafficking, placards created for hotels and business of common warning signs and signs to look for of potential victims, police training regarding human trafficking offences, and co-ordinating with other agencies (ie. Victim Services, etc.) to ensure that we are equipped to provide support to identified victims of human trafficking. Chatham-Kent Police Service also continues to be a partner in the Provincial Anti-Human Trafficking Strategy Team, working towards Ontario’s Strategy to End Human Trafficking.

Human Trafficking	Report for the Year 2020
a. New Investigations	21
b. Proactive Operations	17
c. New investigations with other Services	7
d. Proactive Initiatives with other Services	4
e. Presentations, Awareness Sessions, Community Coalitions and Situation Tables	13
f. Search Warrants in relation to Human Trafficking	3

The Intelligence Section looks forward to providing the Municipality of Chatham-Kent with continued quality service in 2021. We will continue to target the drug and property crime offenders, human trafficking offenders and organized crime in partnership with neighboring agencies, and the CISO.

Analytical Unit Stats 2020

The Analytical Unit is comprised of one crime analyst, that being Danya LUNN. Her responsibilities are to provide in-depth public disorder and crime statistical analysis, and information reports to the police management teams. This consists of collecting, collating, analyzing public disorder and crime data, including calls for service and other related information pertaining to various police incidents and crime trend data correlation.

The Analytical Unit's main responsibilities include activities such as collecting and correlating information, projecting crime patterns and preparing reports to assist in both the street and investigations level operations of the Service. The unit conducts crime analysis to identify patterns of crime and in turn, shares that information with the appropriate divisions within this Service and outside policing agencies. The Analyst is also responsible for the input of raw data in to PIRP, ACIIS, I2, ViCLAS, Powercase and other intelligence and police data banks.

2020 STATS

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	TOTALS
# of Inc. reviewed	5482	5831	5547	4991	5541	5576	5835	5751	5632	5581	5617	5022	66406
Maps/charts/bulletins	1	2	2	3	5	4	2	3	0	5	2	2	31
ACIIS Report/Checks	0	0	0	0	0	0	0	0	0	0	2	0	2
PIRP Entries	136	135	127	31	37	32	27	22	14	14	21	6	602
Powercase/VICLAS	20	19	2	10	7	1	4	2	0	3	7	2*	75*
* - ongoing live on Powercase													

Five year totals

	2016	2017	2018	2019	2020
# of Inc. reviewed	34388	42964	46701	66247	66406
Maps/charts/bulletins	26	17	35	45	31
ACIIS Report/Checks	24	11	6	0	2
PIRP Entries	754	722	960	1035	602
Powercase/VICLAS	65	73	65	88	75

Public Information Officer 2020

The Public Information Officer (PIO), Constable Renee Cowell is responsible for developing, implementing, promoting, and maintaining a positive CKPS image as well as strengthening our partnership with the community by providing timely and relevant information about police and crime. The PIO duties include media relations, corporate communications, and the management of CKPS social media platforms.

Power of Social Media

The Chatham-Kent Police Service uses social media on a daily basis in an effort to communicate with members of the community. News Releases, suspect images, wanted photos along with crime prevention tips are posted regularly on our website, Facebook and Twitter accounts. Videos are also shared on our YouTube channel.

We continue to see an increase in followers year over year, which proves that these social media platforms are valuable tools that help prevent and solve crime.

This year, our website saw over one million page views with a monthly average of 85,000. Our reach on Twitter was over 10,000, Facebook 16,000, and YouTube drew 116,000 channel views. We added Instagram to our social media platforms this year and currently have over 2,000 followers.



2020 In Review

In January, our members participated in the Polar Plunge for Special Olympics and read to children for Literacy Day.



In February and March, officers participated in career fairs at the University of Windsor, Fanshawe College, and Lambton College. We promoted CKPS, discussed the role of police officers in the community, and encouraged young people to consider a career in law enforcement.



We also continued our 'Coffee with a Cop' initiative in an effort to bring police officers together with community members to improve and build relationships. This year we expanded the program to include visits with students at St. Clair College in Windsor and Chatham.



In March, the COVID-19 global pandemic changed the way we interacted with our community as events were cancelled and schools closed. In effort to remain connected with the citizens of Chatham-Kent, we adapted our efforts by initiating the Books and Badges and WE are YOU campaigns. Books and Badges allowed officers to engage with kids by reading them a book. Each week, an officer would read a book of their choice to encourage kids to read more while they were social distancing at home.



For Police Week, we invited the community to get to know our members through a new series called WE are YOU. The goal was to reinforce that behind the uniform, we are part of this community, just like you.



We participated in a virtual career fair with Junior Achievement and provided Community Living Wallaceburg with a virtual meet-and-greet with members of our CIRT, K9 and Traffic Units.

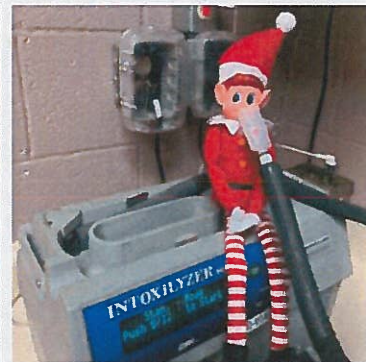
Due to popular demand, we ran our Little Heroes Halloween Costume Contest again. Parents submitted photos on social media using the hashtag #LittleHeroes of their children dressed up as police officers for Halloween. The photos went into a draw for a chance to win a socially responsible meet-and-greet with officers from our K9, CIRT and Traffic Units. Congratulations Troy for winning the contest!



Sadly, our 'Holiday with a Hero' event in December was cancelled due to public health restrictions, however our members ensured that no child went without this Christmas. Our Toy Drive for the Salvation Army was a huge success along with our Christmas Food Drive.



In the spirit of Christmas, we used an elf on patrol for public safety messaging. “Nickel Copper” helped us remind citizens about speeding, impaired driving, lock it or lose it, and when to call 911.



We also collaborated with the Municipality of Chatham-Kent to produce a holiday video called ‘Twas the Night before a COVID Christmas.

If you missed it, watch it now at <https://www.youtube.com/watch?v=cZzea0HubFI&t=25s>



We focused on education of the rapidly changing COVID-19 emergency orders and regulations. A COVID-19 FAQ was added to our website and the document was frequently updated to reflect the changes in public health measures and legislation. This was a year where collaboration with community partners, like CK Public Health, Municipality of Chatham-Kent Bylaw Enforcement Team and CK Health Alliance was crucial to ensure consistent messaging for the citizens of our community.

We would like to thank the citizens of Chatham-Kent for their continued support this year. Through these challenging times, your on-going messages have kept us smiling.



Social Media Highlights

In April, we created a video paying our final respects to fallen RCMP officer, Constable Heidi Stevenson.



RCMP @rcmpgrcpolice · 20m
Replying to @CKPSMedia and @RCMPNS

Beautiful video. Thank you for creating and sharing it.

Thank you to the Chatham Kent Police Department for the beautiful tribute to CST. Heidi Stevenson. It's always hard when a fellow Police Officer is taken from us. As a retired RCMP member and a Municipal Councillor for Colchester County this is a hard pill to swallow. Your thoughtfulness is very much appreciated.

*Respectfully,
Michael Gregory
Municipal Councillor, Tatamagouche, NS*

We also use social media to enhance our community partnerships.



Canadian Blood Services @CanadasLifeline · 8m
Replying to @CKPSMedia

We are grateful for our community partnerships and appreciate your ongoing support of Canada's Lifeline. Thank you, Chatham-Kent Police for being a dedicated partner. Partnerships like this are truly an integral part of Canada's Lifeline. ^MB



Looking Forward

We continue to make every effort to share information in a timely and relevant manner. Open communication, transparency, communication, respect, community partnerships and professionalism are the core values of this office. We are looking forward to resume normal operations in 2021. Stay safe and healthy.



Training and Professional Development 2020

Learning Today . . . Leading Tomorrow

The Training and Professional Development Unit adapted to significant changes within the training world, amidst restrictions imposed by COVID-19. Reporting to the Professional Standards Staff Sergeant, Sergeant Albert Pilbeam was responsible for managing the Training and Professional Development Unit.

As part of the Unit's objectives, wherever possible, local and regional training providers were used to contain costs of travel and accommodation. These local training opportunities also helped support other community agencies and our local economy.

The 2020 budgeted training costs were \$229,502 or 0.723% of the overall Police Budget, while the actual training costs were \$133,903 or 0.422% of the overall Police Budget.

Police College

The Ontario Police College (OPC) was largely affected by COVID-19 restrictions. In 2020 we saw a shift away from courses hosted at OPC to courses being hosted by police agencies throughout the province. Our members attended seven courses or training events held at OPC. We supplemented the training by attending other police agencies and non-police sponsored venues. We provided an additional 29 training courses, seminars, conferences and symposiums in 2020.

CKPS In-Service Training

There were two In-Service training days in 2020 – an academic day and mandatory requalification training.

In-Service training featured the following topics:

Academic

Detailed presentations on human trafficking, cyber security, motor cycle enforcement, Ontario motorcycle gang update, Victim Services and police powers of release.

Practical - Our sworn members also participated in firearms practical training (including Ministry required requalification), judgement scenario training and defensive tactics.

We also continued with platoon training initiatives. Constables Dwayne June, Jared Cornish and Jason Williams provided our members with on-going professional development throughout the year. This training included defensive tactics, Conducted Energy Weapon (CEW), pistol and patrol rifle training.

Training Facilities

We continued our partnership with St. Clair College, Thames Campus. We maintain a close partnership with the college with Sgt. Pilbeam as the current Chair of the Program Advisory Committee for the Protection, Security & Investigations and Police Foundations programs.

This past year the St. Clair College HealthPlex facility closed to become a field hospital to address the needs of the COVID-19 pandemic. With that, we transitioned our newest facility at the CKPS Dillon Road location to conduct our training. As things begin to transition back to normal, we will again look to use the facilities at St. Clair College.

Training Time (represented in hours)	2020	2019	2018	2017
OPC Courses	576	2128	3870	3272
CPC Courses	40	180	304	64
Out-of-Town Sessions, Seminars & Conferences	1256	2424	1789	2356
Local Training Seminars, Conferences & Courses	744	160	625	500
In-Service Training	2640	3960	3960	3960
Total	5256	8852	10548	10152

E – Learning

In an effort to control costs and provide efficient delivery of training, E-learning continued to be used in combination or as an alternative to traditional methods. E-learning is provided by the Canadian Police Knowledge Network (CPKN), CK Learning and the Ontario Police Video Training Alliance (OPVTA).

The Fitness Challenge

The CKPS Fitness Challenge continued with 62 members achieving their 2020 Ontario Police Fitness Pins and of those, 12 obtained a score of 100 % or better.

Professional Standards Branch 2020

The objective of the Professional Standards Branch is to improve the professionalism of our members, correct misconduct, and maintain the trust of the public in the integrity and professionalism of the Police Service. Public Complaints are complaint investigations as required by Part V of the Ontario *Police Services Act* (PSA) and Chief's Complaints involve internally generated investigations of personnel and discipline issues relating to both sworn and civilian members.

The Inspector of the Operational Support Branch (OSB) is designated by the Chief of Police and pursuant to the PSA to render decisions relative to both Public Complaints and Chief's complaints investigations.

The Office of the Independent Police Review Director (OIPRD) was created on October 19, 2009 (Bill 103) to oversee the public complaint process in Ontario.

There were 28 Public Complaint (OIPRD) investigations and 59 Chief's Complaint investigations commenced in 2020. These investigations were resolved through formal/informal resolutions, internal discipline, policy changes, re-training, and findings that allegations were unsubstantiated, unfounded or frivolous.

The Professional Standards Branch investigates the majority of complaints. On occasion, and depending on circumstances, the Criminal Investigative Division will assist.

OIPRD Complaint Summary	2018	2019	2020
Total Sworn Officers	164	164	164
Complaints	21	17	28
of Conduct	16	13	28
of Service	5	4	0
of Policy	0	0	0
Carried Over	0	0	0
Results			
Inquiry Only	0	0	0
Inquiry - Processed into Chief's Complaint	0	0	0
Withdrawn – At request of Complainant	3	0	2
Continuing	2	2	1
Unsubstantiated	4	6	5
OIPRD Refused Complaint	6	8	17
Informal Resolution	3	1	1
Other	3	0	2

Definitions

OIPRD Refused Complaint - at the initial vetting opportunity, the OIPRD chose not to continue with the complaint.

Unsubstantiated – an investigation was conducted and the allegations were not substantiated. The OIPRD reviews these cases and the complainant has a 30-day appeal period.

Informal Resolution – an allegation is substantiated, but the misconduct is deemed minor, and the officer and complainant agree to the outcome.

Other – the OIPRD terminates an investigation after initially screening in the complaint.

Chief's Complaint Summary	2018	2019	2020
Total Sworn Officers	164	164	164
Total Investigations	76	76	59
SIU Parallel S. 11 O.R. 673/98			
SIU Parallel S. 11 O.R. 673/98	4	2	4
Neglect of Duty	7	4	6
Discreditable Conduct	16	15	11
Excessive Force	2	0	0
Policy Breach	10	16	0
Court Complaints - Fail to attend, Subpoena	1	4	0
Departmental Motor Vehicle Collision	19	21	20
Other	17	11	18
Resolutions	2018	2019	2020
Criminal Charges	2	0	2
Highway Traffic Charges	0	0	2
Police Service Act Hearing	1	0	1
Police Service Act Discipline Section 76(10)	2	3	1
Counseled, Admonished	16	25	15
Informal Discipline			7
Unsubstantiated	16	18	9
Resignation	1	0	0
Termination	0	0	0
Other (training, policy changes, no action)	27	27	19
Investigation Continuing	10	3	6
Assist Other Police Service	1	0	5

The investigation “other” category includes many items like; damaged or lost equipment, damage to vehicles not covered by collision, damaged property (doors) of places we have had to enter for police or life-saving purposes. These are created for tracking purposes, as cost may be associated to them.

Commendations and Letters of Recognition

Through the recommendation of the Chief’s Office and/or the Police Services Board, we are proud to acknowledge in this report the numerous officers and civilian members that were recognized in 2020 with three Police Services Board Citations, 21 Chief’s Commendations, and 28 Deputy Chief Letters of Recognition awarded.

Recruiting

The CKPS recruit selection process is designed to hire the best possible candidates. In 2020, we hired nine Cadets. Six successfully completed the Ontario Police College’s Basic Constable Training Program in 2020 and three started this training in January of this year.

Educational Reimbursement Program

This program provides financial support to members who pursue professional development by taking University or College courses on their own time. The Service reimburses officers for tuition at a rate of 80%. Fourteen individual course reimbursements were paid from the program in 2019, at a cost of approximately \$18,107.91.

Risk Management

Risk management activities include review of WSIB reports, departmental motor vehicle collisions, workplace inspections and other health and safety activities. One prime objective in the Training and Development Unit includes risk mitigation through training.

Planning and Procedure

We are active members of the Ontario Association of Police Educators (OAPE), Human Resources Professionals Association (HRPA), Ontario Association of Law Enforcement Planners (OALEP), Quality Assurance Committee (QAC), Ontario Association of Chiefs of Police (OACP), subcommittees on Community Policing, Human Resources Management, and Training and Education. Regular revisions to our procedures are ongoing. We benefit tremendously from our representatives on these various committees to ensure our procedure development is thorough, relevant and up to date.

Use of Force Reports

In 2020, the incidents requiring a Use of Force report decreased for the year prior. The following are helpful general definitions:

Physical Control: any physical techniques used to control the subject that does not involve the use of a weapon. There are two levels of physical control:

- Soft techniques are control oriented and have a lower probability of causing injury. They may include restraining techniques, joint locks and non-resistant handcuffing.
- Hard techniques are intended to stop a subject's behavior or to allow application of control techniques and have a higher probability of causing injury. They may include empty hand strikes such as punches and kicks.

Intermediate Weapons: This use of force option involves the use of less-lethal weapons. Less-lethal weapons are those whose use is not intended to cause serious injury or death. Impact weapons and aerosols fall under this heading.

Lethal Force: This use of force option involves the use of any weapons or techniques that are intended to, or are reasonably likely to cause grievous bodily harm or death.

The following provides the incidents of Use of Force in a three-year comparison:

Use of Force Type:	2018	2019	2020
Total Reports	60	75	51
Firearm			
Firearm (Discharge to protect self)	0	0	0
Firearm (Drawn to effect arrest)	33	32	34
Firearm (Drawn to destroy an animal)	9	21	7
	Deer (3) Bull (1) Raccoon (3) Goose (1) Coyote (1)	Raccoon(9) Deer (9) Cat (2) Coyote (1)	Deer (5) Coyote (1) Waterfowl (1)
Other Force Types			
Oleoresin Capsicum Spray	2	2	0
Conducted Energy Weapon (Taser)	11	14	7
Bean Bag	2	0	0
Arwen	0	0	0
Impact Weapons			
Impact Weapon – Hard	0	0	1
Impact Weapon – Soft	0	0	0
Empty Hand Techniques			
Empty Hand Techniques – Hard	1	7	0
Empty Hand Techniques – Soft	1	3	5
PDS Apprehensions	3	1	1
Narcan Use (Tracked Sep 2018)	4	21	42