

MINUTES
CHATHAM-KENT POLICE SERVICES BOARD MEETING
(REGULAR)

Boardroom
Chatham-Kent Police Headquarters

October 20, 2015
Time: 10:30 A.M.

PRESENT:

Mrs. Diane Daly, Chair
Mrs. Kathryn Biondi, Vice Chair
Mayor Randy Hope
Councillor Bryon Fluker
Mr. Pat Weaver
Chief Gary Conn
Deputy Chief Littlewood

Motion #

ABSENT:

Mr. Uly Bondy Board Advisor

1. Call to Order

2. a) Declaration of Conflict of Interest

None declared

b) Approval of Agenda

Please note Item #8 has been removed

Moved by Pat Weaver and seconded by Mayor Hope

“MOTION TO APPROVE THE AGENDA”

#2217

Carried

c) Approval of Minutes of September 15, 2015

Moved by Mayor Hope and seconded by Councillor Fluker

“MOTION TO APPROVE THE MINUTES OF September 15, 2015”

#2218

Carried

3. Business Arising from the Minutes: None

4. Reports from Chief of Police:

4.1 Elevations

The Chief presented the report for the following that are eligible for elevations:

Data Entry Clerk -Michael Cox to Level 3 effective July 9, 2015
ECO Supervisor- Amy Dawson to Level 4 effective November 3, 2015
ECO- Sommer Phenix to Level 3 effective October 12, 2015

Moved by Councillor Fluker and seconded by Kathryn Biondi

“MOTION TO APPROVE THE REPORT AND THE FOLLOWING ELEVATIONS:”

Data Entry Clerk -Michael Cox to Level 3 effective July 9, 2015

ECO Supervisor- Amy Dawson to Level 4 effective November 3, 2015

ECO- Sommer Phenix to Level 3 effective October 12, 2015

#2219

Carried

4.2 Chatham-Kent Police Service 2015-2017 Business Plans (Hard copies to be provided)

The Full Report will be posted on our Website

Chair Diane Daly was pleased to present the 2015-2017 Business Plans and delivered the message from the Police Services Board:

“On behalf of my colleagues on the Chatham-Kent Police Services Board, I am pleased to present the Chatham-Kent Police Service’s 2015-17 Business Plan. This plan provides goals and objectives for the Chatham-Kent Police Service over the next three years. The mandate for our Police Services Board is to ensure proper governance to the Chatham-Kent Police Service and to provide an adequate and effective police service that ensures the highest ideals and principles when dealing with the public. The 2015 – 2017 Business Plan will act as a roadmap, in providing the highest quality of police service in order to ensure the security, safety and wellbeing of our Municipality, as we look toward the future of managing an extremely complex business with growing financial challenges. It is our hope that this Business Plan will provide a framework in continuing to build community partnerships and lead to a joint problem solving organization with our community. We remain extremely proud of our Police Service and what its members have accomplished over the years and we look forward to the next three years in continuing our efforts to make Chatham-Kent safe and secure”

The Chief advised that The Business Plan acts as a roadmap and we are regulated under the Police Services Act to provide a business plan every three years. Our last Business Plan focused on embracing new technology, to assist us in working better and more efficiently. This Business Plan will maintain our service as a technology innovation leader in the policing sector as we continue to utilize technology for the effective and efficient deployment of our officers.

The Chief delivered his message:

It is my pleasure as your Chief of Police to present, in conjunction with the Chatham-Kent Police Services Board, the Chatham-Kent Police Service 2015 – 2017 Business Plan. The development of this plan has been an extensive and collaborative effort on the part of the Chatham-Kent Police Service, Chatham-Kent Police Services Board and the community at large. It began with a community survey, employee survey and a series of public consultations with our community/ business partners and citizens. We have diligently examined what our community wants from us and drawn upon the expertise of our members who serve our community on a day to day basis. Our 2015 – 2017 Business Plan will continue to focus on our commitment to community policing throughout all of Chatham-Kent. Building upon our community partnerships and initiatives, while enhancing our point of contact with all the members of our service,

including our new Community Mobilization Unit. Our last Business Plan focused on embracing new technology, to assist us in working better and more efficiently. This Business Plan will maintain our service as a technology innovation leader in the policing sector as we continue to utilize technology for the effective and efficient deployment of our officers. The implementation of Mobile Data Terminal (In-Car solution) program, increased Voice Recognition (Dragon Dictation), NG-911 and communication upgrades as well as the expansion of information technology partnership with our municipal partners, are all key components of this new Business Plan. The complexities associated to modern day policing compounded by the economic pressures facing our community, necessitate that the Chatham-Kent Police Service continues to find efficiencies and explore alternative cost effective services to ensure the operations of this Service continue in a fiscally responsible manner. I would like to express a very special thank-you to all who took part in this Business Plan and to ensure both the public and our members, that my commitment as Chief of Police is to listen to your concerns and to work with you in making our Service, the very best it can be. We look forward to working closely together and in collaboration with our community in achieving our mission, of making Chatham-Kent the safest community in Ontario.

The Chief also gave an overview of the Business Plan Process from pages 8-9 as set out in the report together areas of concerns and the pages dedicated as "How We Did" set out on pages 10-12.

Just to highlight a few:

CRIMINAL INVESTIGATION:

- Officially became part of the Provincial Strategy to Protect Children on the internet from Sexual Exploitation in 2014
- Successful forfeiture of 51 Taylor Ave. Chatham apartment building under Civil Remedies Act. Decision upheld by Ontario Court of Appeal and Supreme Court of Canada.
- Number of drug search warrants executed from 64 (2009-2011) to 90 (2012-2014) • Clearance rate for major crimes to 90.5% (2014) from 90.9% (2011)

PROPERTY CRIME:

- 24% clearance rate on property crimes
 - Property crimes reduce from 4932 in 2011 to 3300 in 2014
 - Break & Enters decreased by 21.3% from 2012-13 and a further 18.4% decrease from 2013-14
 - Clearance rate for property crimes to 24.6% (2014) from 19.0% (2011). Increase of 5.6%
- (The stats deal with Break & Enters, Thefts from Motor Vehicles)

The Official Chatham-Kent Colours and a brief explanation of the symbols found on our colours and flag are detailed on Page #6 of the Report.

The Report is very detailed and 21 components have been reviewed with a great more detail.

The Mayor raised issues with traffic and collisions of increases on Page 29 of the Report.

Question: Will Police be working with Engineering for traffic management? Will this be part of our normal practices and will it have further budget implications for the requirement of us to do more patrolling of the streets?

The Chief replied: It will not have an impact on our Budget.

We will be working within the existing budget, specifically surrounding our traffic and marine safety issues, I can assure that when it comes to lights, signs, and stops/enforcement will we do work in consultation with the Municipality (Mark Ceppi and Thomas Kelly) and we will continue to work with the Municipality.

Enforcement is only one component and the other is Education. We will continue with the educational component to reach out to the high school level and hope to reach out at the age of 16-17 years of age by

Educating and teaching good driving habits later in life. More school presentations and educational tools will be utilized and not just enforcement.

We also utilize the media to get the information out on a timely basis regarding Traffic Issues and Police Up-Dates.

The Mayor also raised the issues of ATV's, the Chief replied: All of our Officers are trained and receive training from the provincial level from Provincial Statues and Regulations and the Highway Traffic Act. The Officers will be trained coming from the Ontario Police College together with detailed experience and assistance of our traffic unit we will have the appropriate tools in place if Council decides to pass a by-law regarding ATV's.

The Chief raised his concerns with the increased traffic issues, increased traffic complaints and possible deaths that may come from the ATV's and ORV's.

Councillor Fluker complimented the Chief in the role that the Police play with the Help Team and the Health Team/Foundation addressing Mental Health issues set out on page 24 of the Report with 669 calls involving these issues. The calls have increased dealing with social disorder/public disorder and the Help Mobile Crisis Team assist us in establishing & maintaining a working relationship with community partners to address police-related incidents involving persons with mental illness.

Moved by Mayor Hope and seconded by Councillor Fluker

"MOTION TO RECEIVE THE REPORT"

#2220

Carried

5. **Reports from Deputy Chief:** None

6. **Acknowledgement Letters**

- 6.1 Correspondence from Ministry of Community Safety and Correctional Services, Public Safety Division-Stephen Waldie, Director, External Relations Branch dated September 21, 2015, RE: Community Safety and Well-Being Planning Project- Thank you.
- 6.2 Email dated September 17, 2015 from Shelley Wilkins, Director, Housing Services-Thank you

Moved by Mayor Hope and seconded by Pat Weaver

"MOTION TO RECEIVE THE ACKNOWLEDGEMENT LETTERS"

#2221

Carried

7. **Consent Agenda:** NONE

8. ITEM REMOVED

9. **Non-agenda items:**

9.1 Typical objects in Governance Committee Terms of Reference.

Report presented by Kathryn Biondi based on research and attending a conference. The items are typical objects in developing a Governance Committee on Terms of Reference.

Chair Diane Daly raised the issue of #4 Annual Reviews and is not aware of any organizations that have accountability/elevation to the roles of governance in the police services but it would be a great tool to have for accountability. Kathryn Biondi will review the points and fine tune it for the Board's further review and acceptance

Moved by Mayor Hope and seconded by Kathryn Biondi

"MOTION TO RECEIVE THE REPORT"

#2223

Carried

10. **Date and time of next meeting (tentatively scheduled for NOVEMBER 17, 2015**

The date and time of the next regular meeting is scheduled for November 17, 2015 at 10:30 A.M.

Board Resolution re: Next Closed Session Meeting

THE BOARD WILL CONVENE IN CLOSED SESSION TO DISCUSS MATTERS THAT IT IS OF THE OPINION FALLS UNDER SECTION 35 (A) OR (B) OF THE POLICE SERVICES ACT.

Moved by Pat Weaver and seconded by Mayor Hope

"MOTION THAT THE NEXT CLOSED SESSION MEETING WILL BE HELD TUESDAY, NOVEMBER 17, 2015.

#2224

Carried

11. **Adjournment**

Moved by Councillor Fluker

"MOTION TO ADJOURN"

Carried

Time: 11:22 a.m.