

MINUTES
CHATHAM-KENT POLICE SERVICES BOARD MEETING
(REGULAR)

Boardroom

Chatham-Kent Police Headquarters

September 15, 2020

Time: 10:01 A.M.

PRESENT:

Motion #

Mr. Pat Weaver, Chair

Councillor Marjorie Crew, Vice-Chair

Mayor Darrin Canniff

Ms. M. Darlene Smith

Mr. Don Fuoco

Chief Gary Conn

Deputy Chief Kirk Earley

Guests:

Mr. David Tilley, Police Services Advisor, Operations Unit, External Relations Branch
Public Safety Division Ministry of the Solicitor General

1. **Call to Order**

Welcome everyone and Guests

2. a) **Declaration of Conflict of Interest**

None declared

b) **Approval of Agenda**

The Chief requested that he present Report #4.5 before Report#4.4

Moved by Don Fuoco and seconded by M. Darlene Smith

"MOTION TO APPROVE THE AMENDED AGENDA"

#2744

Carried

c) **Approval of Minutes of June 9, 2020**

Moved by Mayor Canniff and seconded by Councillor Crew

"MOTION TO APPROVE THE MINUTES OF JUNE 9, 2020"

#2745

Carried

3. **Business Arising from Previous Minutes:** None

4. **Reports from Chief of Police:**

4.1 New Hires, Promotions, Elevations, Reclassifications, Terminations,
Retirements, Deputy Chief Letter of Recognition, Chief Commendations and Board
Citations

The Chief presented the report

New Hires

Moved by M. Darlene Smith and seconded by Councillor Crew

"MOTION TO APPROVE THE FOLLOWING NEW HIRES:"

- THAT SHAWN LABELLE BE HIRED AS A FIRST CLASS CONSTABLE, EFFECTIVE SEPTEMBER 14, 2020**
- THAT ZACHARY BUTLER BE HIRED AS CADET LEVEL 1, EFFECTIVE NOVEMBER 16, 2020**
- THAT NATHAN PRATT BE HIRED AS CADET, LEVEL 1, EFFECTIVE NOVEMBER 16, 2020"**

#2746

Carried

Promotions

Moved by Don Fuoco and seconded by Councillor Crew

"MOTION TO APPROVE THE FOLLOWING PROMOTIONS, THAT CADETS CARLEY HORVATH AND ARIC ROY BE PROMOTED TO THE RANK OF FOURTH CLASS CONSTABLE EFFECTIVE SEPTEMBER 14, 2020"

#2747

Carried

Elevations

Moved by Don Fuoco and seconded by M. Darlene Smith

"MOTION TO APPROVE THE FOLLOWING ELEVATIONS:

- THAT RECORDS CLERK, KATELYN BOWEN, BE ELEVATED FROM TEMPORARY PART-TIME TO PERMANENT PART-TIME, EFFECTIVE AUGUST 18, 2020;**
- THAT ECO DOMINICK NORTH BE ELEVATED FROM PART-TIME TO FULL-TIME STATUS EFFECTIVE SEPTEMBER 1, 2020;**
- THAT AS A RESULT OF AN INTERNAL JOB POSTING FOR SECONDED INSTRUCTOR AT OPC (#004-2020)IT IS RECOMMENDED THAT CONSTABLE ED VANNOORD BE ELEVATED TO RANK OF ACTING SERGEANT, EFFECTIVE SEPTEMBER 14, 2020"**

#2748

Carried

Reclassifications

Moved by Councillor Crew and seconded by M. Darlene Smith

"MOTION TO APPROVE THE FOLLOWING RECLASSIFICATIONS:

- THAT INSPECTOR MIKE DOMONY BE RECLASSIFIED TO INSPECTOR LEVEL 1, EFFECTIVE JULY 1, 2020(INCLUDING DOS TIME FROM 2015-2019);**
- THAT SECOND CLASS CONSTABLES KIM PFAFF BE RECLASSIFIED TO FIRST CLASS CONSTABLE, EFFECTIVE JULY 21, 2020;**
- THAT THIRD CLASS CONSTABLES ASHWIN ROY AND JESSICIA BULTER BE RECLASSIFIED TO SECOND CLASS CONSTABLES, EFFECTIVE AUGUST 2, 2020;**
- THAT SECOND CLASS CONSTABLES DANICA QUENNEVILLE BE RECLASSIFIED TO FIRST CLASS CONSTABLE, EFFECTIVE AUGUST 10, 2020;**
- THAT SECOND CLASS CONSTABLES KYLE WRIGHT AND TREVOR BISKEY BE RECLASSIFIED TO FIRST CLASS CONSTABLES, EFFECTIVE AUGUST 10, 2020;**

-THAT FOURTH CLASS CONSTABLES BRANDEN GRELLMORE, MAX BOSSENCE, JASON HAMM AND JEREMY WEEDON BE RECLASSIFIED TO THIRD CLASS CONSTABLES, EFFECTIVE AUGUST 19, 2020"

#2749

Carried

Termination

Moved by Councillor Crew and seconded by Mayor Canniff

"MOTION TO ACCEPT THE TERMINATION OF PT PERM ECO ERICA MARTIN, EFFECTIVE AUGUST 17, 2020"

#2750

Carried

Retirement

Moved by M. Darlene Smith and seconded by Councillor Crew

"MOTION TO ACCEPT THE RETIREMENT OF CONSTABLE JOHN HICKS EFFECTIVE JULY 23, 2021"

#2751

Carried

Deputy Chief Recognitions

The Deputy Chief presented the Recognitions and provided details regarding each Investigation.

Moved by M. Darlene Smith and seconded by Councillor Crew

"MOTION TO PRESENT THE FOLLOWING DEPUTY CHIEF'S LETTERS OF RECOGNITION:

-THAT CONSTABLE JOEL REHILL, STEVE DONALD, JOSH CORBIN, RICK BERTOK, BRANDEN GRELLMORE, ECO MONICA DUDLEY, BROCK BECHARD AND TABITHA JENNINGS BE RECOGNIZED FOR THEIR DEDICATION AND HARD WORK IN RELATION TO BREAK AND ENTER-INVESTIGATION/ARREST CK200007243;

-THAT CONSTABLE SCOTT NEVILLS, JOSH ROSE, CURTIS CONN, DOUGLAS LITTEWOOD AND SERGEANT MIKE HAKR BE RECOGNIZED FOR THEIR DEDICATION AND HARD WORK IN RELATION TO BREAK AND ENTER-INVESTIGATION/ARREST CK20020350;

-THAT CONSTABLE SCOTT NEVILLE RECOGNIZED FOR HIS DEDICATION AND HARD WORK IN RELATION TO BREAK AND ENTER-INVESTIGATION/ARREST CK20020405;

-THAT THE HONOUR GUARD MEMBERS-KADOR,FLIKWEERT, O'REILLY,BROWN, FISCHER, CLARK AND JACOBSON BE RECOGNIZED FOR THEIR PROFESSIONALISM AND DEDICATION DISPLAYED IN THE FITTING TRIBUTE TO CONSTABLE ROB HERDER AND HIS FAMILY DURING CONSTABLE HERDER'S FUNERAL ON JULY 4, 2020"

#2752

Carried

CONGRATULATIONS!

Chief Commendations

The Chief presented his report and provided details regarding the Child Exploitation Investigation.
Moved by Councillor Crew and seconded by Don Fuoco

“MOTION TO PRESENT THE CHIEF’S COMMENDATION TO CONSTABLES RICH KWON, TONY FASULLO, ROB BOWLES, DAN HAMILTON, DAN CARR, ED VANNOORD, JOHN HICKS, MARK VENDERGRIENDT, MEREDITH ROTA, GREG DILLIOTT, SHAWN HOSKINS, ROBERT MCNEAR, JEFF TEETZEL AND STEVE HUBLEY ALONG WITH CIVILIAN STAFF DANYA LUNN AND SUPPORT SERVICES COORDINATOR JENNIFER RICHMOND BE COMMENDATED FOR THEIR PROFESSIONALISM, DEDICATION AND HARD WORK IN RELATION TO CHILD EXPLOITATION INVESTIGATION CK20028306”

#2753

Carried
CONGRATULATIONS!

Board Citations

The Chief presented his report and provided details in regards to each Citation given today in regards to their heroic lifesaving actions.

Moved by Councillor Crew and seconded by Mayor Caniff

**“MOTION TO PRESENT THE FOLLOWING BOARD CITATIONS:
-TO MR. KEVIN MOORE FOR HIS HEROIC LIFE SAVING ACTIONS;
-TO CONSTABLE JOEL REHILL AND PARAMEDIC KEVIN LANGLOIS FOR THEIR HEROIC LIFE SAVING ACTIONS”**

#2754

Carried
CONGRATULATIONS!

4.2 Reconciliation of Board Auction Account

The Chief presented the report on the Reconciliation of Board Auction Account.

Balance of the Auction Account Balance as of June 30, 2020 is \$18,454.39

Moved by Mayor Canniff and seconded by Don Fuoco

“MOTION TO RECEIVE THE REPORT FOR INFORMATION”

#2755

Carried

4.3 Certified Municipal Manager Designations

The Chief presented the report detailing the Certified Municipal Manager (CMM) Accreditation Program along with the three levels of Police Enhancements for Sworn Officers.

The Chief is very pleased to advise that both Constable Renee Cowell and Staff Sergeant Matt Stezycki have achieved their CCM Level III.

The Chief further advised that Constable Cowell earned her Police Specialist Designation and Staff Sergeant Stezycki earned his Police Professional Designation.

CONGRATULATIONS to the both of you!!!

Moved by M. Darlene Smith and seconded by Councillor Crew

“MOTION TO RECEIVE THE REPORT FOR INFORMATION”

#2756

Carried

4.5 2019 Annual Report

The Chief handed out the 2019 Annual Report to the Board and the Press attending the meeting. The Chief highlighted several sections of the report.

The full report will be posted on our website.

Moved by Don Fuoco and seconded by Councillor Crew

“MOTION TO ACCEPT THE 2019 ANNUAL REPORT FOR INFORMATION”

#2757

Carried

4.4 Bike Patrol Unit (BPU) Business Case

The Chief presented the report detailing the proposed Bike Patrol Unit (BPU) Business Case outlining three different cost options. Sergeant Doug Cowell worked very hard on the proposal and the report with the Chief.

The BPU can assist with officer visibility during downtown patrols, at special events and open up the lines of communication between citizens and officers. It will also enhance public safety services and assist in mitigating complex social disorders often occurring in our downtown core areas. The BPU is another fiscally responsible police initiative that we can provide to our Municipality during these challenging times.

The Chief recommends Option#3-Start-up:

Make use of the current over all compliment of CKPS by training eight (8) officers, two (2) from each of the four (4) Platoons in the Community Patrol Branch at a cost of \$10,693.71

Moved by Councillor Crew and seconded by Mayor Canniff

“MOTION TO RECEIVE THE REPORT AND TO APPROVE THE BPU BUSINESS CASE OPTION#3 AS DETAILED IN THE REPORT AT A COST OF \$10,693.71”

#2758

Carried

Councillor Crew commented that the Bike Patrol will be utilized throughout all of Chatham-Kent. The Mayor commented it is a very exciting initiative and a fiscally responsible program.

5. Reports from Deputy Chief: None

6. Acknowledgement Letters:

6.1 Thank you letter published in Chatham Daily News on May 26, 2020 by the family of Daniel Denby.

6.2 Thank you letter from Alzheimer Society of Chatham-Kent dated June 30, 2020 for the Chief's support in the 2020 IG Wealth Management Walk for Alzheimer's On-Line Ambassador.

6.3 Thank you letter from Special Olympics Ontario dated July 3, 2020 for the contribution of \$1,000.00 to Special Olympics Polar Plunge.

-
- 6.4 Thank you letter from Kent Athletic Youth Organization (KAYO), dated July 7, 2020 regarding the Board's Donation and direction to redirect the payment of the donation previously approved to Apollo Property Management.
 - 6.5 Thank you letter from Law Enforcement Torch Run for Special Olympics Ontario for the continued support and approval for Jason Herder to assume role as Coordinator for Zone 6.
 - 6.6 Thank you letter/email from the Leclair Family dated August 17, 2020 expressing their sincere appreciation and gratitude.

Moved by Mayor Canniff and seconded by Councillor Crew
"MOTION TO RECEIVE THE CORRESPONDENCE"

#2759

Carried

7. **Consent Agenda:** None

8. **Non-agenda items:** None

9. **Date and time of next meeting tentatively scheduled for October 20, 2020**

The date and time of the next regular meeting is scheduled for October 20, 2020 at 10:00 A.M.

Board Resolution re: Next Closed Session Meeting-MOTION
THE BOARD WILL CONVENE IN CLOSED SESSION TO DISCUSS MATTERS THAT IT IS OF THE OPINION FALLS UNDER SECTION 35 (A) OR (B) OF THE POLICE SERVICES ACT AND THAT THE NEXT CLOSED SESSION MEETING WILL BE HELD TUESDAY, OCTOBER 20, 2020.

Moved by M. Darlene Smith seconded by Mayor Canniff

#2760

Carried

10. **Adjournment**

Moved by Don Fuoco

"MOTION TO ADJOURN"

Carried

Time: 10:53 a.m.

The Chief requested the members and press attend outside to view the Bikes and some of the Bike Patrol Officers.