

REPORT OF THE POLICE SERVICE

CKPSB REGULAR

ITEM #

4.1

TO

THE CHATHAM-KENT POLICE SERVICES BOARD

Board Report Number: 4.1 (Regular)

Date of Report: March 22, 2019

Date of Board Meeting: April 9, 2019

Reference:

New Hires

As a result of a hiring process, it is recommended that Bonnie Petrusencko be hired for the position of Part-Time temporary Financial Clerk, for the duration of February 11, 2019 to July 11, 2019.

On January 7, 2019, Lindsay Jennen was hired as a temporary Data Entry Clerk, Level 1. Based on a proposal from her immediate supervisors, it is recommended that she be hired as a Permanent Data Entry Clerk, Level 1.

As a result of a hiring process, it is recommended that Branden Grellmore, Jason Hamm, Jeremy Weedon and Max Bossence be hired as a Cadets, Level 4, effective April 8, 2019.

As a result of a hiring process, it is recommended that Kim Pfaff be hired as a Third Class Constable effective April 8, 2019.

Retirement

On March 18, 2019, Special Constable Charlene Renaud tenured her retirement notice, effective July 31, 2019. Charlene has completed over 18 years of service with CKPS.

Promotions

Following the completion of an internal promotional process for job posting #017-2018, it is recommended that ECO Jennifer Roesch be promoted to ECO Supervisor, effective May 1, 2019.

Reclassifications

Fourth Class Constables Craig Zink, Scott Nevills, Kyle Bakker and Corey Aitken are eligible to be reclassified to Third Class Constables, effective April 13, 2019. Their immediate supervisors all support their reclassification and they have attained their 2019 Fitness Pin.

Auxiliary Resignation

On February 20, 2019, Auxiliary member Chris Branquet tenured his resignation notice effective February 20, 2019.

On March 6, 2019, Auxiliary member Daniel Ebere tenured his resignation notice effective March 6, 2019.

Recommendation:

A Board resolution approving the above-mentioned new hires, promotions, retirement, reclassifications and Auxiliary resignations.

Recommended by:



Chief Gary Conn

REPORT OF THE POLICE SERVICE

TO

THE CHATHAM-KENT POLICE SERVICES BOARD

Board Report Number: 4.2 (Regular)
Date of Report: March 6, 2019
Date of Board Meeting: April 9, 2019
Reference: Easter Eggstravaganza
Recommendation: Receive the report and endorse \$300.00 donation for event from Auction Account

Summary:

This is the third annual Easter Event for the community: **FIRST RESPONDERS EASTER EGGSTRAVAGANZA.**

For this event, they have brought on EMS and CK Fire, along with the United Way. It will be held on Monday April 22, 2019 in Kingston Park from 10:00 am until noon (rain or shine). It's for ages 0-10 years. They will have face painters booked as they have been very well received at other festive events. United Way is providing activities for the children. Emergency response vehicles will be available to the public in the parking lot. As well, there will be a visit from the Easter Bunny and the character 'Marshall' from PAW Patrol (Provided by CK Fire). This event was well attended the last 2 years and we are looking forward to another festive Easter.

There will be several activities for the children, one being a bike draw. We are hoping to use the funds requested to purchase bikes and helmets for 2 or 3 lucky children. To assist with the cost associated for these bikes, it is my recommendation that the Police Services Board provide a \$300.00 dollar donation from the Auction Account. The Chatham-Kent Police Association has donated \$300.00 and with the donation from the Board, this will incur the cost for bikes and helmets.

Prepared by:



Chief Gary Conn

REPORT OF THE POLICE SERVICE**TO****THE CHATHAM-KENT POLICE SERVICES BOARD**

Board Report Number: 4.3(Regular)
Date of Report: March 25, 2019
Date of Board Meeting: April 9, 2019
Reference: Operational Support Branch Annual Report

The Operational Support Branch is comprised of Major Crime Investigators as well as members from the Investigative Support and Intelligence Sections. There is 28 sworn and civilian staff that make up this Investigative Branch. All members have specialized training in their respective fields and provide direct support to the Community Patrol officers.


Inspector Trevor Crane was the Branch Inspector in 2018. His direct reports were Detective Sergeant Keith Myers who has leadership responsibilities for the Major Crime Section, Staff Sergeant Michael Domony; Professional standards and training, and Sergeant Terry Marchand; Drugs/Intelligence section. Rounding out the supervisory team is Sergeant Steve Kloostra who provides leadership to Internet Child Exploitation Unit (ICE), Forensic Identification Unit (IDENT), Digital Forensics Unit (DFU), Child Abuse Investigation Team, Crime Stoppers, Analytical Unit and the Sex Offender Registry.

The members of the Operational Support Branch investigate all serious criminal offences where the investigative expertise required is beyond the normal training of a Community Patrol officer. The Operational Support Branch annual report outlines statistics that are a direct reflection of calls for service to this Investigative Branch but the amount of work and dedication that goes into these investigations is difficult to quantify.

Attached is a brief overview and statistical information on the various units in the Operational Support Branch.

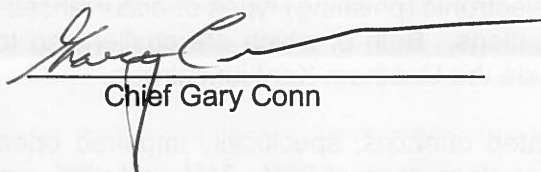
Recommendation: Receive the Operational Support Branch 2018 Year End Report for information purposes.

Submitted by:



Inspector Trevor Crane

Approved by:



Chief Gary Conn

MAJOR CRIME UNIT 2018 Annual Report

Staff Sergeant Keith Myers manages the Major Crime Section. The unit is comprised of nine full-time Plain Clothes Constables and one Detective. These members investigate all serious criminal offences where the investigative expertise required is beyond the normal training of a Community Patrol officer. Officers selected to work in the Major Crime Section receive specialized training in the following fields:

- Death Investigation
- Interviewing and Interrogation
- Sexual Assault Investigations
- Major Case Management

These officers work closely with the following agencies:

- Crown Attorney's Office
- Office of the Chief Coroner
- Centre of Forensic Sciences.

The CKPS Major Crime Section is responsible for the investigation of complicated and time consuming occurrences including:

- Homicides and Attempted Homicides
- Robberies
- Kidnapping and Abductions
- Child Abuse and Child Exploitation
- Major Frauds, Thefts and Break and Enters
- Sudden Deaths and Suicides
- Arsons
- Missing Persons
- Sexual Offences

The Chatham-Kent Police Service, Major Crime Comparison illustrates a few noteworthy differences from 2017 to 2018. Property crimes; both residential and business, saw reductions of 10% and 27% respectively. These reductions are largely attributed to the pro-active measures implemented by community patrol as well as the street crimes unit. A concerted effort to monitor serial offenders both locally and in neighboring jurisdictions through patrol initiatives as well as collaborative information sharing with neighboring police agencies along with public messaging through the services information officer has led to positive results in a marked reduction.

While murders and attempt murders saw a 100% jump, the sample size accounts for this. In 2017 there were no occurrences that fell into these classifications while 2018 saw one incident each accounting for the 100% increase. Likewise with the abduction classification increasing by 73% is largely attributed to the relatively small sample size.

The number of frauds and counterfeit money saw increases of 126% and 282% respectively. These increases can be accounted for by the reporting of electronic (phishing) types of occurrences relative to frauds and multi-jurisdictional counterfeit currency investigations. Both of which are challenging to investigate and pro-actively police since they typically originate outside the Chatham Kent jurisdiction.

Road safety has realized a decrease in traffic related offences; specifically impaired operation of a motor vehicle along with 3 day and 7 day offences. These decreases of 22%, 24% and 45% respectively can be

attributed to concerted efforts by community patrol officers along with the Traffic Management section as well as public messaging by the services media officer.

One notable decrease is the reduction of drug related offences. While the reduction appears to be a positive step forward with a 7% decrease, it is worth mentioning that 2018 brought with it the legalization of recreational marijuana. A true reflection of the statistical impacts of more illicit drugs on Chatham Kent will bare itself out in the coming years. Aggressive targeting of drug related offences will continue with desired outcomes being a reduction in drug related offences as well as property crimes. There is a direct nexus between property crimes and the sale and consumption of illicit narcotics.

Chatham-Kent Police Service			
MAJOR CRIME COMPARISON			
Criminal Code	Yearly Total		+/--%'
	17	18	2018
Persons Crimes			
Murder	0	1	100%
Attempt Murder	0	1	100%
Aggravated Assault	8	10	25%
Sexual Assault	77	81	5%
Criminal Harassment	69	86	25%
Abduction	11	19	73%
Robbery	29	23	-21%
Assault	354	392	11%
Missing Persons	185	195	5%
Disturbance	29	28	-3%
Weapons	29	39	34%
Drugs	207	192	-7%
Property Crimes			
B&E - Residence	722	650	-10%
B&E - Business	363	266	-27%
Theft-Vehicle	237	252	6%
Theft-Bicycle	202	171	-15%
Theft - Over	27	49	81%
Theft - Under	1411	1646	17%
Possession Stolen Property	72	76	6%
Mischief	508	531	5%
Fraud	154	348	126%
Counterfeit Money	11	42	282%
Arson	15	21	40%
Traffic			
Impaired/Over 80	78	61	-22%
Other Crim Traffic	359	417	16%
3 day suspensions	78	59	-24%
7 day suspensions	11	6	-45%
30 day suspensions	1	1	0%
	5247	5663	8%

**SEX OFFENDER REGISTRY
2018 YEAR END REPORT
CHATHAM-KENT POLICE SERVICE**

The Ontario Sex Offender Registry is a provincial registration system for sex offenders who have been released into the community. These offenders must report to police every year. During the registration process, police enter information about these individuals into an online database.

Federal legislation requires all provinces to send sex offender information to the national database. It is a database that provides police services with important information that improves their ability to investigate sex-related crimes as well as other criminal offences and monitor and locate convicted sex offenders in the community. Members of the public do not have access to the Ontario Sex Offender Registry, however in 2008 new legislation made it possible for media to enquire as to the number of non-compliant offenders and total number of offenders registered on an agencies registry.

Currently the Chatham-Kent Police Service has **252** Male Sex Offenders registered on the Ontario Sex Offender Registry and **1** female offender. This number increased by **17** offenders from 2017 due to offenders being released from custodial sentences or new offenders being convicted and moving into the Chatham-Kent area. Of the **253** offenders, **117** males and **1** female, have at least had their Provincial registration requirement suspended. During 2018 **two** offenders were arrested and charged for not complying with their obligations as per the Sex Offender Information Registration Act and Christopher's Law Act.

As of January 2009 all OSOR offenders in the Chatham-Kent area have also been linked through the C.K.P.S. internal computer system. Offenders are now monitored by way of Niche/RMS, to allow 24 hour access for frontline members to assist in tracking these offenders and to assist in sensitive investigations if warranted.

Chatham-Kent Police Service	Report for the Year 2018	
	<u>Number of Offenders</u>	<u>% of Offenders</u>
<u>Age of Offender</u>		
10 - 19	0	0%
20 - 29	18	7.1%
30 - 39	49	19.4%
40 - 49	51	20.2%
50 - 59	52	20.6%
60 - 69	40	15.8%
Over 70	43	17%
<u>Gender of Offender</u>	<u>Number of Offenders</u>	<u>% of Offenders</u>
Male	252	99.6%
Female	1	0.4%
<u>Offence committed</u>	<u>Offence committed</u>	
Sexual Assault	41.1%	
Sexual Interference	15.8%	
Sexual Exploitation	6.2%	
Indecent Assault on Female	3%	
Voyeurism	3.4 %	
Child Pornography	11.5%	
Invitation to Sexual Touching	2.1 %	
Luring by use of computer	1.6 %	

**CHILD ABUSE INVESTIGATION TEAM
2018 YEAR END REPORT
CHATHAM-KENT POLICE SERVICE**

The Child Abuse Investigation Team investigates incidents of alleged physical and/or sexual abuse, where the victim is less than 18 years of age and the abuse is caused by a caregiver. The Chatham-Kent Police Service team is currently led by Detective Constable John Hicks who works in tandem with a Child Protection Worker from the Chatham-Kent Children’s Services. The Officer is attached to the Investigative Support Section of the Criminal Investigation Branch.

The Child Abuse Investigation Team Officer partners with a Chatham Kent Children Services Intake Social Worker and the investigation is conducted jointly. This allows each agency the ability to adhere to its own mandate while conducting interviews and investigations one time with victims and witnesses; instead of several times. This helps reduce the trauma associated to this very sensitive work. When the actual team is unavailable, the investigators of the Major Crime Unit of the Criminal Investigation Branch, who are also qualified in sexual assault and child abuse investigation, conduct investigations with the Social Workers of Chatham-Kent Children’s Services as required.

All Interviews are video-taped in child-friendly environments (whenever possible). There is a private, child friendly interview room available at both agencies. The advantage of using CKCS for interviews is the availability of childcare in the building, which is helpful when more than one child needs to be interviewed; however, the advantage to conducting the interviews at Headquarters is the on-hand assistance, scribes and the proper facility to deal with the suspect or accused party. At this time, it is general practice to move the investigation to Headquarters for the purpose of the accused interview.

The integrated teams work closely with the schools, the Crown Attorney’s Office, the C-K Health Alliance, and other social service agencies and partners. Together with the Chatham-Kent Children’s Services, we have developed positive, working partnerships to better serve the community in regards to investigations that involve the abuse of children.

Child Abuse Team	2016	2017	2018
Total Investigations	64	61	54
Sexual Assaults Investigations	31	30	23
Physical Assaults Investigations	25	21	13
Assist other Police Services, Follow up Investigations	8	10	18
Total Interviews	243	172	158
Victim Interviews	69	49	42
Accused Interviews	49	41	23
Witness Interviews	125	82	93
Total Arrests	10	11	15
Total Charges	51	49	35

In 2018 the Child Abuse Team was involved in numerous child abuse investigations with a year very similar to 2017 in regards to the number of investigations completed and charges laid.

The team continues to produce positive results for both agencies but more importantly to the community we serve.

This completes D/C Hicks’ first year in the Child Abuse Unit and he will continue to work in this position in 2019.

INTERNET CHILD EXPLOITATION UNIT

Child pornography is the sexual abuse of children – these are real children and this is a real crime against the most vulnerable members of our society. Child pornography and the exploitation of child pornography via the internet is a criminal offence that involves repeated victimization of children through sexual abuse and the dissemination of their images over the internet.

Often mistaken as victimless or merely image-based offences, most child pornography/luring offences in Ontario involve the actual sexual exploitation, sexual assault of children, including infants, on camera. Such cases include images of penetrative sexual activity between adults and very young children and infants, sexual bondage of children, bestiality and increasingly “live” web-cam streaming of real-time abuse of infants and children. Those who possess or collect child pornography have a hand in child sexual abuse and are party to the sexual assault.

Chatham-Kent Police Service has been a part of the Ontario Provincial Strategy to combat Internet crimes against children since 2014. In November 2018, we participated in a Provincial Strategy Takedown initiative, executing a warrant in Chatham, arresting & charging two adult males with five Child Pornography-related charges and seizing 15 devices for analysis. During the month, we also assisted Strategy partner, Sarnia Police, with the execution of a warrant and the triaging of numerous digital devices.

Over the past several years we have come to find that our community is not immune from this threat to our children and youth. Our digital age has allowed for predators to virtually enter our homes and connect with our kids.

The below statistics represent only a small portion of where these types of investigations will lead us. These investigations require a consistent pro-active approach to show the individuals involved that the community of Chatham-Kent will not tolerate their appalling behavior. Please be cognizant of the transition of Gary ORIET out of the ICE unit and Rich KWON into the unit (as of August 2018). The dip in numbers from last year are due to the considerable investigative and technological training required for an ICE Investigator. As such, Constable KWON has been away consistently for courses and training, pertaining to his new role. It is anticipated that numbers will continue to increase as Constable KWON becomes more proficient in his new position.

Chatham Kent Police Service	2016	2017	2018
<i>NCECC</i>		4	5
<i>IP Investigations</i>	41	56	28
<i>Luring investigations</i>	17	21	2
<i>Other Internet investigations</i>	34	41	24
<i>Self-Exploitation Investigations</i>	9	11	2
Total investigations	101	132	71
<i>Total IP investigations not acted upon</i>	32	42	25
<i>Total Production Orders</i>	26	13	13
<i>Total Search Warrants</i>	20	14	8

<i>Referrals to other jurisdictions</i>	3	3	1
<i>Total arrests</i>	8	9	13
<i>Total charges</i>	17	13	23
<i>Presentations</i>	5	5	3
<i>Total number of devices analyzed for ICE investigations</i>	111	162	139

NCECC – National Child Exploitation Coordination Center - The NCECC functions as the point of contact for investigations related to the sexual exploitation of children on the Internet in Canada.

IP - Internet Protocol (IP) is the principal communications protocol in the Internet. Its routing function enables internetworking, and essentially establishes the Internet as we know it.

Luring - A child is defined in Section 172.1 of the Criminal Code of Canada as the use of telecommunication to communicate with someone who is, or who the perpetrator believes to be, under the age of 18, for the purpose of facilitating the commission of an offence against that child

Production Order - A Judicial Authorization Request made to the courts for internet subscriber information associated to a criminal investigation.

Digital Forensics Unit

2018 was yet another busy year for the Digital Forensics Unit (DFU). The Services' only Forensic Analysis Officer provided electronic device examinations for several sections of the Service including the Traffic Management Section, Intelligence Section, Criminal Investigative Section, Front Line Patrol Section, and the Internet Child Exploitation Section.

As we have seen since the inception of the DFU in 2014, the use of technology is ever increasing in occurrences being investigated by the CKPS and is not limited to any specific crime. Again, in 2018 the DFU supported a wide array of investigations where technology was used in the commission of offence or where the electronic device examination assisted the Investigating Officer with the investigation. The different types of occurrences in which the DFU assisted include the following:

Type of Occurrences Supported				
Domestics	Assaults	Criminal Harassment	Police Assistance	Sudden Deaths
Sexual Assaults	Threats	Child Pornography	MVC's	Fraud
Found Property	Luring	Breach (Probations, etc.)	Internet Luring	Robbery
Weapons	Public Morals	Voyeurism	Drugs	Break & Enters
Impersonation	Fire	Missing Persons	Murder	Attempt Murder

In total, during 2018 the DFU examined 145 electronic devices either by way of judicial authorization or by way of consent from the owner of the device. The breakdown of these 145 devices are as follows:

CKPS DFU Device Examination Breakdown By Type	
Device Type	Number of Devices Examined
<i>Windows Based Desktop Computers and Laptops</i>	15
<i>Apple Computers</i>	1
<i>Apple Based Mobile Devices (iPhones, iPad, iPods)</i>	39
<i>Android Based Mobile Devices (Samsung Phones Tablets, Sony Phones, etc.)</i>	59
<i>Blackberry Mobile Devices</i>	2
<i>Miscellaneous electronic devices (external Hard Drives, Thumb Drives, SD Cards, Digital Camera, Cd's, etc.)</i>	29
Total	145

In addition to the total number devices examined by the DFU, another 18 mobile devices were examined by qualified SOCO, CID Members, and Identification Officers. These additional devices were those that were brought to police by either a witness or victim of an incident and had given police consent to have data extracted from their device to assist in the investigation. Officers that conducted these examinations have received special training to utilize a software program that allows for such extraction.

It is expected that technology will continue to be an important avenue to investigate in any given situation. Like the previous years, 2019 will continue to be a busy year for the DFU. As technology continues to advance, so will the need to have the Digital Forensic Officers properly trained in its advancements. Technology based crime is an area that is continually evolving and as such those assigned to investigate need to maintain proper training and equipment in order to effectively acquire the evidence, prepare it, and properly present it in a court of law.

CHATHAM-KENT CRIME STOPPERS 2018 Annual Report

Chatham-Kent Crime Stoppers is a community based program that brings local citizens, the media and the police together in partnership to solve crime. This is accomplished by offering cash rewards and guaranteeing anonymity to persons who provide information leading to the arrest of or laying of charges against offenders. Chatham-Kent Crime Stoppers is governed by a civilian Board of Directors. It is a registered, not for profit organization that receives no government funding. The program operates through the fundraising efforts of the Board and the generous donations from business and individuals throughout Chatham-Kent.

	2017	2018	Since 1987
<i>Calls Received</i>	755	805	26,741
<i>Arrests</i>	100	106	6,401
<i>Cases Cleared</i>	138	156	10,867
<i>Charges Laid</i>	100	161	15,918
<i>Weapons Recovered</i>	22	18	274
<i>Value of Property Recovered</i>	\$197,149	\$169,318	\$10,252,851
<i>Value of Drugs Seized</i>	\$796,279	\$71,060	\$90,725,600
<i>Total Drugs and Property</i>	\$993,428	\$258,808	\$101,003,881

When a call is received by Crime Stoppers, the Tipster is provided with an identification code that is known only to the Tipster and the coordinator. The tip information is forwarded to an investigator in one of the partner agencies. Once the investigation is complete the coordinator is advised of the disposition and the board determines the value of the reward. The Tipster contacts Crime Stoppers and is advised of the reward. They are then given directions on how to claim the reward without their identity being revealed.

In 2018 Crime Stoppers continued to make its presence known through the use of social media. Officers continued to request Crime Stoppers for public assistance in identifying suspects. Changes to legislation impacted the programs drug seizures.

Web tip submissions by Tipsters accounted for 48% of tips to the program in 2018.

**FORENSIC IDENTIFICATION UNIT
2018 YEAR END REPORT
CHATHAM-KENT POLICE SERVICE**

The FIU is committed to identifying individuals and analyzing forensic evidence in a professional, objective and efficient manner. FIU members also oversee the work completed by eight scenes of crime officers (SOCO) assigned to front line general patrol duties.

The FIU is comprised of three sworn first class constables who are responsible for fingerprint analysis/comparison, scene examination, DNA collection/coordination, contamination control, footwear impressions, hair/fibre collection, photography, tire impressions and scene measurement/scale drawing.

The unit's major role is to apply forensic sciences to the collection of evidence in a way that will be admissible in court. The unit is a support service to all officers within the Chatham-Kent Police and their skills are used in numerous different types of incidents.

Chatham-Kent Police Service		Report for the Year of				
<i>Investigative Details</i>	2014	2015	2016	2017	2018	
Crime Scene	258	151	181	222	243	
Photo Processing	323	200	232	271	454	
Fingerprint Comparisons	411	289	254	137	163	
Fingerprint Identifications	26	18	25	8	15	
Scenes of Crime Officer (requests)	829	628	564	685	667	
Further Disclosure Requests	X	345	363	513	629	
DNA Orders from Criminal Court	156	251	340	384	444	
DNA Hits	41	39	41	56	72	
Centre of Forensic Sciences Submissions	78	89	91	130	104	
Fatal Motor Vehicle Collisions	8	6	7	9	26	
Sudden Death Investigations	46	33	36	23	19	
* Note: MVC's included both serious injury and/or death (starting in 2018)						

**INTELLIGENCE/DRUGS/STREET CRIME UNIT
2018 ANNUAL REPORT**

The Intelligence Section of the Chatham-Kent Police Service is a multi-purpose unit comprised of a Sergeant and seven members dedicated to various responsibilities. The Intelligence Sergeant supervises this team of investigators and is a member of the Criminal Intelligence Service of Ontario (CISO), responsible for the intelligence needs of the Service and is also on call to respond to the needs of agencies provincially, nationally and internationally. Portfolios within the Intelligence section include: Intelligence, Drugs, Street Crime, Organized Crime/Biker Enforcement, Crime Analysis and Asset Forfeiture. In addition to being an investigative unit, the Intelligence Section is a support unit for various investigative and front line sections within the Police Service. The office specializes in; covert operations, undercover projects, Part VI Wire Authorizations, covert surveillance to name just a few.

The office continued to focus on search warrant execution, undercover projects, increasing enforcement on members of Outlaw Motorcycle Gangs (OMG) clubs and focusing on repeat offenders to assist in reducing property crimes. In conjunction with these investigations the Asset Forfeiture Investigator continued to apply a consistent level of enforcement for the Chatham Kent Police Service. As a result of parallel Asset Forfeiture investigations criminals are losing vehicles and houses used to commit crimes.

DRUGS AND STREET CRIMES

In 2018 a number of ongoing cases related to both drugs and property crimes came to successful conclusions. On the property side a serial break and enter person responsible for entering over 40 homes within the Chatham area was convicted and received 4 years for these crimes. It was a very long exhausting investigation. A few drug traffickers who were the main source of bringing CDSA to Chatham-Kent were convicted and received various jail terms between 1 and 3 years.

The fight against the sale and consumption of illegal drugs continued throughout the year with search warrants being executed each month with a number of accused being charged with CDSA and Criminal Code offences. Fentanyl, methamphetamine and cocaine are the main drugs of choice with Heroin confirmed to have arrived mid-year.

In 2018 members of the intelligence/drug unit conducted marihuana eradication within the Municipality of Chatham-Kent. As a result of an extensive eradication program a total of 1350 mature marihuana plants within cornfields were eradicated. The total value of the seized marihuana was \$502,000.00.

2018 was busy for the Street Crime Unit with Break and Enter investigations. In 2018 The **Strategic Targeting Of Property Crime AKA (STOP)** initiative was created to co-ordinate a unified, adaptive, and on-going response to this problem. This strategy brought forward strategies that encouraged all units within the CKPS to work collaboratively to assist in combatting the ongoing problem of property crimes throughout the Municipality. As part of this strategy an online Bike registry was implemented in the spring 2018. Pamphlets were available at all bicycle dealers, school presentations along with Media announcement were done in order to educate the public on the purpose and importance of registering their bicycles.

The further development of working relationships with neighboring Police agencies continued throughout the 2018 in an effort to work collaboratively with our colleagues who are experiencing similar issues. Discussions with neighboring agencies identified a number of serial offenders who are crossing jurisdictional boundaries to commit criminal offences. As a result of collaborative efforts there were a number of accused identified and charged with various drug and property crime offences.

The Intelligence Section looks forward to providing the Municipality of Chatham-Kent with continued quality service in 2019 and will continue to target the drug and property crime offenders in partnership with neighboring agencies.

Drugs and Street Crimes		Report for the Year 2018
Statistical Information	a. Arrests for Major Drug and Property Crime Offences	61
	b. Total Criminal Charges laid.	105
	c. Dollar value of drugs seized not including eradication	\$2,808,065
	d. Dollar value of property recovered	\$20,000
	e. Cash seized relevant to Drug investigations	\$42,861
	f. Illegal Guns / Prohibited Weapons seized	18
	g. Intelligence Reports and Surveillance Details	343

BIKER ENFORCEMENT

In 2018 the Intelligence Section continued to monitor the Outlaw Motorcycle Gangs (OMG) groups across the Province of Ontario. The Biker Enforcement Unit is a provincially operated unit overseen by the Ontario Provincial Police. Chatham-Kent has a 1% motorcycle gang known as the BACCHUS motorcycle club. The BACCHUS MC (formerly the Red Devils MC) is the longest serving 1% group in the Province of Ontario.

Two Bacchus members; one from the Chatham Chapter and the other from the Hamilton Chapter, were charged in November 2018 with Assault Causing Bodily Harm and Assault as a result of their involvement in an incident that occurred in Chatham.

The Horsemen MC continues to operate two chapters, Ridgetown and Lambton. The Horsemen MC Club, an associate to the Hell's Angels, were also subject to attention with respect to its annual Smoke Fest event. This function is used to acquire funds to support the club and its illegal activities.

There is a new riding club in Chatham called "The SHOP". This riding club has attended a number of Hells Angels and Horsemen events and the members wear a support HA patch on their vest

	Biker Enforcement Initiatives	Report for the Year 2018
Statistical Information	a. Search Warrant	0
	b. SSG Events	2
	c. Monitoring OMG events	4
	d. Assist BEU projects/takedowns across the province.	0
	e. Intelligence Reports relating to OMG activity	6

ASSET FORFEITURE

The Asset Forfeiture Unit (AFU) investigator forms part of the Intelligence Section. The position continues to assist in a wide range of investigations. A part of the AFU Officer's duties includes being seconded to the Provincial Asset Forfeiture Unit and as such also provides assistance with ongoing investigations throughout the Province and is also part of a Provincial Working group with respect to electronic surveillance and the interception of private communication (wiretaps).

Further to assigned AFU duties this officer is designated as a Witness Protection Handler for the service, and as such has acted as a liaison with other Canadian Police Services with respect to Witness Protection issues.

The AFU Officer took carriage of a number of ongoing criminal files in 2018 utilizing electronic surveillance techniques and preparing and executing the pertinent Judicial Authorizations relative to both criminal and drug offences.

Statistical Information	Asset Forfeiture Unit	Report for the Year 2018
	a. Vehicles seized and/or forfeited in relation to Criminal investigations	3
	b. Cash Forfeited as Offence Related Property Following Conviction	\$29,920
	c. Cash Seized and Presently Restrained (ongoing Court proceedings)	\$16,895
	d. Search Warrants / Production Orders Prepared	3
	e. Expert Opinion Reports Completed	3

CHAPLAINCY PROGRAM

In 1999, then Police Chief John Kopinak, formulated the idea of developing a Chaplaincy Program for the CKPS. Most Police Services have 1 or 2 Chaplains, generally Catholic & Protestant; however, Chief Kopinak's vision was to develop several teams of Chaplains to be active across the Municipality.

Originally 16 Chaplains were sworn in from different faiths to start the program in April of 2000, consisting of 4 team leaders to cover the 4 districts. The program was an immediate success.

To this day the Chaplains are very active in all levels of the Police Service. Chaplains have their own training days as well as joining in on regular Police Training, from Patrolling with Officers to death notifications and even Police weddings,

The program has evolved to best suit the needs of the services members and Municipal constituents but to this day the CKPS Chaplaincy Program is unequalled across Ontario.

The Police Service currently has nine ordained, volunteer, sworn-in Police Chaplains placed throughout the Municipality of Chatham-Kent. The Chaplains are available 24/7.

- North District (Wallaceburg, Dresden and Thamesville) – Chaplain Albert Lambkin and Chaplain Father Chris Gillespie.
- South District (Blenheim, Ridgetown, Thamesville, Tilbury and Wheatley) – Chaplain Tim Joyce, Chaplain Kenneth Powell and Chaplain Dorman Pollett.
- Central District (Chatham) – Chaplain Chris Couper, Chaplain Bill Sharrow, Chaplain Michael Koppes and Chaplain Paul McPhail.

Each district has assigned one Team Leader, who oversees the activities and gathers the statistics. Chaplain Paul McPhail serves as the Coordinator.

The Chaplains' activities included ride-a-longs, call outs, death notifications, death notification training, police ceremonies, training days, prayer days, team leaders meetings, Easter Eggstravaganza at Kingston Park, joined the CK Police Frisbee Football Team playing against McGregor High School, involvement in Remembrance Day ceremonies, Holiday With Heroes (former Shop with a Cop), Breakfast with Santa at the Wish Centre with CKPS and East Side Pride, attended the Blood Donor Clinic for Andrew Gaiswinkler, visiting the Communication Center, planning and hosting the Peace Officers Memorial Service, participation in C-K

Police Service sponsored events, conducted funeral for retired CK Fireman, conducted and/or attended police family funerals and weddings, attended and said Grace at the Awards Banquet.

S/Sgt Tetrault presented "The role of Police Chaplains" using the Chatham Kent Police model at the 2019 Canadian Critical Incident Stress Congress and Training in Niagara Falls. Chatham Kent continues to be on the leading edge of Police Chaplaincy in Ontario.

Statistical Information	Chaplaincy Unit	Report for the Year 2018
	Volunteer hours	432
	Ride along	33
	Training Events	2
	Prayer Gatherings	2

We feel truly blessed to receive the support of our Chief Gary Conn and his support personnel. We thank-you for appointing Staff Sergeant Gabe Tetrault as our liaison.

I take this opportunity to say thank-you to all the members of the Police Service Board. Thank-you for listening and allowing me to share our ministry that takes place on the streets within the Municipality of Chatham-Kent.

We believe that we bring the real presence of Jesus Christ into situations that call for compassion, consolation, and healing, emotional and friendly support. Thank-you for allowing us to continue as volunteers in the Chatham-Kent Police Service.

May God bless you, all our police officers, support staff and administration personnel.

Respectfully submitted,
Chaplain Albert Lambkin reporting on behalf of the Chatham-Kent Police Service Chaplaincy Program.

PUBLIC INFORMATION OFFICER

The Public Information Officer (PIO) Constable Renee Cowell is responsible for developing, implementing, promoting, and maintaining a positive CKPS image as well as strengthening our partnership with the Community by providing timely and relevant information about police and crime. The PIO duties include media relations, corporate communications, and the management of all CKPS social media platforms.

Power of Social Media

The Chatham-Kent Police Service uses social media on a daily basis in an effort to communicate with members of the community. News Releases, suspect images, wanted photos along with crime prevention tips are posted regularly on our Website, Facebook and Twitter accounts. Videos are also shared on our You Tube channel. We continue to see an increase in followers from year to year, which proves that these social media platforms are valuable tools that help prevent and solve crime.

Special Events

Throughout the year, we participated in numerous events across the community, such as the Easter Eggstravaganza, Autism Fun Day, Jerseys for Humboldt, Operation Dry Water, Positivity Day in CK, McHappy Day and Safe Treating in the Village.



Our signature event this year was 'Holiday with a Hero', formerly known as 'Shop with a Cop.' This year, 128 kids from across Chatham-Kent were given the opportunity to shop with a first responder in an effort to build positive relationships and trust.



When Chatham Towing heard that a young man from Tilbury, who lost his father, a fellow tow truck driver, a couple years ago, was attending this event, they stepped up. Chatham Towing escorted Brayden from Walmart to the Bradley Convention Centre in their rotator truck as a gentle reminder of all the good times he had with his dad in their Joe Shell tow truck.



Camp Sirens

In July, we organized a new initiative called 'Camp Sirens' formerly known as 'Cop Camp'. This year, 20 kids were selected to attend with each day focused on a different career within emergency services. With hands-on activities and presentations from Specialty Units, the kids got an inside look at what it takes to be a police officer, firefighter and paramedic – a truly unique experience.



Honour Roll

Also in July, our #ChooseToInclude photo won the Special Olympics 'Day of Inclusion' photo challenge.



Chatham-Kent Police @CKPSMedia · 21 Jul 2018

Are they sharing a #ChooseToInclude donut or fighting over it ?? Thanks for supporting @SOntario in Wallaceburg today !!



Special Olympics ON
@SOntario

Following

It's official-the winners of our Day of Inclusion photo challenge. Congrats to SO Brantford & @CKPSMedia for their submissions! Judges had a tough job! Our winners will receive a \$100 @TimHortons gift card-thx to everyone who participated. Remember ALWAYS #ChooseToInclude



#LittleHeroes Halloween Costume Contest

In October, another new initiative was developed for Halloween. We asked parents to submit photos on social media using the hashtag #LittleHeroes if their children were dressing up as police officers for Halloween. All photos were submitted into a draw for a chance to win a tour of police headquarters along with a meet & greet with Chief Gary Conn and officers from our K9, CIRT and Traffic Units.



This Halloween Costume Contest received submissions from across Chatham-Kent and neighbouring cities in Southwestern Ontario. The idea was also picked up on Twitter and proposed to NYPD Commissioner James O'Neill.

 **Cate Long** @cate_long · 21h
@NYPDONeill what do you think for NYPD?

Chatham-Kent Police @CKPSMedia
#Halloween is quickly approaching. Has your child picked out their costume yet? We are running a pretty cool contest this year for those choosing to dress up as a police officer !! #LittleHeroes



Gift of Laughter for the Holidays

Due to popular demand, we released our Silly Calls List again this year. We also took professional photos with Santa, added humour to our Wanted List and tracked Santa across Chatham-Kent on Christmas Eve. <https://www.youtube.com/user/CKPSmedia>



WANTED LIST CHATHAM-KENT POLICE SERVICE

In the spirit of Christmas, please enjoy our
light-hearted Wanted photos.



Women of Influence

Earlier this year, Constable Renee Cowell was selected as part of a special edition of the Chatham This Week paper, called 'Chatham-Kent's Women of Influence'. What an honour to have a member of our Police Service featured along-side other professional women in our community. The article may be viewed at <https://bit.ly/2AEiore>



Looking Forward

Constable Renee Cowell and platoon media officers continue to make every effort to ensure that information is shared within a timely and relevant manner. Open communication, transparency, communication, respect, community partnerships and professionalism are the core values of this Office.



TRAINING AND PROFESSIONAL DEVELOPMENT

Learning Today . . . Leading Tomorrow

The Training and Professional Development Unit continued to build on traditional systems of police learning and implemented several new initiatives based on improving efficiencies and effectiveness. Reporting to the Professional Standards Section Staff Sergeant, Sergeant Albert Pilbeam was responsible for managing the Training and Professional Development Unit.

As part of the Unit's objectives, wherever possible, local and regional training providers were used to contain costs of travel and accommodation. These local training opportunities also in-turn helped support other local community agencies and our local economy.

The 2018 budgeted training costs were \$190,226 or 0.609 % of the overall police budget, while the actual training costs were \$215,390 or 0.690 % of the overall police budget.

Police Colleges

The Ontario Police College continued to be the foundation of our training. In 2018, our members attended 34 courses or training events held at the Ontario Police College. We also supplemented this training by attending other police agencies and non-police sponsored venues for training, thus allowing our members to attend a total of 102 courses, seminars, conferences and/or symposiums.

CKPS In-Service Training

Three internal In-Service training days were held in 2018. Day one was designated as an academic learning day and the two remaining days (Spring and Fall) were used for practical training.

In Service training featured the following topics:

Academic

Our members were afforded a detailed presentation on Occupational Stress Injuries by Dr. Vivien Lee, CKPS Unmanned Aircraft System - use and limitations, Towing and Impound - authorities and responsibilities, Court Disclosure issues with R vs Jordan by Crown Attorney Rob MacDonald, Overview of Feeney Warrants, Homelessness Initiative how to access resources from our community partners.

Practical - Spring – Our members participate in a thorough day of training on some of our more high-risk low frequency calls for service, specifically: Suspect Apprehension Pursuit, High Risk Vehicle Stops and Spike Belt deployment. Practical scenarios were carried out at the Municipal Airport property.

Practical - Fall - Our sworn members also participated in firearms practical training, judgemental scenario training and Defensive tactics training and Ministry requalification.

Our Service also continues with our Platoon Training initiatives. Four (4) Community Patrol officers were utilized as part-time trainers. Constables Dwayne June, Mike VanKesteren, Jared Cornish and Jason Williams provided our members with on-going professional development throughout the year. This training included Defensive Tactics, Conducted Energy Weapon (CEW), pistol and patrol rifle training.

Local Training Initiatives

The Chatham-Kent Police Service hosted several local training events throughout 2018 that not only benefited our members, but also members from other neighbouring Police agencies.

From January through to March 2018, the Chatham-Kent Police Service, in partnership with Ontario Police College, hosted four of the Standard Field Sobriety Testing Courses. These 4-day courses are in high demand because of the new Impaired Driving Legislation passed this year and we were fortunate to host members from several Ontario Police agencies. We provided this valuable training to 16 of our own members.

In November 2018, the Chatham-Kent Police Service hosted the Canadian Critical Incident Incorporated – Crisis Negotiators Course. The 5-day Ministry accredited training was provided to 11 of our members and an additional 4 members from several Ontario Police agencies. Both of the aforementioned courses were held at the John D. Bradley Center.

The opportunity to host locally allowed us to maximize the number of CKPS students in attendance, which produced significant savings by eliminating expenses associated to travel.

Training Facilities

The Chatham-Kent Police Service continues its partnership with the St. Clair College, Thames Campus. This arrangement provides the Chatham-Kent Police Service access to a state of the art Training location that includes an academic classroom as well as all fitness equipment and facilities. This enhanced our ability to deliver not only academic training but also all of our required fitness activities.

Training Time (represented in hours)	2018	2017	2016
OPC Courses	3870	3272	1710
CPC Courses	304	64	0
Out-of-Town Sessions, Seminars & Conferences	1789	2356	3234
Local Training Seminars, Conferences & Courses	625	500	968
In-Service Training	3960	3960	5940
Total	10,548	10,152	11,852

E – Learning

In efforts to control costs and provide efficient delivery of training, employee orientation or certification requirements, eLearning continued to be used in combination with in-class instruction or as an alternative to traditional methods of learning. E-Learning is provided by the Canadian Police Knowledge Network (CPKN), CK Learning and the Ontario Police Video Training Alliance (OPVTA).

The Fitness Challenge

The CKPS Fitness Challenge continued with 53 members achieving their 2018 Ontario Police Fitness Pins and of those, 11 obtained a score of 100 % or better.

PUBLIC COMPLAINTS AND INTERNAL AFFAIRS

The responsibilities and objectives of Public Complaints and Internal Affairs are to improve the professionalism of our members, correct misconduct, and maintain the trust of the public in the integrity and professionalism of the Police Service. Public Complaints are complaint investigations as required by Part V of the Ontario Police Services Act (PSA) and Chief's Complaints involve internally generated investigations of personnel and discipline issues relating to both sworn and civilian members.

The Inspector of the Operational Support Branch (OSB) is designated by the Chief of Police and pursuant to the PSA to render decisions relative to both Public Complaints and Chief's complaints investigations.

The Office of the Independent Police Review Director (OIPRD) was created on October 19th, 2009 (Bill 103). It is the responsibility of the OIPRD for overseeing complaints by members of the public about the police where the complaints relate to events occurring on or after October 19th, 2009. This new process has been operational for over nine years and the consensus is positive.

There were 22 Public Complaint (OIPRD) investigations and 74 Chief's Complaint investigations commenced in 2018. These investigations were resolved through formal/informal resolutions, internal discipline, policy changes, re-training, and findings that allegations were unsubstantiated, unfounded or frivolous.

Sergeants of Community Patrol were regularly called upon to assist with conducting the less serious compliant investigations. Detectives of the Criminal Investigative Divisions, and a supervisor on accommodated duties were the primary investigators for the more serious complaint investigations.

The following provides a comparison summary of the last three years OIPRD Public Complaints

OIPRD Complaint Summary	2016	2017	2018
Total Officers	165	164	164
Complaints	17	15	21
of Conduct	13	10	16
of Service	2	5	5
of Policy	1	0	0
Carried Over	1	0	0
Results			
Inquiry Only	0	0	0
Inquiry - Processed into Chief's	0	0	0
Withdrawn – At request of	6	2	3
Continuing	1	0	2
Unsubstantiated	5	2	4
OIPRD Refused Complaint	4	9	6
Informal Resolution	1	2	3
Other	0	0	3

Of the 21 complaints, three were withdrawn by the complainant when spoken to on the matter. These withdrawals often occur when the investigating officer speaks to the complainant and has the chance to explain the situation in greater detail.

Six of the complaints submitted were refused at that time by the OIPRD. This means that the OIPRD, at the initial vetting opportunity, chose not to continue with the complaint. Three came from the same person. Four of the matters investigated were found to be unsubstantiated, and the cases closed, then reviewed by the OIPRD, and remained closed.

Three complaints were resolved informally with the officer and complainant agreeing to the outcome. One case lead to Police Service Act charges and is still open. Another is under review and still open over a year later.

The following is a summary of the 2018 Chief's Complaint investigations, with statistical information from previous two years provided for comparison.

Chief's Complaint Summary	2016	2017	2018
Total Officers (actual sworn complement)	165	164	164
Total Investigations	72	74	76
Allegations/Investigations Type			
SIU Parallel S. 11 O.R. 673/98	7	6	4
Neglect of Duty	11	5	7
Discreditable Conduct	10	5	16
Excessive Force	2	1	2
Policy Breach	2	2	10
Court Complaints - Fail to attend, Subpoena Service,	0	2	1
Departmental Motor Vehicle Collision	19	19	19
Other	21	34	17
Resolutions			
2016	2017	2018	
Criminal Charges	2	0	2
Highway Traffic Charges	1	0	0
Police Service Act Hearing	4	0	1
Police Service Act Discipline Section 76(10) Informal	5	3	2
Counseled, Admonished	18	12	16
Unsubstantiated	7	7	16
Resignation	0	1	1
Termination	0	0	0
Other (training, policy changes, no action)	34	45	27
Investigation continuing	1	5	10
Assist Other Police Service	0	1	1

The "other" category includes many items like, damaged or lost equipment, damage to vehicles not covered by collision, damaged property (doors) of places we have had to enter for police or life-saving purposes. These are created for tracking purposes, as cost may be associated to them.

Commendations and Letters of Recognition

Through the recommendation of the Chief's Office and/or the Police Services Board, we are proud to acknowledge in this report the numerous officers and civilian members that were recognized in 2018 with thirteen Police Services Board Citations, one Chief's Commendations, and forty Deputy Chief Letters of Recognition awarded.

Recruiting

The CKPS Recruit Selection process is designed to achieve our goal to hire the best possible candidates. In 2018 we hired eight recruits and all have successfully completed the Ontario Police College's Basic Constable Training Program. All eight Constables are currently assigned to the Community Patrol Branch.

Educational Reimbursement Program

This program provides financial support to members who pursue professional development by taking University or College courses on their own time. The Service reimburses officers for tuition at a rate of 80%. Fifty-three individual course reimbursements were paid from the program in 2018, at a cost of approximately **\$31,522.04**.

Risk Management

Risk management activities include review of WSIB reports, departmental motor vehicle collisions (MVCs), workplace inspections and other Health and Safety activities, as well as periodic review of Service procedures. One prime objective in the Training and Development Unit includes risk mitigation through training. This year's sessions included: Judgmental and Rapid Deployment scenarios, Special Constable and Auxiliary Training, and courses on: Coach Officer, Incident Commander, and Peer Support.

Planning and Procedure

We are active members of the Ontario Association of Law Enforcement Planners (OALEP), Quality Assurance Committee (QAC), Ontario Association of Chief of Police (OACP) Committees on Community Policing and Human Resources Management, and the Ontario Association of Police Educators (OAPE). We benefit tremendously from our representatives on these various committees to ensure our procedure development is thorough, relevant and up to date.

Use of Force Reports

In 2018, the incidents requiring a Use of Force report increased slightly. The following are helpful general definitions:

Physical Control: any physical techniques used to control the subject that does not involve the use of a weapon. There are two levels of physical control:

- Soft techniques are control oriented and have a lower probability of causing injury. They may include restraining techniques, joint locks and non-resistant handcuffing.
- Hard techniques are intended to stop a subject's behavior or to allow application of control techniques and have a higher probability of causing injury. They may include empty hand strikes such as punches and kicks.

Intermediate Weapons: This use of force option involves the use of less-lethal weapons. Less-lethal weapons are those whose use is not intended to cause serious injury or death. Impact weapons, aerosols and CEW's fall under this heading.

Lethal Force: This use of force option involves the use of any weapons or techniques that are intended to, or are reasonably likely to cause grievous bodily harm or death.

The following provides the incidents of Use of Force in a three-year comparison:

Use of Force Type:	2016	2017	2018
Total Reports	60	75	60
Firearm			
Firearm (Discharge to protect self)	1 (dog)	0	0
Firearm (Drawn to effect arrest)	27	44	33
Firearm (Drawn to destroy an animal)	14	10	9
	Raccoon (4) deer (9) skunk (1) cow (1)	Deer (8) Fox (1) Mule (1)	Deer (3) Bull (1) Raccoon (3) Goose (1) Coyote (1)
Intermediate Weapons			
Oleoresin Capsicum Spray	8	5	2
Taser	6	11	11
Bean Bag	0	0	2
Arwen	0	0	0
Impact Weapons			
Impact Weapon – Hard	1	0	0
Impact Weapon – Soft	0	0	0
Empty Hand Techniques			
Empty Hand Techniques – Hard	5	2	1
Empty Hand Techniques – Soft	9	2	1
PDS Apprehensions	1	2	3
Narcans Use (Tracked Sep 2018)	Not used	Not used	4

Final Comments:

The Operational Support Branch is comprised of teams of diverse, dedicated, and specialized sworn, civilian police members, and seconded officers from other sections of the Police Service. We take this opportunity to thank our Senior Staff, Chief Conn, Deputy Chief Littlewood, and the Police Services Board for your continued support.

PSB - Regular
Acknowledgement Letters
April 9, 2019.
Z.C.

R.C.M. Police
119 Nipawin Road East
P.O. Box 2259
Nipawin, SK S0E 1E0

1901292225

3956 57K



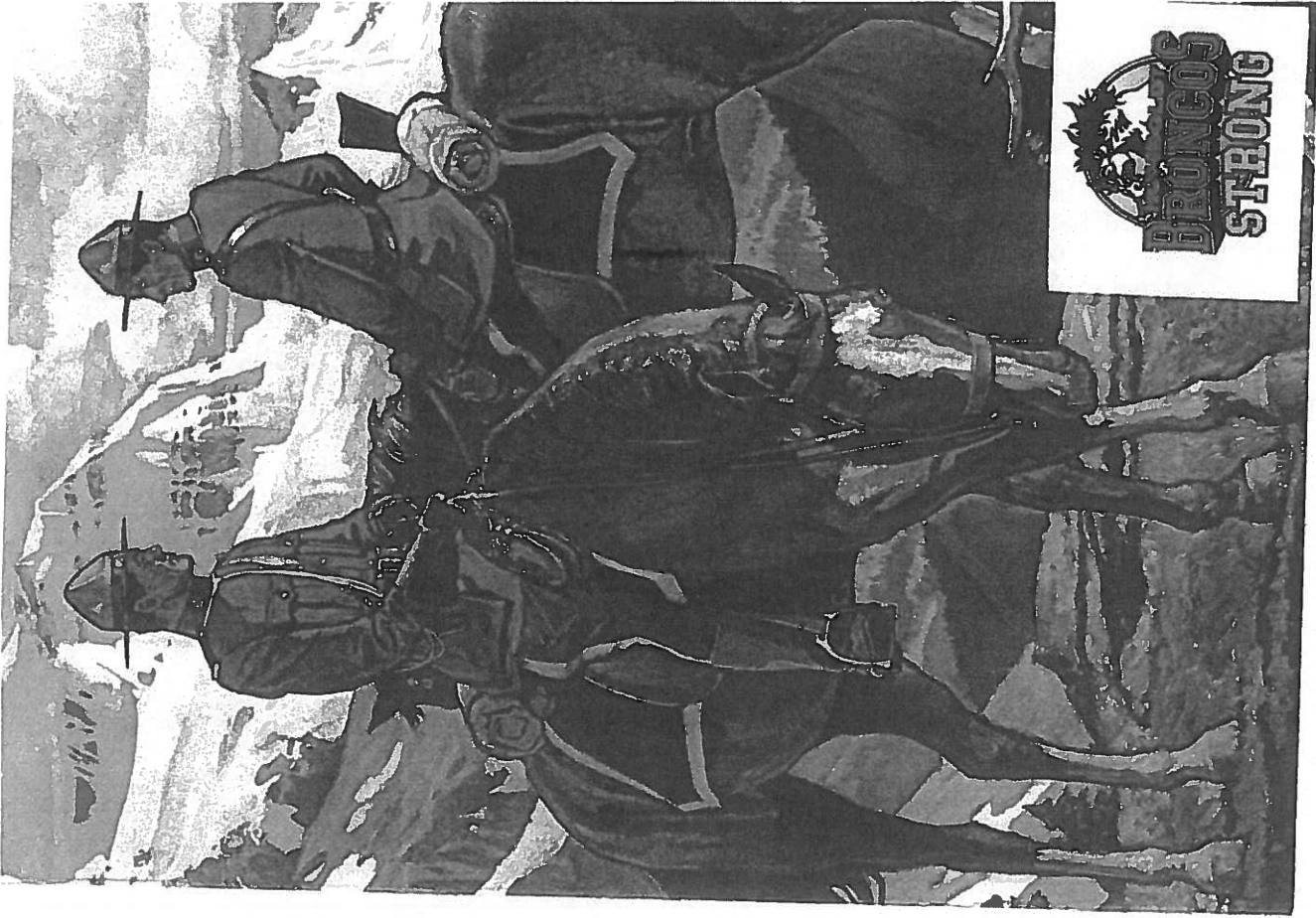
CANADA

Chatham-Kent Police Service
Traffic Unit
24. 3rd Street
Chatham, ON
N7M 5K5

CKPSB REGULAR

ITEM #

6.1



ARTIST: FRIBERG. COLLECTION TWEED MUSEUM OF ART,
 UNIVERSITY OF MINNESOTA DULUTH, GIFT OF THE POTLATCH CORPORATION
 ARTISTE : FRIBERG. COLLECTION DU TWEED MUSEUM OF ART,
 UNIVERSITY OF MINNESOTA DULUTH, DON DE LA POTLATCH CORPORATION.

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 REDCANGRANOS.COM
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*It has taken some time for
things to fall back in to
place at our detachment.*

*We appreciate your
kindness and thoughts
while we were healing
from the Humboldt bus
tragedy.*

Nipawin/Smeaton RCMP