

MINUTES
CHATHAM-KENT POLICE SERVICES BOARD MEETING
(REGULAR)

Boardroom
Chatham-Kent Police Headquarters

November 13, 2018
Time: 10:00A.M.

PRESENT:

Motion #

Mr. Pat Weaver, Chair
Mrs. Diane Daly, Chair
Mayor Randy Hope
Councillor Bryon Fluker
Mrs. Kathryn Biondi
Chief Gary Conn
Deputy Chief Littlewood

GUEST

Phillip Ralph, National Director of Wounded Warriors

1. **Call to Order**

Welcome everyone and Guests

2. a) **Declaration of Conflict of Interest**

None declared

b) **Approval of Agenda**

Kathryn Biondi requested an amendment to the agenda to allow a report from her Seminar that she attended on Non-Agenda Item

Moved by Councillor Fluker and seconded by Kathryn Biondi

“MOTION TO APPROVE THE AMENDED AGENDA”

#2552

Carried

c) **Approval of Minutes of October 16, 2018**

Moved by Kathryn Biondi and seconded by Councillor Fluker

“MOTION TO APPROVE THE MINUTES OF OCTOBER 16, 2018”

#2553

Carried

3. **Business Arising from Previous Minutes:** None

4. **Reports from Chief of Police:**

The Chair suggested that we start with Report #4.3

4.3 Wounded Warriors Canada

Mr. Phillip Ralph, National Director of Wounded Warriors Canada gave a presentation to the Board highlighting the programs available.

Ralph, a retired military officer and chaplain, currently serves as a pastor in Ajax.

He said that while the government assisted returning veterans with their physical needs, mental health services were lacking years ago. Through partnerships with police, fire and EMS, programs have been made available to those in need in various fields.

The colour of the uniform doesn't matter when it comes to those suffering from post-traumatic stress disorder. "It does the same thing to the individual," he said. "Trauma is trauma."

Some of the programs available include Trauma Resiliency Program for individuals and couples program (COPE), Animal Assisted Programs such as Therapy Dogs and Equine Therapy, and Resiliency Training and Respite Care-operational stress programs. He urges different branches of emergency services to continue their respective PTSD programs as well and not to stop doing what you're doing, WWC is an added layer of support.

Support for couples is important, since those with healthy relationships often fare better in their work and other aspects of their lives.

With efforts to minimize overhead and other costs, Wounded Warriors is able to put about 80 per cent of expenditures towards programming. Approximately 2,000 veterans, first responders and their families are supported each year.

Programs take place in regional hubs, which improves the efficiency of delivery, we like to take the programs to the people.

The Mayor asked about the funding of the programs, Mr. Ralph gave an example a funding of a course such as COPE would be \$50,000.00, which includes full travel costs, housing and meals. The Mayor further suggested an objective to reach out to the Chiefs of London and Windsor and the OPP to collaborate a regional model. It is a great opportunity to form a regional model that does not stop at our borders.

Chatham-Kent police Chief Gary Conn recommended to the board that CKPS enter into a partnership with the organization, along with fire, EMS and military in the area. The COPE, Trauma Resiliency and the Before Operational Stress Program (BOSS) would be beneficial for CKPS. The MOU- will provide programs and proactively working with our members and general/mental health

The WWC program which is a privately funded charity. The funding is made possible by the care and compassion and the generosity of Canadians and businesses from coast-to-coast. For more information on the organization, **visit www.woundedwarriors.ca**

Moved by Councillor Fluker and seconded by Mayor Hope

"MOTION TO RECEIVE THE REPORT FOR INFORMATION PURPOSES AND TO AUTHORIZE THE CHIEF TO ENTER INTO A PROFESSIONAL PARTNERSHIP WITH WOUNDED WARRIERS OF CANADA ALONG WITH CHATHAM-KENT FIRE, EMS AND THE LOCAL MILITARY BRANCH"

#2554

Carried

4.1 Elevations, Retirements, Auxiliary Resignations and Police Service Board Executive Members

The Chief presented the report on the Elevations, Retirements, Auxiliary Resignations and Police Service Board Executive Members.

ELEVATIONS:

Moved by Mayor Hope and seconded by Kathryn Biondi

“MOTION TO APPROVE THE ELEVATIONS:

-THAT INSPECTOR KIRK EARLY BE ELEVATED FROM INSPECTOR LEVEL 2 TO LEVEL 1 EFFECTIVE DECEMBER 1, 2018;

-THAT ECO KRISTEN LIDSTER BE ELEVATED TO ECO LEVEL 2 EFFECTIVE NOVEMBER 1, 2018;

#2555

Carried

RETIREMENTS:

Moved by Mayor Hope and seconded by Kathryn Biondi KB

“MOTION THAT CONSTABLE KAREN DICKSON RETIREMENT NOTICE BE EFFECTIVE NOVEMBER 30, 2018”

#2556

Carried

AUXILIARY RESIGNATION:

Moved by Councillor Fluker and seconded by Diane Daly

“MOTION THAT AUXILIARY MEMBER WAYNE ATKINS RESIGNATION BE EFFECTIVE OCTOBER 24, 2018”

#2557

Carried

Police Service Board Executives

Motion by Kathryn Biondi and seconded by Diane Daly

“MOTION TO PRESENT MAYOR RANDY HOPE AND COUNCILLOR BRYON FLUKER WITH A BOARD CITATION FOR THEIR DEDICATION AND YEARS OF SERVICE ON THE POLICE BOARD”

#2558

Carried

The Chief thanked the Police Service Board Executives, Mayor Randy Hope and Councillor Bryon Fluker for their services to the Chatham-Kent Police Services Board over the years.

The Chief presented Mayor Randy Hope and Councillor Bryon Fluker with a Board Citation in appreciation for their services.

CONGRATULATIONS!!!

4.2 2019 Polar Plunge

The Chief presented the report on the Chatham-Kent Police Service hosting their 2nd Annual Polar Plunge on January 19, 2019 with all the proceeds going to Ontario Special Olympics. Last year the event raised \$14,403.25 for exceed their lofty goal of \$10,000.00. This year’s Goal is set at \$20,000.00

The "Freezin for a Reason" will take place at St. Clair College with an afternoon and night plunge. Last year the Police Association generously donated \$1,000.00 and the committee requested the CKPS Board match their donation.

The Chief asked the Board to consider their request and to donate the sum of \$1,000.00 to the Polar Plunge, with the funds being paid out from the Auction Account.

Moved by Diane Daly and seconded by Kathryn Biondi

"MOTION TO RECEIVE THE REPORT FOR INFORMATION PURPOSES AND AUTHORIZE THE DONATION OF \$1,000.00 TO BE PAID FROM THE AUCTION ACCOUNT

#2559

Carried

4.4 Board Auction Account – 3rd Quarter

The Chief presented the report on the Reconciliation of Board Auction Account-3rd Quarter Report.

Balance of the Auction Account Balance as of September 30, 2018 is \$22,107.10

The Mayor complimented the revenue stream on the dividends as this is the highest this account has been in the past 12 years. The Board's decision to move to the on-line auction was a great decision in cost savings.

Moved by Mayor Hope and seconded by Diane Daly

"MOTION TO RECEIVE THE REPORT FOR INFORMATION"

#2560

Carried

5. **Reports from Deputy Chief:** None

6. **Acknowledgement Letters:**

6.1 Funeral Procession- Thank you from Pam Olbey- posted on Face Book

[Pam Olbey](#) I want to say thank you to the officer who was on Park Ave W. around 3 pm today. I was in a funeral procession that was very long and I noticed this police officer on the side of the road and he saluted the funeral procession as we passed. That is showing so much respect it brought tears to my eyes. It was beautiful to see and I have never witnessed that in Chatham-Kent before. I wish I could have gotten his vehicle number so I could personally thank him. People are always bashing the police but they do a great job. Thank you for witnessing that today, it was beautiful and I am sure the family appreciated it as well. ❤️

Moved by Mayor Hope and seconded by Councillor Fluker

"MOTION TO RECEIVE ACKNOWLEDGMENT/THANK YOU"

#2561

Carried

7. **Consent Agenda:** None

8. **Non-agenda items:**

Kathryn Biondi gave an update on the Seminar which she attended on November 7th, 2018 and it was co-sponsored by our Police Service.

It was called Creating Equitable Outcomes for Communities We Serve and the second part was Everyone Wants Respectful Workplace: How You can Leverage Laws and Policies To Achieve It.

A number of our Inspectors/Officer were in attendance and there two presenters sponsored by the Loyalist College.

My first question is from the number of Officers who attended, what is their take away homework from the seminar as it lead to a lot of discussion regarding policies?

My second comment or recommendation is that our policy and procedures should be reviewed and updated on the new thinking on this kind of social issues and who would do that?

Chief Conn spoke that the Policy and Procedures include an Inspectors Support Operational Review. The Chair asked Kathryn Biondi if she is requesting a Motion for Direction of the Chief and she replied yes on both parts.

Moved by Kathryn Biondi and seconded by Diane Daly

“MOTION THAT THE CHIEF UPDATE THE BOARD ON THE OFFICERS HOMEWORK OR TAKE AWAY FROM THE SEMINAR AND THE INSPECTORS SUPPORT OPERATIONAL REVIEW UNDERTAKE A REVIEW OF THE CURRENT POLICY AND PROCEDURES AND UPDATE THE BOARD ACCORDINGLY.”

#2562

Carried

9. **Date and time of next meeting tentatively scheduled for December 19, 2018**

The date and time of the next regular meeting is scheduled for December 19, 2018 at 10:00 A.M.

Board Resolution re: Next Closed Session Meeting-MOTION

THE BOARD WILL CONVENE IN CLOSED SESSION TO DISCUSS MATTERS THAT IT IS OF THE OPINION FALLS UNDER SECTION 35 (A) OR (B) OF THE POLICE SERVICES ACT AND THAT THE NEXT CLOSED SESSION MEETING WILL BE HELD DECEMBER 19, 2018.

Moved by Mayor Hope and seconded by Diane Daly

#2563

Carried

10. **Adjournment**

Moved by Mayor Hope

“MOTION TO ADJOURN”

Carried

Time: 10:58 a.m.