

MINUTES
CHATHAM-KENT POLICE SERVICES BOARD MEETING
(REGULAR)

Boardroom
Chatham-Kent Police Headquarters

November 19, 2013
Time: 9:30 A.M.

PRESENT

Motion

Mrs. Pat Bélanger, Chair
Mrs. Diane Daly, Vice Chair
Mayor Randy Hope
Mr. Uly Bondy
Chief Dennis Poole
Deputy Chief Gary Conn
Mr. Gary Weir, Administrative Asst.

REGRETS:

Councillor Art Stirling

1. **Call to Order**
2. **a) Declaration of Conflict of Interest**

None declared

b) Approval of Agenda

Moved by Mr. Bondy and seconded by Mrs. Daly,

“MOTION TO APPROVE THE AGENDA”

Carried

3. **Approval of Minutes of October 15, 2013**

Moved by Mrs. Daly and seconded by Mayor Hope

“MOTION TO APPROVE THE MINUTES OF OCTOBER 15, 2013.”

Carried

4. **Reports from Chief of Police:**

4.1 **Citation – Sgt. Jim Lynds - War of 1812 Events Co-ordinator**

Sgt. Jim Lynds was presented with the Police Services Board Citation for his leadership in Community Development. Sgt. Lynds took charge of the Battle of the Thames Parking & Transportation sub-committee and ensured that this massive part of the historical event was well managed. The Battle of the Thames event was a huge success due to the commitment, dedication and unique style of leadership provided by Sgt. Lynds. His professional abilities as a Police Officer are indisputably exceptional as far as building community capacity and enhancing authentic community development.

Moved by Mr. Bondy and seconded by Mayor Hope,

“MOTION TO RECEIVE THE REPORT DATED NOVEMBER 13, 2013 AND AWARD A BOARD CITATION TO SGT. LYND.”

1419

Carried

Along with the Board’s congratulations and appreciation, Mayor Hope commented that he personally wanted to thank Sgt. Lynds for being present at all community events. He works very closely with the Mayor’s office and appreciates his support and dedication going beyond the call of duty.

4.2 **2014 Police Budget – Final Draft and Report**

The Chief commented that he regretted to inform the Board that the final draft is not quite ready. The Board is in the process of negotiating a contract with the Police Association and as well the final numbers with respect to the potential closure of the Chatham Jail and how these will impact our budget are not known. We are attempting to get those numbers as accurately as possible for the purpose of the Police budget before it formally goes to Council. He therefore requested that this report be tabled until next month’s meeting.

Moved by Mrs. Daly and seconded by Mayor Hope,

**“MOTION TO TABLE THE FINAL DRAFT AND REPORT OF THE 2014 POLICE BUDGET
UNTIL THE DECEMBER MEETING.”**

#1420

Carried.

4.3 Police Insurance/Claims Litigation Summary

Chief Poole reviewed the report submitted by John Norton, the Municipal Chief Legal Officer and advised that for this year he was pleased to report that there have been no new claims. As a result of claims resulting from 2012 and into early 2013 only about \$9,000.00 has been spent out of the Municipal claim’s reserve at this time. The bad news is that the insurance premium has jumped significantly from \$48,000 in 2012 to \$72,900 in 2013. Our Fleet insurance has also increased from \$66,800 to \$71,500 over the same time period.

The Municipality has put out an RFP for the Municipal insurance program that we participate in and Mr. Norton has indicated that both the RFP and the Service Review made some changes in the administration of the municipal insurance program and hopefully will result in some decreased premium costs to the Municipality overall, which will then translate into decreased premium costs for the Service as well.

Moved by Mayor Hope and seconded by Mrs. Daly,

“MOTION TO RECEIVE THE REPORT DATED NOVEMBER 6, 2013.”

#1421

Carried.

Mayor Hope commented that this type of insurance is extremely high, so without doing anything differently it is adding pressure to our overall global budget, not only with the Police but also corporately.

4.4 Reclassification/Re-appointments/Elevations

Moved by Mrs. Daly and seconded by Mayor Hope

“MOTION TO APPROVE THE FOLLOWING RECLASSIFICATION/RE-APPOINTMENTS/ELEVATIONS:

Reclassification

- **Cst. Shawn Hoskins to Second Class Cst. effective Dec. 6, 2013**

Re-appointments

- **Special Csts. John Carter and Charlene Renaud’s appointment renewals were approved by the Ministry of Community Safety and Correctional Services on Oct. 31, 2013**

Elevations

- **Special Cst. Tyler Bergsman to Level 3 effective Dec. 17, 2013**
- **Colleen Stonehouse re-assigned from Power Case Entry Clerk Analyst, Level 4 to Property Co-ordinator, Level 4 effective Dec. 2, 2013.” #1422**

Carried.

5. **Reports from Deputy Chief:**

5.1 Expansion of CEW Deployment

On August 27, 2013 the Ministry of Community Safety and Correctional Services announced the authorization for the expanded deployment of Conducted Energy Weapons in Ontario. Deputy Chief Conn reviewed his report dated November 5, 2013 with the Board.

Following discussion the Mayor inquired if this issue could be tabled until the next meeting.

The standards and guidelines have not yet been provided so this will provide more time to determine if the government will be providing any funding for the purchase of this device.

Deputy Chief Conn pointed out that we have had these devices since 2006 and during this time the Services record consistently demonstrates that our officers are using good judgment under difficult circumstances and that they are making appropriate

decisions to use force only when reasonably necessary to resolve tense and dangerous situations. Any time this device is used a Use of Force report must be submitted, and this report is analyzed not only by use of force instructors but also by senior staff. The Service is confident that this is an effective tool. As a result they would recommend that this report be received for information purposes along with Options 3 or 4. This is pending further funding information and final approval of new CEW's to re-examine all provided options.

The Ministry has not as yet finalized training standards and approved devices. The cost of the devices are not included in the 2014 budget, however if the project should move forward in 2014 any budget surplus funds could be directed towards funding the project, with future funding calculated into the 2015/16 budget and or 2015/18 Business Plan.

Moved by Mayor Hope and seconded by Mr. Bondy,

"MOTION TO TABLE THIS ITEM TO THE DECEMBER MEETING."

#1423

Carried.

The Mayor inquired if the old devices could be offered for sale.

Deputy Chief Conn advised that they did look into that possibility but unfortunately the warranties have expired and no one would be interested in purchasing them.

6. **Acknowledgement letters**

Moved by Mayor Hope and seconded by Mrs. Daly

"MOTION TO RECEIVE."

Carried.

7. **Correspondence from AMO Communications re: AMO Policy Update-Upcoming discussions on Interest Arbitration**

This is for the Board's information

Moved by Mayor Hope and seconded by Mrs. Daly,

“MOTION TO RECEIVE.”

#1424

Carried.

8. **Provincial Crime Prevention Strategy – Chatham-Kent Community Engagement Session, October 29, 2013, Aristo’s Catering**

Moved by Mrs. Daly and seconded by Mr. Bondy,

“MOTION TO RECEIVE.”

Carried.

The Mayor commented that he attend this meeting and if he walked out of this meeting with anything it was understanding the work we do here in the community. It really hit home that with every dollar invested \$17.00 is saved in the judicial system. He said we need to create a national health care strategy to deal not only with providing good care for the children but also to deal with the other social aspects that is going on.

9. **Correspondence from OIPRD re: Mediation for Public Complaints Program**

For the Board’s information, however the Chief pointed out that there is a cost for this program and he was not sure how these costs would be met.

Moved by Mrs. Daly and seconded by Mayor Hope

“MOTION TO RECEIVE.”

#1425

Carried

10. **Highland Gala held November 2, 2013 in Brantford.**

Moved by Mayor Hope and seconded by Mrs. Daly

“MOTION TO RECEIVE FOR INFORMATION AND THAT A LETTER BE SENT TO THE CHATHAM-KENT POLICE SERVICES PIPE BAND FOR WINNING THE 2013 CHAMPION SUPREME GRADE FIVE PIPE BAND AWARD.” #1426

Carried.

11. **Request from Junior Achievement for sponsorship re: World of Choices 2014.**

Chief Poole commented that this particular event is focused for women in the business and work community and career possibilities for women. We have trouble from time to time recruiting enough women as officers with our Police Service.

Moved by Mrs. Daly and seconded by Mr. Bondy

“THAT THE BOARD APPROVE A SPONSORSHIP OF \$500.00 FOR THE JUNIOR ACHIEVEMENT WORLD OF CHOICES 2014 FROM THE AUCTION ACCOUNT.” #1427

Carried.

12. **Notice of the next Zone 6 Meeting to be held December 11, 2013 in Aylmer**

Members are to let Chief Poole know by the end of the month who will be attending.

Chair Bélanger advised that there is a Graduation November 28 at the Ontario Police College and Chief Poole will be addressing all the graduates. We have one officer graduating, Greg Dilliot.

13. **Non-agenda items**

13.1 **HELP TEAM FUNDING**

Chief Poole introduced Paula Reaume-Zimmer from the Chatham-Kent Health Alliance. Paula has worked with Brent Milne with her team at the Health Alliance to apply and secure funding from the Erie St. Clair LHIN. This has resulted in the Health Alliance receiving an annualized base funding of \$80,000 to help support our integrated HELP Team, which is a partnership between Police Services and the Health Alliance who intervene with individuals suffering from mental illness seen in Police and Hospital work. Our HELP Team has been very successful over the past couple of years since integrating full time into our operations and the support of the Chatham-Kent Health

Alliance, in providing a psychiatric nurse to the Team has been extremely beneficial to our community. We read about other communities where interaction between the Police and the mentally ill sometimes do not have the best outcomes and we are very pleased that this proactive preventative approach that we have taken in this community with our partners has contributed to the overall health and wellness of our community, as well as our ability to interact with those who are in crisis or will potentially be in crisis to get them the help they need to avoid the crisis situation.

Ms. Reaume-Zimmer advised that this is excellent recognition for our partnership with the Chatham-Kent Police Services and the Health Alliance in the time when health care funding is very reduced for the Erie St. Clair LHIN to invest in annualized based funding. This is a program LHIN will continue to fund. The program serves about 110 individuals a year, which individuals receive many visits and a lot of work being done in the community with the team connecting with other community partners to deescalate to get the individual to the services they need and often avoid hospital admissions or some further progress with the criminal justice system. She thanked the Team for their leadership and advised that this is an initiative that has received national recognition.

The Mayor commented that it would be appropriate for the Board to send a letter to LHIN thanking them for their understanding and to make sure that they know that the program is a priority of the Board.

Moved by Mayor Hope and seconded by Mr. Bondy

**“MOTION TO AUTHORIZE THE BOARD CHAIR TO SEND A LETTER OF APPRECIATION
TO THE ST. CLAIR LHIN FOR THE RECOGNITION OF THE IMPORTANCE OF THIS
PROGRAM
IN PROVIDING THE ANNUALIZED BASE FUNDING.”**

#1428

Carried

Mrs. Bélanger inquired if the HELP Team had ever been invited to speak at the OAPSB.

Chief Poole advised that they have been invited to conferences in a few places across Canada i.e. Vancouver, Halifax twice and in the GTA. Our reputation is well known in the Police Community as a best practice. He said that he would look into this further.

14. **Date and time of next meeting**

The next meeting is scheduled for December 17, 2013 at 10:15 A.M.

15. **Adjournment**

Moved by Mr. Bondy,

“MOTION TO ADJOURN.”

Carried

Time: 11:00 A.M.

Pat Bélanger, Chair
Chatham-Kent Police Services Board