

**MINUTES**  
**CHATHAM-KENT POLICE SERVICES BOARD MEETING**  
**(REGULAR)**

**Boardroom**  
**Chatham-Kent Police Headquarters**

**June 10, 2014**  
**Time: 10:30 A.M.**

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**PRESENT:**

Motion #

Mrs. Pat Bélanger, Chair  
Mrs. Diane Daly, Vice Chair  
Mayor Randy Hope  
Councillor Art Stirling  
Chief Dennis Poole  
Deputy Chief Gary Conn  
Mr. Gary Weir, Administrative Assistant

**REGRETS:**

Mrs. Kathryn Biondi  
Mr. Uly Bondy, Negotiation Advisor

The Chair called for a moment of silence for the fallen RCMP Officers in Moncton, New Brunswick.

**1. Call to Order**

2. a) **Declaration of Conflict of Interest**  
None Reported

b) **Approval of Agenda**

Moved by Councillor Stirling and seconded by Mayor Hope

**“MOTION TO APPROVE THE AGENDA.”**

Carried

Item 11 to be moved following the Chief’s reports.

c) **Approval of Minutes of May 13, 2014**

Moved by Mayor Hope and seconded by Mrs. Daly

**“MOTION TO APPROVE THE MINUTES OF MAY 13, 2014.”**

Carried

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3. **Health and Safety Report**

There is no report for this meeting.

4. **Reports from Chief of Police:**

4.1 **Letter of Resignation from Father Greg Bonin as a Police Chaplain for the Chatham-Kent Police Service.**

The Chief advised that Father Bonin has been with us for 17 years as a Police Chaplain. We will miss him terribly. He has been transferred to Windsor.

Moved by Councillor Stirling and seconded by Mayor Hope

**“MOTION TO ACCEPT FATHER BONIN’S LETTER OF RESIGNATION.”**

#2030

Carried

4.2 **Board Citation – PC Bryon Martin, Youth Officer/Coordinator**

The Chief provided background information on PC Bryon Martin. He became the youth officer in 2007 taking over the position from Cst. Joel Rehill. The Youth Officer position was created to establish a ‘primary’ officer when investigating incidents involving young people in Chatham-Kent. This position provides for consistency and efficiency as the designated Youth Officer is able to proactively partner with school officials as well as other youth services in the community, to provide timely investigations of incidents involving young people and to administer diversion programs and provisions of the Youth Criminal Justice Act. Cst. Martin has been invaluable to the Chatham-Kent Police Service and has had numerous accomplishments in his role as Youth Officer.

Cst. Martin is a champion within our community and a highly valued member of the Chatham-Kent Police Service. His work ethic, enthusiasm, professionalism and genuine care are exemplary. He will be greatly missed.

Cst. Martin routinely visits all 68 schools in Chatham-Kent and meets with students, Principals and faculty members to assist them with day to day concerns

Ms. Deb Crawford, Superintendent of Education, St. Clair Catholic District School Board extended appreciation to Cst. Martin on behalf of herself and Mr. Dave Doey, Superintendent of Education, Lambton Kent District School Board, who was unable to attend today. They expressed their gratitude for Cst. Martin’s contributions to their schools as a dedicated and professional Police School Resource Officer and he will be missed very much and will be difficult to replace.

Cst. Martin will be replaced by Cst. Derek Shaw.

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Chair Bélanger then presented a Board Citation to Cst. Bryon Martin.

Cst. Martin thanked the Board for the Citation and said that he has enjoyed his work very much and it has been a passion in his life and he will miss it.

Moved by Mayor Hope and seconded by Councillor Stirling

**“MOTION TO RECEIVE THE REPORT DATED MAY 20, 2014.”**

#2031

Carried

#### 4.3 Acquisition of Computer Kiosk – Front Desk

The Chief requested consideration for the purchase of a Computer Kiosk for the Front Desk lobby of Police Headquarters. It would provide citizens attending the front desk the ability to:

1. Submit on-line applications for police clearance checks
2. Report less serious crimes on-line
3. Register and pay fees for the Municipal Alarm by-law
4. Pay fines for Provincial Offences Notices
5. Any future web-based service delivery options geared towards enhanced customer service.

Moved by Councillor Stirling and seconded by Mayor Hope,

**“MOTION TO AUTHORIZE THE PURCHASE OF A COMPUTER KIOSK FOR THE FRONT DESK LOBBY OF POLICE HEADQUARTERS.”**

#2032

Carried.

The Mayor enquired about acquiring kiosks for the north and south centres and whether we might be able to obtain a reduced rate for the purchase of three rather than one kiosk.

The Chief advised that they did look into the very scenario mentioned by the Mayor and we could get a little better deal however the difficulty will be that in another year or so everyone who wants a criminal background check will end up coming to Headquarters at some point in time because everyone will have to be fingerprinted. We thought we would try this out as far as utilization is concerned, and it may still be an option sometime in the future. This system will be accessible 24/7.

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4.4 Headquarters Renovations – Preliminary Report

This is a preliminary report with respect to Police Headquarters renovations . The evolution of the Chatham-Kent Police Service has seen many stages of growth in both personnel, physical and technological demands as well as increased pressure to do “new with less”. The Service has reached many milestones in its short history as an amalgamated Service and is a progressive, forward thinking Service that is respected throughout the Province for its leadership in technological advances that have led to increased customer service and customer satisfaction .

In anticipation of the added foot traffic and the continued objective of continuous improvement of customer service there is an identified need to re-configure the front lobby of Headquarters. In order to accomplish this, the services of Jorden and Cook, the original designers of police headquarters, was sought for design ideas that would accomplish the objectives. The objective of the redesign is a focus on customer interaction, front line staff safety and functionality for front line officers and modified duties officers.

Moved by Mayor Hope and seconded by Mrs. Daly,

**“MOTION TO AUTHORIZE CONTINUATION OF RENOVATION PROJECT TO THE FRONT LOBBY OF POLICE HEADQUARTERS.”**

#2033

Carried

11. **Invitation from the Ville de -Lannemezan and the Prefecture des Hautes-Pyrenees (Tarbes) France to attend the 70<sup>th</sup> anniversary commemorative ceremonies honouring Pilot Officer Leslie PEERS (RCAF) of Chatham, the Liberation of south-west France and the Monument of the Resistance July 11-14, 2014**

The Chief advised that this is an invitation to the Municipality with respect to a commemorative ceremony and a series of parades that will occur in Paris, France in July. The invitation was sent directly to the Mayor’s Office and centres around the French honouring Chatham native Pilot Officer Leslie Peers who’s mission primarily during the war was to fly undercover into France to supply the French Resistance that were headquartered basically in south-west France. On one of those missions Pilot Officer Peers’ aircraft crashed in the mountains and he perished in that crash as well as his six crew members who were British. The people of south-west France have looked after this crash site since the war and built a war cemetery, and the wreckage of the aircraft is still there.

The French people are commemorating the 70th Anniversary of the death of this crew in southwestern France tied in with the D Day ceremonies and the Liberation of France which occurred in June of 1944.

The Mayor advised that the invitation was extended to himself as Mayor of the Municipality. Unfortunately because of his scheduling issues he is not able to be

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there. He said that they did not want to be unrepresented at this because it is so significant and important. He has asked the Chief and the Honour Guard to attend because we want to do this in a proper way and serve proper recognition to those who served and most importantly to our own local hero. He said that it is his understanding that someone from the local media will also be attending as well Mr. VanKestern.

Moved by Mayor Hope and seconded by Councillor Stirling

**“MOTION TO AUTHORIZE CHIEF DENNIS POOLE AND THE HONOUR GUARD TO REPRESENT THE MUNICIPALITY OF CHATHAM-KENT AND THE MAYOR OF CHATHAM-KENT AT THESE CEREMONIES IN FRANCE JULY 11 - 14, 2014.”**

#2034

Carried.

5. **Reports from Deputy Chief:**

5.1 Chatham-Kent Motor Vehicle Collisions – January to March, 2014

Moved by Mayor Hope and seconded by Mrs. Daly,

**“MOTION TO RECEIVE THE REPORT DATED MAY 21, 2014.”**

#2035

Carried

5.2 2014 Fleet Acquisitions

Moved by Mrs. Daly and seconded by Mayor Hope

**“MOTION TO ACCEPT THE REPORT DATED MAY 22, 2014 AND AUTHORIZE THE FLEET ACQUISITION AS SET OUT IN THE REPORT.”**

#2036

Carried.

The Mayor commented that people will wonder why you would spend this amount of money all at once, and why would you not lease a few vehicles vs. the purchase of 11 vehicles.

The Chief advised that this is the lifecycle plan. There are about 38 front line patrol vehicles and they are based on a 3 year life cycle, which would normally last about three years and by the end of 3 years even if they are driven in the City of Chatham, they are driven 24/7, 365 so there is not much left in them. They become problematic. The high miler vehicles driven in the counties normally go up to 300,000 km because they are highway miles which are better miles on the car than the constant city driving, but they are also significantly “tired”.

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About a 1/3 of the front line fleet is replaced every year so we have that three year rotating life cycle going forward.

The Mayor was assured that this was a normal process to make sure that our officers are safe in the vehicles they are driving as well as the safety of the public. By replacing the vehicles there is a reduction of the maintenance costs associated.

The Chief advised that we still may have acquisitions in the Fall for some of the unmarked vehicles. He said that the reason there are 11 in this request is because there were two vehicles totalled in collisions this spring.

5.3 A Conducted Energy Weapon Expansion Program

Deputy Chief Conn reported that over the past 6 months the Service has been monitoring the decisions of other Police Services throughout the Province. Based on these observations, it is evident that most Police Services are expanding their use of this device in some form or fashion. Six Options were presented to the Board.

It was moved by Mayor Hope and seconded by Mrs. Daly

**“MOTION TO RECEIVE THE REPORT DATED JUNE 4, 2014 AND AUTHORIZE OPTION 6 AS SET OUT IN THE REPORT.”**

#2037

Carried.

Mayor Hope left the meeting at 11:30 A.M.

5.3 B Patrol Carbine Program

Deputy Chief Conn presented an extensive report on the use and implementation of Patrol Rifles for this Service. The Chatham-Kent Police Service has equipped all officers with a handgun and on the four platoons some officers are trained to deploy shotguns. These options seriously limit the effectiveness of their presence in high risk situations and leave no options to counter threats past twenty meters. This jeopardizes both public and officer safety. In examining use of force options, the only suitable option is the patrol carbine rifle. There are many Police Services close to Chatham-Kent that have a patrol carbine rifle program currently in place.

Moved by Councillor Stirling and seconded by Mrs. Daly,

**“MOTION TO RECEIVE THE REPORT DATED JUNE 1, 2014 AND AUTHORIZE OPTION 1 AS SET OUT IN THE REPORT.”**

#2038

Carried

5.4 C.A.C.P. Use of Force Committee Membership

Moved by Councillor Stirling and seconded by Mrs. Daly,

**“MOTION TO APPROVE THE MEMBERSHIP OF DEPUTY CHIEF CONN ON THE CANADIAN ASSOCIATION OF CHIEFS OF POLICE USE OF FORCE ADVISORY COMMITTEE.”**

#2039

Carried.

6. Acknowledgement Letters

Moved by Councillor Stirling and seconded by Mrs. Daly

**“MOTION TO RECEIVE THE ACKNOWLEDGEMENT LETTERS.”**

Carried

7. Consent Agenda:

- a) Correspondence from Chief Poole to the C.A.C.P. Awards and Decorations Committee re: Peace Officer Exemplary Service Medal
- b) Media Release re: Police Contract Negotiations
- c) Media Release re: Business Plan (OraclePoll) Public Survey

Moved by Councillor Stirling and seconded by Mrs. Daly,

**“MOTION TO APPROVE THE CONSENT AGENDA.**

#2040

Carried

Chief Poole advised that a media release did go out on June 5<sup>th</sup> with respect to the Business Plan Survey that is now being done by OraclePoll in our community. He requested the media to repeat this information in the news sometime within the next week or so that the survey is underway and it is available on our website as well. If citizens receive a call we are seeking information from our citizens on how they perceive policing in our community and public safety, and we are looking for their feedback as we begin to deal with our 2015/17 Business Plan.

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8. **Request from the North Bay Police Service for the Mobile Crisis Team, Constable Brent Milne and R. N. Dan Saunders to attend North Bay to assist in setting up a Mobile Crisis Unit in their community.**

A request has been received from North Bay Police Service for our Mobile Crisis Team, Constable Brent Milne and R. N. Dan Saunders to attend North Bay to assist in setting up a similar unit in North Bay. They have seen the results of what has been accomplished in Chatham-Kent. They sent representatives here to research our program and would like to replicate the exact same system in North Bay, and to train their officers and meet with the Mental Health Community and their partners into showing them exactly how we do things.

Moved by Mrs. Daly and seconded by Councillor Stirling

**MOTION TO AUTHORIZE THE REQUEST FROM THE NORTH BAY POLICE SERVICE.”** #2041

Carried

9. **Correspondence from the Canadian Heraldic Authority re: the Letters Patent, symbolism and the digital copy of the coat of arms of the Chatham-Kent Police Service**

Moved by Councillor Stirling and seconded by Mrs. Daly,

**“MOTION TO RECEIVE THE LETTERS PATENT, SYMBOLISM AND THE DIGITAL COPY OF THE COAT OF ARMS OF THE CHATHAM-KENT POLICE SERVICE”** #2042

Carried

10. **Correspondence from the Office of the Legal Attaché, United States Embassy extending a formal invitation to Deputy Chief Gary Conn to attend the FBI National Academy Session 258, commencing October 5, 2014**

Moved by Councillor Stirling and seconded by Mrs. Daly

**“MOTION TO RECEIVE AND AUTHORIZE DEPUTY CHIEF CONN’S ATTENDANCE AT THE FBI NATIONAL ACADEMY SESSION 258 COMMENCING OCTOBER 5, 2014.”** #2043

Carried.

The Chief advised that he attended the course in 2001 and former Chief Herder also attended as well as Chief Kopinak. He said that there are only two Canadians who are accepted across Canada each intake and it is an absolute thrill and honour for Gary to be accepted to the course. Gary would have had to compete with all police officers who applied from across Canada.

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The Board congratulated Gary for this opportunity.

11. Item moved up in the agenda.

12. **O.A.P.S.B. Electon Messages**

Moved by Councillor Stirling and seconded by Mrs. Daly,

**“MOTION TO RECEIVE THE ONTARIO ELECTION MESSAGES FROM THE OAPSB.”**

#2044

Carried

13. **Non-Agenda Items**

13.1 Letter of Resignation – Victim Services – Laurel Quinlan

The Chief advised that although Laurel is not part of our Police Service, she is part of the Victim Services unit that works with us. They are a separate entity of the Service but Laurel has been with the Chatham-Kent Victim Services group and has been working out of our office for a number of years. Laurel has now accepted a position with Victim Services in Windsor-Essex. She has done an excellent job and we will miss her very much.

13.2 Ontario Association of Police Services Boards –List of New Board of Directors

The Chief advised that he has a copy of the list if anyone requires a copy.

Moved by Mrs. Daly and seconded by Councillor Stirling

**“MOTION TO RECEIVE ITEMS 13.1 AND 13.2.”**

#2045

Carried.

14. **Presentation to Mr. Gary Weir**

The Chief advised that this is Gary’s last official meeting, albeit he will be here until the end of June.

Chair Bélanger commented that she was sorry to see Gary leave. She said that Gary had been an invaluable resource to her since she came on the Board.

Gary became a Board Member in 2001 and was Board Chair from 2003-2005, following which he stayed on as Administrative Assistant.

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Gary has helped with the Governance, Police Services Act and Training new Board Members and his assistance has been very much appreciated. He will be missed. Chair Bélanger then presented Gary with a Board plaque.

The Chief said that the advantage this Board has achieved over the years is due to Gary's corporate knowledge. Gary has been able to provide historical background on a multitude of issues to Board Members as new members came on board.

Mr. Weir commented that he has been fortunate enough to work with all the Chiefs of the Chatham-Kent Police Service. It has been an honour and he has met some great people.

Deputy Chief Conn commented that from his perspective in the last couple of years, Gary has certainly brought him up to speed on Pay Equity, Job Evaluation and the Procedural guidelines.

Mrs. Daly commented that it has been great to have Gary on the Board and the knowledge he has been able to pass on to the Board and to her herself has been appreciated.

Mr. Weir said that he is glad to see that the government has finally recognized that the previous terms of appointments were far too short. There was far too much turnover. It has been a challenge but an exciting challenge and very interesting and thanked all the Board Members .

15. **Date and time of next meeting**

The next meeting is scheduled for Tuesday, July 8, 2014 at 10:30 A.M.

16. **Adjournment**

Moved by Councillor Stirling

**"MOTION TO ADJOURN."**

Carried

Time: 11:55 A.M.