

**MINUTES**  
**CHATHAM-KENT POLICE SERVICES BOARD MEETING**  
**(REGULAR)**

**Boardroom**

**December 15, 2020**

**Chatham-Kent Police Headquarters**

**Time: 3:00 P.M.**

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**PRESENT:**

Motion #

Mr. Pat Weaver, Chair  
Councillor Marjorie Crew, Vice-Chair  
Mayor Darrin Canniff  
Ms. M. Darlene Smith  
Mr. Don Fuoco  
Chief Gary Conn  
Deputy Chief Kirk Earley

1. **Call to Order**

Welcome everyone, I now call this meeting to order, in order that our secretary can record the motions, I would ask that you state your Surname when making the motion and being the seconder and if there are no objections, we will consider the Motions Carried

2. a) **Declaration of Conflict of Interest**

None declared

b) **Approval of Agenda**

Moved by M. Darlene Smith and seconded by Councillor Crew  
**"MOTION TO APPROVE THE AGENDA"**

#2788

Carried

c) **Approval of Minutes of November 24, 2020**

Moved by Don Fuoco and seconded by Councillor Crew  
**"MOTION TO APPROVE THE MINUTES OF NOVEMBER 24, 2020"**

#2789

Carried

3. **Business Arising from Previous Minutes:** None

4. **Reports from Chief of Police:**

4.1 **Elevations and Retirements**

The Chief presented the report

**Elevations**

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Moved by M. Darlene Smith and seconded by Don Fuoco

**“MOTION TO ACCEPT THE FOLLOWING ELEVATIONS:**

**-THAT LEVEL 1 CADET, SOMMER PHENIX, BE ELEVATED TO LEVEL 2 EFFECTIVE DECEMBER 4, 2020;**

**-THAT GRADE 6 LEVEL 2 DATA ENTRY CLERK, TABITHA JENNINGS, BE ELEVATED TO GRADE 7b LEVEL 3 EFFECTIVE JANUARY 1, 2021;**

**-THAT GRADE 6 LEVEL 3 ADMINISTRATIVE CLERK, MIKE JAMES, BE ELEVATED TO GRADE 6 LEVEL 4 EFFECTIVE JANUARY 4, 2021;**

**-THAT GRADE 6 LEVEL 2 DATA ENTRY CLERK, LINDSAY JENNEN, BE ELEVATED TO GRADE 6 LEVEL 3 EFFECTIVE JANUARY 7, 2021;**

**-THAT GRADE 6 LEVEL 1 ADMINISTRATIVE ASSISTANT LARISSA JACKSON, BE ELEVATED TO GRADE 6 LEVEL 2 EFFECTIVE JANUARY 13, 2021;**

**-THAT GRADE 6 LEVEL 1 DATA ENTRY CLERK, ERICA MCINTOSH, BE ELEVATED TO GRADE 6 LEVEL 2 EFFECTIVE JANUARY 20, 2021”**

#2790

Carried

Retirement

Moved by Councillor Crew and seconded by Don Fuoco

**“MOTION TO APPROVE THE RETIREMENT OF DATA ENTRY CLERK, PENNY TURNER, EFFECTIVE DECEMBER 31, 2020**

#2791

Carried

4.2 Crime Severity Index Report 2019

The Chief presented the Crime Severity Index Report 2019 released by Statistics Canada on October 29, 2020. The Crime Severity Index (CSI) is a measure of police-reported crime that reflects the relative seriousness of individual offences and tracks change in crime severity. It compliments two other measures of crime: the police-reported Crime Rate which measures the volume of crime, and victimization survey data, which measures Canadian experiences of Crime.

The Chief highlighted various sections of the report and the Severity Index Numbers for Crime, Non-violent Crime and Violent Crime.

The CSI rose nearly four per cent nationally in 2019 to 79.45, but Chatham-Kent saw its CSI drop to 69.6 last year from 75.60 in 2018.

This puts Chatham-Kent nearly 10 points below the national average and well below the municipality’s own five-year CSI average of just over 76.

Chatham-Kent ranked 25<sup>th</sup> overall to non-violent crimes and 45<sup>th</sup> in 2019 placing us near the bottom in respect to violent crimes out of 50 police services.

Councillor Crew commented on the report and thanked the department for the hard work.

The Chair commented on the progress made on the non-violent crime status, it has been a level of concentration by the force over the last few years and it is nice to see a positive result.

The Full Report will be posted on the CKPSB Website <https://ckpolice.com/police-services-board/>

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Moved by M. Darlene Smith and seconded by Councillor Crew  
**“MOTION TO RECEIVE THE REPORT FOR INFORMATION”**

#2792

Carried

4.3 Chief’s Commendation

The Chief deferred to the report to Deputy Chief Earley to present the commendation.

The Deputy Chief presented the facts surrounding a Police Assist Call CK20046331 on Tuesday September 8, 2020, officers were summoned to the Third Street Bridge in regard to a suicidal female. The Officers located the Female party with a rope ties around her neck and the other end ties to the bridge and she was standing on the bridge, ready to jump. Constable Jeremy Weedon and Sergeant John Deforest engaged in conversation as Constable Kieran Crosby, Gary Oriet and Staff Sergeant Greg Cranston stood by. As the officers continued to speak to her, without warning the individual let go and jumped. Officers Weedon, Crosby and Cranston managed to grab a hold of her and pull her back to safety. She was apprehended under the Mental Health Act and taken to the hospital for treatment. Constable Paul Hendrie assisted by liaising with the family and searched her room. He located a suicide note on her iPad along with razor blades hidden in her room, which she had injured herself earlier, if not the fast thinking and action of these officers, no doubt she would have carried out her threat to kill herself and have further means to re-injure herself immediately upon getting home.

For your actions, you are being recognized by way of a Chief’s Commendation for your excellent team work, collaboration, communication skills and judgement.

**CONGRATULATIONS TO ALL OF YOU, VERY IMPRESSIVE!**

Moved by Councillor Crew and seconded by M. Darlene Smith  
**“MOTION TO PRESENT THE CHIEF’S COMMENDATION TO CONSTABLES JEREMY WEEDON, KIERAN CROSBY, GARY ORIET, SERGEANT JOHN DEFOREST AND STAFF SERGEANT GREG CRANSTON”**

#2793

Carried

5. **Reports from Deputy Chief:**

5.1 2021 Fleet Acquisition-Front Line General Patrol Vehicle Replacements

Deputy Chief Kirk Earley presented the 2021 Fleet Acquisition-Front Line General Patrol Vehicle Replacement Report.

The Police Service is in the process of replacing 7 front line cruisers due to high mileage or the repairs begin to become excessive for those fleet units.

Each vehicle is replacing a similar class vehicle as per our fleet budget and will be supplied by Fiat Chrysler Automobiles (FCA)

The replacement vehicles will be a 7 -2021 Dodge Chargers (\$33,421.00 Tender Price per vehicle x 7 = \$233,947 plus Vehicle Equipment (radio, roof light, protective cages, push bumpers) \$10,593 per vehicle x 7= \$74,151.00) **Total Purchase Price \$308,098.00**

The vehicles will be purchased through the Provincial Co-Operative Group (PCPG), which offers discounted pricing for policing agencies across the province, using the existing budget allocated for the purchases.

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Moved by Don Fuoco and seconded by M. Darlene Smith

**“MOTION TO APPROVE THE PURCHASE OF LIFE-CYCLED FLEET VEHICLES FOR 2021 IN THE AMOUNT OF \$308,098.00”**

#2794

Carried

6. **Acknowledgement Letters:**

6.1 Letter dated December 8, 2020 from Ontario Association of Police Services Boards OAPSB- Thanking the Chatham-Kent Police Services Board for sponsoring the 2020 Virtual Labour Seminar.

Moved by M. Darlene Smith and seconded by Don Fuoco

**“MOTION TO RECEIVE THE CORRESPONDENCE”**

#2795

Carried

7. **Consent Agenda:**

7.1 Letter dated October 25, 2020 to Mr. Gord Quinton, Chief Financial Officer for the Municipality of Chatham-Kent -Municipal Tax Modernization.

**\*Note-Chatham-Kent Council decided against a proposal to eliminate property tax ratings for policing on November 23, 2020.**

Moved by Councillor Crew and seconded by Don Fuoco

**“MOTION TO RECEIVE THE CORRESPONDENCE”**

#2796

Carried

8. **2021 Schedule of Chatham-Kent Police Services Board (CKPSB) Meeting**

Moved by Councillor Crew and seconded by M. Darlene Smith

**“MOTION TO APPROVE THE 2021 SCHEDULE OF CKPSB MEETINGS”**

#2797

Carried

9. **Non-agenda items:**

The Chair said he would like to say a few words:

I would like to take this time to thank the Chief, the Deputy Chief and all the Members of our organization/police force for doing such a great job during these strange and unprecedented times, in keeping the Community of Chatham-Kent safe along with our families.

Thank you for everything you are doing and will continue to do to ensure the safety guidelines regarding Covid-19 are followed and every staff member remains happy and healthy. The rule for this coming year is stay positive and test negative!

I would also like to take this time to wish everyone a Merry Christmas and a Very Safe and Happy New Year!!!

10. **Date and time of next meeting tentatively scheduled for January 19, 2021**  
The date and time of the next regular meeting is scheduled for January 19, 2021 at 10:00 A.M. or at the discretion of the Chair.

**Board Resolution re: Next Closed Session Meeting-MOTION**  
**THE BOARD WILL CONVENE IN CLOSED SESSION TO DISCUSS MATTERS THAT IT IS OF THE OPINION FALLS UNDER SECTION 35 (A) OR (B) OF THE POLICE SERVICES ACT AND THAT THE NEXT CLOSED SESSION MEETING WILL BE HELD TUESDAY, JANUARY 19, 2021.**

Moved by M. Darlene Smith seconded by Don Fuoco

#2798

Carried

11. **Adjournment**  
Moved by Don Fuoco  
**"MOTION TO ADJOURN"**  
Carried

Time: 3:25 p.m.