

**CHATHAM-KENT POLICE SERVICES BOARD MEETING
(REGULAR)**

**Boardroom
Chatham-Kent Police Headquarters**

**December 16, 2014
Time: 10:30 A.M.**

PRESENT:

Motion #

Mrs. Pat Bélanger, Chair
Mrs. Diane Daly, Vice Chair
Mayor Randy Hope
Mrs. Kathryn Biondi
Chief Dennis Poole
Deputy Chief Gary Conn
Mr. Uly Bondy Board Advisor

REGRETS:

Councillor Bryon Fluker
Deputy Chief Gary Conn

1. Call to Order

2. a) Declaration of Conflict of Interest

None declared

b) Approval of Agenda

Addition to 4.1 Retirement

Moved by Mayor Hope and seconded by Mrs. Biondi

“MOTION TO APPROVE THE AGENDA AS AMENDED.”

#2089

Carried

c) Approval of Minutes of November 18, 2014

Moved by Mayor Hope and seconded by Mrs. Daly

“MOTION TO APPROVE THE MINUTES OF NOVEMBER 18, 2014.”

#2090

Carried

3. Health and Safety Report

The Chief advised that there is no report for this month.

4. **Reports from Chief of Police:**

4.1 Reclassifications/Elevation/Promotion/Retirements/New Hire

Moved by Mrs. Daly and seconded by Mayor Hope

**“MOTION TO APPROVE THE FOLLOWING RECLASSIFICATIONS/
ELEVATION/PROMOTION/RETIREMENTS/NEW HIRE:**

Reclassifications

- Cst. Shawn Hoskins to First Class effective Dec. 6/14
- Cst. Greg Dilliott to Third Class effective Dec. 16/14
- Cst. Mark Charron to Second Class effective Dec. 17/14
- Cst. Brad Hessel to Second Class effective Dec. 17/14
- Cst. Ken Morrell to Second Class effective Dec. 17/14

Elevation

- Special Constable Tyler Bergsma to Level 4 effective Dec. 17/14

Promotion

- Cadet Ian Scoyne to Fourth Class Constable effective Dec. 8/14

Retirements

- Staff Sergeant Barry Childs effective March 31/14
- Data Entry Clerk Karen Ouellette effective Dec. 31/14

New Hire

- Part-time Data Entry Clerk Michael Cox to full-time Level 2 effective Jan. 1/15.”

#2091

Carried

4.2 Fleet Acquisitions

Moved by Mayor Hope and seconded by Mrs. Biondi,

“MOTION TO ACCEPT THE FLEET ACQUISITIONS REPORT DATED DECEMBER 1, 2014 AND APPROVE THE PURCHASE OF THE LIFE CYCLED FLEET VEHICLES.”

#2092

Carried

4.3 CKPS Anti-Bullying Video Contest

The Chief advised that the Board is aware and it did sponsor an Anti-Bullying Video Contest that was spear-headed by Cst. Renee Cowell. Renee was present to provide a report for the Board’s information. Renee advised that in an effort to encourage safe schools and promote a healthy community, an Anti-Bullying Video Contest was initiated. Students across the Municipality

between Grades 6-12 were given the opportunity for their voices to be heard through the creation of a video. Thirteen video submissions were received and judged based on their originality and overall message. The top six videos were recognized with monetary gifts and prizes donated by various organizations and businesses.

The winner of the contest was Andrea Crow a Grade 10 student from ESPC. Through the use of powerful music and hand written signs, Andrea's video demonstrated the effects and emotions felt by victims of bullying along with how we can all help stop it.

Andrea was present at the Board meeting and was presented a gift by the Chair of the Board, Mrs. Pat Bélanger.

4.4 Awarding of Police Exemplary Service Medals

In 1982 the Government of Canada enacted legislation that established the Police Exemplary Service Medal as a national award, to recognize long and outstanding service in high-risk professions providing public security.

The medals are administered and awarded from the office of the Governor General of Canada.

The Chair on behalf of MP Dave VanKesteren and the Government of Canada presented the following awards:

- Sgt. Steve Klootra – Exemplary Service Medal for 20 years service
- Constable Todd Tetzlaff – 30 year Bar
- Sgt. George Vieira – 30 year Bar
- S/Sgt. Barry Childs – 40 year Bar

Constable Todd Tetzlaff and Sgt. George Vieira were unable to attend the meeting today.

Chief Poole pointed out that this is S/Sgt. Barry Childs second Bar, which signifies Forty years of full-time service in policing.

4.5 2015 Police Budget Submission Summary

The Chief presented the final draft of the 2015 Police Board Budget Summary for submission to Municipal Council in the 2015 Budget Process.

The Mayor commented that it should be noted that in the negotiation process with the Association it is important to note that we did not go to arbitration on any of our agreements. The success around the negotiations between our Associations was very beneficial to the Board, the Taxpayers and the Associations themselves. It is worth noting that while others are going to arbitration and with huge settlements our Associations played a significant role in the collective bargaining process that actually proved to be beneficial for all concerned. He said that the budget target that was set by

the municipality was 2% increase and the Board is coming in at less than the 2% that was projected. He extended compliments to the Chief and Deputy on the budget and the work the Board has done because once again we have done our due diligence with staff reductions in the past in order to meet our objectives and most importantly this budget's emphasis is still on supporting our staff, increased technology awareness and also about some restructuring that continue to go on. He said he was pleased that the Board has come up with a budget that has low impact on taxes.

Moved by Mrs. Daly and seconded by Mrs. Biondi,

"MOTION TO RECEIVE THE REPORT AND APPROVE THE POLICE BOARD BUDGET TO MUNICIPAL FINANCE FOR SUBMISSION TO MUNICIPAL COUNCIL'S 2015 BUDGET PROCESS AS INDICATED, AT A NET FUNDING INCREASE OF 1.76%."

#2093

Carried

4.6 Q3 ComCentre Report

Moved by Mayor Hope and seconded by Mrs. Biondi

"MOTION TO RECEIVE THE Q3 COM CENTRE REPORT DATED NOVEMBER 6, 2014."

#2094

Carried

5. Reports from Deputy Chief:

6. Acknowledgement Letters

Moved by Mrs. Daly and seconded by Mrs. Biondi

"MOTION TO RECEIVE."

#2095

Carried

7. Consent Agenda

7.1 **Cheque in the amount of \$1,613.59 from the Chatham-Kent Accident Support Services re: annual honourarium**

7.2 **Policing Canada in the 21st Century: New Policing for New Challenges Report**

Moved by Mayor Hope and seconded by Mrs. Biondi

"MOTION TO RECEIVE THE CONSENT AGENDA."

#2096

Carried

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8. **Copy of a Memorandum of Understanding between the Chatham-Kent Police Service and the Criminal Injuries Compensation Board with respect to the effective disclosure of police reports and information.**

Moved by Mayor Hope and seconded by Mrs. Daly

“MOTION TO RECEIVE THE MEMORANDUM.”

#2097

Carried

9. **Request from the YMCA for financial sponsorship for the Celebration of Youth Awards**

Moved by Mayor Hope and seconded by Mrs. Biondi

“MOTION TO RECEIVE THE CORRESPONDENCE FOR INFORMATION.”

#2098

Carried

10. **Memorandum from OACP re: Fentanyl Patch 4 Patch Program Resource Document**

The Chief advised that a memorandum from the Ontario Association of Chiefs of Police was distributed with respect to the Fentanyl Patch 4 Patch Program. This program has been taking off across Ontario with respect to the increasing issues of the dangers of Fentanyl in our communities. He said our community is working diligently to deal with this problem. The initiative for the Fentanyl Use Prevention Program is a shared responsibility document which has been put forward to engage our community partners including the Ontario College of Physicians and Surgeons, the Ontario College of Pharmacists, the Ontario Pharmacists Association, the Ontario Medical Association and the Ministry of Health and Long-Term Care and our own Public Health Unit in bringing the issue of Fentanyl abuse, misuse and the related Fentanyl deaths that are occurring across Ontario to the attention of all of these partners so that we can work together to reduce and eliminate this problem.

The Chief then called upon Cst. Das Neves to brief the Board on our issues in this community.

Cst. Das Neves advised that Fentanyl is a real problem in this community and it is province wide. He said that the Ontario Association of Chiefs of Police has come up with the Patch 4 Patch Program. This program has been adopted by four communities, Peterborough, Durham, North Bay and a community close to North Bay who have adopted the program.

In Chatham-Kent we had a Fentanyl patch protocol round table discussion back in April of this year. The stakeholders in Chatham-Kent reviewed the North Bay model to determine if it could be adopted here. At the time it

appeared that the program was widely received by the stakeholders. Since the roundtable discussion the program had been adopted by several pharmacies, but unfortunately it has not been uniformly accepted.

He explained the Fentanyl patch and the abuse of them and advised that the use of Fentanyl patches has increased significantly. There have been 14 overdoses and 7 deaths (possibly 8) locally.

They are looking for a renewed effort from the four pillars that require this program to become successful, Police, Physicians, Pharmacists, and the public.

In order for this program to work, and it has worked in North Bay, he has been in contact with his colleagues and counterparts in North Bay and they have achieved great success to a point that they rarely see Fentanyl anymore in criminal and drug search warrants.

He said that in order for this to work in Chatham we need 100% participation by the Physicians and Pharmacists. When Fentanyl is prescribed the amount of patches prescribed have to be returned unaltered. He said this is important because the abuse comes from altering the patch.

From a Drug Enforcement perspective the Patch 4 Patch is a great program and when it is instilled 100% by all the stakeholders, the program will be a success in Chatham-Kent.

Moved by Mrs. Biondi and seconded by Mrs. Daly,

“MOTION TO RECEIVE THE REPORT DATED NOVEMBER 21, 2014.”

#2099

Carried

11. **Correspondence from Special Olympics Ontario for the \$500.00 sponsorship of Law Enforcement Chatham-Kent Torch Ride.**

Moved by Mrs. Daly and seconded by Mrs. Biondi

“MOTION TO RECEIVE THE CORRESPONDENCE DATED NOVEMBER 13, 2014”

#2100

Carried

12. **Non-Agenda Items**

13. **Recognition of outgoing Board Member / Chair Pat Belanger**

The Chief commented that the last item on the agenda is the recognition of Mrs. Bélanger the outgoing Board Chair. Mrs. Bélanger has been with the Board for eight years and has been an asset to the Police Board. She has

attended many training seminars over the years to bring her skill level up to the point of being very much in tune with what goes on in the policing world, police governing world and the Police Association and the whole labour relations and HR issues that involve this particular job. He thanked Pat for doing all this and being so committed to this Board and to the Police Service.

The Mayor commented that having Pat as the Chair, taking over from Uly, (which were big shoes to fill) Pat was not only able to fill his shoes but to keep the rest of the Board in tune to what was going on, most importantly to be more educated to bring the Board's ability higher than it has ever been, from the transition from Uly's days to this has been nothing but progressive improvement inside the Board. He said that he has been honoured to sit with both Uly and Pat. The leadership she has provided to the Board has been excellent. It has made him very comfortable to be able to look to his right and know that Pat was there taking care of things. He said that Pat will be truly missed.

The Mayor and Chief presented Pat with a gift on behalf of the Board.

Pat thanked everyone and said she would miss everyone. She said that she always believed that when one door closes another one opens. She said she hoped that everyone would keep in contact and will follow what is going on in the Policing world. She has a son in policing in Windsor so she has always followed policing matters closely. She said that she will miss Dennis and everyone involved. She has enjoyed working with the staff and Police Association.

14. **Date and time of next meeting**

The next meeting is scheduled for January 13, 2015 at 10:30 A.M.

15. **Adjournment**

Moved by Mayor Hope

"MOTION TO ADJOURN."

Carried

Time: 11:55 A.M.