

MINUTES
CHATHAM-KENT POLICE SERVICES BOARD MEETING
(REGULAR)

Boardroom

November 14, 2017

Chatham-Kent Police Headquarters

Time: 10:15 A.M.

PRESENT:

Motion #

Mrs. Diane Daly, Chair
Mr. Pat Weaver, Vice Chair
Mayor Randy Hope
Councillor Bryon Fluker
Mrs. Kathryn Biondi
Chief Gary Conn
Deputy Chief Littlewood

1. **Call to Order**

Welcome everyone and Guests

2. a) **Declaration of Conflict of Interest**

None declared

b) **Approval of Agenda**

Moved by Councillor Fluker and seconded by Pat Weaver
"MOTION TO APPROVE THE AGENDA"

#2432

Carried

c) **Approval of Minutes of October 17, 2017**

Moved by Councillor Fluker and seconded by Pat Weaver
"MOTION TO APPROVE THE MINUTES OF OCTOBER 17, 2017"

#2433

Carried

3. **Business Arising from Previous Minutes:** None

- Drone Cost Savings Report- **See Report # 4.3**

4. **Reports from Chief of Police:**

The Chief will move forward with the presentations of New Hires and the Citations then present the remaining reports accordingly.

4.1 **New Hires, Elevations and Retirement**

The Chief presented the report regarding the New Hires, Elevations and Retirement

The Chief read a Bio for each Cadet and presented each Cadet with their Shield. They will be attending the Ontario Police College starting January 10th, 2018.

Moved by Mayor Hope and seconded by Councillor Fluker

“MOTION TO APPROVE THE FOLLOWING NEW HIRES:

- THAT KYLE BAKKER BE HIRED AS A CADET, LEVEL 4 EFFECTIVE NOVEMBER 6, 2017**
- THAT SCOTT NEVILLS BE HIRED AS A CADET, LEVEL 4 EFFECTIVE NOVEMBER 6, 2017**
- THAT CRAIG ZINK BE HIRED AS A CADET, LEVEL 4 EFFECTIVE NOVEMBER 6, 2017**
- THAT COREY AITKEN BE HIRED AS A CADET, LEVEL 4 EFFECTIVE NOVEMBER 6, 2017”**

#2434

Carried

Moved by Mayor Hope and Seconded by Pat Weaver

“MOTION TO APPROVE THE ELEVATION OF ECO CHELSEA DONAHUE TO ECO, LEVEL 4 EFFECTIVE NOBEMBER 23, 2017.”

Carried

#2435

Moved by Mayor Hope and seconded by Pat Weaver

“MOTION TO APPROVE THE RETIREMENT OF CONSTABLE RON TRICKER, 30 YEARS OF SERVICE EFFECTIVE JUNE 30, 2018”

#2436

Carried

4.2 Board Citation – Mr. Michael Darrin Gillmore

The Chief read a Bio of Michael Darrin Gillmore’s courageous and heroic actions during a fiery head-on Motor Vehicle Collision on Queen’s Line, near Tilbury on October 10, 2017 saving the life of a man involved in the head-on collision.

We wish to commend you on your quick thinking and actions preventing further injury or death. CONGRATULATIONS!

The Chief presented the Board Citation to Mr. Michael Darrin Gillmore being the highest honour/recognition that the Police Services Board can present.

Moved by Mayor Hope and seconded by Pat Weaver

“MOTION THAT MR. MICHAEL DARRIN GILLMORE RECEIVE THE POLICE SERVICES BOARD CITATION”

#2437

Carried

The Family of Mr. Michael Darrin Gillmore was present for the presentation.

4.4 Board Citation – FIRST Strategy (Fast Intervention Risk-Specific Teams)

The Chief read a Bio on the accomplishments of First Strategy Steering and Committee Members:

Sergeant Jim Lynds, Marjorie Crew, Dr. April Rietdyk, Former Chief Ken Stubbing, Valarie Colasanti, Karen Kirkwood-Whyte, Gary Conn, Lindsay Boyd, Deb Crawford, Kim Broadbent, Chantal Perry, Connie Piggott, Magdiel Hoste and Pam Fasullo.

Chatham-Kent's FIRST Strategy originated out of a cross-sector meeting among community safety and well-being stakeholders in February of 2015, During that meeting participants discussed the high potential for collaborative risk-driven intervention to be an effective tool for reducing risk and adverting harm in Chatham-Kent. Preliminary evaluation of the Hub Model, along with efforts to help Ontario communities adopt collaborative risk-driven intervention initiatives, increased the already growing appetite for such collaborative measures in Chatham-Kent.

Since the launch of the original Hub Model in 2011, several communities across Canada have replicated these efforts. The First Strategy in Chatham-Kent has 23 agencies which have agreed to the terms of reference and signed the participating agency agreement. A diverse cross-section of community sectors from health, children services, language, fore, police, employment and social services are all represented. The First Strategy has just completed two years in existence and during that time, it has developed 34 collaborative intervention plans.

CONGRATULATIONS ON A STELLER JOB!!!

The Chief presented the report of the Board Citations to the committee members that were in attendance.

Moved by Mayor Hope and seconded by Councillor Fluker

"MOTION THAT THE CHIEF PRESENT THE BOARD CITATION TO THE FIRST STRATEGY STEERING AND COMMITTEE MEMBERS"

#2438

Carried

4.3 Unmanned Aerial System Report (UAS) – 6 Month ROI

The Chief presented the report regarding the Unmanned Aerial System Report – 6 Month ROI Board Member Kathryn Biondi surrounding the 6 month return on our investment.

The UAS has been deployed 25 times for operational purposes: 13 Motor Vehicle Collision Assistance, 4 Police Assistance Matters, 3 Missing Person Investigations, 3 Community Service Initiatives and 2 Criminal Investigations. The UAS has been deployed 20 times for training and orientation purposes. The UAS has two main purposes-complementing police activities to improve public and officer safety and capturing efficiencies whenever possible.

The UAS has been utilized for Marijuana Eradication, Collision Reconstruction, Missing Person Searches, Suspect Searches, Crime Scene Mapping and Intelligence Gathering.

Significant costs savings:

- Eradication of Marijuana 3 days in instead of 4 (\$2500.00)and historically 3 officers on overtime, instead 2 UAS operators scheduled on regular time (\$4860.00)
- Collision Reconstruction-the time required to obtain aerial images of a scene using the UAS is considerably less, reducing hours of work and the duration of road closures
- Missing person Searches-High urgency it would historically require all 13 members of the CIRT Team the UAS searching for a missing person can cover up to 2,400 square kilometers.

The cost savings would be a minimum of \$3,510.00 savings for a missing person search. The device also has an infra-red camera capability.

- The technology has been also been used in Suspect Searches, Crime Scene Mapping and Intelligence Gathering although there is no quantitative analysis, it has certainly enhanced Officers Safety.

The device is not a cost saving device but more of a life saving device and how does one attach a dollars figure to one's life. Drones are becoming more common in police searches, but Chatham-Kent is the only one if its size in southwestern Ontario that owns this technology.

Moved by Pat Weaver and seconded by Councillor Fluker
"MOTION TO RECEIVE THE REPORT FOR INFORMATION"

#2439

Carried

Kathryn Biondi thanked the Chief for his report on how it was organized on the potential cost savings which was built into the rational of the continued use of the drone.

4.5 P-25 Phase One Upgrade

The Chief presented the report regarding the P-25 Phase One Upgrade

The Chief gave a brief overview of the report and highlighted the Mobile Radios upgrades and funding will come from Fleet and Communications Reserves.

The cost of the project to transition all mobile radios to P25 ready capabilities is \$352,000.00. The cost has been anticipated and the appropriate budgetary dollars have been reserved over the past several years to account for the costs of this project. The project will be a gradual transition with a timeline of three years allowing a planned transition of a third of the radios being upgraded each year for the next three years. This will meet the Police Services objective of complete legacy radio system upgrade with a reduced impact to the communication and fleet reserves. The gradual transition will allow for both Fire Services and Public Works to examine the budget impact on their respective areas and plan for their own transition. The upgrade will allow for the current radio systems life expectancy to be extended by 10 years past the end date of the transition from 2020 to 2023.

Further costs to upgrade to the Communications Center Radio Console upgrades will be approximately \$89,000 which will be shared between Police, Fire, Public Works each being responsible for 1/3 of the costs being allocated at approximately \$29,734.52

Moved by Pat Weaver and seconded by Councillor Fluker
"MOTION TO ACCEPT THE REPORT AND APPROVE THE NECESSARY MOBILE RADIO UPGRADE, OVER A THREE YEAR PERIOD. THE FUNDING TO COME FROM BOTH THE FLEET AND COMMUNICATIONS CENTRE RESERVES"

#2440

Carried

5. Reports from Deputy Chief: None

6. **Acknowledgement Letters:**

- 6.1 Email from Marjorie Crew, Community Development Coordinator CHAP Program/Coordinator CK Community safety and Wellbeing Plan of Family Service Kent, dated November 7, 2017 as to how honoured she is for the recognition from the Chief and the Chatham-Kent Police Service Board for the work that has been accomplished on the F.I.R.S.T Strategy.
- 6.2 Email from Dr. Anthony Dixon of Chatham-Kent Health Alliance, dated November 8, 2017 thanking the Officers on duty Saturday November 4 for their assistance in the Emergency Department and to Officer Burgess who took very seriously a threat of violence against one of the nursing staff. We are always grateful!!!
- 6.3 Thank you letter to Chris Robb, Dwayne June, Mike VanKesteren & the Traffic Unit from the Staff, Students and Board of the Wallaceburg Christian School for the all the assistance during the School Bus accident. We truly appreciate the work you do to ensure our community is safe!!!
- 6.4 Thank you letter from Diane Caryn and the Family of Jim Brown for the Traffic's Unit escort/assistance with the funeral procession.
- 6.5 Thank you letter dated October 5, 2017 together with a donation of \$100.00, Wishing All Police Officers a very Happy Thanksgiving. (The name has been redacted for privacy regarding the cash donation)

Moved by Pat Weaver and seconded by Kathryn Biondi

"MOTION TO RECEIVE THE THANK YOU LETTERS/LETTERS OF APPRECIATION IN ITEMS #6.1, 6.2, 6.3, 6.4 AND 6.5"

#2441

Carried

7. **Consent Agenda:** None

8. **Non-agenda items:**

- Shop With A Cop-Saturday December 16, 2017- SAVE THE DATE!
- The Chief commented a donation request for the Salvation Army Toy Drive will be submitted for consideration at the December meeting.

9. **Date and time of next meeting (tentatively scheduled for DECEMBER 19, 2017)**

The date and time of the next regular meeting is scheduled for DECEMBER 19, 2017 at 10:00 A.M.

Board Resolution re: Next Closed Session Meeting-MOTION

THE BOARD WILL CONVENE IN CLOSED SESSION TO DISCUSS MATTERS THAT IT IS OF THE OPINION FALLS UNDER SECTION 35 (A) OR (B) OF THE POLICE SERVICES ACT AND THAT THE NEXT CLOSED SESSION MEETING WILL BE HELD TUESDAY, DECEMBER 19, 2017.

Moved by Kathryn Biondi and seconded by Mayor Hope

#2442

Carried

10. **Adjournment**
Moved by Pat Weaver

“MOTION TO ADJOURN”
Carried

Time: 10:55 a.m.

Diane Daly, Chair
Chatham-Kent Police Services