

REPORT OF THE POLICE SERVICE
TO
THE CHATHAM-KENT POLICE SERVICES BOARD

Board Report Number: 4.1 (Regular)
Date of Report: November 7, 2019
Date of Board Meeting: November 12, 2019

Reference:

Retirement

On September 8, 2019, Staff Sergeant Keith Myers tenured his retirement notice, effective May 30, 2020. He will have completed over 35 years of service with CKPS.

Hires

It is recommended that Rebecca Lambier be hired as a Part-Time Permanent Emergency Communications Operator effective October 25, 2019.

As a result of a hiring process, it is recommended that Kristen Charron be hired as a First Class Constable effective November 4, 2019.

As a result of a hiring process, it is recommended that CKPS Special Constable Tyler Bergsma be hired as a Cadet Level 4, effective January 1, 2020.

Promotions

As a result of a promotional process, it is recommended that Sgt. Matt Stezycki, Sgt. Jason Chickowski and Sgt. Mike Pearce be promoted to the rank of Staff Sergeant effective January 1, 2020. As well, pending the retirement of Staff Sergeant Keith Myers, effective June 1, 2020, Sgt. Greg Cranston be promoted to the rank of Staff Sergeant.

As a result of a promotional process, it is recommended that Cst. Aaron Medenblik be promoted to the rank of Sergeant, effective January 1, 2019, and Cst. Doug Cowell be promoted to the rank of Sergeant effective June 1, 2020, pending the retirement of Staff Sergeant Keith Myers.

Reappointment

On December 9, 2019, Special Constable Jessie Brooks' Ministry of Community Safety & Correctional Services appointment expires and she must be approved by the Board for her reappointment.

On December 9, 2019, Special Constable Colleen Armstrong's Ministry of Community Safety & Correctional Services appointment expires and she must be approved by the Board for her reappointment.

On December 9, 2019, Special Constable John Kopinak's Ministry of Community Safety & Correctional Services appointment expires and he must be approved by the Board for his reappointment.

On December 9, 2019, Special Constable Ron Metcalfe's Ministry of Community Safety & Correctional Services appointment expires and he must be approved by the Board for his reappointment.

Elevation

It is recommended that Administrative Clerk - Police Records Check, Nancy Galbraith, be elevated to Grade 6, Level 4 effective December 3, 2019. Her immediate supervisor supports this elevation.

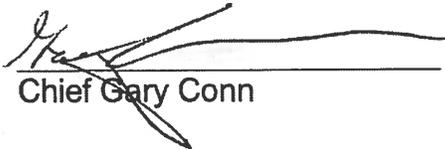
Auxiliary Appointments

Taylor Broad, Derek Chapman, Michael McIntosh, Kyle Merritt, Chris Rae, Chelsea Rigaux, Daniel Steveley, Colin Tetreault and Allison Toll have completed the Auxiliary Program and will be sworn in as Auxiliary Members effective December 4, 2019.

Recommendation:

A Board resolution approving the above-mentioned retirement notice, hires, promotions, elevation, reappointments and Auxilliary appointments.

Recommended by:


Chief Gary Conn

REPORT OF THE POLICE SERVICE
TO
THE CHATHAM-KENT POLICE SERVICES BOARD

Board Report Number: 4.2 (Regular)
Date of Report: October 28, 2019
Date of Board Meeting: November 12, 2019
Reference: 2020 Polar Plunge
Recommendation: Receive the report for information purposes
and authorize request for donation from
Auction Account

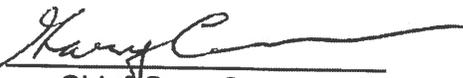
Overview

The Chatham-Kent Police Service is hosting our 3rd Annual Polar Plunge coming up this January 18, 2020. The Freezin' for a Reason will take place at St. Clair College with an afternoon and night plunge (please see attached flyer).

Last year the Police Association generously donated \$1000.00. The committee has asked them for the same amount again for 2020. It is the committee's hope that the Chatham-Kent Police Services Board will match their donation.

Last year was the second year for this event and they set a lofty goal of \$20,000.00. Not only did they meet that goal, but they also exceeded it raising \$41,500.00! These funds went directly to Ontario Special Olympics. For 2020, the committee has set a goal of \$50,000.00.

Subsequently I would ask the Board to consider this request for donation and fund it through our Auction Account.

Prepared by: 
Chief Gary Conn



LAW ENFORCEMENT
TORCH RUN[®]
FOR SPECIAL OLYMPICS



**3RD ANNUAL POLAR PLUNGE
FOR SPECIAL OLYMPICS**
Sponsorship Opportunity



Special Olympics



LAW ENFORCEMENT
TORCH RUN[®]
FOR SPECIAL OLYMPICS

The Chatham-Kent Police Service, and Special Olympics Ontario invite you to "take the Plunge" and join one of the fastest growing and most popular fundraisers in town! Provincially, the "Polar Plunge for Special Olympics" has grown from 280 plungers raising just under \$60,000 in 2013 to more than 1125 Plungers and \$335,000 raised in 2016. But it's not just about the money; it's about the Plunges themselves. In 2019 Chatham-Kent held their second plunge, raising over \$41,000. Join us and our community as we "freez'n for a reason" in our 3rd annual plunge in 2020.

By partnering with Special Olympics, you will be associated with one of the most established, recognized, respected and trusted brands in the world.

The true value of a donation goes far beyond a one-time gift. Special Olympics Ontario provides a lifetime role for athletes and for the families raising a child with special needs. Your financial support will be seen on the softball fields, basketball courts and soccer fields and it will be felt in the hearts and homes of those we serve forever.

Each of our relationships is individually structured to best meet the wishes and ideals of the individual donor and fulfill the true mission of Special Olympics Ontario. It is important to note that the sponsorship levels are based on cash sponsorship. Special Olympics Ontario is also open to discussing how a cash sponsorship can be paired with in-kind donations, as well as cause-related campaigns held within your organization. We look forward to working with you and together partnering with our special Olympic athletes.

www.polarplunge.ca

Message from the Chief

As the Chief of the Chatham-Kent Police Service it gives me great pleasure to provide a few words surrounding a most valuable and worthy program, which is provided by Special Olympics. As a police officer, we often speak about community safety and overall well-being and how this is a shared responsibility. Healthy communities include all of our citizens and the ideals of acceptance and inclusion through sport are epitomized through the transformative power of Special Olympics. The smiles on the competitors faces and joy in their hearts is difficult to articulate, experiencing it first hand is the only way to do it justice.

The continuing support of our members, individuals, businesses and organizations for Special Olympics is exceptional. I would like to thank all of the competitors, fans and sponsors for their support and fundraising events completed throughout the year. Some of these events in Chatham-Kent include our annual Torch Run, Torch Ride, and Chatham-Kent Police Nightsticks and NHL Alumni Hockey Game. We look forward to continuing the trend with our annual polar plunge in 2020, which I am certain will be an exhilarating experience.



Gary Conn
Chief of Police
Chatham-Kent Police Service

Become a PLUNGE SPONSOR

The Polar Plunge, presented by Chatham-Kent Police Service through the Law Enforcement Torch Run for Special Olympics, is a unique opportunity for individuals, organizations and businesses to support Special Olympics Ontario athletes by jumping into our specially constructed outdoor plunge pool.

TAKE THE PLUNGE!!!

January 18th, 2020 – Community Plunge

Our Plungers come in all ages, sizes, ethnicities, genders and with all forms of self expression. What unites them is a need to face their initial fear, shock their bodies, feel alive and celebrate their bravery -- all for a wonderful cause: Law Enforcement Torch Run for Special Olympics.

But the Polar Plunge is so much more than just a jump into cold water...

- It's the race of adrenaline as you step on to the plunge platform
- It's the final, deep breath you take into your lungs.
- It's the moment when your feet leave the platform.
- It's the shock of the water that makes you lose your breath.
- It's the body's surge to push through to reach the exit.
- It's the cold air hitting your wet body on the celebration walkway.
- It's the "I did this! YAY ME!" feeling when you celebrate your accomplishment.
- It's that feeling you get knowing that you supported Special Olympics Ontario!



Grin & Bear it!

The Polar Plunge provides funding for year-round sports training and competition for over 20,000 Special Olympics Athletes in Ontario

EMPLOYEE ENGAGEMENT Engage your employees in the Polar Plunge, where you can promote team building and camaraderie. You and your colleagues can make a difference together. From team costumes, fundraising efforts and more, your team will be amazed at how quickly you can raise funds together and have a ton of fun at the same time.

Sponsorship Opportunities	GOLD \$1000	SILVER \$500	BRONZE \$250
Company logo on all Polar Plunge collateral	✳		
Company representative may announce plunge team	✳		
Preferred placement of company tent/table at event to host product sampling	✳		
Company logo posted on the Polar Plunge web page, partner sites, and social media	✳	✳	
Banner with company logo displayed during plunge	✳	✳	✳
Entry fee waived for company participants	✳ (up to 6)	✳ (up to 3)	✳ (1 freebie)

*all sponsors will receive a tax receipt from Special Olympics Ontario

Ready to take that
LEAP OF FAITH?

Contact us today and let's get one cool partnership rollin'

2020 Polar Plunge
Constable Jason Herder

jasonh@chatham-kent.ca

519-784-6418

Law Enforcement Torch Run

Cody Jansma

Manager

codyj@torchrunontario.com

(416) 447-8326 Ext 260

www.torchrunontario.com



REPORT OF THE POLICE SERVICE**TO****THE CHATHAM-KENT POLICE SERVICES BOARD****Board Report Number: 4.3 (Regular)****Date of Report: November 4, 2019****Date of Board Meeting: November 12, 2019****Reference: SIU Investigation and section 11 parallel compulsory CKPS investigation****Recommendation: Receive the report for information purposes****Overview:**

On October 24, 2018, just before 3:00 AM a CKPS (Chatham-Kent Police Service) Supervisor stopped a male known to him on Inshes Avenue to investigate. The male dropped his bicycle and fled on foot into a nearby backyard. The supervisor called for assistance and a dog handler officer and his canine partner happened to be immediately around the corner. They responded, began a track, and located the male a short time later in the backyard of the nearby home. The male was lying on the ground hiding adjacent to a garage in the yard. He refused to exit and present himself for arrest and the canine was sent in, to apprehend him.

The police canine bit the male on the leg. The suspect then began striking the canine about the head and snout. In response to this assault, the dog then let go of the leg bite and bit the suspect's hand that had been striking him. This bite caused a broken bone in the hand.

The suspect was then apprehended. He was taken to Public General Hospital for treatment of his hand injury. After treatment, he was taken back to the police station and charged with several criminal offences.

Because of the injury, broken bone in the hand, the SIU (Special Investigations Unit) was contacted by the Chatham-Kent Police Service to report this matter to them. The SIU "invoked" their mandate and began an investigation into this injury on October 24, 2018; to investigate the dog handler relative to this injury. Their file number was 18-OCI-314.

At the conclusion of their investigation, the SIU contacted the CKPS on October 9, 2019, to advise they had cleared the officer of any wrongdoing.

On October 9, 2019, the results of this investigation were sent to Chief Conn. The SIU clearance letter, by interim Director Joseph Martino, contained the following statement at the end of the report "...there are no grounds to proceed with charges in this case and the file is closed."

The outcome of the parallel investigation conducted by the CKPS Professional Standards Branch into the incident related to policy/procedures and actions by the officer and dog yielded no breaches of criminal law or policy/procedures.

Prepared by:



Staff Sergeant Mike Domony

Approved by:



Chief Gary Conn

**REPORT OF THE POLICE SERVICE
TO
THE CHATHAM-KENT POLICE SERVICES BOARD**

Board Report Number: 5.1 (Regular)
Date of Report: November 04, 2019
Date of Board Meeting: November 12, 2019
Reference: 2020 Fleet Acquisitions – Front Line General Patrol Vehicle Replacements

Recommendation: Motion to approve the purchase of life cycled fleet vehicles

On an annual basis the Chatham-Kent Police Service reviews fleet vehicles to ascertain those that are due for replacement as per the pre-determined life cycle appropriate for its use has been reached. These are usually replaced through the purchase of new vehicles. On occasion there may be circumstances, depending on a number of factors, which may cause that number to fluctuate slightly. (ie. Collisions, costly repairs etc)

The Police Service is now in the process of replacing 8 front line cruisers and our K9 vehicle. The vehicles replaced in some cases are high mileage vehicles and/or have been in service for the pre-determined life cycle (3yrs or 150,000km) and in some cases beyond. The replacement vehicles will be used for general patrol. Each vehicle is replacing a similar class vehicle as per our fleet budget. The replacement vehicles will be 8 Dodge Chargers and 1 Ford Explorer, which is the vehicle of choice for policing needs and functionality.

These vehicles will be purchased through the Provincial Police Co-operative Group (PCPG), which offers discounted pricing for policing agencies across the province. The cost associated to the purchase of these vehicles through our normal life cycle budget is approximately \$379,862.59 (price may vary due to vehicle option packages available at the time of purchase). The purchase price per vehicle falls within anticipated budgeted costs.

Cost of Recommendations:

<ul style="list-style-type: none"> • 8 -2020 Dodge Chargers (\$33,057.00 Tender Price per vehicle) • Vehicle equipment (ie. radio, tablet, protective cage, lights etc.) 8 X \$8000. (In some cases we are able to transfer some existing equipment to the new vehicle in an effort to mitigate some of the costs.) • 1-2020 Ford Explorer (\$41,406.59 Tender Price) • Vehicle equipment (ie, radio, tablet, lights, K9 Cage, equipment storage etc.)1 X \$10,000. 	\$264,456.00 \$ 64,000.00 \$41,406.59 \$10,000
Total Purchase price	\$ 379,862.59

Prepared/Recommended by:


 Acting Deputy Chief Kirk Earley

Approved by:


 Chief Gary Conn

Carol Holling

From: ePly Registrations <Registrations@eply.com> on behalf of OAPSB Membership
<membership@oapsb.ca>
Sent: November 2, 2019 2:57 PM
To: Carol Holling
Subject: OAPSB 2020 Membership Invoice



Dear Carol,

Thank you for registering for OAPSB 2020 Membership.

Please print this invoice for your records.

INVOICE

Primary Registrant: Carol Holling
Member Organization: Chatham-Kent Police Services Board

Subtotal: \$5,041.75
HST 13% \$655.43
Total: \$5,697.18

Cheque payment information:

Please make your cheque payable to:

OAPSB

180 Simcoe St., Suite 2

London, Ontario

N6B 1H9