

MINUTES
CHATHAM-KENT POLICE SERVICES BOARD MEETING
(REGULAR)

Boardroom
Chatham-Kent Police Headquarters

January 14, 2014
Time: 10:15 A.M.

PRESENT:

Motion #

Mrs. Pat Bélanger, Chair
Mrs. Diane Daly, Vice Chair
Mayor Randy Hope
Councillor Art Stirling
Mr. Uly Bondy
Chief Dennis Poole
Deputy Chief Gary Conn

REGRETS:

Mr. Gary Weir, Administrative Assistant

1. **Call to Order**

2. **a) Declaration of Conflict of Interest**

None reported

b) Approval of Agenda

Added Items:

- 5.2 2013 Annual Report – Chatham-Kent Crime Stoppers
- 6.1 Peer Support Group
- 10.1 Announcement of election of Chair and Vice Chair
- 10.2 Clara's Big Ride
- 10.3 Big Brothers/Big Sisters Bowl-A-Thon
- 10.4 Crime Stoppers request

Moved by Councillor Stirling and seconded by Mr. Bondy

“MOTION TO APPROVE THE AGENDA AS AMENDED”.

Carried.

3. **Municipality of Chatham-Kent – Occupational Claims Statistical Report, 2008-2012**

Moved by Mr. Bondy and seconded by Mrs. Daly,

“MOTION TO RECEIVE THE STATISTICAL REPORT 2008-2012.”

#1439

Carried.

The Chief advised that the 2013 Report will be provided in the near future.

4. **Approval of Minutes of December 17, 2013**

Moved by Councillor Stirling and seconded by Mayor Hope,

“MOTION TO APPROVE THE MINUTES OF DECEMBER 17, 2013.”

#1440

Carried.

5. **Reports from Chief of Police:**

5.1 **Reclassifications/Elevations**

Moved by Councillor Stirling and seconded by Mrs. Daly,

“MOTION TO APPROVE THE FOLLOWING RECLASSIFICATIONS/ELEVATIONS:

Reclassifications:

- **Cst. Ed Vannoord to First Class Cst. effective January 1, 2014**
- **Cst. Dave Miller to First Class Cst. effective January 1, 2014**

Elevations

- **Insp. Trevor Crane to Insp. Level 2, effective January 15, 2014**
- **Insp. Jeff Littlewood to Insp. Level 2, effective January 15, 2014.”**

#1441

Carried

5.2 2013 Annual Report – Crimestoppers

The Chief reported that January is Crime Stoppers month and he introduced Cst. Doug Goldsmith who presented the 2013 Annual Chatham-Kent Crime Stoppers Annual Report to the Board.

Cst. Goldsmith reported that Crime Stoppers had a successful year and they continue with 14 Board Members who are very active in the program in raising funds and there are 20 associate members (volunteer) when needed. With the help of Luce Cools and Angie Shreve the program is running very well in this community unlike some other communities who are experiencing difficulties.

Chief Poole commented that when the 2013 stats are received the Board will find that the break and enter counts have gone down in the past year along with the crime rate which has gone down as well.

The Mayor commented that we need to get the identity of Crime Stoppers out in the community so that there is more awareness.

The Board Members were very complimentary of the signage posted along the outskirts of the communities.

Chair Bélanger suggested that a Trillium grant might be looked into.

Moved by Mr. Bondy and seconded by Councillor Stirling,

“MOTION TO RECEIVE THE REPORT.

#1442

Carried

6. Reports from Deputy Chief

6.1 Peer Support Group – E.A.P.

Deputy Chief Conn advised that this item deals with the implementation of the new Peer Support Team. Peer support plays a crucial and integral role in the overall well-being of the members of the Service and is available 24/7. The Service has an Employee Assistance Program presently with Schepell which also provides for confidential counseling and assistance that members

can access to assist in coping with issues members experience at work, or personal issues that may affect their work life.

Moved by Councillor Stirling and seconded by Mayor Hope

“MOTION TO RECEIVE FOR INFORMATION.”

#1443

Carried.

Councillor Stirling inquired if there was a mechanism in place to monitor whether or not these programs are being utilized.

Deputy Chief Conn advised that he receives quarterly reports from EAP with regard to the usage of the program. All information is confidential and the only two people he shares the information is with the Chief and the President of the Association. He assured Councillor Stirling that the programs are being used and actually usage by the membership is remaining consistent, however they are seeing an increase in usage by the membership's family members.

Councillor Stirling commented that there may be a possibility that members would not feel comfortable expressing their feelings with their peers but they might be willing to consult with their peers from another Service.

Deputy Chief Conn advised that Windsor does have a Peer Support Group who they contacted and asked them what training they provided their officers, and based on that information is how this Service came up with this program

Councillor Stirling said that possibly a reciprocal agreement might be arranged with Windsor.

The Board was advised that the Chaplains are also a part of this program.

The Chief advised that the officers involved in this team were chosen by their peers through the association and membership. They are people who are trusted and respected internally, so it provides an opportunity for officers to seek someone out in their area that carries that respect. They can also reach out to the Chaplains.

The Chaplancy program is well respected and members seek them out for assistance. The Chief hears about the success stories after the fact and expressed his gratitude to the Chaplancy program for the good work they do.

7. **Acknowledgement Letters**

Moved by Mayor Hope and seconded by Mr. Bondy,

“MOTION TO RECEIVE.”

Carried.

8. **Consent Items:**

- a) Letter of congratulations to Cst. Greg Dilliot
- b) Letter to Gary Switzer re: Chatham-Kent Help Team
- c) Letter to Bruce Herridge on his appointment as Director of the Ontario Police College

Moved by Mayor Hope and seconded by Councillor Stirling

“MOTION TO RECEIVE CONSENT ITEMS 8 a), b) AND c).”

#1444

Carried.

9. **Notification of the 23rd Annual Police Employment Conference, March 3 and 4, 2014 in Mississauga**

Moved by Mayor Hope and seconded by Mr. Bondy

“MOTION TO RECEIVE.”

#1445

Carried.

10. **Non-Agenda Items**

10.1 **Election of Chair and Vice-Chair – Announcement**

Chief Poole advised that elections were held for the appointment of the Chair and Vice Chair for the year 2014 and was pleased to announce that Mrs. Bélanger was re-elected as Chair and Mrs. Daly as Vice Chair. Mrs. Bélanger and Mrs. Daly both accepted their appointments.

10.2 Support request re: "Clara's Big Ride"

The Chief advised that on March 16, 2014 Bell Let's Talk, Make Children Better Now Children's Association and the Chatham-Kent John D. Bradley Convention Centre will be hosting this Ride. This Ride is about Clara Hughes, our Canadian 6 Time Olympian bringing Awareness and conversation around the country on

Mental Health especially involving youth. The Ride will be an event spanning more than 12,000 km, 110 days and 95 community stops. The Chatham stop is one of the first communities on the Ride.

The Chief advised that this was a national event and the Service is very pleased to assist, support and participate in this particular venue in partnership with Make Children Better Now Foundation and Bell Canada.

Moved by Mayor Hope and seconded by Councillor Stirling,

"MOTION TO APPROVE A SPONSORSHIP IN THE AMOUNT OF \$500.00 FROM THE AUCTION ACCOUNT TO 'CLARA'S BIG RIDE'."

#1446

Carried

10.3 Support request re: Big Brothers/Sisters Bowl-A-Thon

Moved by Councillor Stirling and seconded by Mr. Bondy,

"MOTION TO APPROVE A DONATION OF \$200.00 FROM THE AUCTION ACCOUNT TO THE BIG BROTHERS/SISTERS BOWL-A-THON"

#1447

Carried

10.4 Support request re: Crime Stoppers

Moved by Councillor Stirling and by Mayor Hope,

"THAT THE BOARD APPROVE A DONATION OF \$500.00 TO CHATHAM-KENT CRIME STOPPERS FROM THE AUCTION ACCOUNT"

#1448

Carried

11. **Date and time of next meeting**

The next meeting is scheduled for Feb. 11, 2014 at 10:15 A. M.

12. **Adjournment**

Moved by Mayor Hope

“MOTION TO ADJOURN”

Carried.

Time: 11:15 A. M.

Pat Bélanger, Chair
Chatham-Kent Police Service Board