

REPORT OF THE POLICE SERVICE**TO****THE CHATHAM-KENT POLICE SERVICES BOARD**

Board Report Number: 4.1 (Regular)
Date of Report: October 08, 2020
Date of Board Meeting: October 20, 2020

Reference:**New Hires**

As a result of a hiring process, it is recommended that Kayla Johnson and Jodie Gillier be hired on contract as Part-Time Temporary ECOs, effective Monday October 05, 2020 until Tuesday April 05, 2021.

Elevations

It is recommended that Financial Clerk, Kaley Veldboom, be elevated from pay grade 6 – level 2 to grade 7 - level 2 effective February 07, 2020.

It is recommended that RMS Coordinator with ITS, Mike Cox, be elevated from pay grade 7 – level 4 to grade 8 - level 4 effective June 10, 2020.

Resignations

Auxiliary member Taylor Broad has tenured his resignation from the unit, effective September 14, 2020.

Retirements

Sergeant James Biskey has tenured his retirement notice, effective December 31, 2020. He will have completed over 34 years of service with CKPS

Data Entry Clerk Suzanna Nead has tenured her retirement notice, effective December 31, 2020. She will have completed over 14 years of service with CKPS

Deputy Chief Letter of Recognition

RE: Weapons Call CK20040531 – Constable Josh Rose, Tyler Bergsma and Ashwin Roy.

Recommendation:

Recommended by:



Chief of Police, Gary Conn

REPORT OF THE POLICE SERVICE**TO****THE CHATHAM-KENT POLICE SERVICES BOARD**

Board Report Number: 4.2 (Regular)
Date of Report: October 5, 2019
Date of Board Meeting: October 20, 2019
Reference: CKPS/Salvation Army Toy Drive
Recommendation: Receive the report for information purposes and authorize request of funding from Auction Account

Overview:

This is our sixth annual event to collect toys for underprivileged children, in conjunction with the Salvation Army. The Salvation Army chooses the children in need from our community and arranges the distribution of the toys prior to Christmas. We advertise and collect items from police service members at headquarters, outlying areas and courts.

Ms. Kris Herfest and Ms. Karen Baillargeon have chaired these efforts for the past five years. This year they are asking the Chatham-Kent Police Association for a \$600.00 donation. They have also appealed to the public, via media relations.

It was hailed as a success over the past 5 years. We are looking to build on it further this coming season and to continue the productive partnership with the Salvation Army in bringing the spirit of Christmas to our Chatham-Kent Community.

Subsequently, the Co-Chairs have requested that the Chatham-Kent Police Services Board generously match the donation provided by the Chatham-Kent Police Association of \$600.00.

Prepared and Recommended by:


Chief Gary Conn

REPORT OF THE POLICE SERVICE**TO****THE CHATHAM-KENT POLICE SERVICES BOARD**

Board Report Number: 4.3 (Regular)

Date of Report: October 6, 2020

Date of Board Meeting: October 20, 2020

Reference: Local Crime Rate Analysis -
Examining possible COVID -19
Correlations

Recommendation: Receive the report for information
purposes

Overview:

The purpose of this report is to provide the Chatham-Kent Police Services Board a brief overview in regards to our calls for service over the time period of COVID-19 (March – August 2020) to examine any possible correlations or anomalies related to the COVID-19 pandemic on the Chatham-Kent Police Service for said period of time.

Calls for service, arrests and charges were analysed pre- COVID19 until the end of August 2020.

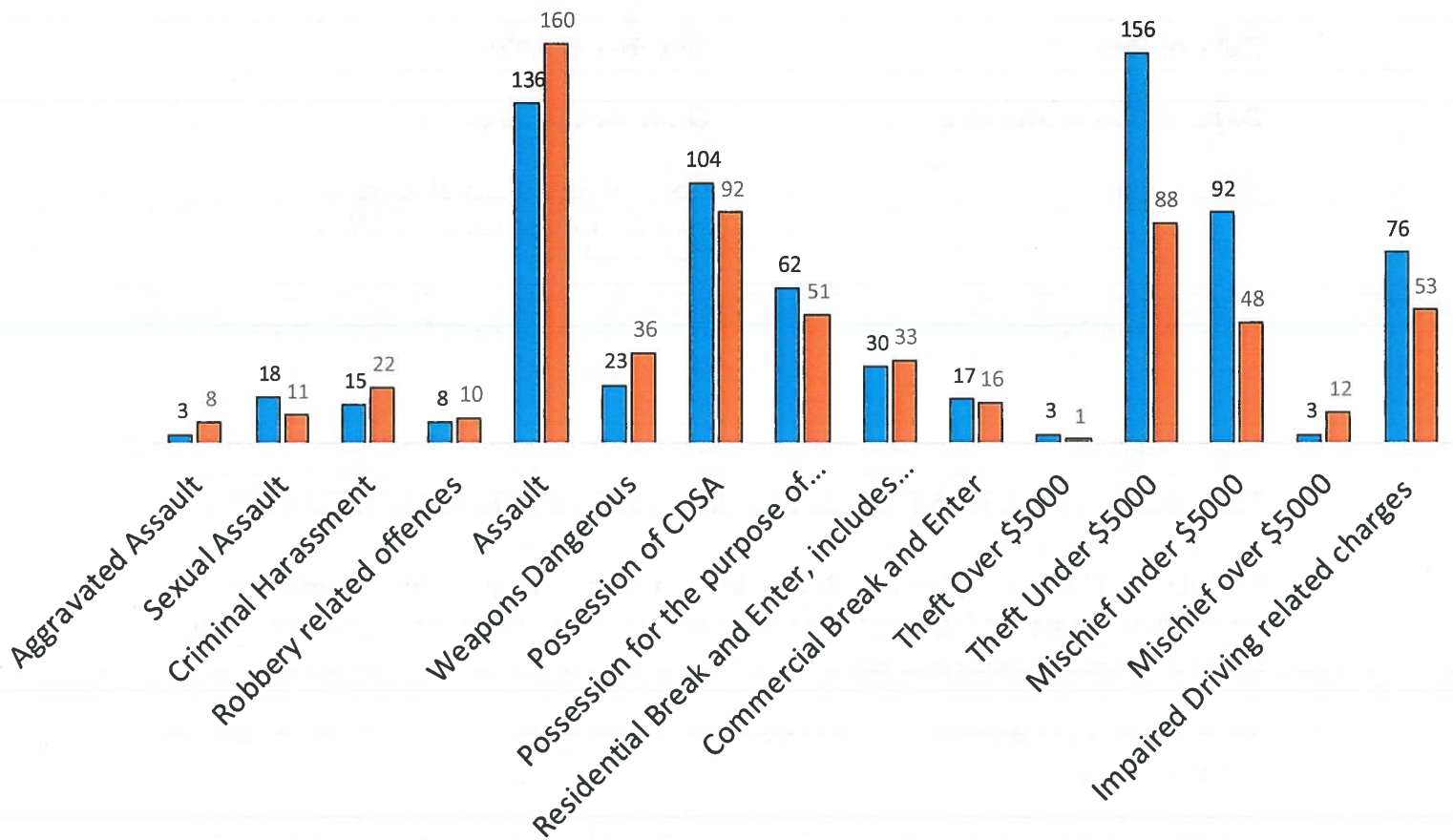
Statistics were collected and examined from the 1st of April to the 31st of August in both 2019 as well as 2020.

As a result, the first chart on the proceeding page shows the total charges for both 2019 in comparison to 2020.

In this chart, you will see the comparison on total charges for both 2019 and 2020.

2019/2020 Total Charges

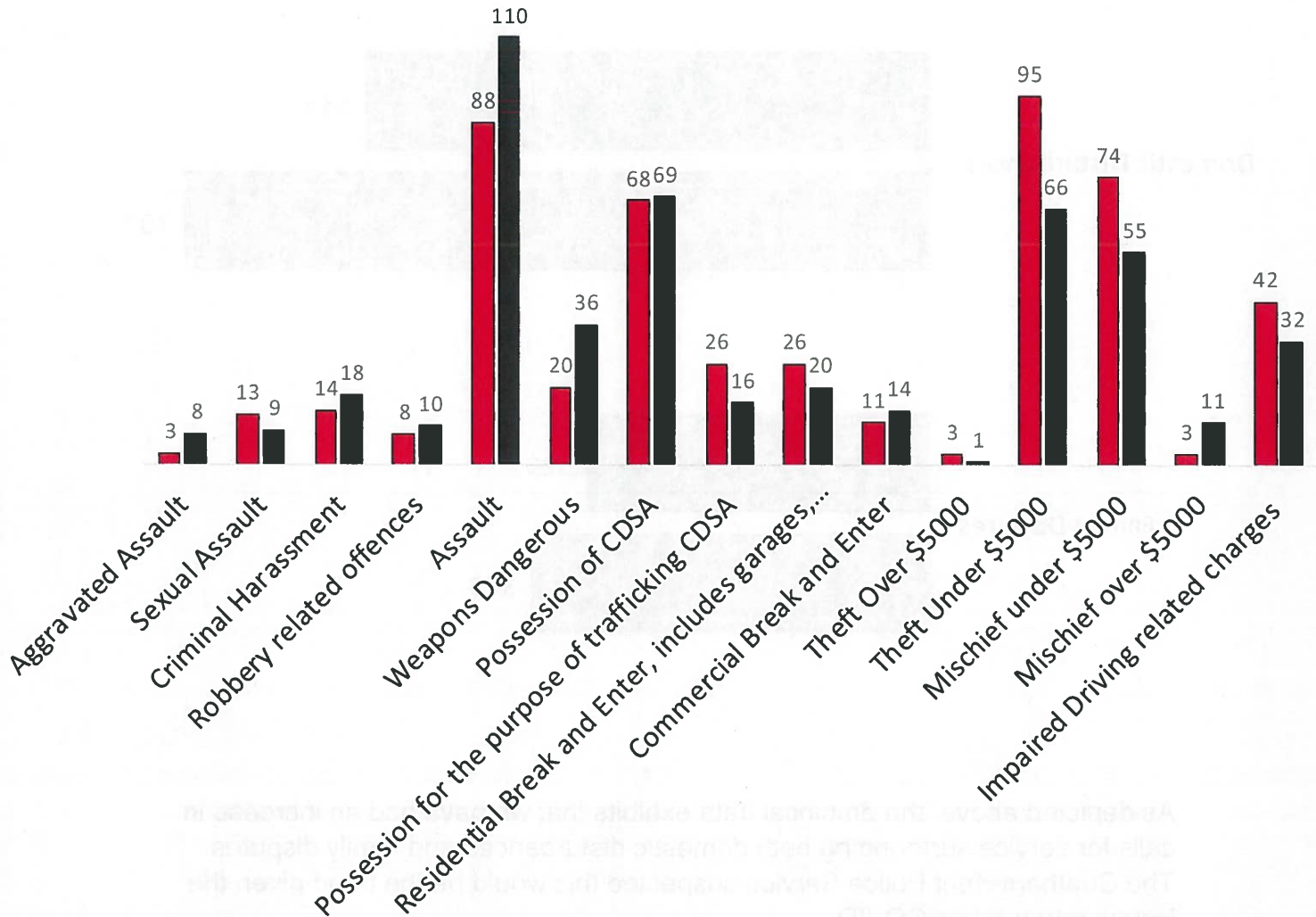
■ 2019/Total charges ■ 2020/Total Charges



In this chart, you will see the comparison on total arrests for both 2019 and 2020.

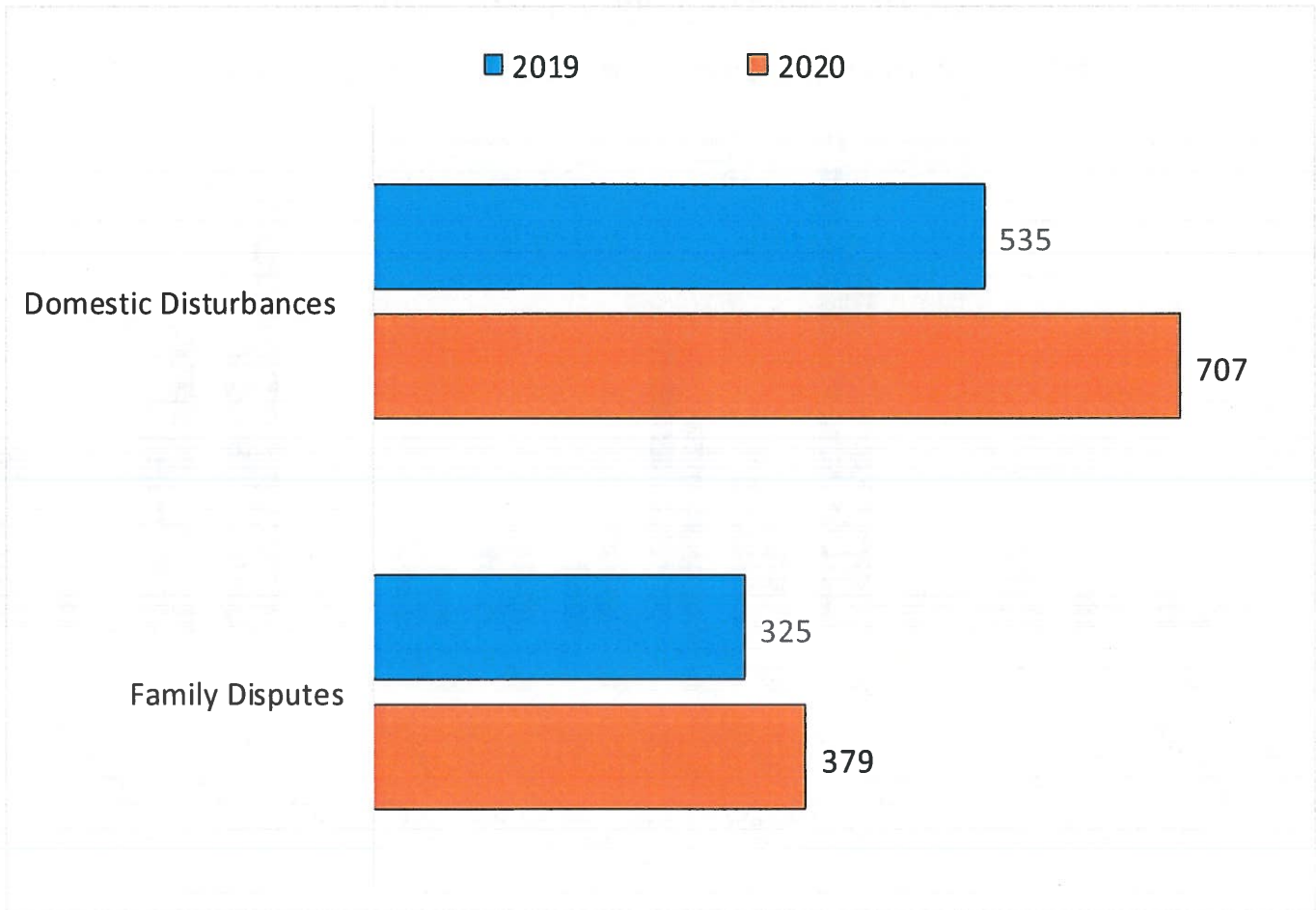
2019/2020 Total number of parties arrested

■ 2019/Total parties arrested ■ 2020/Total parties arrested



Based upon the above provided data there are clearly certain offences, which we have seen an increase, in regards to both arrests and charges. Some of these include Aggravated Assault, Criminal Harassment, Assault, Weapons Dangerous and Mischief over \$5000. Conversely, we have seen a decrease in respect to arrests and charges surrounding both Thefts under and over \$5000, as well as Mischief under \$5000 and finally Impaired Driving related charges and arrests.

The calls for service were also compared during this time as well for both family disputes and domestic related calls. The following chart shows the comparisons.



As depicted above, the empirical data exhibits that we have had an increase in calls for service surrounding both domestic disturbances and family disputes. The Chatham-Kent Police Service suspected this would be the trend given the issues surrounding COVID.

In summation, it is imperative that everyone does their part to ensure that our community remains safe and healthy as we traverse through these turbulent and challenging times. Please remain flexible and resilient as community safety and well-being is a societal responsibility. Our Service has maintained constant deployment to ensure service continuity, so that the citizens we serve can depend on public safety services during these unprecedented times.

Prepared By:


Chief Gary Conn

REPORT OF THE POLICE SERVICE**TO****THE CHATHAM-KENT POLICE SERVICES BOARD**

Board Report Number: 4.4 (Regular)

Date of Report: September 30, 2020

Date of Board Meeting: October 20, 2020

Reference: C3P Partnership

Recommendation: Receive the report for information purposes and approve partnership

Overview:

The Canadian Centre for Child Protection (C3P) is a national charity dedicated to the personal safety of all children, with the goal to reduce sexual abuse and exploitation. C3P works very closely with Police agencies and has proven to be a valuable partner in locating missing children, preventing child victimization as well as educating both Police and the public.

Founded in Manitoba in 1985 following the disappearance and murder of 13 yr. old Candace Derksen, Wilma Derksen (mother) determined to help families such as herself during their greatest time of need providing essential services that were not available to her at the time of her daughter's disappearance.

In 2002, with increasing use and popularity of the internet, Cybertip.ca was established for online reporting of online sexual exploitation of children. This became known as Canada's national tip line for the public.

Since that time, the Canadian Centre for Child Protection has blazed the trail for all Canadians in educating and empowering children to reduce their risk of victimization. One need only explore the Canadian Centre for Child Protection's website to see the vast resources available to Police and to the public as we join together to fight child exploitation.

C3P recognizes that Law Enforcement agencies are essential in protecting children from abuse and as such, they have established formalized protocols with over 26 law enforcement agencies in Canada.

Formalized protocols allow for enhanced educational opportunities for CKPS members by way of in service training (online, or in person), crime prevention tools, specialized training for Internet child exploitation officers, specialized age appropriate education for Police school liaison programs, Missing Person and

Human Trafficking public education and resources for Police and Public as well as online resources for victims of crime.

The support of law enforcement is paramount to C3P's work in reducing child victimization and better protecting children. Formalizing protocols with police not only strengthens the visibility of this resolve within the community, it helps to create continuity across all divisions and members as they move in and out of positions within the service.

C3P currently has 26 formalized agreements with services such as the RCMP, OPP, York Regional Police Service, Durham Regional Police Service, Ottawa Police Service, Halton Regional Police, Niagara Regional Police Service and Barrie Police Services as well as a number of other services across the country.

The primary areas that are covered in a formalized protocol are:

- Ongoing reports from Cybertip.ca to Chatham-Kent Police Service related to incidents of sexual exploitation and abuse of children on the internet.
- The Canadian Centre providing supports and resources to families of missing and exploited children in Chatham Kent.
- Encouraging police to refer requests to the Canadian Centre that may fall outside their role and/or where the request may additionally benefit from support or resources from the Canadian Centre.
- Enhancing awareness and professional development opportunities to officers and civilian staff through training, presentations, and consistent communication.
- Working together with the CKPS to raise public awareness surrounding missing and exploited children, as well as the promotion of Canadian Centre programs, resources, and awareness days.

In conclusion, Chief Conn has had Municipal Legal review the attached partnership, which they find to be in order. As a result, for the totality of the reasons contained within this report, Chief Conn recommends that the Chatham-Kent Police Service enter into a professional partnership with C3P and recommends that the Police Services Board endorse said partnership.

Prepared By:


Chief Gary Conn

**REPORT OF THE POLICE SERVICE
TO
THE CHATHAM-KENT POLICE SERVICES BOARD**

Board Report Number: 4.5 - (Regular)

Date of Report: 2020-09-30

Date of Board Meeting: 2020-10-20

Reference: SIU Investigation and section 11 parallel compulsory CKPS investigation

Recommendation: Receive the report for information purposes

On March 15, 2020, at 1:05 a.m. the CKPS officers responded to a domestic dispute at a residence in Chatham. Officers received information that a male armed with a gun, attended the residence of his ex-girlfriend despite a probation order prohibiting him from going there. The male threatened to kill her and pointed the gun at her.


The man fled and officers located him a few blocks away. He was arrested and a replica firearm was located. When brought to headquarters, the man alleged an officer broke his hand. The man was taken to the hospital where it was learned that he had broken two knuckles in his right hand. The doctor referred to the injury as a "boxers fracture," consistent with punching something. It was also learned the man was intoxicated due to methamphetamine consumption.

CKPS contacted the Special Investigations Unit (SIU) to investigate the police interaction with this male, their file number 20-OCI-059.

On September 29, 2020, SIU Director Joseph Martino, issued a clearance letter to Chief Conn. The letter indicated that the file was closed with no further action contemplated. The SIU report cites frailties with the credibility and reliability of the complainant, and relies on substantial countervailing evidence.

A parallel investigation was conducted by the CKPS Professional Standards Branch into the incident related to procedures and conduct by the officers. This investigation found no breaches of procedure or misconduct, and the officer will face no internally discipline.

Prepared by:


Staff Sergeant Michael Pearce

Approved by:


Chief Gary Conn

Carol Holling**Subject:**

FW: Praise from Civilian

From: Larissa Jackson <larissaj@chatham-kent.ca>**Date:** Wednesday, Oct 14, 2020, 3:28 PM**To:** Mike Thompson <MIKET@chatham-kent.ca>, Greg Cranston <GREGC@chatham-kent.ca>, Rob Renders <ROBR@chatham-kent.ca>**Cc:** Kirk Earley <KIRKE@chatham-kent.ca>, Gary Conn <GARYCO@chatham-kent.ca>**Subject:** Praise from Civilian

Good afternoon,

Today at 3:11pm a gentleman called wanting to say we are doing a great job and to keep up the great work. Brian McArthur stated he is apart of the neighbourhood watch and he was happy to hear we found the missing women in Thamesville so quickly.

He wanted to thank everyone and give praise to the team here.

Have a great day!

Sincerely,

Larissa Jackson

Administrative Assistant
Chief of Police & Senior Staff
Chatham-Kent Police Service
(519) 436-6603

email: larissaj@chatham-kent.ca

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**ONTARIO ASSOCIATION OF POLICE SERVICE BOARDS****180 Simcoe Street, London Ontario, N6G 1H9****TEL. 1-519-659-0434****Seeking Your Support! – PSB Members**

The Ontario Association of Police Service Boards' 2020 Labour Seminar is being held from November 12-13, 2020 using a virtual seminar format. Each year our seminar features engaging speakers addressing topical subjects relating to labour. The program is shaping up to be really good this year – but we need your help!

Each year we rely on participation and sponsorship to help make the seminar successful. We ask that your board (and zone) consider sponsoring the seminar.

Gold - \$2,000 plus

- Feature as Gold Sponsor on one session
- Recognition in the conference program
- Recognition on the OAPSB website

Silver - \$1,000 to \$2,000

- Featured as Silver Sponsor on all event materials
- Recognition in the conference program
- Recognition on the OAPSB website

Bronze – Up to \$999

- Recognition in the conference program
- Recognition on the OAPSB website

Added benefits: Funding received for OAPSB events is used to:

- Minimize costs to members to attend the seminar
- Offset the expenses related to delivering the virtual event and training
- Purchase of virtual technology
- Support the marketing and outreach required to inform and communicate with members
- Provide your organization recognition on our website, eblasts and at the virtual event.
- Deliver upgrades to our education & training to membership

Please contact Holly Doty at oapsb@oapsb.ca or 1-800-831-7727 to take advantage of one or more of these unique sponsorship opportunities listed below.

Respectfully,

A handwritten signature in black ink, appearing to read 'Patrick Weaver'.

Patrick Weaver
Chair

A handwritten signature in black ink, appearing to read 'Fred Kaustinen'.

Fred Kaustinen
Executive Director